

ANNUAL REPORT 2010-2011





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1. PRESIDENT'S MESSAGE

This has been a really good year. It has been one of very comfortable progress, but also one of change and renewal for our sport. We made gains in virtually every one of our core businesses, and are about to embark on an even more exciting year. The many initiatives I outlined in last year's opening message, have or are about to come to fruition. Many parties have made significant contributions and the results are some very exciting developments.

Equally as important, we saw many changes both at Volleyball Canada and in the PTA's. We have experienced a huge change in leadership the past twelve months, and more is on the way. We welcome the new executive directors, board members, and committee chairs, and say thank you to the departing ones for the fine service they have provided during their tenures. We have now fully implemented the revised committee structure. These committees have begun their work and, on behalf of the chairs of those committees, I request both your cooperation and patience, as they break new ground. Change is often irritating, confusing and sometimes unwelcomed, but ultimately it is inevitable and often is necessary and beneficial.

The Pan American Cup which is being staged in the Gatineau and is the first of three major events we are hosting this coming year. In July, the FIVB World Tour returns to Canada with the Quebec Open. The best beach volleyball players in the world, both male and female will be competing in one of the most unique venues on that tour. At the end of August, the best junior beach volleyball teams will be in attendance on the harbour in Halifax for the FIVB Junior Beach Volleyball Championships. One half of the tandem of Garrett May and Sam Schachter that won the 2010 FIVB Junior Beach Volleyball Championships will be attempting a repeat with a new partner.

I mention these three events because they are examples of how we have conducted business in the past year. Having brought our finances under control and increased our organizational capacity, we have entered into mutually beneficial partnerships which provide competitive opportunities for our national teams, enhance development for our next generation of national team athletes and increase visibility for our sport. Such ventures are only possible because of the cooperative efforts of a large and diversified group of volleyball enthusiasts. So, I wish to thank our board members, our staff, our sponsors and partners, and especially our volunteers, for a really good year.

Hugh Wong
President



2. DIRECTORS, DELEGATES, CHAIRS AND STAFF

BOARD OF DIRECTORS

PresidentHugh Wong
Members at large..... Brian Newman
.....Dan MacIntosh
.....Greg Williscroft
.....Rob Hall
.....Debra Armstrong
.....Jill Long

COMMITTEE CHAIRS

High Performance.....Julien Boucher
National Championships....David Caughran
Domestic Development.....Dustin Reid
Referees.....Guy Bradbury
Disabled.....Lawrence Flynn
Alumni & Awards.....Marlene Hoffman

PROVINCIAL/TERRITORIAL DELEGATES

North West Territories.....Terrel Hobbs
Yukon.....Bunne Palamar
British Columbia.....Rob Chioccarello
Alberta.....Leigh Goldie
Saskatchewan.....Dalene Phillips
Manitoba.....Leanne Leskiw
Ontario.....Kristine Drakich
Quebec.....Daniel Mainville
New Brunswick.....John Richard
Nova Scotia.....David Swetnam
Prince Edward Island.....Krista Walsh
Newfoundland & Labrador.....Eric Hiscock

STAFF

Executive Director.....Mark Eckert
High Performance Director.....Julien Boucher
Domestic Development Director..... James Sneddon
Director of Operations Indoor National Teams..... John Blacher
Finance & Operations Manager.....Linden Leung
Office Manager.....Donna Zimonjic
National Events Coordinator.....Mariève Millaire
Marketing & Events Coordinator.....Ariane Thibault
Membership & Events Coordinator.....Meaghan Green
Disabled National Team Coordinator.....Kerry Macdonald
Youth Development Coordinator.....Doug Anton
Men's National Team Coordinator.....Francis Boyer
Men's National Team Head Coach.....Glenn Hoag
Men's National Team Assistant Coach.....Vincent Pichette
Women's National Team Head Coach.....Arnd Ludwig
Women's National Team Assistant Coach.....Scott Koskie
Women's National Team Coordinator.....Nichole Mailey
Beach High Performance Director.....Ed Drakich
Beach National Team Head Coach.....Lennard Krapp
Beach National Team Coordinator..... Hinnerk Meyer
Beach National Team Assistant Coach.....Angie Shen



3. PROGRAM COMMITTEES - MEMBERS

DOMESTIC DEVELOPMENT

ChairDustin Reid
Members Daniel Rivet
..... Jason Trepanier
..... Monnette Boudreau-Caroll
..... Angie Shen
..... Chris Densmore
.....Keith Hansen
VC Staff.....James Sneddon

DOMESTIC COMPETITIONS SUB-COMMITTEE

Chair Greg Ryan
Members Doug Sally
.....Al Scott
..... Bruce Edwards
.....Barry Miller (NOC)

NATIONAL REFEREES

Chair.....Guy Bradbury
MembersDebbie Jackson
.....Scott Borys
.....Peter Henry
..... Barry Miller
.....Malcolm Mousseau
.....Omid Mojtahedi
.....André Trottier
VC Staff.....TBD

DISABLED VOLLEYBALL

Chair..... Lawrence Flynn
VC Staff.....Kerry MacDonald

AWARDS & RECOGNITION

Chair.....Marlene Hoffman
Members.....Greg Williscroft
.....Sylvie Bigras
.....Wayne Helquist

NATIONAL CHAMPIONSHIP

Chair.....David Caughran
DCC Chair.....Greg Ryan
Members.....Ian Fowler
.....Marie-Christine Rousseau
.....Michelle Collens
.....Ted Graham
NOC.....Scott Borys
VC Staff.....Mariève Millaire

HIGH PERFORMANCE MANAGEMENT

ChairJulien Boucher
.....Mark Eckert
.....Ed Drakich
.....Dave Carey
.....Lawrence Flynn

BEACH SUB-COMMITTEE

Chair.....Dave Carey
Members.....Marie Andree-Lessard
.....John May
.....John Barret
(Athlete Rep.).....Jamie Broder
(Athlete Rep.).....Martin Reader
Beach High Performance.....Ed Drakich

MEN'S INDOOR SUB-COMMITTEE

Acting Chair.....Julien Boucher

WOMEN'S INDOOR SUB-COMMITTEE

Acting Chair.....Julien Boucher

BEACH COMPETITIONS SUB-COMMITTEE

Chair.....David Caughran
Members Eric Moffatt
..... Cal Wohlford
..... Eric Lawlor
(NOC).....Omid Mojtahedi



MEMBERS CONTINUED.....

NRS PROJECT MANAGEMENT

Chair.....Meaghan Green
Members.....Mark Eckert
.....Terry Gagnon
.....Eric Moffat
.....Linden Leung
.....Steve Carroll
.....Alishia Lidums
.....Regan Bint
.....Kealey Hauck
.....Shannon McDonnell
.....Tim Leclair

MEMBERSHIP MANAGEMENT

Chair.....Meaghan Green
Members.....Alan Ahac
.....Dave Swetnam
.....Hugh Wong
.....Mark Eckert
.....Rachel Corbett
.....Rob Hall
.....Russell Jackson
.....Steve Carroll

NATIONAL REGISTRATION SYSTEM PTA

Chair.....Meaghan Green
Members..... Mariève Millaire
..... Alishia Lidums
..... Laure Mauer
..... Kealey Hauck
..... Regan Bint
..... Terri Dorfman



3. PROGRAM COMMITTEES - TERMS OF REFERENCE

HIGH PERFORMANCE MANAGEMENT COMMITTEE

Name	High Performance Management Committee
Mandate	The High Performance Management Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's High Performance programs.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee all aspects of Volleyball Canada's High Performance programs, including Training Centres and National Teams. • Establish and supervise Leadership Teams to oversee Beach, Women's Indoor and Men's Indoor National Team Programs. Each Leadership Teams will consist of the Head Coach, Assistant Coaches, administrative staff, Training Centre representatives, IST representatives and volunteer advisors, with each Leadership Team specifically structured so as to best serve the needs and circumstances of the respective program. • Communicate regularly to ensure consistency, uniformity and effectiveness in the administration of High Performance Programs. • Liaise with other program committees on matters pertaining to High Performance, Training Centres and National Teams. • Perform such additional tasks as may be assigned to the Committee by the Board.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The Committee will be composed of staff, as follows:</p> <ul style="list-style-type: none"> • The Executive Director is ex-officio member of the committee • High Performance Director – Chair of the Committee • Beach Sub-Committee Chair • Women's Indoor Sub-Committee Chair • Men's Indoor Sub-Committee Chair • Disabled Volleyball Sub-Committee Chair • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet in person at least two times per year, and will meet by telephone as often as required. Meetings will be at the call of the Chair or Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	As this is a staff committee, the provisions of Section VIII of the Bylaws do not apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted..
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



DISABLED VOLLEYBALL COMMITTEE

Name	Disabled Volleyball Committee
Mandate	The Disabled Volleyball Committee is a program committee of Volleyball Canada. Its role is to oversee the delivery of high performance programs for volleyball players with a disability.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee all aspects of the men's and women's National Team programs, including training and competition schedules, Training Centre facilities and IST support. • Provide training, technical resources and development opportunities for coaches in disabled volleyball. • Prepare and monitor budgets for the administration of National Team programs, and seek alternative funding sources to enhance opportunities. • Raise awareness of the opportunities available for volleyball players with a disability, in both the volleyball and disabled communities. • Offer expertise and resources to support the development of grass-roots programs in disabled volleyball. • Serve as the Volleyball Canada liaison to various international and national organizations, including WOVD (World Organization for Volleyball for the Disabled), IPC (International Paralympic Committee), CPC (Canadian Paralympic Committee) and CASA (Canadian Amputee Sports Association). • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The composition of the Committee will include:</p> <ul style="list-style-type: none"> • A Chair • All Head Coaches • • A representative who will fulfill the national and international liaison function of the Committee • A representative who will fulfill the grass roots development function of the Committee • Disabled Volleyball Head Coach/Coordinator (staff) • The Executive Director is ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



DOMESTIC DEVELOPMENT COMMITTEE

Name	Domestic Development Committee
Mandate	The Domestic Development Committee is a program committee of Volleyball Canada. Its role is to provide leadership for the development of Indoor and Beach volleyball in Canada, in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Recommend philosophies, policies and guidelines to support the successful adoptions and implementation of the LTAD model in Indoor and Beach volleyball. • Define and establish the framework for all VC's National Championships as it pertains to the age categories and the playing rules for each one. • Define and establish the framework for all domestic Elite development competitions offered by Volleyball Canada and its partners (e.g. NTCC, Canada Games). • Recommend policies for talent identification and selection of athletes to VC's Developmental National Team programs and competitive opportunities. • Recommend policies, standards, rules and guidelines for the delivery of the National Coaching Certification Program for Indoor and Beach volleyball, in compliance with the requirements of the Coaching Association of Canada. • Perform such additional tasks as may be assigned to the Committee by the Board of Directors or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The composition of the Committee will include:</p> <ul style="list-style-type: none"> • A Chair • 4-6 members at large, selected based on demonstrated expertise in Youth Development both in Indoor and Beach Volleyball. • Volleyball Canada's Domestic Development Director (staff). In the absence of a staff person in this position, the Committee will be supported by a staff person in a related technical role. • The Executive Director of Volleyball Canada is an ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



ALUMNI AND AWARDS COMMITTEE

Name	Alumni and Awards Committee
Mandate	The Alumni and Awards Committee is a program committee of Volleyball Canada. Its role is to enhance alumni relations and oversee the awards and recognition programs of Volleyball Canada.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee the awards and recognition program, which has its primary objective to celebrate those individuals and teams who have made a significant contribution to volleyball in Canada (categories of recognition include athlete, builder, coach, referee and team), including establishing the policies, criteria and timelines for awards and recognition. • Select award recipients each year, in accordance with the policies, criteria and timelines. • Actively promote membership in and support of Volleyball Canada, including promoting financial contributions from individuals, groups and corporations. • Support alumni activities and events, and leverage alumni talents and resources to benefit Volleyball Canada. • Serve as an ambassador for Volleyball Canada through interactions with players, coaches, staff, volunteers, partners, sponsors and donors at all levels. • Support, promote and attend Volleyball Canada events. • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors.</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc) and the annual budget must be approved by the Executive Director.</p>
Composition	The Committee will be composed of a Chair and four additional members who are alumni of Volleyball Canada (former players, coaches, staff or volunteers). The Executive Director is ex-officio member of the committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board.</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender, and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as frequently as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, or a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



NATIONAL CHAMPIONSHIPS COMMITTEE

Name	National Championships Committee
Mandate	The National Championships Committee is a program committee of Volleyball Canada. Its role is to provide leadership, guidance and expertise to oversee the successful planning and delivery of all National Championships, in partnership with respective National Championships hosts as selected by Volleyball Canada.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Prepare both long-term (5 years) and short-term (annual) work plans, with timelines, to guide the work of the Committee, for approval by the Executive Director. • Recommend policies, standards and guidelines related to the hosting aspects of all National Championships. • Recommend bid procedures, timelines and site selection criteria to solicit and decide proposals for hosting all National Championships. • Receive and review all qualified bids and if deemed necessary, have a representative undertake a site visit of each candidate venue. • Select winning bids for each National Championships and appoint Tournament Chairs for each National Championships. • Review all budgets, significant contracts, significant sponsors and the proposed schedule of events for all National Championships and provide non-binding feedback to the Executive Director and to staff. • Appoint a representative to serve as direct liaison between the Committee and each National Championships host/Tournament Chair, to facilitate effective communications. • Ensure that all policies, rules and guidelines pertaining to the delivery of all National Championships are adhered to by the hosts. • Carry out an evaluation of each National Championships and provide this report to the current host, to future hosts, and to the Executive Director. • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	The Committee will make recommendations for input from the membership and approval of the Board of Directors. The committee can form sub-committees whenever necessary to facilitate the committee's work. The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.
Composition	<p>The Committee will be composed of nine persons, as follows:</p> <ul style="list-style-type: none"> • A Chair • A Technical Representative (Beach) • A Technical Representative (Indoor) • A representative of the National Referee Committee • Three additional persons (representing East, Central and West regions) • National Events Coordinator (staff) • Marketing/Sponsorship Coordinator (staff) • The Executive Director is ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board. Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair of the Committee will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



NATIONAL REFEREES COMMITTEE

Name	National Referees Committee
Mandate	The National Referees Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's Referees programs.
Key Duties	<ul style="list-style-type: none"> The Committee will perform the following key duties: To promote the development of the National Certification program in order to ensure a high level of officiating in Canada. To promote the development of the International Referees program to ensure that Canadian Referees are represented at FIVB and other competitions. To assist the regions to educate, train, and certify Referee at the local, provincial and regional levels. To work with the regions (or other volleyball stakeholders), to assist in the development and recruitment of referees. To work with the regions (or other volleyball partners) in delivering the Referee Development Plan to the volleyball community. To promote effective communication amongst the Volleyball Canada registered Referee and the volleyball community. To promote the development of a Beach Referee program, both Domestic and International. To ensure that documentation for referees is available .. To ensure that the Volleyball rules and Referee Guidelines for Canada are consistent with those developed by the FIVB. Perform such additional tasks as may be assigned to the Committee by the Executive Director or the Board of Directors.
Authority	The Committee will make recommendations for input from the membership and approval of the Board of Directors The committee can form sub-committees whenever necessary to facilitate the committee's work. The committee's plans (annual, quadrennial, etc) and the annual budget must be approved by the Executive Director.
Composition	The Referees Committee will be composed of representatives of the Regional Referees Committees and Chairs of sub-committees and task teams as deemed necessary by the Chair of the Referees Committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors The Executive Director of Volleyball Canada is an ex-officio member of the committee.
Appointment	With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited. When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.
Meetings	The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.



