



ANTI-DOPING POLICY

Definitions

1. These terms will have the following meanings in this policy:
 - a. **Canadian Centre for Ethics in Sport (CCES)** – The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program and the World Anti-Doping Code in Canada.
 - b. **Canadian Anti-Doping Program (CADP)** – The set of rules that govern doping control in Canada. The full Policy can be viewed at: <http://cces.ca/files/pdfs/CCES-POLICY-CADP-2015-E.pdf>.
 - c. **World Anti-Doping Agency (WADA)** – An independent, international, not-for-profit organization responsible for administering the World-Anti-Doping Code and for the international promotion of drug free sport.
 - d. **Fédération Internationale de Volleyball** – The Fédération Internationale de Volleyball (FIVB) is the International Federation and governing body for the sport of Volleyball.
 - e. **FIVB Anti-Doping Rules** – The FIVB's anti-doping regulations. The FIVB anti-doping rules may apply to certain members/registrants/participants/athletes/coaches of Volleyball Canada in certain situations. The full set of guidelines can be viewed at: http://www.fivb.org/EN/FIVB/Document/Legal/FIVB_Medical_and_AntiDoping_Regulations_2015_en_20141208.pdf.
 - f. **World Anti-Doping Code** – The set of rules that govern doping control internationally. The full policy can be viewed at: <https://www.wada-ama.org/en/what-we-do/the-code>.
 - g. **Clean Sport** – For the purpose of this policy, Clean Sport is defined as sport that is free from doping.
 - h. **Active Members** - All categories of membership defined in the Volleyball Canada bylaws.
 - i. **Individual** - Registered participants including, but not limited to, athletes, coaches, referees, volunteers, directors, officers, team management, health care and other staff.

Policy Statement

2. Volleyball Canada endorses the CADP, the FIVB Anti-Doping Rules and the World Anti-Doping Code, and is committed to ensuring that all qualifying Active Members and Individuals are compliant with these programs, rules and codes.

Purpose

3. The purpose of this policy is to confirm that Volleyball Canada has adopted the CADP as its primary domestic anti-doping policy.

Scope and Application



4. This policy applies to all Active Members and Individuals as defined in the definitions above.
5. Volleyball Canada fully recognizes and supports the position of the Government of Canada, the FIVB, and the CCES; against the use, possession and supply of banned substances and methods in Volleyball.
6. Volleyball Canada will respect any penalty enacted pursuant to the breach of the CADP, whether imposed by WADA, the FIVB, or the CCES.

Provisions

7. Volleyball Canada is unequivocally opposed, on ethical, medical and legal grounds, to the practice of doping in sport.
8. Volleyball Canada has adopted and agrees to abide by the CADP, as administered by the CCES, and as it may be amended from time to time.
9. As a member federation of the FIVB, Volleyball Canada will be fully compliant with the FIVB's anti-doping regulations.
10. In the event of a conflict between other anti-doping policies established by Volleyball Canada and the CADP and/or the FIVB anti-doping rules, the FIVB anti-doping rules shall prevail, as applicable.
11. Volleyball Canada will provide regular information and news on the anti-doping program, domestically and internationally, and will arrange for the presentation of an anti-doping educational program with support material from CCES to groups of athletes and coaches at camps and competitions when applicable and practical.
12. Volleyball Canada will respect the sanctions applied due to an anti-doping rule violation, whether imposed by WADA, the FIVB, the CCES, or any national or provincial sport organization.
13. Volleyball Canada will comply with the CCES with respect to public announcements of positive test results.
14. All Individuals and persons sanctioned by virtue of the CADP will be ineligible to participate in any role and in any competition activity organized, convened, held, or sanctioned by Volleyball Canada or Active Members as per the penalties imposed.

Communications

15. This policy must be effectively communicated to those who will be responsible for upholding the policy, as well as to those who will be responsible for its implementation.

Review



16. This policy will be reviewed semi-annually or as decided by the Chief Executive Officer and/or the Volleyball Canada Board of Directors.

17. This policy should next be reviewed in February 2018.

Approval

18. This policy was approved by the Volleyball Canada Board of Directors on February 28, 2017.