



**Volleyball
Canada**

**Volleyball Canada Board of Directors
Wednesday October 17th, 2019, 20:00 EST
Dial in details: 1-877-385-4099
Code: 8946592**

Minutes:

In Attendance :Kevin Boyles; Monica Hitchcock; Joanne Mortimore; Dan MacIntosh; Julie Young; Marie Christine Rousseau Howard Hum; **Staff:** Mark Eckert:

1. Welcome

2. Review and Approval of Previous minutes

Motion: Dan MacIntosh

Second: Joanne Mortimore

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3. External Relations Update:

- NORCECA
 - o Just returned from PUR from the women's continental championships
 - o NORCECA Congress in June in the Dominican
 - o We will be receiving a new taraflex floor from NORCECA
 - o We will look to sell one of our existing floors
- Canada Games
 - o Working with Canada Games on indoor build
 - o Dawna Sales is leading the creation of the technical package
- COC
 - o Deloitte is leading the NSF Enhancement 3.0 assessment
 - o Next Session meeting in Vancouver November 16th – 17th
- Sport Canada
 - o In caretaker mode until late fall or early January
- FIVB
 - o Olympic Qual in January – battle between NORCECA and FIVB over playing regs etc.
 - o Working on international calendar to build in breaks for athletes
 - o VNL meeting scheduled November 17th – 20th
- OTP
 - o Scheduled to present in person for men's indoor, women's sitting, beach and a written request for the women's indoor

4. Financial:

- Forecast
 - o Continental Olympic Qualifier investment will increase the deficit forecast
 - o Cash flow is now positive
 - o Credit Card and payables are up to date
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5. Safe Sport

- CAC
 - o Producing all e-modules except for youth, they will be free for board, staff, volunteers etc.
 - o In place by March 31st 2020, which meets the new Sport Canada obligations

6. Operational Reports

- Indoor Teams

o Men

- Focus is on the Olympic Qualifier
- Season de-brief completed

o Women

- Focus is on the Olympic Qualifier, training camp in Georgia
- Season de-brief scheduled for December 12th

- Beach Teams

o New Org Chart

- Added a men's and women's next generation head coach

o Olympic Qualification Tournament

- Mediocre results – 13th place for Sam/Sam and Heather/Brandie

- Sitting Teams

- Planning for last chance qualifiers for both men and women
- Bid submitted for women's qualifier to host in Halifax

- IST

- o Currently working on OTP Review Meeting and quad planning for 2020 - 2024

- Partnerships

- o Annual reports going out to the partners
- o Branded ball received and approved
- o Plans to move admin and fulfillment of e-store to Volleyball Stuff

- Domestic

Regional Excellence Program (REP)

- New REP program in at Vancouver Technical School - Vancouver

Indoor Canada Cup

- 2020 Canada Cup will be held in Calgary, AB – not released to public at this time

Beach Canada Cup

- TBD

Canada Games 2021

- Held in Niagara Region
- Beach – August 6-14, Canada Games Park
- Indoor – August 15-21, Scotiabank Convention Centre, Niagara Falls & Canada Games Park

Youth National Teams - Women

- 14th place finish at World Championships

National Excellence Program (NEP) – Women – September 2020

- Planning of information night for potential homestay families
- Talent ID camps being planned for Dec – January

Nationals Coaching Requirement Policy

- Completed & distributed to PTAs

Coaching Development

- on hold

Club Approval and Recognition Program

- on hold

LTAD 3.0

- on hold

Department Update

- James Sneddon is currently on leave
 - Phil Yeldon has been supporting both the REP programs and coaching centre
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- **Communications**

- Meeting with app developer conducted (Oct. 03) to kick off the production side of the project.
- Web site changes (as previously reported) to be live within a week or so (mid-Oct.)
- Planning for Vancouver Olympic Qualifier underway. The official announcement was pre-empted by NORCECA, but our funding partners have asked for a few more days (as of Oct. 09) to get approvals/quotes on their end.

New "international events" intern with strong communications skills started a year-long term

- **Appeals and Code of Conduct**

- No new cases to report

- **LTRD/Referees**

LTRD Project

- E-Activity module for mentorship is in the final stages of production. Should be ready for the relaunch
- Working on a female in refereeing leadership program jointly with OVA and CAAWS
 - Potential to host a workshop the third weekend of November
 - Engagement of all PTAs to send representation

- **Referee Development Manager**

- Started working with the PTA Referee groups in preparation for the 2020 National Championships in Edmonton
- PTA Safesport survey via the Referee Executive is complete and data is being tabulated. Preliminary results suggest that we need to do more on the referee end of the equation
- Working with various colleagues in the United States to streamline the administrative requirements for referees traveling south to participate in various competitions
- Interests for the beach sub-committee have been received and Bob Rocque is currently reviewing names to finalize the sub-committee

- **International Events**

NORCECA Men's Continental Championships

- This event completed successfully however the biggest issue was the last minute withdrawal of Suriname, forcing us to re-plan the event at the last minute;
- Final results: CUB, USA, CAN, Mexico. Thus the Olympic Qualifier in January will include CUB, CAN, MEX, PUR.

Men's Continental Olympic Qualification Tournament:

- Competitive bid process resulted in selection of Vancouver.
- Venue will be Pacific Coliseum
- NORCECA Rights fee negotiated down to \$200,000.
- Finalizing facility contracts
- Creating marketing plan

VNL 2020:

- Women in Ottawa June 2-4
- Men in Calgary June 19-21 (Confidential, in the process of finalizing
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2020 National Championships

- Staffing
 - Shelby Prilisauer (2019 intern) has been hired full time to assist with 14U events
 - Vanessa Valente has resigned and ideally will be replaced in the coming weeks
 - A letter of offer is going out for the Beach Events and Programs position this week
- Edmonton 2020 Planning
 - Meetings held in Edmonton last week of Sept. Met with tourism, facility & VA – everything looking to be in order and no major changes from 2018.
- Edmonton 2020 ‘Additional Events’
 - NORCECCA events
 - Senior/Master tournament
 - Para event
- Hoping to set up a larger feature experience court for Div 1 Tier 1 to make matches more meaningful.
- Reviewing ideal court set up as ‘additional events’ and feature court may take away from 2018 Nationals court space
- Future Nationals RFPs
 - 14U RFP will go out in coming weeks as a 2021/2022 RFP in a similar format to 2019/2020
 - 15U – 18U RFP will be for 2021 only, similar format to 2019 where cities will propose their max space and VC will assign age groups. May need to reconsider VC vs Host responsibilities to reduce pressure on VC staff

7. Human Resources – Staffing Update

- Vanessa Valente (Events & Registration Coordinator), left position end of September
- Events Intern, Shelby P, hired on one year event contract to coordinate 14U indoor events + Canada cup indoor + Beach Nationals support
- Phil Yeldon (Summer student) offered full time support position- will support all areas of business
- Offer extended for Beach Events & Program Coordinator based in Toronto
- James Sneddon: Should receive some info mid-late October, on leave until at least end of October.

8. Women’s Centre EOI

Women’s National Team Centre Solicitation

- Have gathered athlete input
 - preparing requirements/commitments document

9. Policy Update

- First draft of policy reviewed and comment provided back to Steve Indig.
- Anticipate first draft to be sent to Ad-Hoc Committee end of the week / early next week.
Have asked for time to be set aside for December Meetings for final approval

10. Next Meetings

- November 12th Conference Call
- December 15th – 16th Richmond In-Person

11. In Camera

12. Adjournment