4. COMMITTEE REPORTS

A) HIGH PERFORMANCE MANGEMENT COMMITTEE

BEACH SUB-COMMITTEE

Volleyball Canada established a three-way-partnership in order to run a fulltime National Beach Volleyball Practice Centre (NBVPC) in Toronto. The partners Ontario Volleyball Association, Canadian Sport Centre Ontario and Volleyball Canada are contributing to a centre that is serving all developmental levels with year round quality coaching in order to meet world standards. The Centre is currently serving approximately 100 athletes and is run by the fulltime staff Lennard Krapp (National Team Head Coach), Angie Shen (Beach Development Coach), and Hinnerk Meyer (National Team Coordinator and NBVPC Administrator). The fulltime staff is assisted by 20 honorary coaches. In 2011 Ed Drakich has been appointed as Volleyball Canada's High Performance Beach Volleyball Director.

Due to the demonstrated progress under the lead of the National Team Head Coach the centre is eligible to receive enhanced Ontario High Performance Sport Initiative Funding (OHPSI) in 2011/12. These additional financial resources are helping to hire and develop honorary coaches as well as guarantying a quality Integrated Support Team (IST) and Strength & Conditioning program. The targeted group of athletes will be expected to own the podium in 2015 (Pan Am Games in Toronto) and 2016 (Olympic Games in Rio de Janeiro), which is also the focus of the current National Team Program. The newly formed High Performance Committee together with the High Performance Director and Head Coach will continue building a sustainable support system in order to achieve these objectives.

Growing to its full potential the NBVPC will need more administrative support as well as fulltime coaches, starting with a Beach Development Coach for OHPSI targeted athletes.

Remaining challenges are the loss of 2 senior cards per gender in 2010 (5 remaining for 2011 and 2012), no contribution of OTP to international travel funding for the athletes, high indoor beach court fees, and still to establish fundraising system for the NBVPC.



2010 International Results

- > 17th FIVB Grand Slam in Moscow/Russia & Rome/Italy van Huizen/Redmann
- > 9th FIVB Grand Slam in Stare Jablonki/Poland Lessard/Martin
- > 9th FIVB Open in Stare Kristiansand/Norway Lessard/Martin
- > 9th FIVB Open in Phuket/Thailand Bansley/Maloney
- > 1st NORCECA Circuit in Grand Cayman/Cayman Islands Reader/Sewell
- > 1st NORCECA Circuit in Guatemala City/Guatemala Rodrigue/Zakrzewski
- > 1st NORCECA Circuit in Boqueron/Puerto Rico Bansley/Maloney
- > 2nd NORCECA Circuit in Guatemala City/Guatemala Lelliott/Saxton
- > 2nd NORCECA Circuit in Manzanillo/Mexico Binstock/Hinchey
- > 2nd NORCECA Circuit in Puerto Vallarta/Mexico Bansley/Maloney
- > 3rd NORCECA Circuit in Puerto Arista/Mexico Bansley/Maloney
- > 3rd NORCECA Circuit in Boqueron/Puerto Rico Rodrigue/Zakrzewski
- > 9th U19 World Championships in Porto/Portugal Cross/Humana-Parades
- > 4th U19 World Championships in Porto/Portugal DelBianco/May
- > 19th U21 World Championships in Alanya/Turkey Marcelle/Whitaker
(foregone medal chance due to
food poisoning)
- > 1th U21 World Championships in Alanya/Turkey May/Schachter

2010 Selection Camps

Currently Sport Canada carded athletes.

- > Training to Win: 2 males
- > Learning to Win: 3 males + 4 females
- > Training to Compete: 2 males + 5 females

2011 International Results

- > 13th FIVB Open in Myslowice/Poland Lessard/Martin
- > 25th FIVB Open in Myslowice/Poland Bansley/Maloney
- > 25th FIVB Open in Shanghai/China Redmann/Saxton
- > 25th FIVB Open in Prague/Czech Republic Binstock/van Huizen
- > 25th FIVB Open in Prague/Czech Republic Hatch/Schachter
- > 5th FIVB Challenger in Aalsmeer/Netherlands Reader/Schalk
- > 1st NORCECA Circuit in Grand Cayman/Cayman Islands Binstock/van Huizen
- > 1st NORCECA Circuit in Guatemala City/Guatemala Bansley/Maloney
- > 3rd NORCECA Circuit in Grand Cayman/Cayman Islands Bansley/Maloney
- > 3rd NORCECA Circuit in Guatemala City/Guatemala Redmann/Saxton



2011/12 Olympic Qualifying Phase

- > 1st NORCECA Central Zone PhaseRedmann/Saxton & Reader/Schalk
- > 2nd NORCECA Central Zone PhaseLessard/Martin & Bansley/Maloney

Both gender advanced to the Continental Cup Final 2012, where the 1st ranked NF will earn an Olympic berth and the 2nd & 3rd ranked NF will advance to the next round.

Upcoming in 2011/12

- > Under 18/19/20/21/25 ID & selection camp June 2011 (Toronto)
- > Senior (Rome/ITA), Junior (Halifax/CAN), and Youth (Umag/CRO) World Championships
- > FIVB Jeep Quebec Open in Quebec City July 19th – 24th
- > Universiade August 2011 (Shenzen/CHN)
- > T2W/L2W/T2C selection camp for 2012 carding in August 2011
- > Under21 World Championships in Halifax August 31st – September 4th 2011
- > Opening of NBVPC facility at Downsview Park Hangar in October 2011
- > Pan Am Games October 2011 (Puerto Vallarta/MEX)
- > Continental Cup Final 2012
- > Volleyball Canada, Volleyball BC, and Alberta Volleyball would like to continue to bridge the Centre in the East with the Provincial Associations in the West by organising an Under18/19/20/21/25 ID & selection camp in Vancouver, Calgary or Edmonton in May/June 2012
- > Selection tournament for FISU nominations April/May 2012

Current initiatives of the High Performance Management Committee

In March 2011 a new BHPC Chair was selected and Committee formed. Dave Carey, former OVA President, VC Executive and Past President took the Chair position. He formed a Committee consisting of the following:

John Barrett – Toronto: (Beach Athlete, Beach Coach, CIS Coach, former HPBC member)
Jamie Broder – Victoria: (Current Carded Athlete, Female Athlete Rep.)
Ed Drakich – Toronto: (Beach Player, Beach Coach, CIS Coach, FIVB Rep., NORCECA Rep.)
Marie-Andree Lessard – Quebec City: (Current Beach Player, former HPBC member)
John May – Toronto (Beach Player, Beach Coach, Player's Parent, Promoter)
Martin Reader – Victoria: (Current Carded Athlete, Male Athlete Rep.)

Note: Ed Drakich has since accepted the new Beach High Performance Director's position working closely with the BHPC.



Working with the fulltime National Team Coach, the Committee is focusing its time on the following initiatives:

1. **Athlete/Team Selection Process:** Formalize and document the selection process for all international tournaments/competitions. (The current achievement being the 2012 Olympics selection process)
2. **Coaching:** Better integrating the players' "individual coaches" into the National team program. Formalize a policy where outside coaches can be used within the system.
3. **Long Term vs. Short Term Focus:** Establish where we are in the program ensuring we have a chance to qualify for the 2012 Olympics while keeping our original program focus on development for the 2016 & 2020 Olympics. (Current achievement, the NOCECA qualifier)
4. **Communications:** Work on a formal communications program where all Beach athletes, regionally and nationally, are aware of all policies, procedures and "the going ons" within the program. Expand our website so there is a location to easily locate policy documents. Make use of Facebook and e-mail distribution lists. Improve communication within the Beach community overall.
5. **National Beach Program and the Volleyball Community:** Improve the relationships and collaboration with the National Program and our partners. (Clubs, Regions, Indoor NT, CIS/CCAA programs.)
6. **Funding:** There is not enough money for the current programs. Are we recruiting new partners, press and community support? Are we taking full advantage of the funding that is currently available?

The HPBC's immediate goal is to smooth out the issues in the current program. Allow the Head Coach to spend more time "on the sand" rather than at his desk. Provide a place where athletes, parents and coaches can share their concerns and ideas. We are currently considering the expansion of the Committee with the addition of 1 or 2 new members.



MEN'S INDOOR SUB-COMMITTEE

The Men's Indoor National Team just finished its second year in Gatineau. The highlight of the year was without a doubt the participation at the World Championships in Italy where the team defeated Serbia (eventual Bronze medalist) in round-robin play. Another positive point for the long-term development of the program was the operation of the Full-Time Training Centre this past fall and winter. A total of 9 athletes trained with Vincent Pichette, while Glenn Hoag was busy leading the Turkish team of Arkas Izmir to a European Challenge Cup silver medal in early March.

It will no doubt be a very busy summer and fall for the Men's program. The A team will be preparing for the Norceca Championship to be held in Puerto Rico in September. The B team will be training for around 13 weeks to prepare for the 2011 World University Games. Volleyball Canada will also be operating a Junior team, which will participate in the FIVB U21 World Championship, to be held from August 1 to 10 in Brazil.

2010 INTERNATIONAL RESULTS:

Pan-American Men's Volleyball Cup

San Juan, Puerto Rico (May 21 - June 6)

- > May 25th vs. Brazil (2-3) 25-16, 25-20, 20-25, 23-25, 8-15
- > May 26th vs. Colombia (3-0) 28-26, 25-16, 25-14
- > May 27th vs. Puerto Rico (2-3) 23-25, 25-17, 22-25, 30-28, 14-16
- > May 29th vs. Dominican Rep. (3-0) 25-15 28-26 25-10
- > *Finished 5th*

Exhibition matches against Team Australia

Various cities, Australia (June 24 - July 3)

- > June 24th (Brisbane, Australia) vs Australia (0-3) - 22-25, 23-25, 22-25
- > June 28th (Canberra, Australia) vs Australia (0-3) - 18-25, 23-25, 23-25
- > July 2nd (Canberra, Australia) vs Australia (3-2) - 25-22, 25-23, 20-25, 16-25, 15-10
- > July 3rd (Melbourne, Australia) vs Australia (3-0) - 25-22, 25-17, 25-16

Exhibition matches against Team Cuba

Toronto, Ottawa, Québec (August 24 - 28)

- > August 24th (Toronto, ON) vs Cuba (0-3) - 25-18, 26-24, 25-20
- > August 26th (Ottawa, ON) vs Cuba (3-1) - 25-23, 25-22, 26-28, 28-26
- > August 28th (Quebec, QC) vs Cuba (1-3) - 23-25, 25-18, 26-24, 25-20



Pre World Championship Tour

Various cities – Europe

- > September 14 (Svitavy, CZ) vs Czech Republic (0-3) – 23-25, 22-25, 25-27
- > September 15 (Chocen, CZ) vs Czech Republic (0-3) – 19-25, 23-25, 19-25
- > September 16 (Svitavy, CZ) vs Czech Republic (0-3) – 19-25, 24-26, 23-25
- > September 18 (Radovljica, SLO) vs ACH Volley (3-1) – 25-23, 25-18, 23-25, 25-23
- > September 22 (Zirovnica, SLO) vs Remat Zalau (4-0) – 25-20, 25-20, 25-16, 25-18

FIVB Men's World Championship

Trieste, Italy (Sept 25 -October 10)

- > September 25 vs Poland (0-3) - 22-25, 21-25, 13-25
- > September 26 vs Serbia (3-1) - 25-20, 25-22, 17-25, 25-23
- > September 27 vs Germany (0-3) - 25-27, 22-25, 20-25
- > *Finished 19th*

UPCOMING IN 2011-2012:

- > May 8-12 Selection Camp (Gatineau)
- > June 13-18 Pan Am Cup (Gatineau)
- > August 1-18 European Tour (Czech Republic, Slovenia, Estonia)
- > Sept. 3-11 NORCECA Continental Championship (Puerto Rico)
- > Oct. 12-21 Preparation matches (Brazil & Mexico)
- > Oct. 24 – 29 Pan Am Games (Guadalajara, Mexico)
- > Nov 14 – 27 World Cup (Japan)
- > May 11-20, 2012 NORCECA Men's Olympic Qualification Tournament (Puerto Rico)

The ultimate performance objective for the A team this year is to win the Norceca Olympic Qualifying Tournament in May of 2012 in Puerto Rico.

WOMEN'S INDOOR SUB-COMMITTEE

Head Coach Arnd (Lupo) Ludwig had a successful 2nd year at the helm of our Senior Women's team. The highlight of the year was without a doubt the participation into the World Championships in Japan, where the team placed 21st. Following the event, the Women's team moved from 24th to 20th in the FIVB World rankings.

A few positive points for the long-term development of the program: 1- the operation of the Full-time Training Center again this past winter. A total of 6 athletes trained with Lupo and Scott in preparation



for the upcoming spring and summer season; 2- TCWV is operating a B team for around 5 weeks. This team will participate in the 2011 World University Games in Shenzhen, China from August 12 to 23.

