



Volleyball Canada Board of Directors
Tuesday April 9th, 2019, 20:00 EST
Dial in details: 1-877-385-4099
Code: 8946592

Minutes:

In Attendance :Kevin Boyles; Monica Hitchcock; Joanne Mortimore; Dan MacIntosh; Julie Young; Howard Hum; Guylaine Dumont **Staff:** Mark Eckert:

1. Review of Previous minutes

Kevin

Motion: Monica Hitchcock

Second: Guylaine Dumont 7 - 0

3. External Relations Update

- NORCECA
 - pressure to participate in the U19 boys event as well Men's Indoor at Pan Am Games
 - we have had threats of fines and suspension, however, nothing so far
- COC
 - session meeting in Toronto this Friday – Sunday
 - doing a safe sport panel
- Canada Games
 - Current CEO David Patterson resigned last week
- Sport Canada
 - Core support and OTP agreement has been received, this is quite early and will ensure no cash flow issues
- FIVB
 - recent meeting focused on player travel
 - this year all teams travel is just over 700,000 miles
 - Canada's is 45,000 miles
 - starting next year FIVB will be utilizing an algorithm developed by KPMG opposed to drawing of lots
 - applied the algorithm to this year and reduced travel by 150,000 miles



4. FINANCE

- General Membership Update Forecast attached

Accepted as Information

- Draft Budget 19-20 Final attached

Motion to Accept:

Motion: Howard Hum

Second: Guylaine Dumont 7 - 0

5. Operational Reports – Update reports from the 12 March call

- Indoor Teams - Men's program: *Updates from March in red*

2019 Competition Schedule

June 14-22	Mexico (Guadalajara)	XIV Pan-American Cup	B team will attend
August 20-25	USA (Colorado Spr.)	Norceca Champions Cup	Last minute addition
Sept 26-29	Japan (Osaka)	Training camp	At Panasonic Panthers Club
October 1-13	Japan (various)	World Cup	Fukuoka/Nagano + Hiroshima

Staffing

Team	Name	Position	Notes
Senior A	Glenn Hoag	Head Coach	New this summer (!)
	Daniel Lewis	Assistant Coach	
	Gino Brousseau	Assistant Coach	New this summer
	Tracy Blake	Physiotherapist	New this summer
	Lionel Bonnaure	Performance Analyst	
Senior B	John Barrett	Head Coach	New this summer
	Ryan Marsden	Assistant Coach	New this summer
	Melissa Healy	Therapist	
	TBD	Performance Analyst	Will be decided after April training course in Gatineau
Junior Team	Joao Paulo Bravo	Head Coach	
	Adam Simac	Assistant Coach	
	Shayne White	Assistant Coach	
	Seadon Pereira	Therapist	
	Daniel Cuzmar Grimalt	Performance Analyst	

Other Updates: New S & C coach hired – Michael Cook – From U of A – Full time for 5 months



Indoor Teams – Women’s program: *Updates from March in red*

2019 Competition schedule

July 30-Aug 4	Russia	Olympic qualification tournament	In Kaliningrad
August 20-25	USA (Col. Spr.)	Norceca Champions Cup	Late minute addition

Staffing

Team	Name	Position	Notes
Senior A	Tom Black	Head Coach	From USA
	Ben Josephson	Assistant coach	From TWU
	Jeff Baxter	Assistant coach	From USA
	Ryan Hofer	Consultant #1	From TWU
	Joe Trinsey	Consultant #2	From USA
	Nadine Plett	Performance Analyst	From TWU
	Fraser Perry	Physiotherapist	
NextGen (B Team/U23)	Shannon Winzer	NextGen Coach	Also Senior Assistant coach

Other updates

Chrissy Benz no longer with VC – Accepted a position at UBC

➤ Has been replaced by Bree Fraser

Beach National Team

- ANOC 4 vs 4 World Beach Games in San Diego (Oct 10-15, 2019) **VC Trials** – Men Only (March 23-24, 2019)
 - Men’s Trials (4 teams total) were won by Josh Binstock, Steve Delaney, Ryan Vandenburg and Logan Mend
 - A Women’s team led by Victoria Cowley qualified directly without need for a VC Trials
- 2019 FIVB U21 Beach Volleyball World Championship **VC Trials** (March 26-27, 2019)
 - The winners of the event will represent Canada at the 2019 FIVB U21 Beach Volleyball World Championships in Udonthani, Thailand from June 18-23, 2019. Lea Monkhouse and Jasmine Safar from Ontario won the Women’s Gold and Johnny Pickett and Ben Kerkhoff from Ontario took the Gold for the Men. 24 teams participated in total (12 teams per gender) over the 2 day event.
 - Women:
 - 1st – Monkhouse/Safar
 - 2nd – Thorup/Fletcher
 - 3rd – Glagau/Mann
 - Men:
 - 1st – Pickett/Kerkhoff
 - 2nd – Irwin/Ketrzynski
 - 3rd – Timukas/Abrams
- 2019 NORCECA World Championship **VC Trials** April 4-5, 2019
 - The winners of the event will represent Canada at the 2019 FIVB Beach Volleyball World Championships in Hamburg, Germany June 28-July 7, 2019.



