



**Board of Directors Meeting
Thursday 11 June 2015
16:00 – 19:00
Summerside, PEI**

Minutes:

In Attendance: Debra Armstrong; Monica Hitchcock; Alain D'Amboise; Howard Hum; Kevin Boyles; Dan MacIntosh; Julie Young **Staff:** Mark Eckert

1. Review and Approval of Previous minutes

Motion: Dan MacIntosh

Second: Kevin Boyles

7-0

2. Event Update:

- NORCECA Beach Tour Stop
 - o We have received 40k from Sport Canada to support the North Bay NORCECA beach tour stop
 - World League
 - o Currently in 1st place in our pool, need to stay ahead of Bulgaria to advance to final four, we have a conflict with World League finals and PanAm Games
 - U21 PanAm Men's
 - o No teams registered at this point, expect it to be last minute.
 - Grand Prix
 - o Format changed to avoid conflict with the Pan Am Games, only 2 weekends and a finals weekend
 - Pan Am Games
 - o Volleyball Canada is the lead for the beach event, with NORCECA leading the indoor event.
 - Brasil Friendly
 - o We have been approached by the Brazilian Federation to play a friendly series in Canada prior to World Cup, Brazil will not be participating in World Cup
 - Calgary 2015
 - o Discussion on the Calgary Open and associated international matches, overall a great success. Number of perspectives were shared by various board members who were everything from coaches, jury members, and observers. Mark let them know their feedback would be solicited along with teams and other PTA staff who assisted in the operation of the event.
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- Had some discussion on the rule of participating in only age class, board informal recommendation is we should be consistent and not change eligibility rules during the combined open years.
 - Working on the reporting to account for the room nights to get the maximum dollars

3. External Relations Update

- NORCECA
 - attached
- FIVB
 - attached

4. Volleyball in Canada Convention Schedule:

- Schedule Review
 - Review of schedule and discussion regarding the President's Forum agenda.

5. VC Program and Standing Committee Chairs

- 2015 – 2016 Slate
 - Slate of committee chairs provided for information. For a future meeting we will need to review the committees and chairs, many are coming up to their six year maximum.
 - Links into the next quad's strat plan

6. Financials

- Year End
 - Year end projected forecast is much better than originally anticipated, loss of 138k was recorded, leaving an organizational surplus of 250k
 - Discussion on causes and future mitigation.
 - Discussion on reviewing the business areas, are there some we should not in? Do they all fit and contribute to the current strategic plan.
 - Audited Statement
 - **Motion to accept: Debra Armstrong Second: Howard Hum 7-0**
 - Discussion around new Industry Canada Not for profit Act and the impact on us
 - We have our letter of continuance
 - Need to share financial on an interim basis in the future to the membership
 - Audited statement will be presented at the AGM
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- 2015 – 2016 Budget
 - o Proposed budget is a surplus budget with cost of living and where required salary market adjustments

8. Registered Participant Fee

- o Staff recommendation was to increase the Competitive Participant Fee by 50 cents per year for four years – essentially a cost of living increase, after discussion the recommendation was changed to increase the fee by one dollar per year for four years.
- o Staff recommendation is to not increase the Recreation, Mini, Atomic membership but focus on attracting more participants, everyone agreed with this strategy.

Increase Competitive Participant fee by one dollar per year for four years

Motion: Kevin Boyles

Second: Debra Armstrong

9. Canadian Olympic Committee

- Funding Update
 - o Funding received to do customer analytics for international volleyball spectators and TV demographics
 - o Funding approved for a beach team camp in Rio pre-Olympics
- Thomas Bach Visit
 - o COC is hosting “Olympic Excellence Day” featuring the IOC President Thomas Bach, Debra, Hugh and Mark will be attending
- Class of 2015
 - o COC is funding Professional Development courses for Mark

10. Training Centre Bid(s)

- Update and timing
 - o Discussion on when announcements would be made:
 - o Decision that an announcement would not be made until the Olympic Qualification process is complete

Action: Debra to announce at the AGM



11. Operations

- Board self-evaluations
 - o Debra to lead

Action: Mark to provide Debra with sample forms
- HR Policy – final
 - o Thank-you for the input, final questions have been answered or incorporated into the final document
 - o Policy to be translated and posted.

Motion to approve: Monica Hitchcock

Second: Kevin Boyles 7-0

- **Board moved to n Camera discussion.**
 - o Continued after the AGM

12. Next Meeting(s)

October 13 th	8pm. Eastern	Conference Call
November 17 th	8pm. Eastern	Conference Call
December 16 th	8pm. Eastern	Written Update
January	TBD	In Person
February 9 th .	8pm. Eastern	Conference Call
March 15 th	8pm. Eastern	Conference Call
April 19 th	8pm. Eastern	Conference Call
May 10 th	8pm. Eastern	Conference Call

13. Adjournment

June 12th 11:00 am