2010 INTERNATIONAL RESULTS:

FIVB World Championship

Pool Play (Pool D: Osaka, Japan)

- > Oct.29 vs. KOR (0-3) 25-19, 25-19, 25-14
- > Oct. 30 vs. CHN (0-3) 25-16, 25-19, 25-10
- > Oct.31 vs. RUS (0-3) 25-13, 25-16, 25-21
- > Nov. 2 vs. TUR (2-3) 19- 25, 20-25, 25-14, 25-17, 15-8
- > Nov. 3 vs DOM (1-3) 21-25, 28-26, 25-11, 25-20
- > 21st place finish

Canada vs Cuba Super Series

Winnipeg, MB

- > Oct.5 – (0-3) 25-17, 25-17, 25-21
- > Oct.7 – (0-3) 25-19, 25-22, 29-27
- > Oct.8 – (3-1) 18-25, 27-25, 25-22, 25-17

South American Tour

(Argentina, Peru - August 28-September 15)

- > Aug. 30 vs. ARG (3-2) 16-25, 26-24, 2-23, 16-25, 15-8
- > Aug. 31 vs. ARG (0-3) 25-18, 25-11, 25-21
- > Sept. 1 vs. ARG (1-3) 24-26, 25-18, 25-17, 25-22
- > Sept 3 vs. ARG (0-3) 25-17, 26-24, 25-21
- > Sept 4 vs ARG (0-3) 25-18, 25-21, 25-22
- > Sept. 6 vs PER (2-3) 20-25, 26-24, 25-17, 11-25, 25-13
- > Sept. 7 vs PER (1-3) 26-24, 25-17, 20-25, 26-24
- > Sept. 9 vs PER (0-3) 25-22, 25-27, 25-19
- > Sept. 11 vs PER (2-3) 17-25, 25-14, 20-25, 25-20, 15-13

IX Pan American Cup

Baja California, Mexico (June 16-27, 2010)

Pool Play:

- > June 18 vs. Argentina (2-3) 25-22, 20-25, 22-25, 25-19, 11-15
- > June 19 vs. Cuba (1-3) 25-21, 19-25, 21-25, 19-25
- > June 21 vs. Brazil (0-3) 21-25, 26-28, 21-25
- > June 22 vs. Dominican Republic (1-3) 25-23, 20-25, 23-25, 14-25
- > June 24 vs Trinidad & Tobago (3-0) 25-19, 25-18, 25-15 (Consolation ¼ final)
- > June 25 vs Argentina (2-3) 20-25, 22-25, 25-21, 25-23, 8-15 (Consolation ½ final)



- > June 26 vs Brazil (3-1) 25-18, 11-25, 25-14, 25-22 (7th place final)
- > 7th Place Finish

UPCOMING IN 2011-2012:

May 15-20	Senior A & B Selection Camp - Winnipeg, Manitoba
Jun 22-29	Team Canada vs. Team Argentina - Manitoba
Jun 29-July 9	Pan American Cup - Chihuahua, Mexico
July 15-16	10 th Annual MTS Superspike Presented by Bud Lite Beach Volleyball Tournament -Winnipeg, Manitoba
Aug 4	Manitoba Lotteries Corporation Drive Fore Gold Annual Golf Tournament Breezy Bend Golf Course -Winnipeg, Manitoba
Aug 15-22	Team Canada vs. Team Netherlands - Ontario, Canada
Sept 10-18	NORCECA Continental Championship - Caguas, Puerto Rico
Oct 15-21	Pan American Games - Guadalajara, Mexico
Jan 6-14	Continental Olympic Qualifying Tournament - Mexico

The ultimate performance objective for the team this year is playing on higher level than last year and to give our best performance at the Olympic Qualifier.



B) DISABLED VOLLEYBALL COMMITTEE

Another busy year for TCDV with activity in training and competition, development, funding, staffing and more.

Regular training sessions were held across the country with some camps held in conjunction with the Canadian Armed Forces SOLDIER ON program at their bases in Edmonton, Valcartier and Petawawa. Training with members of the Soldier On program was beneficial tactically, technically, financially and physically as team members were pushed to keep their spot on the roster by some of the fittest members of the disabled community. The women's team held training weekends at Camp Madawaska in conjunction with Durham Attack volleyball club and in the national capital with Ottawa Fusion and Mavericks clubs. Over three hundred club level athletes had the opportunity to learn from and play with, the national team members.

The World Championship in Oklahoma in August 2010 saw the Women finishing 12th and the Men 16th. This year's other main competition - the Harper Invitational in March 2011 – was a three-country tournament where results were promising for both Canadian teams however they were also a good indication that more work is needed. At the end of April the men's team hosted Costa Rica at DéfiSportif in Montreal. It was a good opportunity for exposure in the community and gave our team a look at some of the competition for a place in the 2012 Paralympic Games. The Men's team will be traveling to the European Continental Cup in Kettering England in July of this year. The Women will be flying to Sao Paulo, Brazil for their Paralympic qualifier against Brazil and USA in September. USA has already qualified for London 2012, so the second-place finisher will qualify for the Games. The Men's Paralympic qualifier is the ParaPan Am Games in Guadalajara, Mexico in November 2011. Mexico, USA, Brazil, Canada, Costa Rica, Columbia will attend. 1st place team qualifies for London 2012

Program Development took a huge boost early last summer when a new stream of funding from Own the Podium was announced, awarding TCDV with over \$300,000. The flexibility that this level of funding provides allowed VC to rehire Phil Allen and to put into place a number of programs that are currently under way. Awareness and exposure were two key elements as we ran programs in conjunction with three Ontario clubs, Durham Attack, Ottawa Fusion and Ottawa Mavericks. Weekly drop in sessions are also taking place at the Glenrose Rehabilitation Centre in Edmonton. VC hosted, in conjunction with the Canadian Paralympic Committee, a LTAD summit for Sitting Volleyball in March, which was an enormous success.

As mentioned our funding stream took a significant shot in the arm last summer and more recently VC received a grant from Canadian Paralympic Committee to help national team coaches to run sitting volleyball clinics for clubs in different regions of the country. CPC also gave grants to two other groups, Durham Attack VC and Easter Seals Newfoundland & Labrador, who will be working in conjunction with VC to deliver sitting volleyball programs in NL and ON.



The coaching staff has undergone further review and some changes were made to accommodate the needs of both the men's and women's programs. Ian Halliday and Ray Sewell continue as head and assistant coaches of the men's national sitting team. Larry Matthews has resigned from the head coaching position on the women's side allowing him to return to his first love, playing on the men's team. We were fortunate to recruit and hire Dusty Friemark and Jana Dubyk to work with the women's team as head and assistant coach. Anne Fleming and Hilary Beck were hired as the teams' Physiotherapist and Athletic Therapist. Julie Gowans and Deanna Delisle from CSC Calgary have been contracted to establish testing protocol and strength and conditioning programs for both teams.

CANADIAN PARALYMPIC COMMITTEE

The biggest news with respect to the Canadian Paralympic Committee had to be the increase in their budget. In 2010, they received a promised \$25 million over 5 years (\$5m per year), which among other things permitted them to move forward on new strategic plan goals and to put into place some serious support for NSO's in various areas. CPC:

Provided full funding for 7 sport summits in 2010-11. VC was fortunate to be one of the recipients, and in March the Sitting Volleyball Summit was held and was a great success.

Increased their Paralympic Equipment Fund program from \$50k to \$200k. There were numerous applicants for sitting volleyball equipment, two of which were successful, and the others encouraged to re-submit in 2011-12.

Implemented a First Contact Fund to assist organizations to move forward with development programs. There were many sitting volleyball applicants, three successful ones – VC's included – and the rest encouraged to re-apply.

Other CPC news saw a change in the Presidency. Members elected David Legg as the CPC's new President – David had been VP until the CPC AGM. Carla Qualtrough, now Past-President, has committed to remaining heavily involved.

WORLD ORGANIZATION VOLLEYBALL FOR DISABLED

Similar to the CPC, WOVD saw changes at the 2010 General Assembly. HossamEldinMostafaSaad from Egypt, was elected as President, and we believe he will do an excellent job. Denis Le Breuille was instated as the new Sport Director – again, he will be great and has proven to be so far. We are already seeing improvements and efficiencies in the organization as a result of these changes.



To say that WOVD has shown an interest in Canada would be an understatement. We are in regular communication with them in many areas - they certainly see us as a leader in sport resource development, they want us to be active event hosts, etc. Good two-way communication through the years has developed this relationship.

The WOVD Pan Am Zone continues to develop with increasing numbers of members, and Phil Allen and Pierre Farmer sit on the Zonal Committee as Secretary and Technical Officer respectively (Pierre is also the WOVD Technical Delegate for the 2011 Parapanamerican Games).



C) DOMESTIC DEVELOPMENT COMMITTEE

2010-2011 saw the DDC shift its role to provide leadership for the development of both Indoor and Beach volleyball in Canada, in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model.

The committee is monitoring several initiatives including:

LTAD Implementation

Hiring of full time **Domestic Development Director** James Sneddon

Competition Review held in BC in January generated list of action items

Development of a **new website** dedicated to implementing LTAD initiatives, termed "Volleyball Canada Development Model" or VCDM.

Website will state our:

Vision and direction for the development of our sport.

- > Circulation Volleyball to be added as the recommended 'game' for kids 6-9 years old. Holland Volleyball added 20,000 members within 10 years between the ages of 5-12, and had particular success in attracting boys.
- > National Volleyball Week – goal of every CCAA and CIS institution to go into elementary schools to demonstrate circulation volleyball and atomic/spikes to get kids excited about playing the game... then establish one champion in each school to develop their programs
- > Encouragement of Grassroots programs in Clubs – VC will encourage clubs to run programs for kids 9-12 years old DURING one hour of their practice time. No need to pay for additional gym time or coaches, because they are already there. Players will be excellent role models for the younger kids and will give athletes an early taste of coaching. Coaching also helps athletes become better players.
- > Multi-Sport After School Program – The NSO's of Volleyball, Basketball, Badminton, Lacrosse and Athletics have joined together to offer a year-round after school program for kids aged 9-12 that incorporates all 5 sports to meet LTAD recommended hours of training and competition. Pilots are being held in BC and Ontario in year 1.
- > Regional Centres/Sport Schools – Own the Podium has provided VC with two years of funding to build Centres devoted to providing 100 additional training hours/year for 16-18 year old athletes under professional coaching.



*Goal of 3-5 Centres in BC in year one, and grow the Centres across the country to 32 Centres in 5 years. (added one boys program to Richmond Oval, added boys and girls program to Victoria, Okanagan, Fraser Valley)

Website will offer:

- > Progress measurement
- > Coach Resource Page - video clips of correct skill execution, practice plans, video drill library, seasonal plans, training hours guidelines etc. Purchased an *on-line coach education platform* – Long term project where on-line coaching clinics will be offers on a year round basis.
- > Teacher Resource Page – age appropriate games, lesson plans, activities, tips.
- > Athlete Resource Page – how to reach your potential – pathways, support
- > LTAD Education/Recommendations placed throughout the site
- > Integrate ClubMark

Coaching

After some adjustments, our Level 2 program has been resubmitted to the Coaching Association of Canada (CAC) for re-entry into the Conditional Approval Process. Initial feedback is not positive. It likely will not receive approval as is. The major issue is the training of Evaluators. We have been trying to avoid the need to develop an additional external program to train these people and use our existing courses to do so. The CAC is not comfortable with this approach. If we have to develop and maintain an external Evaluator training system, it will increase the cost of training a Level 2 coach, provinces will potentially face Evaluator shortages, and opportunities for evaluation in rural areas will likely decline.

Phase 1 of the Level 1 Technical manual revision is now complete. The first eight chapters have been updated and the layout of the entire manual modernized. Funds have been secured from the CAC for this fiscal year to complete revisions on the remaining seven Chapters. Work is now underway.



Quick 2010 Stats:

Coaches who attended an NCCP volleyball workshop:

	Males	Females	Total
Level 1	751	1338	2089
Level 2	89	64	153
Level 3	6	1	7

Coaches who received NCCP volleyball certification:

Mini and Atomic Volleyball

- > Our successful P/TA Mini-Atomic grant program was offered successfully again this year. Five provinces (BC, AB, QC, NB, and NS) were provided with funds to enhance Mini/Atomic programming and 10,370 participants were supported through the program.
- > The grant program we have in place to support provincial/territorial Mini/Atomic initiatives seems to be near the end of its life cycle and is in need of redevelopment. It is anticipated we will receive greater support for these programs this fiscal year from Sport Canada so this may be a good time to attempt to reinvigorate these programs.
- > The Mini and Atomic manuals continue to be popular and sell well. We're looking at the feasibility of making these resource products available on line electronically (currently they are available only in a hard copy and DVD format) either at a lower cost or for free.

	Males	Females	Total
Level 1	111	158	285
Level 2	59	25	84
Level 3	11	1	12



D) MEMBERSHIP COMMITTEE

Members:

Mark Eckert
Hugh Wong
Russ Jackson
Leigh Goldie
Alan Ahac
Dave Swetnam
Rachel Corbett
Rob Hall
Steve Carroll
Meaghan Green

1. ANALYSIS AND APPROACH

In the last year and a half, Volleyball Canada and its provincial and territorial partners (PTAs) have done extensive analysis and brainstorming on a membership strategy. The documents considered by the Subcommittee coming into this meeting were the following:

Undated document – ‘A Vision for Membership’

February and June 2009 (Gatineau) – Strategic Plan documents

January 2010 (Calgary) – Think tank on collaborative planning and aligned membership - Report

February 2010 – Saskatchewan Volleyball Association Case Study - Report

March 2010 – Membership Overviews, all provinces and territories - Report

April 2010 (Halifax) – Partners Meeting – Report

May 2010 – Membership Strategy – Proposal from Orest Stanko

June 2010 AGM – Further membership discussions and commitments

November 2010 – Data compiled on adult leagues across Canada (Russ Jackson)

2. VISION, MISSION AND VALUES

The starting point for any initiative or project within Volleyball Canada must be its foundational statements (vision, mission and values). The organization’s **vision** must always be in view, the **mission** continually reminds us of our core business, and the **values** describe how we behave and how we expect others to behave as we move forward in partnership.

Vision

Volleyball is our sport, our passion, our community. We inspire Canadians to embrace volleyball for life.



Mission

To lead all aspects of the development of volleyball in Canada

Values

Respect – we promote respect for the game and for all participants

Transparency – we act in a collaborative and open manner

Excellence – we set and achieve high standards

Integrity – we act in a fair, consistent and truthful manner

Innovation – we continually seek to improve and enhance performance

3. STRATEGIC PRIORITY

In 2009, Volleyball Canada established three strategic priorities to guide its work over the period 2009-2012. One of these is:

Build collaborative relationships with members and partners:

- > *Begin to work toward a unified 'Volleyball in Canada' family*
- > *Create a system where every person involved with volleyball in Canada is connected to Volleyball Canada*
- > *Improve communication with members*

This strategic priority is the driver for Volleyball Canada's work on aligning planning and membership.

4. PURPOSE OF UNIFIED MEMBERSHIP

A common first reaction to discussion of expanding membership is that it is being done to secure more members, thus more dollars and thus more clout with funders and sponsors. While these may be beneficial side-effects of pursuing a membership strategy, they are not the reason for it.

Achieving a unified membership model within the sport of volleyball in Canada will mean that an increasing number of individuals who play volleyball, or who are otherwise engaged in the sport of volleyball in other roles, will have a membership affiliation with provincial and territorial volleyball associations and with the national governing body for volleyball.

With participants in the sport having a membership connection, and with their numbers increasing, the sport as a whole will be in a stronger position to deliver on the four pillars of the Canadian Sport Policy. An integrated and seamless membership that engages volleyball people all over the country will contribute to the achievement of **excellence** at the highest levels of the sport, will broaden **participation** in the sport, will enhance the **capacity** of teams, leagues, clubs and provincial/territorial associations across the country, and will increase **interaction** among all components of the system.



There are two important principles underpinning a membership strategy for volleyball in Canada.

