



VOLLEYBALL CANADA MEMBERSHIP POLICY

DEFINITIONS

1. The following terms have these meanings in this Policy:
 - a) “*Membership Fee*” - The fee paid to be a member of Volleyball Canada for one year.
 - b) “*Membership Year*” - The time period starting September 1st and ending August 31st of each year.
 - c) “*National Database*” - The aggregate record of all individual participants.
 - d) “*VC*” - Volleyball Canada.

PURPOSE

2. VC is committed to working with its Active Members to provide value in the form of benefits and services in exchange for membership fees and to maintain an accurate National Database of individual participants. The purpose of this Policy is to describe the rights, conditions and obligations of membership in Volleyball Canada.

PRINCIPLES

3. VC believes that the organization of competitions, the regulation and officiating of the sport of volleyball, the development and accreditation of coaches, the support and development of individual athletes and teams constitutes the core business of VC and access to these activities is the main benefit of membership.
4. VC believes that the growth of organized volleyball is a joint responsibility of Volleyball Canada and its Active Members and that membership growth requires investment in benefits and services and the ability to tailor these to changes in the membership market.
5. VC believes that membership represents an exchange of value and that individual participants should believe that the services they receive are worth what they pay.
6. VC believes the participation of individuals engaged in all forms of organized volleyball is a reflection of the quality of the product and services offered.
7. VC recognizes the services an individual receives are the result of the combined actions of VC, Active Members and the club, team league or program, and believes that by working cooperatively to develop and deliver membership value, VC and its Active Members will both benefit.
8. VC recognizes its connection with individual participants needs to be tangible and recognized.
9. VC believes that membership fees are critical to its ability to deliver its core business.

SCOPE AND APPLICATION

10. This policy applies to all VC Members as defined in VC’s Bylaws. The Executive Director is responsible for the implementation of this policy and the Board of Directors is responsible for any changes in membership policy.

CATEGORIES OF MEMBERSHIP

11. As described in the VC Bylaws, Members of VC will consist of:
 - a) Active Member: The Provincial/Territorial associations as defined by Volleyball Canada By-laws or volleyball groups which are not represented by a Provincial/Territorial Association accredited by a $\frac{3}{4}$ vote of the Board of Directors.
 - b) Honorary Member: The Officers of VC (volunteer or professional), members of national teams and any individual or group deemed to be deserving by a $\frac{2}{3}$ vote of the Board of Directors.



ADMISSION OF MEMBERS

12. No Active Member will be admitted as a Member of VC, either through renewal of previous membership or new membership, unless:
- a) The candidate member has made an application for membership in a manner prescribed by VC.
 - b) The candidate member is a Provincial/Territorial Volleyball Association offering a variety of participant opportunities throughout their geographical area and has a minimum of 100 individual members registered with the Provincial/Territorial Volleyball Association; or
 - c) The candidate member is a volleyball group not represented Provincial/Territorial Volleyball Association offering a variety of participant opportunities which are beyond the scope of the geographical area of any one Provincial/Territorial Volleyball Association and has a minimum of 100 individual members registered with VC who are not already registered with a Provincial/Territorial Volleyball Association or any other VC accredited group.
 - d) The candidate member has agreed to comply with, and meets the requirements of, the By-laws, policies, procedures, rules and regulations of VC.
 - e) The candidate member has paid dues as prescribed by the Board of Directors, and any outstanding fines, dues or debts to VC due and owing from any previous membership period.
 - f) If, at the time of applying for membership the candidate member is currently a Member, the candidate member is a Member in Good Standing as defined herein, unless approved otherwise by the Board.
 - g) If the candidate member was at any time previously a Member, the candidate member was a Member in Good Standing at the time of ceasing to be a Member, unless approved otherwise by the Board.
 - h) The candidate member has been approved by majority vote as a member by the Board or by any committee or individual delegated this authority by the Board.
 - i) The candidate member meets the requirements listed in VC Bylaws.
 - j) The candidate member has submitted accurate registration information to VC.
13. No Honorary Member will be admitted as a Member of VC, either through renewal of previous membership or new membership, unless:
- a) The candidate member has made an application for membership in a manner prescribed by VC.
 - b) The candidate member has agreed to comply with, and meets the requirements of, the By-laws, policies, procedures, rules and regulations of VC.
 - c) The candidate member has paid dues as prescribed by the Board of Directors, and any outstanding fines, dues or debts to VC due and owing from any previous membership period.
 - d) If, at the time of applying for membership the candidate member is currently a Member, the candidate member is a Member in Good Standing as defined herein, unless approved otherwise by the Board.
 - e) If the candidate member was at any time previously a Member, the candidate member was a Member in Good Standing at the time of ceasing to be a Member, unless approved otherwise by the Board.
 - f) The candidate member has been approved by a 2/3 vote as a member by the Board.

