



Volleyball Canada Board of Directors
Wednesday 10 May 2022, 20:00 EST
Teams Meeting

Minutes:

In Attendance :Kevin Boyles; Joanne Mortimore; Marie Christine Rousseau; Parrish Offer; Cam Wheelan; Sylvie Bigras; **Regrets:** Boris Tyzuk **Staff:** Mark Eckert

1. Review and Approval of previous minutes

Kevin

Motion: Sylvie Bigras

Second: Cam Wheelan

6-0

2. Conflict of Interest Declarations

- no conflicts declared based on agenda and distributed materials

3. External Relations Update

- NORCECA Mark
 - Legal and Executive Committee meeting held
 - o FIVB has committed to 25% female representation on the FIVB Board
 - o NORCECA is now reviewing and updating its constitution to comply
- Sport Canada Mark
 - Funding Update – 2022-2023
 - o Innovation project has advanced
 - Applications Submitted – Return to Sport (Both projects have advanced)
 - o Newcomers Project: A partnership with Volleyball BC, Volleyball Manitoba, and Pacman Volleyball Club.
 - o First Nations: A partnership with RCMP to deliver volleyball equipment in Northern Quebec to First Nations.
 - Ottawa VNL will be used as a training/workshop for SC International Hosting Analysts
 - Sport Canada has been trying to support us in acquiring VISAs for the Dominican Republic
- FIVB Mark
 - Focus is on events right now
 - Empowerment Commission is working on an FIVB Safe Sport Plan
- COC Mark
 - Session meeting is the same weekend as VNL Ottawa
 - Based on the agenda, Gord and I may leave after the AGM to attend Saturday afternoon and Sunday morning
 - Staffing changes at the Foundation – Selga is no longer there.

4. Finances

- Budget/Forecast:
 - o Sport Canada submission for Safe Sport, and Recovery Funding: Still holding for confirmed information
- Current year finances:
 - o Cash on hand: 2.5m CAD, 50+k USD
 - o Year- End Audit: Fieldwork completed April 25-29. Follow up and analysis being conducted still- aim to have Draft Financial Statements for review next week (May 9-14)



Action: Reformatting the COF fund update for reporting.

- Annual Insurance renewal has begun
- Canada Summer Jobs- awarded 560 hours awarded in Gatineau, 630 hours awarded in Richmond. Awaiting for Ottawa/Toronto/Calgary, if any

5. Governance

- Bylaws Attached
 - For information, we can discuss and possibly approve at our next meeting with Boris in attendance
- Strat Plan Review
 - Held review sessions for the staff involved in each pillar, MC joined as the Board Rep
 - Quite happy with the process lead by Nora as well as the achievements during COVID

6. Ethics Committee

Mark

- Current appeals, complaints etc.
 - We have been receiving code of conduct cases from Provincial Championships and have been assisting
 - Dan MacIntosh has agreed to be the case Manager for a Nova Scotia case.

7. Athlete Council

- Updates and activity Cam
 - Planning next meeting based around comp schedule of active athlete reps

8. Operating Reports

MEN'S PROGRAM

- Training started in Gatineau on April 23 for 30 NextGen athletes. Final selection to take place after May 16. Around 18 will stay in Gatineau for June and July.
- FIVB Men's World Championship relocated to Poland and Slovenia. Still awaiting our competition schedule and the location of our 1st pool

WOMEN'S PROGRAM

- NextGen selection camp will be held May 6-9.
 - 40 athletes have been invited from the 80+ who submitted an application.
 - Around 16 players will be selected and train from June 1 to August 18
 - We are currently exploring playing against the Iranian National team in July in Richmond. They are being brought to Canada by the Huma Cultural Foundation and are playing a series of games vs Mexico and Argentina in Toronto. To be confirmed.
- First official day of training for the Senior team is May 9. A few athletes are already in Richmond training with Shannon and Carolyn

Beach Update

- VC Beach National Team Staff update:
 - Emily Wright started as a Data Scientist for the VC Beach High Performance Program on May 1st.
- The Beach Working Group continues to regularly meet to improve the high-performance culture and the athlete development pathway within the Beach National Team Program.