1. The first is the concept of reciprocity of membership, which means that any individual or entity that is a member of a PTA is also automatically a member of Volleyball Canada, and vice versa, whether or not the payment of a membership fee is in effect.
2. The second principle is sharing of the revenue benefit of membership, which means that as reciprocal or new members are added to the volleyball in Canada family, the entities that made that possible will share in any added membership revenue. In all cases, Volleyball Canada and its partners will work together to ensure that the implementation of new membership categories, and the strategies used to recruit members into those categories, will be cost-effective for both partners.

Developing membership is not a “cash grab”: it is the fundamental platform for the development of volleyball in Canada.

5. OBJECTIVES OF MEMBERSHIP POLICY

Volleyball Canada hopes to gain voting member approval for a Membership Policy at its June 2011 AGM. The Policy will identify harmonized categories of membership, benefits of membership, pricing for those categories and benefits of membership, and strategies for moving forward to expand membership in existing categories and to build membership in new categories. The policy will identify phases for implementation (short-term, medium-term and long-term), and we believe that creating a seamless membership structure for the sport will be an ongoing project for some time.

The specific objectives of this Policy will be to:

- > Harmonize categories of membership across Canada and link them to stages of long term athlete development (LTAD).
- > Confirm the member benefits that will be offered to each category of members.
- > Establish costs of those benefits and pricing within each category.
- > In the short-term, target those individuals and groups who can be added to integrated membership easily and at little cost to Volleyball Canada and/or its partners.
- > Identify strategies to recruit members into new categories over the medium- and long-term.
- > Improve communication and interaction among Volleyball Canada and all its PTA partners.
- > Potentially avoid duplication of costs and improve benefits of coverage by establishing a national insurance program.
- > Improve alignment of athlete and coach development systems within Volleyball through affiliation with scholastic, post-secondary, adult recreation and masters volleyball segments in addition to the youth competitive segment.



- > Assist all segments of the volleyball in Canada family in their marketing and promotion efforts by communicating and elevating the Volleyball Canada brand
- > Ultimately make greater progress towards full participation in the National Registration System.

6. PROPOSED MEMBERSHIP CATEGORIES

The Subcommittee proposes the following categories of membership.

A. Shareholders – these are the existing voting members of Volleyball Canada, and are the Provincial and Territorial Associations.

B. Partners – these are the various key partners that help to make volleyball possible: Sport Canada, Canadian Olympic Committee, Canadian Paralympic Committee, Coaching Association of Canada, Own the Podium, Canada Games Council, Canadian Colleges Athletic Association and Canadian Interuniversity Sport.

C. Members:

1. Youth Competitive Players – These are the age group players registered with clubs, representing the Learning to Train and Training to Compete stages of LTAD, who have opportunities to compete at a national championship. This is a membership category that is already served well by Volleyball Canada and its partners. Currently, these players are members of Volleyball Canada and its PTAs.

2. Youth Development Players – These are participants in entry programs such as Atomic, Mini and Spikes, generally players under 13 years old, participating in the Fundamentals and Learning to Train stages of LTAD. These entry programs are delivered in various ways: by PTA partners, schools, in community centres and by clubs. Currently, none of these players are members of Volleyball Canada, although some are members of their respective PTAs.

3. Adult Players – These are senior competitive players, players in National Team Programs (Indoor, Beach, Paralympic), players in adult Leagues, and Masters players. These members participate in the Training to Compete, Training to Win and Active for Life stages of LTAD. Players in leagues represent a vast number of potential members, and leagues are run by PTAs, private convenors, charities, through Y's and recreation centres, in the military, through churches and ethnic clubs and in the LGBT community. Currently, only a small number of these players are members of PTAs and none are members of Volleyball Canada.

4. Educational System Players – These are players on middle school and high school teams, in private schools, in colleges and in universities. These players participate in the Learning to Train, Training to Train and Training to Compete stages of the LTAD model. Presently, none of these players are members of Volleyball Canada and only a small number are members of their respective PTA (primarily the college and university players in some provinces).



5. Leaders – These are all the individuals involved in volleyball who are not players. They are coaches, referees, team managers, club administrators, PTA volunteer executives and committee members, Volleyball Canada volunteer executives and committee members, PTA and Volleyball Canada staff and contractors, teacher-coaches and teacher-advisors in school settings, program clinicians, and any other individuals in the organization or delivery of volleyball. Currently referees, many coaches and club administrators are members of Volleyball Canada and the respective PTAs, but the remainder in this category are not members of any volleyball organization.

8. HIGH LEVEL STRATEGIES TO FILL MEMBERSHIP CATEGORIES

As noted above, some categories of members are well-served by Volleyball Canada and its PTA partners, some are partially served and some are not served at all. Similarly, some categories of new members are easy to reach (adults playing in leagues that are administered by a PTA, for example) and others are not (high school volleyball players in the public school system who are not affiliated with a club, for example).

Any strategy to pursue members should address short-term efforts, medium-term efforts and long-term efforts.

Short-term efforts focus on immediate steps to capture those members who are already in the system and easily identifiable and capturable. Based on the principle of reciprocity, these efforts would include immediately identifying as members the following:

- > Leaders who are delivering entry level programs (these individuals are already known to PTAs)
- > Participants in entry level programs where these are known to the PTAs and are members of the PTAs.
- > Adults playing in leagues that are organized by PTAs (these individuals are already known to PTAs)
- > College and university teams/players who might already be members of a PTA, such as in Saskatchewan
- > Volleyball Canada executives and committee members, PTA executives and committee members
- > Volleyball Canada staff and contractors and PTA staff and contractors

Medium-term efforts will focus on expanding membership within the adult player category through:

- > Negotiation with CCAA and CIS about teams becoming members through a flat rate fee per team. The rationale for such an approach is to improve alignment of college and university programs with national programs, something the CCAA and CIS are already being pressured to do by national funding partners.



- > Attracting adult recreational leagues through packaged member benefits such as cost-effective insurance, a League Mark program, promotional services, league supplies and equipment, league management software, league sanctions and sanctioning of league events. This strategy would involve negotiation with league convenors.
- > Collecting the names of individual participants in entry-level programs, once the leaders are identified.

In the long-term, Volleyball Canada and its partners will seek entry into the scholastic volleyball segment – namely middle school and high school volleyball teams. This will require a careful strategy working with provincial school sports associations and national school sport federations (for both public and private schools) and possibly with individual school boards on a regional basis.

In the long-term it may also be worthwhile to consider a joint strategy with Canada Basketball and its provincial partners, as the two sports are the most prevalent in the secondary school system.

A long-term strategy might also be to shift from team membership in the colleges and universities, to individual player, coach and team personnel membership.



E) NATIONAL REGISTRATION SYSTEM

The 2010-2011 year was a great year for the development and enhancement of the National Registration System (NRS).

Improved communications between iFathom , Volleyball Canada and Provincial/Territorial Associations

- > Frequent in office meetings with iFathom
- > Frequent telephone conferences
- > Opens means of communication of a daily basis

Face to Face meeting with PTAs to map a development/project schedule

- > Prioritized and implemented new enhancements to the NRS

Successful 2010-2011 indoor registration

- > Online registration through the NRS by individual teams

Creation of an Indoor Leagues Module

- > Enable PTAs to create a sanctioned league.
- > Enable PTAs to accept/reject sanctioned leagues
- > Enable PTAs to edit sanctioned leagues and view league details

Implementation of Audit Log

- > Ability to track who is doing what in the system
- > Individual PTA and VC login accounts

Creation of a Beach Module

- > Newest enhancement
- > Mimics the indoor registration season
- > PTAs create and orchestrate individual beach seasons
- > Coaches, players and indoor team contacts can register and manipulate their roster through the NRS

Ability to Remove and Refund roles

- > Credit Card and Manual Refunds

Commitment from member provinces

- > Volleyball New Brunswick
- > Volleyball PEI



F) ALUMNI AND AWARDS

Last year our Committee inducted two individuals into the VC Hall of Fame, Tom Jones and Wayne Hellquist.

At the AGM the committees were re-aligned and this committee is now called the

“ALUMNI AND AWARDS”

Because of timing and the Pan Am Cup it was decided to not hold an induction this year. A new committee is being formed and hopefully we will have an awards night next year.

Names are on file for induction, and we welcome any additions to be considered for induction to be sent in to the Committee.

AWARDS AND RECOGNITION PAST RECIPIENTS HALL OF FAME

ATHLETE

Garth Pischke (2000)
Paul Graton (2000)
Allan Coulter (2001)
Mary Macdonald (2001)
June Willms (2002)
Diane Ratnik (2003)
Carole Bishop (2004)
Audrey Vandervenlden (2005)
Ken Witzke (2005)
Al Taylor (2006)
John Paulsen (2007)
Monica Hitchcock (2007)
Tom Jones (2010)

BUILDER

Anton Furlani
Vic Lindal (2000)
Charles Cardinal (2001)
Ian Stoddart (2002)
Art Willms (2002)
Bob Bratton (2003)
Jan Prsala (2006)
Jacques Samson (2006)
Hugh Hoyles (2007)
Hiroshi Toyoda (2007)
Wayne Hellquist (2010)

COACH

Ken Maeda (2003)
Moo Park (2004)
Michel Gagnon (2005)
Merv Mosher (2007)



REFEREE

Wezer Bridle (2000)
Edward Toews (2001)
Walter Stochansky (2003)
Gilles Fortin (2006)

TEAM

Sr. Men's NT 1999 Pan Am Bronze (2000)
Sr. Men's NT 1979 Pan Am Bronze (2001)
John Child & Mark Heese (2002)
Disabled Men's NT Silver (2003)
Disabled Men's NT 2002 Gold (2003)
Sr. Women's NT 1995 Pan Am Bronze (2004)

List of Possible Candidates for Hall of Fame:

Sylvie Bigras	Guylaine Dumont	Raymond Côté
Lorne Sawula	Betty Baxter	Larry Plaenert
Jean Guy Ouellette	Lawrence Flynn	Theresa Maxwell
Diane Wood	Val Keller	Don Pfeifer
Mark Tennent	Stelio DeRocco	Helen Hunt
Jean Katalan	Conrad & Jodie 99	Mary Dempster
Don Saxton	Vale Savage	Joyce Gamborg
Mike Rockwell	Glen Hoag	Val Campbell DeRocco
Dave Tweedly	John Barrett	Tracy Mills
Donna Baydock	Brian Watson	Dennis Nord
Bill Neville	Melanie Sanford	Milou Saxton
Terry Danyluk	Dave Jones	Randy Anderson
Bob Syko (dec)	Michel Paiement	Diane Murray
Marilyn Hunnings	Myrna Empey	Marilyn Russell (Bunfred)
Leroy Starkes	Barry Mutrie	John Neilson
Doug Robbie	Bruce Edwards	Dave Carey
Brian Parkinson	Paul Duerden	Sandy Silver
Kent Grieves		

TEAMS

84 Men's Olympics
84 Women's Olympics
89 World Student Games
Jr. Norceca Men Gold
1971 Pan Am Silver

These are just names from the past for consideration to the Hall for future induction.



G) NATIONAL CHAMPIONSHIPS COMMITTEE

VOLLEYBALL

The 2010-2011 has been an exciting year for the newly formed NCC. On the Indoor side we saw 731 teams from 11 provinces and territories participate in the four 2010 Canadian Opens, increasing slightly from the previous year. After evaluation of the 13U pilot that was ran in 2008 and 2009, the NCC decided to not continue with this age category at the National level. The 15U boys East Open was once again cancelled due to lack of participation. The committee later found out that only Ontario runs a 15U boys program in the East. The committee is reviewing the situation in conjunction with the DDC and looking at what it can do to help this category grow in the East.

Being the first year of the hosting cycle, the NCC worked closely with the host committees. It is also working on the 2013-2014 Indoor Bid Packages to be released mid-2011.

In April the committee announced the dates of the 2012 Canadian Open to be held in Toronto, ON at the Direct Energy Centre. This prestigious event will be held from May 17th to the 22nd, 2012 and be the largest single-sport national championship Canada has ever hosted with 864 teams participating over 6 days. Preparations are well under way with venues booked, over 16 000 hotel rooms' secured and key staff and volunteers in place.

BEACH VOLLEYBALL

The 2010 Beach National Championships were hosted by the OVA in Toronto and saw 239 teams in 12 categories, from 10 provinces and territories participate. There is a slight decrease in the participating numbers from the previous year.

The committee sent out bid packages for the 2011-2012 Beach Nationals and received no bids. Therefore, VC will be hosting the 2011 Beach Nationals in Toronto for one more year. The committee reviewed the bid package and released it in March 2011 for the 2012-2013 Championships.

Another project that was passed in January of 2011 is the implementation of the National Point System. This system is to be used to determine the entry of teams in the 24-team double-elimination Senior Division 1 Nationals in 2011 and a future Beach National Tour.

Finally, the committee is still looking at forming a Beach National Tour. The goal is to have the Tour up and running by the summer of 2012.



H) NATIONAL REFEREE COMMITTEE

The requirements for volleyball development in Canada from a referee's perspective is changing. There is an increased demand placed upon referees not only to judge a match but to provide leadership within the Canadian volleyball environment which is seeking higher standards in quality of play, to assist with the long term athlete development program, to understand the growth of the game and the servicing of a more expectant participant – players, coaches, administrators, corporate partners and parents. Combine this with the continued improvement of the technical aspects of volleyball; referee development programs must be cognizant of these realities and be prepared accordingly.

In October 2010 the National Referee Committee was re-structured with the goal of reviewing and developing a structure which would support development programs for all types of volleyball, indoor, beach and sitting. This will be the first major reorganization of the Volleyball Canada Referee development program since the early to mid 1980s.

