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**Volleyball Canada Board of Directors**  
**Thursday, June 5 2025, 17:00**  
**Sparks Salon ( Executive Level )**

**Minutes:**

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**In Attendance** : Kevin Boyles; Marie Christine Rousseau; Parrish Offer; Sylvie Bigras; Joanne Mortimore; Cam Wheelan; Boris Tyzuk; **Staff:** Mark Eckert

**1. Conflict of Interest Declarations** **Kevin**

- No conflicts declared based on agenda and distributed materials.

**2. Review and Approval of previous minutes** **Kevin**

**Motion:** Sylvie Bigras **Second:** Cam Wheelan **7-0**

**3. External Relations Update ( minor updates from May 13<sup>th</sup> )** **Mark**

NORCECA

- North Central Zone Meeting scheduled for May 13 in Mexico
- Chile withdrew from U19 PanAM event being held in Kingston

- Sport Canada

- Timing on funding being released seems to be tied up between the Minister's office and Sport Canada – some challenges with transition to new government leadership
- We will be hosting Secretary for Sport during VNL matches

- FIVB

- Organizational focus on VNL and upcoming World Championships
- Structural changes occurring with new leadership

- COC

- Messaging the need for improved funding in the Sport System
  - State of ruin article quoting David Shoemaker

- PTA's

- OSIC Costs
- Non Sanctioned events and referees



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#### 4. Financials

- 2025-2026 Forecast at May 31, 2025 Attached
- Financial Statements – Auditors Report – Year ended March 31, 2025 Attached

Current cash on hand (June 3 2025)

- Chequing/savings: 1.088m- Sport Canada advance funds received this week, nationals expenses to be paid out
- GICS (includes 55k referee GIC): 2.162m

2024-2025 fiscal year:

- Final audit documents produced for 24/25 fiscal year (attached), included in annual report

2025-26 Fiscal year, beginning April 1 2025: (see chart summary of program nets, with budget/forecast/ variance below)

- Successful indoor Nationals /championships hosted, with higher than budgeted gate, merch. Some streaming revenues expected to offset first year investment.
- Indoor National Teams have more group bookings to consider with age class now, so variability on group travel affecting budget to forecasts. Set aside additional contingency funds in forecast until all data comes in
- Membership revenues forecast increased \$150k based off higher actual membership dollars in 24/25 fiscal year
- Sport Canada Hosting in forecast dropped to 300k from 500k



**Volleyball  
Canada**

PROGRAM NETS	actual	Budget	Forecast	Variance	NOTES
	24/25	25/26	25/26	Forecast to Budget	
National Competitions	\$ 1,567,090	\$ 1,486,511	\$ 1,603,546	\$ 117,036	Higher projected gate, sales revenues. Invested some projected gains into streaming
Pathways	\$ 316,792	\$ 148,500	\$ 144,500	\$ (4,000)	
Regional Excellence Programs	\$ 7,576	\$ 5,000	\$ 5,000	\$ -	
Combine	\$ (581)	\$ -	\$ -	\$ -	
Merchandising	\$ 41,868	\$ 50,500	\$ 50,500	\$ -	
Marketing & Communications	\$ (128,915)	\$ (191,500)	\$ (156,500)	\$ 35,000	Increase to membership allocation based off 24/25 year end
Corporate Operations	\$ (736,553)	\$ (802,750)	\$ (711,116)	\$ 91,634	Increase to membership allocation based off 24/25 year end
Beach Training Centre (Downview)	\$ 116,068	\$ 169,644	\$ 177,720	\$ 8,076	
National Team - Beach	\$ (264,034)	\$ (269,500)	\$ (263,800)	\$ 5,700	
National Team - Beach Athlete Support	\$ 0	\$ -	\$ -	\$ -	
National Team - Men's Indoor	\$ (390,316)	\$ (316,212)	\$ (451,844)	\$ (135,632)	flight travel underestimated, added contingency
National Team Men - Athlete Support	\$ 116,354	\$ 97,500	\$ 69,200	\$ (28,300)	Increase to athlete meal/nutrition support
National Team - Women's Indoor	\$ (135,532)	\$ (153,140)	\$ (238,560)	\$ (85,420)	uncertain on travel at this time expect increases, added significant contingency
National Team Women - Athlete Support	\$ 28,083	\$ 7,000	\$ (9,173)	\$ (16,173)	Increase to athlete meal/nutrition support
Referees Development	\$ (740)	\$ 2,495	\$ (1,255)	\$ (3,750)	
Team Canada Para Volleyball	\$ (147,230)	\$ (151,670)	\$ (150,576)	\$ 1,094	
NORCECA u19 Women	\$ (210,000)	\$ (52,300)	\$ (49,900)	\$ 2,400	
2025 NORCECA u21 Men	\$ (171,260)	\$ (330,150)	\$ (300,150)	\$ 30,000	
2025 VNL (Men- QC)	\$ (186,167)	\$ 21,074	\$ 334,506	\$ 334,506	current sales figures extremely high-due to big VIK marketing investment
2025 VNL (Women- Ottawa)	\$ 90,942	\$ 2,215	\$ (33,439)	\$ (35,654)	Sport Canada hosting cut from budget 100k
VC Overhead	\$ 403,633	\$ 407,852	\$ 411,139	\$ 3,287	
	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL NET</b>	<b>\$ 317,079</b>	<b>\$ 131,069</b>	<b>\$ 429,799</b>	<b>\$ 298,730</b>	

## 5. Ethics Committee

**Boris**

- No new appeals and or complaints filed since last meeting in May
- Follow up required from all incident forms from National Championships to determine if supplementary discipline is required

## 6. Athlete Council

**Cam**

- Working with Gord and Kerry on the process to determine the new athlete rep for women's indoor
- Following up to ensure all disciplines have their reps in place for the new season



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## 7. Convention

**Mark**

- Reviewed schedule for the convention
- Flagged Paul Wordon recently resigned from VNS, Paul was also the Chair of President's Council. Mark has requested that Kevin chair the meeting, anticipated concerns revolve around safe sport and the cost to deliver

## 8. Next Meetings

- June 6<sup>th</sup> 08:00 – 9:00 Working Breakfast President's Council and VC Board
- June 6<sup>th</sup> 09:30 – 10:00 AGM and Special Meeting
- June 6<sup>th</sup> 10:00 – noon New Board Orientation and Familiarization
- June 6<sup>th</sup> Lunch

## 9. In Camera

## 10. Adjournment