- The NORCECA 2022 FIVB World Championship Qualifier took place April 16-17 in Punta Cana, Dominican Republic
 - Men: Sam Schachter/Dan Dearing (CAN) finished 1st and qualified for the 2022 FIVB World Championships
 - Women: Nicole McNamara/Megan McNamara (CAN) finished 2nd and qualified for the 2022 FIVB World Championships
- 2022 Volleyball World Beach Pro Tour (Showing Canadian results):
 - Itapema Challenge (April 14-17, 2022):
 - Brandie Wilkerson/Sophie Bukovec – 5th place
 - Songkhla, Thailand (April 14-17, 2022):
 - Alina Dormann/Amanda Harnett – 3rd place
 - Katharine Wuttunee/Darby Dunn – 17th place
 - Jake McNeil/Alex Russell – 17th place
- 2022 NORCECA Beach Tour (Showing Canadian results):
 - Aguascalientes, Mexico (April 22-24, 2022):
 - Brandie Wilkerson/Sophie Bukovec – 1st place
 - Shanice Marcelle/Ruby Sorra – 3rd place
 - Sam Schachter/Dan Dearing – 5th place
 - Jake McNeil/Alex Russell – 7th place
- The 2022 Summer Program Carding Selection Camp will take place May 13-15, 2022, in Toronto at the Downsview Beach HPC.
 - As of May 5th, there are 56 athletes (29 men and 27 women) registered (Registration fee - \$100/athlete) for the 2022 Summer Program Selection Camp (Registration closes May 9th)
 - 14 men and 14 women will be selected to the 2022 Summer Development Program

Sitting Update

- W Para and M Para Selection Camps in April were successful – 2 new athletes for W, 1 returning athlete for M. Carding nomination review call with Sport Canada scheduled for end of May.
- Alicia Chung hired as part-time Para NT Coordinator out of Edmonton, started April 20. Nicole Ban transitioning to full-time W Para NT Head Coach as per HP Plan.
- Will be posting position for Mental Performance Coach after extensive consultations with OTP and CSI – May/June. Other IST positions being reviewed and enhanced as per HP Plan
- WPV World Championships have been rescheduled to November 2022 (Bosnia and Herzegovina) but no exact dates announced as of May 5.
- Para Friendly Matches @ Edmonton Nationals
 - ITA W confirmed – will play 6 or 7 match series against CAN W
 - KAZ M cancelled at last minute due to costs of flights, USA M interested in coming at last minute but now have vaccination issues and so participation is unlikely. Last option is for CAN M to play Red v White
 - Matches will be happening throughout the entire NC event in Hall A
- CAN W will be attending invitational tournament in NED in June/July. CAN M withdrew from event due to athlete availability and are now looking at event with USA/ BRA in October.



Athlete & Coach Pathways

Youth National Team Program – 2022

- U21 and U19 Women –
 - Coaches selected
 - U21 selection camp – May 25-June 5, Edmonton, 22 athletes invites
 - U19 ID process – final list – May 25 for July 5-24, Calgary, 36 athletes invited

National Excellence Program (NEP) – Women

- 18 athletes confirmed for September program
- Intern student – Program assistant

Coaching Development

- National Championship Coach Eligibility – ON-GOING.
- 10% of coaches remain ineligible, as of May 4. 106 overall. Work continues to ensure eligibility
- Community Coach Workshop – Pilot scheduled
- Learning Management Centre Business proposal in edit stage

Pathway Updates:

- Community Sport for All Initiative Grant submitted
 - Project 1: Volleyball Services to Indigenous Communities in Need – Quebec
 - Project 2: Providing Quality Volleyball Experiences for Newcomers to Canada – BC, Manitoba, Ontario
- Innovation Grant –submission send to Sport Canada

Referee

- VC National Championship planning is in the final stages as events are starting over the next three weekends. Focus of final preparations are on ensuring policy requirements are met by all participants and on site logistical planning
- As the first beach season following the pandemic is on the horizon, we will directly assessing the impacts of the pandemic on referee retention and the correlation of referee recruitment requirements
- The National Referee Committee is excited for the upcoming international competition season and supporting our referees at their respective competitions. To date all 11 international referees have at least one nomination between NORCECA and FIVB competitions. All eight beach referees have received nominations and our two WPV referees are preparing for a number of friendly matches in Edmonton and the potential for nominations to the World Championships
- We are finalizing the agenda for the upcoming referee meetings in conjunction with the VC Convention. The vision of our current chair is to move the meeting structure away from a reporting session and towards the establishment of long term program growth and project development. Current agenda items include:
 - Establishing greater lines of communication and support between the referees and PTAs
 - Creation and establishment of a learning management system
 - Policy alignment with the Pan-Canadian policy package
- Working with CCAA and U Sports to establish new contracts for the referees that attend their respective championships