It is intended that each style and level of volleyball would have a similar format and structure for the development of referees. The first phase was to review the development programs regarding indoor programs based upon the following:

- > **Domestic Program** – responsible for all domestic program development – Level 1 to Level 4
- > **International/High Performance** – responsible for all domestic high performance program
- > **Operations and Quality Assurance** – Assigning all VC National Championship and overseeing the Quality Assurance of the services provided
- > **Rules of the Game** – a new committee with representation of Domestic Competition Committee, CIS/CCAA representatives and VC Referees

PRIORITIES FOR NATIONAL REFEREE COMMITTEE – 2010-11

The National Referee Committee Executive group met in October 2010 and established seven priorities for the Committee for 2010-11 as a starting point for the future restructuring of referee development. Each priority was established with a series of performance measurements and an action plan. A summary of these are:

1. National Referee Development Strategy

- A. Establish a National Referee Program Development Strategy
 - > To review the current referee development process
 - > To develop operational procedures



- > To **Recruit** new referees
- > To **Certify** referees
- > To support and provide opportunities for **Upgrading**
- > To provide continuous opportunities for **Evaluation**
- > To enhance **Retention**

B. To facilitate the development of volleyball referees in Canada

C. Plan future of volleyball referee development in Canada

2. INDIVIDUAL DEVELOPMENT

- A. Develop personal development plan for referees
- B. Establish a link between Level 3-5 Development of referees
- C. To provide fair and consistent opportunities for referees in Canada

3. COMMUNICATION

- A. To work with Volleyball Canada Committees – DDC and NCC
- B. To connect with Regional Referee Chairs
- C. To connect members of Volleyball Canada community who impact referee development
- D. To increase interaction with Regions in Development of Referees

4. NATIONAL CHAMPIONSHIPS

- A. Provide referees and support staff for national championships

5. QUALITY CONTROL

- A. Ensure consistency of the rules of the game and their application
- B. Ensure the highest standard of quality in referees across Canada

6. FINANCIAL MANAGEMENT

- A. Be responsible and show leadership regarding development and management of revenues/expenses for referee budget
- B. Establish a sustainable funding plan

7. CELEBRATE SUCCESS

- A. Encourage retention through supporting success
- B. National Supervisors support referees at all events



- C. Recognize individuals who have contributed to the Referee Development in Canada
- D. Recognize referees who have achieved a high degree of success within Canada

NORCECA UPDATE

With the growth of volleyball and the increase of events within the NORCECA Zone it is inevitable that there would be an impact upon referee development. It is the goal of the NORCECA Referee Commission to ensure that NORCECA is one of the best in the world. However, there is the recognition that it is necessary to build the capacity and capabilities within the Zone. In order to do this it is also recognized that as a Zone it is necessary to improve internal organization, improve reporting processes to FIVB and to be more thorough and comprehensive when it comes to evaluation as improvement will come through development.

Similar to Volleyball Canada referee development this will require a sound organizational foundation upon which to build which includes a strategic framework which enhances delivery, enhances referee recruitment, enhances credibility within the volleyball community and set new organizational standards.

WOMEN IN REFEREEING

The Nationals Referee Committee has also established Women in Referee Development project with the goal to enhance the opportunities for women to become Volleyball Referees. There is a gender imbalance within the referee corps therefore a working group has been identified to review to complete a historical review of women in refereeing, to identify members of sub-committee, to review current status of women referees in Canada and to seek the assistance of the Canadian Association of the Advancement of Women in Sport in this project.

RECOGNITION OF ACHIEVEMENT

2010-11 saw significant achievements for members of the Canadian volleyball referee community at the International Level as Andre Trottier was nominated to be a member the FIVB Referee Commission, Andrew Cameron completed his requirements and most recently received his International Referee badge and Andrew Robb successfully completed the theory clinic portion of his journey to becoming an International Referee. Also, the NORCECA Referee Commission has recommended that Mitch Davison, Bodhan Ilkiw, Taras Ilkiw and Scott Dziewirz be nominated for FIVB world competitions



CHALLENGES AND OPPORTUNITIES

The next four years will bring both challenges and opportunities for referee development as Volleyball Canada embarks upon a new national volleyball festival format, Canada hosting the 2015 Pan-American Games and the continued growth of volleyball in Canada. However, in order to fully meet these challenges it will be necessary for the referee development program to address the following:

- > The need for a national system which is embraced by all provinces/territories
- > The need for an executable plan that services the need of all provinces/territories and individual referees
- > The need to address the behavioural issues facing referees in Canada by participants and spectators – the development of a discipline process
- > The need to support and coordinate with the technical aspects of the game i.e. Long Term Athlete Development

2011-12 FIRST QUARTER GOALS

- > To continue reorganization of National Referee Committee
- > To continue with integration of the national vision with provincial and territorial operations
- > To have the 2011-2012 Rulebook printer-ready by the end of June
- > To have an referees' representatives continue to work with DDC and DCC to support the development of Volleyball in Canada with a focus on National Championships and LTAD
- > To ensure that the Beach Volleyball Referee Development is consistent with the National structure
- > To ensure that the Sitting Volleyball Referee Development is concurrent with the National structure
- > To continue working with the Organizing Committee for 2012 National Championships

WITH APPRECIATION

Thank you to the Provincial/Territorial Regional Referee Chairs for their due diligence in supporting volleyball development in Canada, to the members of the National Referee Committee for your patience, guidance, commitment and leadership, and to the staff of Volleyball Canada for support and encouragement.



5. PROVINCIAL TERRITORY REPORTS

BRITISH COLUMBIA

President:	Rob Chioccarello	
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	Indoor	Beach
	<u>Male</u> <u>Female</u>	<u>Male</u> <u>Female</u>
Number of registered players in 2010/2011:	943 2899	<i>Not distinguished</i>
Number of registered coaches in 2010/2011:	322 225	<i>Not distinguished</i>
Number of registered referees in 2010/2011:	246 133	<i>Not distinguished</i>
Number of recreational/Associate Level Members 2010/2011 :	1680 1020	1020 680
Major events hosted:	Vancouver Open, 17/18U National Championships, All age level Provincial Championships	
Major corporate sponsors:	Nothing But V Big Kahuna, Baden BC Government Legacies Now 99.3 The Fox Donnelly Hospitality Management New Car Dealers of BC Granville Island Brewery Dove Playstation Impulse Spaghetti Factory Sandman Hotels	
New initiatives for the upcoming year:	Outgames (Multisport International Games event) – max 96 teams Increased outdoor adult leagues and tournaments Started 3 new Atomic programs in the Vancouver area	
Do you have a strategic plan?	Yes	
Date of Strategic Plan:	2009-2012	
Current challenges:	Changeover of staff and hiring of new ED. New strategic plan to be implemented for 2012-2015	



ALBERTA

President:	Goldie, Leigh				
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Executive Director:	Gagnon, Terry				
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Email:					
List Board of Directors:	Briggs, Ken	VP Player Development			
	Godin, Eve	VP Leadership			
	Johnson, David	VP Finance & Administration			
	King-Hunter, Wes	VP Outdoor & Recreation			
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	Halliday, Ian	ihalliday@albertavolleyball.com			
	Hemsley, Derek	dhemsley@albertavolleyball.com			
	Plakas, Jim	jplakas@albertavolleyball.com			
		Indoor	Beach		
		<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:		1326	3007		
Number of registered coaches in 2010/2011:		449	428		
Number of registered referees in 2010/2011:		202	80		
Number of recreational/ Associate Level Members 2010/2011 :		265	478		
Major events hosted:	Canadian West Open				
Major corporate sponsors:	Mikasa, Elite Sportswear, Anderson Vacations				
New initiatives for the upcoming year:	GO Community Centre opening July 4, 2011 25 volleyball courts or 12 basketball courts all under one roof.				
Other:					
Do you have a strategic plan?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>			
(Please attach)					
Date of Strategic Plan:	Updated November 30, 2010				
Current challenges:	Shortage of coaches and officials and the quality of facilities				



SASKATCHEWAN

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Executive Director:	Danny Medford			
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	Mike Mitchell	Dennis Ruthven		
	Charlene Callander	Marian McCormick		
	Chantelle LaMotte	Doris Harrison		
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	Myron Mehler	Mentorcoach@saskvolleyball.ca		
	Cara Winacott	latestages@saskvolleyball.ca		
	Kealey Hauck	ltadearlystages@saskvolleyball.ca		
	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:	301	1521	18	40
Number of registered coaches in 2010/2011:	152	139	0	0
Number of registered referees in 2010/2011:	238	199	0	0
Number of recreational/ Associate Level Members 2010/2011 :	978 85	1743 89	40 0	50 0
Major events hosted:	14U West Canadian Open			
Major corporate sponsors:	Silver Birch Hotels and Resorts			
	Sask Lotteries			
	Just Volleyball			
New initiatives for the upcoming year:				
Other:				
Do you have a strategic plan?	Yes <input checked="" type="checkbox"/>		No <input type="checkbox"/>	
(Please attach)				
Date of Strategic Plan:				
Current challenges:				



MANITOBA

President:	Leanne Leskiw		
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List all staff & email contacts:	Regan Bint: volleyball.regan@sportmanitoba.ca Mitch Davidson: volleyball.mitch@sportmanitoba.ca		
	Indoor		Beach
	<u>Male</u>	<u>Female</u>	<u>Male</u> <u>Female</u>
Number of registered players in 2010/2011:	3046 combined		987 combined
Number of registered coaches in 2010/2011:	342 combined		7 combined
Number of registered referees in 2010/2011:	92		
Number of recreational/ Associate Level Members 2010/2011 :	2035		
Major events hosted:	none		
Major corporate sponsors:	Mikasa Elite Performance Centres Canad Inns		
New initiatives for the upcoming year:	Strategic Plan to re establish vision and direction of MVA Lay out Facility plan Improve Staff Structure within MVA Focus on fundraising and corporate sponsorship initiatives Continue high performance beach volleyball development Establish programming that aligns with LTAD		
Do you have a strategic plan?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/> (not current)	
Date of Strategic Plan:	June 11 & 12, 2011		
Current challenges:	Lack of staff/resources...job postings as of June 22 Lack of cooperation with existing 'school based' facilities and therefore need for facility		



ONTARIO

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	Indoor		Beach	
	Male	Female	Male	Female
Number of registered players in 2010/2011:	1389	3242	557	1300
Number of registered coaches in 2010/2011:	529	279		
Number of registered referees in 2010/2011:	442	186	25	4
Number of recreational/ Associate Level Members 2010/2011 :	718		5896	
Major events hosted:	Provincial Championships, Indoor & Beach, OVA Beach Tour, Ashbridge's Bay Beach Volleyball adult recreational leagues			
Major corporate sponsors:	Ontario Ministry of Health Promotion and Sport Ontario Trillium Foundation			
New initiatives for the upcoming year:	RBC Royal Bank, VSP Sports, Mikasa Sports, Nothers, Bolle, Impact Canopies			
Do you have a strategic plan?	<ol style="list-style-type: none"> 1. Review and strengthen HR processes including job descriptions, policies and succession planning 2. Develop a long term financial plan that includes forecasting for four years and capital expenditures 3. Evaluate existing programs and identify gaps 4. Develop a coach management plan to cover development, training, retention, recruitment and compensation 5. Review the officials' management plan to cover development, training, retention, recruitment & compensation and implement revisions where required Develop a resource management plan for volunteers and officials that engages all regions in support of 2012 Nationals			
Date of Strategic Plan:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>		
Current challenges:	2011-2015 <ul style="list-style-type: none"> - Creation of operational plan to support implementation of strategic plan - Governance reform - Website upgrade - Development of officials (training, retention, recruitment & compensation) - Development of coaches (training, retention, recruitment & compensation) - Creation of marketing plan - Clearly identify OVA's role in LTAD (CS4L) - Pan Am Games support for VC - Develop & implement a communications plan 			



QUEBEC

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	Félix Dion (sec.-trésorier)	Karine Mayrand		
	Tony Guzzo	Danyk Sauro		
	Mario Paquin	Marc Trudel (coopté)		
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	Caroline Daoust (adj. admin)	info@volleyball.qc.ca		
	Indoor (2010-2011)	Beach (2010)		
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:	578	1225	191	249
Number of registered coaches in 2010/2011:	262	125		
Number of registered referees in 2010/2011:	176	178		
Number of rec/assoc. members 2010/2011	372	810	641	739
	Note : Un membre peut avoir plusieurs rôles (joueur, entraîneur, etc. et être inscrit à la fois en VB et VB de plage.			
Major events hosted:	<ul style="list-style-type: none"> NORCECA Junior masculine – Gatineau, août 2010 Match masculine Canada – Cuba, Québec, août 2010 Champ. de l'Est du Canada 14-15-16 ans, Sherbrooke, mai 2010 	<ul style="list-style-type: none"> Circuit Québec excellence, Montréal, Sherbrooke, St-Jean-sur-le-Richelieu, Québec, Ste-Agathe-des-monts, été 2010. Circuit Sandblast, été 2010 		
Major corporate sponsors:	Gouvernement du Québec, VSP Sport Mizuno Canada, Mikasa Canada, Confort-Quality Hotel			
New initiatives for the upcoming year:	Coupe Pan-Am masc., juin 2011 Semaine du mini volley (mai 2011) Défi 4vs4 Adrénaline (mai 2011)	SWATCH/FIVB – Beach World Tour, Québec, juillet 2011. Festiplage 14 ans - (juin 2011)		
Do you have a strategic plan?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>		
Date of Strategic Plan:	2010 - 2017			
Current challenges:	<ul style="list-style-type: none"> Améliorer la cohérence des actions des clubs et de Volleyball Québec pour la mise en place du DLTA et un meilleur positionnement du Québec à l'échelle canadienne. Augmenter le nombre de participants et la qualité de l'encadrement des joueurs à tous les niveaux (plus spécialement chez les garçons et en minivolley). Promouvoir le volleyball auprès d'un maximum de Québécois . 			