TEAM CANADA SITTING VOLLEYBALL

- WPV cancelled both Men's & Women's 2019 Para Pan Am Games Lima Qualification tournament due to lack of registered teams:
 - This resulted in both teams auto qualifying for Para Pan Am Games in August 2019.
 - This will be the zonal qualification for Tokyo 2020 with the winning team earning a birth in 2020 (USA women already qualified through World Champs)
 - Men's Attendees: Brazil, USA, Canada, Costa Rica, Columbia, Peru
 - Beating Brazil and USA will be very challenging
 - Jason Trepanier to attend as Team Manager
 - Women's Attendees: USA, Brazil, Canada, Peru
 - Beating Brazil will be challenging but not impossible
 - Ian Halliday or Kerry MacDonald to attend as Head of Delegation
- Selection Camp for both teams will occur in Edmonton April 26-28
- Last Chance Qualifier for Tokyo 2020 will be held in March 2020 (locations TBD)
 - Having this event and Lima in 1 fiscal year puts great strain on our training budgets
 - All men's training camps are being held in conjunction with a team fundraiser to attempt to recover cost of each camp
 - In addition to annual athlete fees there will likely be a second expense to the athletes if we are to attend the last chance qualifier.
- OTP approved \$57,500 Next Gen support for the Women's Program.
 - OTP funding request focussed primarily around increased quality competition and support for technical leadership and IST
 - Including the attending of the Tokyo test event (May 20-27)
- OTP and the Coaching Enhancement Program have selected Nicole for enhanced support through the 360 assessment program
- A transition plan that will share HPD responsibilities between Kerry MacDonald and Nicole Ban (TCWSV HC) has been developed.
 - Providing mentorship opportunity for Nicole and allows her to keep coaching through Tokyo2020



April 2019

- Women's Team attended the Colorado Crossroads Exhibition event in Denver from March 14-17 and played 5 matches against the USA
 - Competed better than they have before and went to 5 with USA on Sunday, losing 15-10, first time to do this against them
- Men had a training camp in March with some new athletes, showing a lot of potential to build, will impact 2020 qualification but even more so 2024
- Selection Camp dates have been confirmed
 - April 24-28 for the women in Edmonton
 - May 1-5 for the men in Edmonton
 - Both camps have been extended 1 day to increase training with minimal overall cost increase.
- Women's program will have an athlete-funded camp in June in Edmonton and will use remainder of budget to centralize from July 22 until the Parapan Am Games to train daily as a team
 - If attending Last Chance Qualifier, athletes will have additional fee
- Fundraising events have started to be planned, one in Edmonton in mid-June and another with the women during centralization in July/August (date to be confirmed)
 - With the loss of City of Edmonton as a sponsor, looking to make up for these funds to support training goals before Parapan Ams
- Have confirmed that Kerry will attend Parapan Am Games in Lima as Head of Delegation

Competitions

- Total teams is now 967, hope to have 968 to round out the Halifax boys tournament to 8 teams
- We have signed a contract with HTG through 2022, they will manage the 2020 and 2022 Festival Events however we will continue to test other companies for their user friendly technical capacities for our 14U and one of the larger 2019 events.
- 2020 Edmonton contract still pending, under review with the City of Edmonton

Partnerships

- Nationals Merchandise pre-sale currently underway. Ends April 19. Sales are currently going well. Pre-sale was launched earlier this year to see if sales would increase or remain consistent.
- Nationals Merchandise is currently being printed by Volleyball Stuff. No concerns on lack of products being offered.
- Establishing ad-hoc committee on policy alignment. Committee will have 2 Presidents; 2 EDs; VC Board Member (Kevin); External Expert (Steve Indig) and VC Staff (Robin)
- Ad-hoc committee will report back to president's council at June Convention on short term, medium term, and long term recommendations.



Domestic

- Canada Cup Indoor:
 - Event Enhancements for 2019:
 - Plan to use Electronic scoring, Livestreaming of 6 courts, and match analysis centralized through Perfbook
- YNT Men:
 - Competition – High Performance Championships, July
 - Training location – Toronto Pan Am Sport Centre (TPASC)
- YNT Women:
 - Competition – World Championships, September
 - Training location – University of Ottawa
 - Invitations are currently being sent for Final Selection Camp
- Grassroots Committee Update:
 - Smashball Project –
 - Application is in development, along with content development led by Lynne Leblanc
 - Pilots are currently underway in Newfoundland & Surrey School District
 - Continuing to solidify concepts to move program development for 9-12 year olds from Atomic to Smashball with common language and program structure
- Development and sourcing of committee members ongoing

NCCP Update

- Performance Coach Workshop being revised to include national team practices on the use of video, technology, and statistics for game planning and ongoing development (Day 3 afternoon).
- Performance Analysis Online Evaluation for Beach Intermediate Skills is in the final stages.