National Competitions

2022 National Championships - Registration by Province

Attached



International Events

- Nationals:
 - DOM informed us they have not applied for visas yet and have problems providing passports to CAN embassy in Mexico, as they have a number of other visas required for VNL
 - Working through Sport Canada to try to get this resolved
- VNL Ottawa:
 - Just released single match tickets; approx. \$180,000 in sales revenue so far
 - TV site survey on May 4, 2022
 - School program has been very popular and is over-subscribed
 - Coaching symposium registration is opening
- VNL Calgary
 - Ticket sales somewhat sluggish to date; July long weekend
 - Considerable work in planning lighting, sound, power
 - Finalizing deal for Presenting Sponsor: Taza Development
- Men's Pan Am Cup
 - Planning well under way
 - Trying to keep this to 8 teams; might be difficult

VRS RFP Project

- Some issues as transition occurs to registration for summer beach events
- Interface to the Locker continues to be an issue; CAC admits they did not provide the correct interface specifications.
- Lots of effort with provincials and nationals

IST

- No update

Safe Sport/Gender Equity, Diversity & Inclusion

- Vantage Point Consulting has met with each NSO (Athletics, Swimming and Volleyball) to review requirements for the Safe Sport Training tool for youth. Vantage Point is also completing research on other existing tools and will soon be meeting with PTAs to seek input.
- Work is still being completed on ensuring compliance with safe sport training and screening requirements for all volunteers involved in VC events, including all assigned referees.
- A draft resource has been completed for PTAs related to best practices for Discipline and Complaints processes. The document is currently being reviewed for feedback by the Discipline and Complaints Chair and a PTA.
- Deloitte has kicked off the research portion of the Diversity, Equity and Inclusion Framework and Implementation Plan. The project has been announced through VC and shared with PTAs. A survey has been created and deployed. Work is underway to get the survey out to as many participants as possible through events, partners, membership lists and social media. A link to the survey can be found on VC's website.
- VC's Independent, third-party Safe Sport Officer Lise Maclean has handed in her notice and will stay on until May 31st. As mentioned previously, VC was looking to move to SDRCC's new Safe Sport Mechanism, and the transition will now occur sooner. Discussions were already underway and the final piece to be worked out relates to pricing.



Communications

- Communications planning/execution initiated for international event hosting. Meetings fully underway for VNL (men and women) with local organizing committees. Submitted marketing/comms events plans to FIVB. Ticketing plan launched for VNL; working on marketing assets (graphic, video, etc) and branding materials as well as supporting marketing campaigns.
- Continue to work with all programs to support consistency in messaging and branding. Working on developing “volleyball voices” to include stories of indigenous volleyball community members (launching in June).
- Assisting in planning for Hall of Fame (including video asset production).
- NORCECA event planning and press commission meetings.
- Assisting with planning promotion for international matches in Edmonton as well as in Gatineau.
- Nationals communications plan by coordinator Josh Bell rolling out leading up to the event. Josh is also assisting with international event planning and overseeing accreditation.
- Partnerships coordinator Courtney Killion overseeing sponsor servicing and merchandise. Nationals merchandise pre-sale successfully rolled out. Working on partnership engagement with all upcoming events.
- Coordinating staffing support for events and upcoming busy period.
- Supporting CBC’s upcoming international streaming promotional activities.

Partnerships / Merchandise

- Left on Friday should sign this week as a three-year sponsor of our Women’s beach program.
- Two-year partnership with CROSSNET has finalized.
- Still working on ASICS as a footwear and uniform sponsor for our indoor teams and programs, probable start later in 2022.
- New ‘Presenting Sponsor’ VNL Calgary is confirmed: Taza Development Corp.
- VBS pre-sales for merchandise at Nationals has exceeded expectations.

Next Meetings

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| - 9 June | 17:00 – 18:30 | Lyon Salon (Executive Level) Ottawa Marriott Hotel |
| - 11 June | 10:00 – 11:30 | Sussex Salon Ottawa Marriott Hotel |

9. In Camera

10. Adjournment