VOLLEYBALL NEW/NOUVEAU BRUNSWICK

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Email:	jrichard@unb.ca			
Executive Director:	TBA			
Office phone number:	(506) 451-1346			
Email:	vnb@nb.aibn.com			
List Board of Directors:	Monica Hitchcock (VP)			
	Wendy Mathers (Secretary)			
	Elaine Hayes (Treasurer)			
	Jack Lawson (Past-President)			
	Randy Wilson (Officials Development)			
	Joy Porter (Senior Competitions)			
	Mike Gallagher (Age-Class Competitions)			
	Peter Tait (Beach Development)			
	Melanie Doucette (High Performance)			
	Natasha Dubé (Coaching Development)			
List all staff & email contacts:	Executive Director, TBA, vnb@nb.aibn.com			
	Program Coordinator, Catherine Boudreau, vnbcoordinator@nb.aibn.com			
	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:	173	942	90	149
Number of registered coaches in 2010/2011:	76	42		
Number of registered referees in 2010/2011:	81	49	1	1
Number of recreational/ Associate Level Members 2010/2011 :	79	214		
Major events hosted:	14 th VNB Senior Open, VNB Beach Atlantic Championships			
Major corporate sponsors:	City of Moncton			
New initiatives for the upcoming year:	Sitting Volleyball,			
Do you have a strategic plan?	Yes <input type="checkbox"/>		No <input checked="" type="checkbox"/>	
Current challenges:	LTAD Implementation, New Staffing Model			



NOVA SCOTIA

President: David Swetnam	Email: dswetnam@eastlink.ca		
Executive Director:	Al Scott		
Office phone number:	902-425-5450 x322		
Email:	vns@sportnovascotia.ca		
List Board of Directors:	Dave Swetnam-President Krista Forbes-Treasurer Damion Stapledon-Secretary Archie Hattie-Marketing Steve Stuart-NS VB Officials Association Chuck Boudreau-Cape Breton Derek Brooks-Metro Morgan Snow-Valley Claudette Deveau-Tri-County Joffre Ribout-Elite Beach Eugene Tan-Past President (non voting)		
List all staff & email contacts:	Al Scott, Executive Director, vns@sportnovascotia.ca Brock Pehar, Technical Director, bpehar@sportnovascotia.ca		
	Indoor		Beach
	<u>Male</u>	<u>Female</u>	<u>Male</u> <u>Female</u>
Number of registered players in 2010/2011:	1205, 1044 girls, 161 boys for indoor.		Exact number of beach not available.
Number of registered coaches in 2010/2011:	220		
Number of registered referees in 2010/2011:	106, with many also being coaches or players		
Number of recreational/ Associate Level Members 2010/2011 :	Not available Not Available		
Major events hosted:	Provincial Championships – All hosted by VNS at the new Canada Games Centre in Halifax over two weekends. Major success.		
Major corporate sponsors:	NA		
New initiatives for the upcoming year:	10 Court Beach VB Facility in Halifax -FIVB Junior World Beach VB Championships I Halifax -Province wide technical clinics by new TD -Escalation of Mini VB Program province wide -Enhanced training, provincial elite programs -Enhanced NCCP programs in all provincial regions. -Further streamlining of financial transaction protocols -Finalize update of governance documents -Host East Coast Elite Championships for first time in many years (annual Maritime Provincial Team Competition). Made possible with new Canada Games Centre. -Potentially running a large VNS directed age group club tournament during the regular season.		
Do you have a strategic plan?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	No, but there is one currently in development.
(Please attach)	A strategic plan is currently in development.		
Current challenges:	-status of boys volleyball, current age group registration percentage is 13.4% boys. -raising the level of performance for NS teams in National club and provincial team competitions. -lack of beach volleyball courts have curtailed development and restricted hosting of Maritime beach circuit competitions. -securing a coordinator for province wide mini volleyball program. -making age group club tournaments competitive for teams of all levels. -stacking of elite players on age group club teams is viewed by many club as a challenge to the future of age group clubs. -finding a method to ensure that teams will attend club directed age group tournaments on the geographic extremities of the province. -brineine NS coaches up to national NCCP standards and phasing out		



PEI VOLLEYBALL ASSOCIATION

President:	Krista Walsh			
Email:	kristatwalsh@hotmail.com			
Executive Director:	Valerie Vuillemot (Cheryl Crozier is returning in August)			
Office phone number:	902-569-0583			
Email:	cgcrozier@sportpei.pe.ca			
List Board of Directors:	Harvey Mazerolle	Vice-President		
	Adam Ross	Secretary		
	Bobbi Lawlor-White	Treasurer		
	Phil O'Neill	Past-President		
	Joe Ryan	ROC		
	Richard Younker	Director		
	Peter Bolo	Director		
List all staff & email contacts:	Lynn Boudreau	Technical Director		
	lboudreau@upei.ca			
	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:				
Number of registered coaches in 2010/2011:				
Number of registered referees in 2010/2011:	18/5			
Number of recreational/ Associate Level Members 2010/2011 :	105/273			
Major events hosted:	Supersand Beach Tournament	ADL Amateur Sport Awards Gala		
	Cavendish Beach Tournament	Senior Women's League Provincials		
	Spring League Provincials			
Major corporate sponsors:	n/a			
New initiatives for the upcoming year:	Developing a men's league in Charlottetown			
	Continuing to develop the mini/atomic program			
Do you have a strategic plan?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	(currently being revised & only have a draft)	
Date of Strategic Plan:	April 1, 2011-March 31, 2013			
Current challenges:	<p>Our men's indoor high performance program continues to be a challenge both in recruiting qualified coaches and in maintaining player's interest. The lack of high level playing opportunities after high school (only 3 AUS teams) is a factor.</p> <p>Integration of our programs with school programs is a challenge. Coaching certifications are not enforced at the school level.</p> <p>Most of our athletes are multi-sport athletes making scheduling difficult.</p>			



NEWFOUNDLAND

President:	Eric Hiscock			
Email:	ehiscock@nf.sympatico.ca			
Executive Director:	Russell Jackson			
Office phone number:	(709) 576-0817			
Email:	nlvaruss@sportnl.ca			
List Board of Directors:				
	President: Eric Hiscock 1 st Vice President: Finton Gaudette 2 nd Vice President: Catherine Strickland Elite Development: Deon Goulding Registrar: Randy Manning Secretary: Michael Murrin ROC: Cindy Hiscock			
List all staff & email contact:	Full Time: Executive Director: Russell Jackson Email: nlvaruss@sportnl.ca Technical Director: Luke Harris Email: nvaluke@sportnl.ca Part Time: League Coordinator: Noel Lilly			
Email:	noel.lilly@nf.sympatico.ca			
	Fundamentals Coordinator: Brad Pitcher Email: brad.pitcher@hotmail.com			
	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2010/2011:	13	81		
Number of registered coaches in 2010/2011:	112	61		
Number of registered referees in 2010/2011:	65	52		
Number of recreational/ Associate Level Members 2010/2011 :	1840	3398	98	144
Major events hosted:	VolleyFest: 165 Teams 19 + Senior Provincials: 112 Teams			
Major corporate sponsors:	MAX Athletics/Wellness Molson Breweries			
New initiatives for the upcoming year:	Province Wide Mini Volleyball (100 Elementary Schools) Sport Court Purchase: Potential for 6 courts in 2 years Junior Elite Program: 14U – 7 Teams			
Do you have a strategic plan?	Yes <input type="checkbox"/> In No <input type="checkbox"/> Progress			
Current challenges:	School Venues for Competitions/ Male Volleyball Numbers/ Canada Games Ages/ Eastern-National Competition Travel Costs			



REPORT FROM THE CANADIAN OLYMPIC COMMITTEE

This past year has been a most interesting one for the COC. Of course the biggest event in the history of the COC happened in Vancouver a little over a year ago. The Vancouver Games will be remembered as one of the defining moments in Canadian sport history and most certainly within the COC.

Having said that, the Games had a profound effect on the operations of the COC over the past 12-18 months. Much of the focus has been on re-developing the marketplace and sponsor agreements that are so important for the COC to continue to have the resources needed to carry out its work. During the lead up to the Games the COC relinquished its marketing rights and responsibilities to the organizing committee for the Games, essentially removing the COC from the marketplace for more than seven years. Much work is required to get the sponsors re-engaged, especially when many of them had invested so heavily in the Games and donor fatigue has become a real issue.

The COC went through a restructuring process following the Games. Jean Dupré was hired as the new CEO and Secretary General and that was followed by a number of additional hires as he builds his own team for the future. Chris Overholt was hired as the Chief Operating Officer and the Chief Marketing Officer to help build the marketing and revenue generation strategies for the COC. In addition, Marcel Aubut took over the reigns as the new President following the Games. These changes clearly mark the beginning of a new era for the COC as Marcel is a very active and hands-on President of the organization.

Much of the attention of the COC now turns to the planning and organization of the Pan Am and Parapan American Games in the Toronto Golden Horseshoe area in 2015. These Games will have a significant impact on the development of sport infrastructure in Ontario. The COC is working towards ensuring that we have the best athletes and teams competing in these Games to ensure that we achieve our optimal performance at home. Volleyball will be a featured sport at the Games with the Copps Coliseum in Hamilton serving as the venue for the competition. More immediate attention however, is focused on the Pan Am and Parapan American Games in Guadalajara, Mexico in October; the first Winter Youth Olympic Games in Innsbruck, Austria in January 2012; and the Olympic and Paralympic Games in London in July 2012.

Over the past few months, the COC has been focused on providing direct input into the Canadian Sport Policy which is undergoing a renewal process. The COC is committed to the development of a policy that will encourage children to be physically active while also supporting our high performance athletes and teams. The last COC session meeting held in March was primarily focused on this topic.

On a more personal level, I have been appointed as Chair of the Pan Am and Team Sport Task Force and continue to serve as Vice Chair of the Education and Youth Outreach Committee as well as representing the COC on the True Sport Coalition. I will endeavour to ensure that whatever the COC does in relation to the team sport funding will be done in concert with the Team Sport Coalition and I have been in contact with Mark in regards to this. In addition I serve as the Marketing Director for the World Organization for Volleyball for the Disabled.

Respectfully submitted,
Wayne Hellquist



6. PARTNERS REPORT

NATIONAL TEAM PARTNERS

BEACH NATIONAL TEAMS

Ontario Volleyball Association
Canadian Sport Centre Ontario
Beach Blast

DISABLED NATIONAL TEAMS

Canadian Paralympic Committee
Canadian Forces
BC Disability Sport
Sportability BC
Glenrose Rehabilitation Centre

MEN'S INDOOR NATIONAL TEAM

City of Gatineau
Province of Quebec
Volleyball Quebec
PhysioOutaouais
Clairon Hotel

WOMEN'S INDOOR NATIONAL TEAM

City of Winnipeg
Province of Manitoba
Sport Manitoba
Manitoba Volleyball Association
Canadian Sport Centre Manitoba
Winnipeg Free Press
Investors Group
Manitoba Hydro
CanadInns
Cangene
Labatt (Superspike)
MTS (Superspike)

CORPORATE PARTNERS





7. EXTERNAL REPRESENTATION REPORT

One of the core businesses of Volleyball Canada is External Representation. Domestically, our relations with groups such as Sports Canada, the Canadian Olympic Committee, CIS, CCAA and Team Sports Coalition are managed by the Executive Director. Internationally, our relations with NORCECA, WOVD the FIVB and the Pan American Volleyball Union are the responsibility of the President. This report deals primarily with international relations.

In 2011, we increased our participation in both NORCECA and the FIVB. As our finances improve, we should increase our participation further. Service in FIVB commissions is now fully paid for by the FIVB so we should be nominating candidates to the commissions of that organization. Strong representation internationally is essential if we are to have a voice in that arena.

2011 EXTERNAL REPRESENTATION

Hugh Wong	NORCECA EXECUTIVE AND BOARD OF ADMINISTRATION
Mark Tennant	NORCECA COACHES AND TECHNICAL COMMISSION, FIVB COACHES AND TECHNICAL COMMISSION
John Blacher	NORCECA SPORTS ORGANIZING COMMISSION
Andres Trottier	NORCECA BEACH VOLLEYBALL COMMISSION, FIVB BEACH VOLLEYBALL REFEREE SUPERVISOR
Ed Drakich	NORCECA BEACH VOLLEYBALL COMMISSION, FIVB BEACH VOLLEYBALL EVENT SUPERVISOR
Darryl Friesen	NORCECA BEACH VOLLEYBALL COMMISSION
Guy Bradbury	NORCECA REFEREEING COMMISSION
Wayne Helquist	COC DIRECTOR

NORCECA Nominations for 2012

Hugh Wong	NORCECA EXECUTIVE AND BOARD OF ADMINISTRATION
Julien Boucher	NORCECA COACHES AND TECHNICAL COMMISSION
Mark Tennant	NORCECA COACHES AND TECHNICAL COMMISSION
John Blacher	NORCECA SPORTS ORGANIZING COMMISSION
Andres Trottier	NORCECA BEACH VOLLEYBALL REFEREE COMMISSION
Ed Drakich	NORCECA BEACH VOLLEYBALL COMMISSION
Guy Bradbury	NORCECA REFEREEING COMMISSION
Jill Long	NORCECA FINANCE COMMISSION



FIVB CONGRESS

September 9 – 10, Rome, Italy

The Congress was the first without Dr. Reuben Acosta and attempted to break new ground in certain areas. President Wei's four themes (democracy, decentralization, transparency, and cross-checking) driving the new FIVB were tested. There was the usual presenting of commission reports for approval which took a really long time and roll calls which took an equally long amount of time. There was little discussion, and decisions such as who was hosting future events had already been made. I could not recognize any more transparency than before, nor could I detect any system of cross-checking.

The FIVB is, despite the downturn in the global economy, in excellent financial health, with assets and investments valued at over \$200 million USD. Considerable progress was made in decentralizing the FIVB as more grants and funding to continental confederations were more than doubled in the past fiscal year and are set to double again in the next fiscal year. In addition, large amounts are devoted solely to the development of Category I and II national federations. In fact, special sessions just for Category I and II NF's were held before the general Congress. The Congress also empowered the Executive to settle all final claims with Dr. Acosta.

The really interesting part of the Congress occurred during the approval of several constitutional changes. The Executive and Board attempted to pass the amendments as a package. While there was wide agreement that the amendments should be accepted, there was one item that received considerable opposition. That item was the amendment requiring all candidates for president to be presently a member of the Board of Administration. Because the delegates had to vote on the amendments as package, the entire package was defeated. However, in true FIVB form, President Wei asked everyone to think about their decision and a second vote on the same motion was taken after lunch. It passed.

During the Congress, all the FIVB delegates belonging to the British Commonwealth also met to plan a lobbying effort to get volleyball, beach volleyball or both into the next available Commonwealth Games (2018). A working committee, of which I am a member, was formed. Our efforts have resulted in Beach Volleyball being recommended by the Sports Committee and Board for Option 2 status. This means that the 2018 host decides if the sport is to be included. Final approval will be made at the Commonwealth Games Congress in St. Kitts in November.

The next Congress will be held in 2012 in Anaheim, USA. This is a voting congress which will elect the next president. Wei has confirmed that he will not seek another term.



NORCECA EXECUTIVE AND BOARD OF ADMINISTRATION MEETING

April 30 – May 1, Colorado Springs, USA

The main work of this meeting was to receive and approve the work of the NORCECA Commissions. It was a generally productive meeting as the NORCECA commissions are generally very task oriented and their reports are very complete. The calendars for both the Beach Volleyball Circuit and the Indoor season were set, and a great deal of discussion revolved around aid to Category I and Category II countries. Much of this aid is money channelled from the FIVB.

Some new items of note are that a qualifier will be established to determine NORCECA representatives to the World Club Championships. The qualifier will be funded through transfer fees. Currently, the representatives (one men's team and one women's team) are determined by rotation among the Central Zone federations. NORCECA has also made a bid to host up to 5 Grand Prix events in 2012. Canada may be one of the hosts if we qualify for a berth. Each host will be expected to contribute \$50,000.00 in rights fees.

The 2011 NORCECA Congress will be held in PUNTA CANA in October. Mark Eckert will be attending as Canada's First Delegate, and Hugh Wong will be attending as a member of the Executive and Board of Administration.

