



**Volleyball Canada Board of Directors
February, 7th & 8th, 2014 / Ottawa VC Office
Minutes**

In Attendance: Dan MacIntosh; Debra Armstrong; Monica Hitchcock; Kevin Boyles; Alain D'Amboise; Roman Kocur; **Staff:** Mark Eckert **Regrets:** Ahren Cadieux **Guest:** **Corey Beard** (Sport Canada)
Staff Presenters: Julien Boucher; Chrissy Benz; Linden Leung; James Sneddon; Alan Ahac

1. Review and Approval of Previous Minutes

Motion: Dan MacIntosh Second: Roman Kocur Carried: 6 - 0

2. Operations Update:

- World League
Update provided on Cities and schedule. Final schedule does not allow us to run an Open event in conjunction with World League
Waiting to hear back on grants from the various cities and provinces regarding grants.
- World Championship Qualifier
Focus will be on trying to get people to the event as it is the May long weekend in Ontario and the quality of the teams will make marketing a challenge, Board consensus is to give away youth tickets.
- Grand Prix - attached
- Org Chart
Info for the board, presented to the staff at the November staff retreat.
- TO2015
TO2015 will be operating the Sitting Volleyball Test event and assume operational and financial risk
No MOU between
- 2014 Operating Plan
The staff operational plan was attached. This is the document the staff will base their quarterly reports on
- Auction
So far so good, please follow-up on donation items
- Key Messages
Document has been translated and distributed to the provinces.

3. VRS: - report attached

- Alan Ahac presented an overview of the process to determine the requirements from the PTA's followed by the RFP process
- Current update included the results from the in person presentation of vendors as evaluated by the VRS committee and the PTA ED's
- There has been a high level of involvement of PTA engagement in the process
- Board made it clear how important the requirement for language to be done right is as well keeping PTA engagement at a high level for the remaining steps in the process.



Action: VRS committee will provide the board with a recommended supplier to approve

4. Board and Committee Succession Planning

- Mark identified the three board positions that will be contested at this year's AGM as well as committee chairs that need to be reviewed.

Action: Debra requested the board members who are up for election let her know their intentions to run or not.

6. 2014 Nationals – attached

- Chrissy Benz updated the board on the current registration numbers and the constraints around facility and human resources in order to grow the various events.
- Chrissy is hopeful we will break the 800 team threshold for the first time ever.

7 Financials

- a. 2013 – 2014 forecast
- Quick review of current forecast
 - Discussion on `trigger` points and communication to the board on budget and finance
 - Kevin Boyles shared sample of what is provided to his board
 - Role of the audit committee discussed

Action: Roman to meet with Linden and Mark to review current financial policies and practices and report back to the board.

b. 2014 – 2015 budget draft

- Quite early in the process, we don't expect to hear back from Sport Canada, and various other provincial granting agencies until early April
- **Action: Produce a balanced budget as a minimum**

c. 2014 – 2015 Risk Registry

- Too operational, relook at document to provide board with an improved document

d. KPMG Audit Proposal

- Current auditor is wrapping up his practice. As per the by-laws the board can approve a `new auditor`, however, the membership will need to approve the auditor for subsequent years.

Motion: To accept the KPMG audit proposal as presented.

Debra Armstrong

Second: Roman Kocur

Carried: 6 - 0

7. Indoor National Team Updates (Julien Boucher) report attached

- Julien presented the updated competition calendar for both the men's and women's team. Very busy competition and travel schedule
- Scope of the developmental teams will be based on funding
- World Championship qualification will be the focus for both programs



8. External Representation

- Board to work with Ariane in ensuring a Volleyball Canada presence at CCAA Nationals and CIS Nationals

9. Domestic Program Update

- Canada Games Age – Domestic Competition Committee report attached

Motion: To accept Domestic Committee report and Canada Games report including age recommendations:

Debra Armstrong Second: Kevin Boyles Carried: 5 - 1 (against Alain D 'Amboise)

- NCCP
 - o James provided us with the approval status of the various coaching resources with the CAC
 - o Updated us on the plan to ensure all coaches participating at National Events are certified
- VCCE
 - o Updated status of the VCCE`s across the country
 - o Led into the discussion on Athlete Pathway and the associated concerns from various stakeholders were discussed

Action: Seek more input on athlete pathway.

10. Women`s National Team Committee

- Debra reported that a call with Kevin and Monica took place to discuss current women`s team program
- Issues identified were competition, location and leadership
- Grand Prix will hopefully fill the meaningful competition gap
- Discussion around the potential for additional high performance support for the women`s program if funds became available
- Discussion around timing of the RFP for Training Centre bids.

Action: Volleyball Canada to conduct exit interviews for athletes.

Action: Training Centre selection committee to draft letter to communicate the timelines to determine centre for the next quad and beyond.

11. Rally for Rio

- Copies of the completed program brochure were distributed – discussion on how important it is for us all to try to solicit donors. Alain spoke about a program in Quebec where the match is 2-1. Promotion around World League and personal sales will ramp up in the spring

Action: Board members actively join in the solicitation

12. AGM Draft Schedule

Action: Communicate to President`s council to determine topics for Convention presentations and timing of the President`s Council meeting.



13. Next Meetings

- **March 25th 8:00pm**
- **April 22nd 8:00pm**

14. Adjournment

- **Motion: Kevin Boyles Second: Roman Kocur Carried: 6 - 0**