

Volleyball Canada Board of Directors September 21st – 22nd, 2017 Volleyball Canada Boardroom 1A- 1084 Kenaston St. Ottawa

Minutes:

In Attendance: Kevin Boyles; Guylaine Dumont; Monica Hitchcock; Kevin Boyles; Dan MacIntosh Julie Young; Howard Hum; Joanne Mortimore **Staff:** Mark Eckert: Stephane Antiga: Linden Leung; Sandra de Graaff; Julien Boucher via skype

1. Welcome

2. Review and Approval of Previous minutes

Motion: Howard Hum Second: Monica Hitchcock 7-0

3. Board Governance:

- Orientation Manual attached

Kevin did a page flip with the board of the orientation manual
Action: consider including bios

- Strat Plan attached

Mark explained the Strategic planning process

4. Financial

- Forecast 2017 2018
 - o Tracking a loss of 114k
 - Quite early to be confident in our forecast
 - Events have been quite challenging from a financial and human resource point
 - o Women's World Championship Qualifier will have an impact
 - We have a number of sponsor and other business development opportunities in progress

5. External Relations

- FIVB
 - New League meeting was held in Lausanne August 16th
 - o Details on format draw, marketing etc were discussed
 - 70th Anniversary and New League launch in Paris October 12th

- NORCECA

- Congress to be held in Cost Rica October 28th 29th
- Mark has been nominated as a board member.

- OTP
 - o Anne Merklinger presented an overview of Own the Podium
 - Updated the board on the Next Generation initiative
 - o Updated on the Excellence Review results
 - Out lined the attributes of successful NSF's
 - We have four separate presentations to OTP in November

Sport Canada

- David Joseph (New Program and events Officer) presented an overview of Sport Canada
- o Discussion on SFAF, Next Generation Funding

- COC

- Marg McGregor, Director, NSF Leadership presented an overview on COC activities
- Explained the NSF enhancement program
- Announced VC was successful in its request for funding to develop a fanbase application

6. Indoor Teams Update

- Julien presented via skype and Stephane in person
- Men's de-brief completed September 13th
 - Men's team transition is going well
 - Greater than expected results
 - o Qualifier for World Championships in Colorado Springs week of September 24th
- Women's de-brief occurring September 21st
 - Women's team showing promise in results
 - o Qualifier for World Championships in Langley week of September 24th
 - Women's centre still getting up to speed, because challenges to date local plans regarding athlete housing and activating on fundraising activities are behind
 - Strong support for Grand Prix
 - Slow integration of staff, barrier appears to be language and expectations

7. Operations

- Sitting Team attached

Last training camps before zonal championships in Montreal

- Beach Team attached

o Chaim's change of country provides an opportunity for some new men's teams

International Events attached

- We are running four international this year, a record number for Volleyball Canada
- Challenge financially and from a human resource perspective
- New Volleyball League attached
 - o format, schedule, draw etc. have been established for the next three years
 - still fuzzy on the mechanics of how the challenge league will work, this is especially important for the women's program
- Edmonton, Women's Challenger Event
 - o FIVB is soliciting hosts for the Challenge round of the new league
 - Volleyball Canada has proposed that as part of 2018 we host a leg of the Challenge round
- Communications attached
 - We continue to grow our fan-base on all platforms

- Domestic attached

No comments or questions

- Technical Summit attached

- Result of PTA's wanting more engagement in Domestic Programming
- National Championships
 - 2018 planning continues, RFP's for 2019 are due in October attached
 - All host cities thru 2019 should be published by the end of December
- Operations Report attached
 - No longer quarterly, six moth operational plans make the most sense
- Canada Games

attached

New age appears to have many benefits

- Ethics attached

o Dan did an update of the one outstanding case still open

Partnerships/Sponsors

attached

o working on 2018 vendor hall and activations

- VNS Update attached

Booked a court date to get approval on voting members to ratify by-laws

Referee Report

attached

o Focus of the referee program is LTRD right now

- Vision 20/20 attached

Program will be officially launched late fall

8. Human Resources

Not renewing contract of Women's Team Therapist and VC marketing and events coordinator

9. Country of Origin Transfer

- Country of origin transfer to the USA has been requested by a beach athlete.
- Staff have recommended a 25K administrative fee
- Chaim has requested no fee be assessed
- Discussion revolved around the specific case and the need for a policy

Action: A one thousand dollar administrative fee be assessed to Chaim Schalk in order to process the Country of origin request

Action: A policy on international transfers encompassing all disciplines be created

10. In Camera

11. Next Meetings

- November 7th Board Conference Call
- November 24th 26th Olympic Committee Session
- December 4th 6th Technical Summit
- December 7th 8th All Staff Planning Meeting
- June 8th 10th AGM/Hall of Fame
- June 8th 10th New Volleyball League

12. Adjourment