Control Committee Representation

2010	Apr 25 – May 3	U-18 Continental Championship - Hugh Wong, Appeals Chair	Guatemala
	May 25 – May 30	V Men's Pan American Cup -Hugh Wong, Appeals Chair	Puerto Rico
	Aug 14 – Aug 22	U-21 Continental Championship -Hugh Wong, Appeals Chair -Guy Bradbury, Referee Chair	Gatineau
2011	Jun 11 – Jun 18	V1 Men's Pan American Cup -Hugh Wong, Appeals Chair -Guy Bradbury, Referee Chair	Gatineau
	Jul 9 – Jul 17	U – 19 Men's Pan American Cup -Hugh Wong, Appeals Chair	Mexicali
	Oct 14 – Oct 30	Pan American Games -Hugh Wong, Control Committee -John Blacher, Control Committee	Guadalajara



1. FINANCIAL REPORTING

FUNDING

FUNDING ALLOCATIONS 2010/11								
PROGRAM AREA	Sp.Canada	Sp.Canada	Sp.Canada	Sp.Canada	Sp.Canada	Team Sport	Sport Canada	TOTAL
	General	PWAD	Off.Language	SPDP	LTAD	Canada	Hosting	
Beach - Competitions	\$10,000							\$10,000
Domestic Competitions Committee	\$15,000							\$15,000
Domestic Development	\$5,000			\$40,000	\$40,000	\$130,000		\$215,000
Marketing & Communications	\$0					\$10,000		\$10,000
National Office Operations	\$160,000		\$17,000			\$20,000		\$197,000
National Team- Beach	\$210,000							\$210,000
National Team-Men's Indoor	\$235,000					\$206,000		\$441,000
National Team-Women's Indoor	\$235,000					\$206,000		\$441,000
NORCECA	\$0						\$49,999	\$49,999
Referees Development	\$5,000							\$5,000
Team Canada Disabled Volleyball	\$95,000	\$55,000				\$312,000		\$462,000
TOTALS	\$970,000	\$55,000	\$17,000	\$40,000	\$40,000	\$884,000	\$49,999	\$2,055,999



PROFIT & LOSS

		2010/2011	Year To Date	2010/2011	2009/2010	2011/2012
INCOME STATEMENT		Budget	Mar. 31	Actual	Mar. 31	Budget
REVENUE						
	Beach Volleyball-Competitions	\$116,000	\$136,615	\$136,615	\$115,505	
	Domestic Competitions Committee	\$726,300	\$763,056	\$763,056	\$641,534	\$1,068,020
	Domestic Development	\$127,000	\$225,240	\$225,240	\$161,967	\$393,000
	Marketing & Communications	\$45,000	\$76,782	\$76,782	\$68,645	\$32,800
	Merchandising	\$99,100	\$90,552	\$90,553	\$101,716	\$85,200
	National Office Operations	\$492,000	\$639,259	\$639,259	\$490,892	\$686,000
	National Team- Beach	\$316,000	\$357,445	\$357,445	\$308,711	\$469,500
	National Team - Men's Indoor	\$541,500	\$789,999	\$789,999	\$646,769	\$1,151,800
	National Team Men - Athlete Support	\$60,000	\$73,778	\$73,778	\$94,347	\$70,000
	National Team - Women's Indoor	\$801,500	\$1,012,203	\$1,012,204	\$853,406	\$1,049,100
	National Team Women - Athlete Support	\$53,000	\$72,248	\$72,248	\$29,022	\$65,000
	Norceca Championship	\$84,500	\$149,080	\$149,080	\$0	\$311,000
	Referees Development	\$72,150	\$73,494	\$73,494	\$98,016	\$71,200
	Team Canada Disabled Volleyball	\$148,000	\$511,750	\$511,750	\$146,639	\$279,600
	World League	\$0	\$0	\$0	\$0	\$0
	VC Surplus	\$187,500	\$187,500	\$187,500	\$154,200	\$267,400
	VC Surplus-CSRP					
	TOTAL REVENUE	\$3,869,550	\$5,159,001	\$5,159,003	\$3,911,368	\$5,999,620
EXPENSES						
	Beach Volleyball-Competitions	\$101,565	\$116,737	\$116,737	\$100,171	
	Domestic Competitions Committee	\$678,640	\$677,265	\$677,266	\$560,613	\$890,265
	Domestic Development	\$156,750	\$215,296	\$215,298	\$172,011	\$425,000
	Marketing & Communications	\$73,500	\$182,668	\$182,668	\$91,517	\$199,400
	Merchandising	\$54,050	\$48,845	\$48,846	\$48,818	\$58,050
	National Office Operations	\$511,598	\$606,232	\$606,231	\$525,225	\$701,300
	National Team- Beach	\$290,500	\$351,745	\$351,746	\$286,893	\$557,700
	National Team - Men's Indoor	\$506,850	\$747,412	\$747,411	\$614,664	\$1,170,530
	National Team Men - Athlete Support	\$71,500	\$89,328	\$89,328	\$64,496	\$78,500
	National Team - Women's Indoor	\$776,650	\$1,039,593	\$1,039,596	\$817,681	\$1,085,960
	National Team Women - Athlete Support	\$53,000	\$72,406	\$72,406	\$57,582	\$65,000
	Norceca Championship	\$148,185	\$281,477	\$281,477	\$0	\$310,220
	Referees Development	\$94,400	\$92,681	\$92,680	\$96,377	\$97,160
	Team Canada Disabled Volleyball	\$171,200	\$489,605	\$489,604	\$168,899	\$301,410
	World League	\$0	\$0	\$0	\$0	\$0
	Program Area Surplus (Deficit) Carryover	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL EXPENSES	\$3,688,388	\$5,011,289	\$5,011,294	\$3,604,946	\$5,940,495
	SURPLUS (DEFICIT) CURRENT YEAR	\$181,162	\$147,712	\$147,709	\$306,422	\$59,125
	PRIOR YEAR SURPLUS (DEFICIT)	\$19,576	\$19,576	\$19,576		
	NET SURPLUS (DEFICIT)	\$200,738	\$167,288	\$167,285		



BEACH COMPETITIONS

		2010/2011	Year To Date	2010/2011	Notes
BEACH VOLLEYBALL-COMPETITIONS		Budget		Actual	
REVENUE					
General Revenue					
4-5520	Sport Canada-Core/Red Book	\$10,000	10,000	10,000	Sport Canada, Additional
4-5530	Sponsorship in Products	\$10,000	29,505	29,505	Bollé/Wilson
4-5540	Sponsorship-Domestic	\$32,500	33,000	33,000	Wilson / BOA
Total General Revenue		\$52,500	72,505	72,505	
Domestic Program/Technical					
4-5580	Merchandise Sales	\$500	520	520	Used Balls
4-5588	Sanction Fees	\$0	0	0	
4-5590	Registration Fees	\$63,000	63,590	63,590	
Total Dom.Program/Technical		\$63,500	64,110	64,110	
TOTAL REVENUE		\$116,000	136,615	136,615	
EXPENSES					
Domestic Competition-General Expense					
6-5530	Committee Members to Events	\$2,500	3,011	3,011	
6-5540	Sponsor Servicing	\$1,500	1,991	1,991	
6-5560	Sponsorship in Products	\$10,000	29,505	29,505	Bollé/Wilson
6-5610	Miscellaneous	\$2,000	1,629	1,629	
Total Dom.Program/Gen.Exp.		\$16,000	36,137	36,136	
Host Fees					
6-5665	Fees to Host	\$63,000	63,310	63,310	100% to host
Host Fees		\$63,000	63,310	63,310	
Admin./Technical Support					
6-5700	Beach Program Coordinator	\$12,565	12,565	12,565	Beach Event Coordinator
6-5710	Committee Meeting	\$1,000	324	324	Include conference calls
6-5720	Administrative Expenses	\$6,000	1,856	1,856	Credit card fees, web services
6-5740	Staff Travel	\$3,000	2,546	2,546	
Total Admin./Tech. Support		\$22,565	17,291	17,291	
TOTAL EXPENSES		\$101,565	116,737	116,737	
NET SURPLUS (DEFICIT)		\$14,435	\$19,878	19,878	



DOMESTIC COMPETITIONS COMMITTEE

DOMESTIC COMPETITIONS COMMITTEE		2010/2011	Year To Date	2010/2011	Notes
		Budget		Actual	
REVENUE					
General Revenue					
4-1547	Sport Canada-Funding	\$15,000	15,000	15,000	Additional funding from SC
	Total General Revenue	\$15,000	15,000	15,000	
National Championships					
4-1550	Entry Fees	0	6,075	6,075	Fees, Add-ons, Bonds
4-1551	Entry Fee-East 14 & Under	\$24,800	27,900	27,900	32 teams
4-1552	Entry Fee-West 14 & Under	\$77,500	68,975	68,975	100 teams
4-1553	Entry Fee-East 15/16 & Under	\$108,500	98,000	98,000	124 teams
4-1554	Entry Fee-West 15/16 & Under	\$245,000	240,625	240,625	280 teams
4-1555	Entry Fee -17/18 & Under	\$175,000	199,500	199,500	200 teams
4-1557	Entry Fee-Senior/35 & Over	\$10,000	7,500	7,500	
4-1560	Sponsorship	\$35,500	35,000	35,000	
4-1562	Sponsorship in Product	\$50,000	64,481	64,481	
4-1570	Tourn.T-Shirt/Boutique	\$0	0	0	VC Boutique
	Total National Championships	\$726,300	748,056	748,056	
	TOTAL REVENUE	\$741,300	763,056	763,056	
EXPENSES					
Entry Fees					
6-1502	Entry Fee-East 14 & Under	\$14,880	16,740	16,740	32 teams
6-1503	Entry Fee-West 14 & Under	\$46,500	41,137	41,137	100 teams
6-1504	Entry Fee-East 15/16 & Under	\$70,060	63,280	63,280	124 teams
6-1505	Entry Fee-West 15/16 & Under	\$158,200	155,375	155,375	280 teams
6-1506	Entry Fee-17/18 & Under	\$113,000	128,820	128,820	200 teams
6-1508	Senior/35 & Over	\$10,000	7,100	7,100	
	Total Entry Fees	\$412,640	412,452	412,452	
DCC					
6-1540	DCC Administration	\$1,000	3,626	3,626	
6-1590	DCC Travel	\$10,000	8,049	8,049	Jury Representation
6-1541	BoD travel to Championships	\$0	0	0	
6-1542	National Team travel to N.C's	\$5,000	4,474	4,474	
6-1640	DCC Planning Meeting w/hosts	\$2,000	349	349	Meeting with NC Hosts
6-1677	DCC Meeting	\$5,000	3,868	3,868	2012, new events, etc
	Total DCC	\$23,000	20,365	20,366	
National Championships					
6-1550	Website	\$13,000	15,728	15,728	Iset.net+Sporting Technologies
6-1560	Credit Card Fees	\$30,000	14,499	14,499	MC; Visa Discounted Fees
6-1570	Medals/Banners/Awards/Lanyards	\$40,000	5,030	5,030	Merchandise, banner packages and lanyards
6-1580	All Stars/MVP Awards	\$1,000	1,162	1,162	Merchandise In & Out
6-1582	Sponsorship in Products	\$40,000	54,481	54,481	
6-1610	Game Balls	\$10,000	10,000	10,000	
6-1595	Sponsor Servicing	\$20,000	14,041	14,041	
6-1620	Shipping	\$2,000	1,037	1,037	
6-1630	Scoresheet/Line-up card/Pool Board	\$500	422	422	
6-1646	NOC Subsidy	\$6,000	6,000	6,000	Official Subsidy 6K
6-1648	Investment in Vision 2012	\$28,000	63,782	63,782	Serge investment & april meeting
		\$190,500	186,182	186,182	
Administrative Support					
6-1676	VC Program Coordinator	\$50,000	55,782	55,782	MM 75% & AL sept 1- onward
6-1678	Staff Travel	\$2,500	2,484	2,484	
	Total Administrative Support	\$52,500	\$58,266	58,266	
	TOTAL EXPENSES	\$678,640	677,265	677,266	
	NET SURPLUS (DEFICIT)	\$62,660	85,791	85,790	



DOMESTIC DEVELOPMENT

		2010/2011	Year To Date	2010/2011	Notes
DOMESTIC DEVELOPMENT		Budget		Actual	
REVENUE					
General Revenue					
4-1010	Sport Canada-Core Funding	\$5,000	5,000	\$5,000	Funding Allocation Formula
4-1012	Sport Canada-SPDP	\$35,000	40,000	40000	
4-1013	Sport Canada-LTAD	\$50,000	40,000	40000	Sport Academies / School alignment CS4L
4-1014	Sport Canada-Other	0	130,000	130000	Team Sport
4-1016	Sponsorship	0	0	0	Active Ankle,Bolle,Mizuno,Tachikara
4-1020	CAC-NCCP grant	\$35,000	6,000	6000	Include Translation for Level 1
4-1030	CAC-other	0	0	0	
4-1040	Publications	\$2,000	4,240	4240	2120 @ 2.00
4-1060	21U National Registration Fees	\$0	0	\$0	not run
Total General Revenue		\$127,000	225,240	\$225,240	
TOTAL REVENUE		\$127,000	225,240	\$225,240	
EXPENSES					
CAC Programs					
6-1020	Program Development-Inst-Beg	\$1,000	5,000	5000	secondary res. Rev/CAP
6-1030	Program Development-Comp- Int Indoor	\$625	1,000	1000	secondary res. Rev/CAP
6-1035	Program Development-Comp- Int Indoor	\$1,250	0	0	secondary res. Rev/CAP
6-1040	Program Development-Comp Dev Beach	\$625	0	0	secondary res. Rev/CAP
6-1050	Program Development-Comp Dev Beach	\$1,250	0	0	secondary res. Rev/CAP
6-1060	Program Development-L4	\$0	0	0	
6-1064	Written Materials	\$5,000	0	0	
6-1066	Audio Visual Materials	\$7,000	0	0	Video from Nationals
6-1082	Coaching Development Meetings	\$4,500	3,412	3412	Coach comm/Partner's Day
6-1084	Regional NCCP Support	\$4,500	0	\$0	LF training (L1-L3)
Total CAC Programs		\$25,750	9,412	\$9,412	
Non-CAC Programs					
6-1090	Multi media Resource Development	\$0	0	0	
6-1100	Coaching Professional Development	\$5,000	4,662	\$4,662	Non-NCCP Prof. Development/Dartfish
6-1110	Program/resource Sponsorship	\$0	0	0	
6-1120	SPDP	\$35,000	14,500	\$ 14,500	
6-1132	21U Nationals-Host Registration Fees	\$0	0	0	
6-1134	21U Nationals-other expenses	\$0	0	0	
6-1150	NTCC Hosting grants	\$0	18,021	\$18,021	Host Support
6-1155	New Projects	\$0	3,521	3521	Club Mark
6-1156	LTAD	\$50,000	89,701	\$89,701	TD Meeting, sportscan? Project,
Total Non-CAC Programs		\$90,000	130,404	\$130,405	
Administrative Support					
6-1180	Domestic Committee Meeting (DDC)	\$500	0	0	Sports School Coordination
6-1191	Domestic Committee Meeting (BDC)	\$500	0	0	
6-1190	HPD staff travel	\$5,000	945	945	
6-1195	DDD Staff Travel/Office setup	\$0	6,702	6702	incl. Phone/ admin stuff
6-1196	DDC/BDC Committee Travel	\$0	0	0	
6-1200	Misc. Administration/Freight	\$1,000	949	\$949	Postage, printing, telephone
Total Administrative Support		\$7,000	8,596	\$8,596	
Staff Salaries					
6-1170	VC High Perf. Director	\$10,000	10,000	10000	Julien %
6-1180	Youth Development Coordinator	\$24,000	22,952	22952	
6-1181	Domestic Development Director (TD)	\$0	33,933	\$33,933	James Sneddon
6-1182	Technical Coordinator	\$0	0	0	
Total Staff Salaries		\$34,000	66,885	\$66,885	
TOTAL EXPENSES		\$156,750	215,296	\$215,298	
NET SURPLUS (DEFICIT)		-\$29,750	9,944	\$9,942	



