



Volleyball Canada Board of Directors
Sunday June 10th, 2018, 09:00 EST
Westin Hotel
Saskatchewan Room Level 3

Minutes:

In Attendance: Kevin Boyles; Monica Hitchcock; Howard Hum; Guylaine Dumont; Joanne Mortimore; Dan MacIntosh Julie Young; **Staff:** Mark Eckert:

1. Welcome Kevin

2. Review and Approval of Previous minutes

Motion: Howard Hum **Second: Monica Hitchcock** **7 - 0**

3. Orientation

- Not required, existing board re-elected

4. External Relations Update: Mark

- COC June Session
 - o 23rd – 25th in Ottawa
 - o Safe Sport and 2026 Winter Games are the focus

5. Strategic Plan : Mark

- Review
 - o

6. Policy Review Robin

- Code of Conduct attached
- Diversity and Equity attached
- Anti – Doping attached
- Privacy attached
- Social Media attached
- Workplace Violence and Harassment attached

- o The above policies were approved pending edits. They will be translated and posted.
 - o HR Policy was removed and moved to procedures
-

7. Centre Evaluations

all

- Group discussion on our centres.

Action: Set up a meeting with the Richmond group to assess progress on meeting items committed to in the bid.

8. Other Items

- Budget
 - o Reviewed 2018 – 2019 budget program area by program area
 - o Open Nationals creating an improved net
 - o Only 2 international event reduces our financial risk
- Staff Compensation
 - o RRSP plan to 2.5% matching, up from 1%
 - o Minimum salary increase of 2.5%
 - o Change in benefit plan to \$1500 al la carte versus current \$500 per provider

9. Next Meetings:

- September 28th 29th

Downsview

10. In Camera

Kevin

11. Adjournment