NEP Update

- Sharing MOU document with PTA's to confirm funding contributions

Club Approval and Recognition Update

- Meeting with PTA's to finalize the concept
- Planning to build Safe Sport eLearning module for all participants as part of the Club Approval process (instead of LTAD module)



International Events

- 2019 NORCECA Women's Challenge Cup Qualification Tournament
 - *Ticket sales have just commenced and approximately 45 tournament passes have been sold to date.*
- 2019 FIVB Men's Volleyball Nations League (VNL)
 - *Ticket sales update to April 4, 2019: 682 tournament passes sold for revenue ~\$68,000.*
- *Coaching Symposium has just been announced and ~30 registrations have already been received.*
- U19 Men's Pan Am Cup
 - *Dominican Republic is now hosting this event on April 22-30. They are pressuring us to send a team to participate. We are offering this for a club to attend*
- 2019 NORCECA Men's Continental Championship in Winnipeg, MB
 - *Ticket sales to commence in Mid April*
- International Event Broadcaster
 - *CBC has begun planning to incorporate all of international events in 2019*

IST

- Men's Indoor Updates:
 - New FT Strength & Conditioning Coach to focus on Sr. A Team up until the Olympic Qualifier in China has been hired. Will remotely support Current S&C lead LJ Tremblay for remainder of summer. LJ will remain with B-Team and Junior team throughout summer.
- Women's Indoor Updates:
 - New Physio position filled by local Physio Fraser Perry. Will be FT for 5 month contract.
 - Local Team Scout hired (Nadine Plett). Also have 3 other local scouts attending course in April in Gatineau and will support the team in different facets.
- Innovation:
 - Submitted 2 separate Innovation for Gold Grants to OTP:
 - Approved for next stage of application: Sport Vision Training applications – Visual-Processing Enhancement & Competition Decision-Making Optimization in Elite Beach Volleyball Defenders. Lead: Mike Mann, Python Optics
 - Not Approved for next stage of application: Prevalence of Indicators of Low Energy Availability in Elite Male Indoor Volleyball Players and its association on Injury Management and Competitive Readiness – Lead: Erik Sesbreno, INS
 - Working with Volleymetrics and Perfbook to offer a suite of services a preferred rates to USports teams with financial incentives for VC.
 - Perfbook being rolled out as out athlete administration, monitoring, performance tracking and medical reporting system for both indoor teams.
 - Establishing a Strength & Conditioning for volleyball think tank with current staff and external experts in the field.



6. LTRD Project Update

April Update:

1. Referee Personal Development via E—Activity Modules

- a. The following e-learning modules are either completed or near completion to support Referee E-Activity Modules
 - i. Working with James Sneddon to support an e-learning program that may be used by Referees with a focus upon Safe Sport
 - ii. Decision Making for Referees – near completion – published by June 1
 - iii. Skilled interaction for Volleyball Referees – near completion – published by June 1
 - iv. Communication Strategies (working title) – proposed to be completed by Fall 2019

2. Referee Engagement Centre Website Update

- a. Beta site was used to support Referee preparation for CCAA and U Sport National Championships (84 referees)
- b. Beta site to be launched to support Referee preparation for Volleyball Canada National Championships (250 plus referees)
- c. Referee user survey to be completed prior to June 1 User Forum Version 2

3. Referee Engagement Centre – User Forum – Version 2, June 1

- a. User Forum V2 to be held in conjunction with Volleyball Nations League, Ottawa
- b. Goal:
 - i. To engage coaches in a discussion regarding the implementation of age/skilled based refereeing (outcome to determine an execution strategy)
 - ii. To engage referees regarding use of the Referee engagement centre platform (Phase two from December meeting)
- c. Agenda items include:
 - i. Age based Refereeing using the principles of Long Term Athlete Development
 - ii. Overview of Coach Survey with a focus on Referee Performance
 - iii. Introduction of new platform
 - iv. Review new e-activity modules
 - v. Review Referee Mentor Program



7. Human Resources – Staffing Update

- Bree Fraser (summer student in 2018), will be starting as the Women's Indoor Teams Coordinator April 15th. Chrissy Benz departing for role with UBC Alumni Athletics, last day April 5.
- James Sneddon: will be shifting to a part-time role as of April 1. Dawna Sales will work with James in transition, and take leadership role.
- Referee Development Manager- Ryan Bunyan has accepted the position. Working on start date with VA and Ryan
- Canada Summer Jobs- submitted, await notifications in April
- Richard Farrell- Events Assistant has started- will be with us until July, supporting Nationals & Canada Cup.
- Beach Programs/Events Erika Pugsley joined March 4
- Int'l events summer staff- Wes Chen has joined (again!). April 1- June 30th
- Office Admin (P/T): posting open and closing 5 April. Cassandra will be taking on Partnerships with Robin, continue Finance and E-shop work
- Summer honorarium team staff /IST also to be announced shortly

8. Next Meetings

- May 28th
- June 6th – 8th

9. In Camera

Kevin

10. Adjournment