MINIMUM REQUIREMENTS

14. Active Members must comply with the following minimum requirements to secure membership within VC:
- a) Register with the Active Member all clubs, teams, players, coaches and administrators and submit the following information of such registrants:
 - i. Designation (Team, Player, Coach and/or Administrator)
 - ii. Name
 - iii. Address
 - iv. Telephone number
 - v. Date of Birth
 - vi. Sex
 - b) Appoint an individual to act as the Potential Member's point of contact.



- c) Submit to VC the Active Member's contact information including address, telephone number, fax number, email and web address.
- d) Submit to VC a copy of the Active Member's most recent constitution, bylaws and policies.
- e) Submit to VC copy of the Active Member's audited financial statement for the last completed fiscal year.
- f) Submit to VC any other information requested by VC.

MEMBERSHIP YEAR, DUES AND FEES

15. Unless otherwise determined by the Board of Directors, the Membership Year of VC shall be September 1st to August 31st.
16. Membership automatically terminates on August 31st. Members must re-apply for membership on an annual basis.
17. Membership dues for all categories of Membership shall be determined annually by the Board of Directors and shall be payable upon the date determined by the Board of Directors.
18. Each Active Member will set its own internal registration fees which may differ from Active Member to Active Member.
19. Fees for Individual Members who are also members of an Active Member are paid through an Active Member.
20. The fees payable by an Active Member to VC will be reported by the Active Member and verified through the National Database.
21. The schedule for payment of fees is set by the Executive Director in consultation with the Senior Managers Forum.

GOOD STANDING

22. A Member of VC shall be in Good Standing provided that the Member:
 - a) Has not ceased to be a Member;
 - b) Has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed within the current Membership Year which affects such status;
 - c) Has completed and remitted all documents as required by VC;
 - d) Is not subject to a life-time anti-doping sanction, or other sanction, pursuant to the Canadian Anti-Doping Program;
 - e) Has complied with the Constitution, Bylaws, policies, procedures, rules and regulations of VC;
 - f) Is not subject to a disciplinary investigation or action by VC, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board of Directors; and
 - g) Has paid all required Membership Dues and additional fees (as defined by this Policy).

PRIVILEGES OF MEMBERSHIP

23. Subject to VC Bylaws and other governing documents, Members in Good Standing may be entitled to the following privileges:
 - a) Core Individual Membership Package, which is developed jointly by VC and its Active Members and will include some or all of the following:
 - i) Access to VC-sanctioned regional, inter-provincial and national championships and the qualification process;
 - ii) Contribution to the continual development of programs of benefit to all individual participants such as:
 - a. Certified officials
 - b. Coaching development



- c. Athlete development
- d. Leadership towards the efficient organization of volleyball in Canada
- e. Administrative support and procedures
- f. Rules and regulations of the sport of volleyball
- g. National team programs
- iii) National magazine;
- iv) Delivery of minimum standards of service quality at sanctioned competitions;
- v) Membership identification;
- vi) Volleyball Canada merchandise discounts;
- vii) Discount privileges at VC events, with VC suppliers as negotiated.
- b) The right to hold office, subject to VC's Bylaws; and
- c) The right to vote, subject to VC's Bylaws.

CEASE TO BE IN GOOD STANDING

24. Members who cease to be in Good Standing, as determined by the Board of Directors, Discipline or Appal Panels of VC, may have privileges suspended and shall not be entitled to vote at meetings of Members or be entitled to the privileges of membership until such time as the Board of Directors is satisfied that the Member has met the definition of Good Standing as set out in Section 24 of this Policy.

WITHDRAWAL AND TERMINATION OF MEMBERSHIP

25. Any members wishing to withdraw from VC shall do so by giving notice in writing to the Secretary of the Society.
26. A Member may not resign from VC when that Member is subject to disciplinary investigation or disciplinary action of VC.
27. Any Member, by Resolution of the Board, may be expelled from Membership in VC. The Member being considered for expulsion may require that a meeting of the Board of Directors be immediately convened to consider and decide the matter.
28. A Member will be expelled from VC by way of ordinary resolution of the Board of Directors for failing to pay membership dues or money owed to VC by the deadline dates prescribed by VC or otherwise fails to comply with all other registration policies of the Society.
29. In addition to expulsion for failure to pay membership dues, a Member may be suspended or expelled from VC in accordance with VC's policies and procedures relating to discipline of Members.
30. A Member may be removed by Special Resolution of the voting Members present at an Annual General Meeting or Special Meeting, provided the Member has been given proper notice of and the opportunity to be present and to be heard at such a meeting.

PERSONAL INFORMATION

31. Members provide personal data to VC and its Active Members when they register on the understanding that such information is required for the purpose of disclosure and use to VC. VC or its Active Members will not release any personal data collected through the National Database to any other organization or individual without the express written consent of individual members.
32. VC will make all reasonable efforts to prevent unauthorized access to personal information of members maintained on the National Database.

INTERPRETATION

33. In the event that this Policy conflicts or contradicts the Bylaws of VC, the Bylaws shall take precedence.



REVIEW AND APPROVAL

34. This policy will be reviewed bi-annually in even numbered year.

35. This policy was approved by the Volleyball Canada Board of Directors on the 8th day of November, 2011.