MARKETING & COMMUNICATIONS

MARKETING & COMMUNICATIONS		2010/2011	Year To Date	2010/2011	
		Budget		Actual	
REVENUE					
	General Revenue				
4-1510	Sport Canada-Core Funding	0	10,000	10,000	Funding allocation formula/OTP
	Total General Revenue	0	10,000	10,000	
	National Office Marketing				
4-1530	Sponsorship Dollars	45,000	51,242	51,242	Tachikara (\$18,000)/BOA(\$22,000)
4-1542	Miscellaneous	0	15,540	15,540	sale of A frames to OVA, Ho F
	Total National Office Marketing	45,000	66,782	66,782	
	TOTAL REVENUE	45,000	76,782	76,782	
EXPENSES					
	National Office Marketing				
6-1690	Sponsor Servicing	0	0	0	world championships
6-1700	Signage/Banners	0	22,354	22,354	
6-1701	Research	0	0	0	
6-1702	Miscellaneous	0	39,171	39,171	Volleyball Source Magazine
	Total National Office Marketing	0	61,525	61,525	
	Communications & Pub.Relations				
	PR Events				
6-1730	VC Recognition/Awards	3,500	10,217	10,217	Celebration of Excellence
6-1740	Communications Services	45,000	14,465	14,465	Louis Daignault
6-1750	Miscellaneous/Admin.	0	29	29	
6-1752	Web-Site	15,000	8,470	8,470	webcasting, website updates
6-1753	Marketing Services	0	533	533	mailchimp
	Total Comm. & Pub.Relations	63,500	33,714	33,714	
	Staff Support				
6-1770	Communication Director	0	0	0	
6-1775	Marketing Director	0	39,479	39,479	A Thibault
6-1778	Commission	10,000	47,950	47,950	JP commissions
6-1780	Committee Travel	0	0	0	
6-1785	Staff Travel	0	0	0	
6-1788	Summer Staff	0	0	0	
	Total Staff Support	10,000	87,429	87,429	
	TOTAL EXPENSES	73,500	182,668	182,668	
	NET SURPLUS (DEFICIT)	-28,500	-105,887	-105,886	



MERCHANDISING

		2010/2011	Year To Date	2010/2011	Notes
MERCHANDISING		Budget		Actual	
REVENUE					
General Revenue					
4-2040	Publications	\$90,000	79,453	79453	
4-2050	Coaching Accessories	\$1,000	1,641	1641	Clipboards, bags
4-2055	Miscellaneous	\$1,100	2,926	2926	ellery, keychains,stickers, videos, posters
4-2060	Clothing	\$5,000	0	0	
4-2070	Others	\$1,000	3,674	3674	gst/hst rebate
4-2100	Freight Collected	\$1,000	2,859	\$2,859	
Total General Revenue		\$99,100	90,552	\$90,553	
TOTAL REVENUE		\$99,100	90,552	\$90,553	
EXPENSES					
Production Costs					
6-2040	Publications	\$10,000	15,215	15215	22% of Revenue
6-2050	Coaching Accessories	\$500	582	582	56% of Revenue
6-2055	Miscellaneous	\$0	1,183	1183	48% of Revenue
6-2060	Clothing	\$0	0	0	62% of Revenue
6-2070	Others	\$0	0	\$0	
Total Production Costs		\$10,500	16,980	\$16,980	
Royalties					
6-2090	Externally Developed Items	\$300	0	0	
6-2100	Domestic Committee Videos	\$200	0	0	13 @ \$5.00
6-2110	Domestic Ctee Publications	\$4,000	4,240	4240	2120 @ \$2.00 see domestic
6-2120	Officials Ctee-Outdoor Rules	\$50	0	0	29 @ \$1.25
6-2130	Officials Ctee-Indoor Rules	\$14,000	10,500	\$10,500	3000 @ \$3.50
Total Royalties		\$18,550	14,740	\$14,740	
Others					
6-2165	Discounts	\$5,000	536	536	
6-2170	Marketing/Promotion	\$0	0	0	Promotional merchandise
6-2180	Freight	\$5,000	3,947	3947	
6-2190	Bad Debts	\$2,000	2,904	2904	
6-2202	Shrinkage/Obsolescence	\$1,000	0	0	
6-2204	Profit Sharing Expense	\$0	0	0	
6-2205	E-Commerce	\$0	0	0	
6-2206	Bank/Transaction Fees	\$2,000	0	\$0	absorbed by Nat. Office
Total Others		\$15,000	7,386	\$7,387	
Staff Support					
6-2220	VC Merch.Coord.	\$10,000	9,739	9739	Andreanne/Kanika
6-2225	Part Time	\$0	0	\$0	
Total Staff Support		\$10,000	9,739	\$9,739	
TOTAL EXPENSES		\$54,050	48,845	\$48,846	
NET SURPLUS (DEFICIT)		\$45,050	41,707	\$41,707	



NATIONAL OFFICE

		2010/2011	Year To Date	2010/2011	Notes
NATIONAL OFFICE (P.1 of 2)		Budget		Actual	
REVENUE					
General Revenue					
4-2520	Sport Canada-Core Funding	\$140,000	180,000	180000	core +OTP + Dec supplementary
4-2525	Sport Canada-Official Language	\$17,000	17,000	17000	
4-2530	Membership Fees	\$330,000	367,335	367335	
4-2535	Miscellaneous	\$5,000	74,799	74799	25k invoiced to NRS
4-2540	Donation	\$0	125	\$125	
Total General Revenue		\$492,000	639,259	\$639,259	
TOTAL REVENUE		\$492,000	639,259	\$639,259	



NATIONAL OFFICE

	2010/2011	Year To Date	2010/2011	Notes
NATIONAL OFFICE (P.2 of 2)	Budget		Actual	
EXPENSES				
Administration				
6-2520 Rent/Storage	\$40,000	39,749	39749	Ottawa & QC
6-2530 Translation	\$11,000	25,693	25693	technical, press releases
6-2540 Gifts/Awards	\$0	615	615	
6-2550 Legal Fees	\$5,000	4,938	4938	
6-2560 FIVB/Other Dues	\$5,000	11,348	11348	
6-2570 Miscellaneous	\$10,000	5,592	5592	
6-2580 Supplies	\$2,000	3,272	3272	
6-2590 Computer/Internet Expenses	\$12,500	11,890	11890	
6-2600 Inhouse Photocopying/Printing	\$5,000	3,436	3436	
6-2610 Bank Charges/Interest	\$20,000	14,738	14738	NC reg for 2011 goes to DCC
6-2620 Hiring Expenses	\$1,000	762	762	
6-2630 External Printing	\$2,000	1,523	1523	
6-2640 Audit Fees	\$8,000	7,585	7585	
6-2650 Bad Debts/Collection	\$25,000	366	366	
6-2660 Couriers/Postage	\$5,000	1,997	1997	
6-2670 Insurance-Office & Liabilities	\$8,598	7,840	7840	
6-2680 Prof. Dev't/Hiring/Consulting/Temps	\$30,000	65,541	\$65,541	
6-2690 Depreciation	\$8,000	5,947	5947	
6-2700 Telephone/Fax	\$10,000	10,803	10803	
6-2702 Furniture/Equipment Expenses	\$1,000	788	788	
6-2704 Office Maintenance/Security	\$2,500	2,584	2584	Cleaning/Water
6-2706 National Database	\$30,000	26,194	26194	
6-2707 P/T Subsidy-Online Registration	\$0	0	\$0	
Total Administration	\$241,598	253,201	\$253,201	
Meetings				
6-2720 Board Member Rep.	\$5,000	4,508	\$4,508	
6-2730 Annual General Meeting	\$20,000	26,682	26682	
6-2740 Board of Directors Meetings	\$5,000	8,287	\$8,287	
6-2750 International Meetings	\$5,000	13,542	\$13,542	FIVB/Norceca meetings
6-2755 Senior Managers Meeting?	\$5,000	18,471	\$18,471	Halifax, April 2010
6-2756 Staff Meetings	\$5,000	3,886	\$3,886	Conference calls
6-2757 Other Meetings	\$5,000	26,468	\$26,468	includes HP Meeting
Total Meetings	\$50,000	101,844	\$101,844	
Staff Support				
6-2770 VC Director General	\$80,000	81,205	81205	100% allocation
6-2780 VC Office Manager	\$18,000	29,274	29274	Andreanne/Kanika Sept 1 onward
6-2790 VC Financial Manager	\$56,000	57,772	57772	100% allocation
6-2800 Summer Student	\$17,000	9,250	9250	Kanika to Aug 30
6-2805 VC HP Director (Nat. Off portion)	\$14,000	13,411	13411	Year end allotment
6-2810 Staff Travel(DG)	\$15,000	34,143	34143	
6-2820 Employer Health Tax	\$5,000	7,215	7215	
6-2821 Team Sports Coalition	\$0	12,204	12204	
6-2825 Miscellaneous	\$15,000	6,712	\$6,712	
Total Staff Support	\$220,000	251,187	\$251,186	
TOTAL EXPENSES	\$511,598	606,232	\$606,231	
NET SURPLUS (DEFICIT)	\$-19,598	33,028	\$33,028	



BEACH VOLLEYBALL HIGH PERFORMANCE

	2010/2011	Year To Date	2010/2011	Notes	
BEACH VOLLEYBALL-HIGH PERFORMANCE	Budget		Actual		
REVENUE					
High Performance Programs					
4-4520	Sport Canada-Core funding	\$210,000	210,000	\$210,000	160k core + 50k additional
4-4530	Sport Canada-Olympic Prep		0	\$0	
4-4540	Sport Canada-other		0	\$0	
4-4550	Own The Podium-direct		0	\$0	
4-4552	Own The Podium-indirect		0	\$0	
4-4553	CSC/OVA contribution	\$59,000	100,000	\$100,000	
4-4555	T2W/L2W Selection Camp fees	\$2,000	450	\$450	
4-4556	T2W/L2W Training Camp fees		0	\$0	
4-4565	Sponsorship/Donation	\$0	3,615	\$3,615	auction portion included
4-4567	FISU/Pan Am		750	\$750	
	Total High Performance Programs	\$271,000	314,815	\$314,815	
Developmental Programs					
4-4560	VC membership allocation	\$35,000	35,000	\$35,000	
4-4605	L2C/T2C Selection camp fees	\$4,000	0	\$0	20 athletes x 200
4-4606	L2C/T2C Training camp fees	\$6,000	7,630	\$7,630	12 athletes x 500
4-4590	Sponsorship/Donation	\$0	0	\$0	
	Total Developmental Programs	\$45,000	\$42,630	\$42,630	
	TOTAL REVENUE	\$316,000	357,445	\$357,445	
EXPENSES					
Competitions					
6-4542	Men Train To Win (T2W)	\$5,000	0	\$0	lennard expense NORCECA
6-4544	Men Learn To Win (L2W)	\$5,000	9,882	\$9,882	expense WT event, payout carding
6-4548	Women Train To Win (T2W)	\$5,000	4,812	\$4,812	Beach Blast/Balmy Beach
6-4549	Women Learn To Win (L2W)	\$5,000	914	\$914	Beach Blast/Balmy Beach
6-4550	Insurance/Sport Science	\$20,000	22,446	\$22,446	
6-4551	L2W/T2W selection camp	\$5,000	1,624	\$1,624	
6-4590	FISU/Pan Am	\$0	940	\$940	
	Total High Performance Programs	\$45,000	40,618	\$40,618	
Developmental Programs					
6-4675	Men (T2C) Travel	\$0	5,942	\$5,942	
6-4685	Women (T2C) Travel	\$0	2,018	\$2,018	
6-4687	Men T2C Training	\$12,000	13,339	\$13,339	2009 # x 50%
6-4689	Women T2C Training	\$12,000	14,136	\$14,136	2009 # x 50%
6-4560	L2C/T2C Selection camp	\$4,000	6,951	\$6,951	u19/21 & T2C selections /rec
6-4569	FIVB U21 WC	\$4,000	10,123	\$10,123	includes HC travel
6-4570	FIVB U19 WC	\$4,000	3,392	\$3,392	
	Total Developmental Programs	\$36,000	55,900	\$55,901	
Staff salaries					
					Include conference calls
6-4540	Head Coach	\$110,000	107,316	\$107,316	
6-4700	Assistant coach	\$0	37,241	\$37,241	includes CSC-O 12.5k A shen
6-4701	High Performance Director	\$0	0	\$0	
6-4710	NT Coordinator	\$40,000	50,153	\$50,153	
6-4702	Summer staff	\$1,000	0	\$0	
	Total Staff salaries	\$151,000	194,709	\$194,710	
General Support					
6-4629	Clothing	\$2,000	500	\$500	
6-4630	Training Equipment (nets, balls etc)	\$2,500	3,582	\$3,582	
6-4740	Technology	\$2,000	1,708	\$1,708	
6-4750	Staff Travel	\$5,000	4,548	\$4,548	
6-4751	Volunteer travel	\$1,000	0	\$0	
	Total General Support	\$12,500	10,338	\$10,338	
Administrative support					
6-4720	BHPC meetings	\$500	0	\$0	Conference calls only
6-4640	BDC meetings	\$500	0	\$0	Conference calls only
6-4730	Misc. Administration expenses	\$10,000	15,179	\$15,179	
6-4760	VC Overhead Expense	\$35,000	35,000	\$35,000	
	Total Administrative support	\$46,000	50,179	\$50,179	
	TOTAL EXPENSES	\$290,500	351,745	\$351,746	
	NET SURPLUS (DEFICIT)	\$25,500	5,700	\$5,699	Min surplus: \$20000



NATIONAL TEAM MEN'S INDOOR

NATIONAL TEAM - MEN'S INDOOR		2010/2011	Year To Date	2010/2011	Notes
(P.1 - 2)		Budget		Actual	
REVENUE					
General Revenue					
4-6520	Sport Canada Funding	\$235,000	235,000	235000	160k core +75k additional
4-6522	Own the Podium Funding		0	0	
4-6526	Sport Canada- Additional Funding		206,000	206000	
4-6545	COC Funding		0	0	
4-6551	Membership Fees	\$62,500	62,500	62500	
	Total General Revenue	\$297,500	503,500	\$503,500	
Funding Partners					
4-6610	Province of Quebec	75,000	73,500	73500	
4-6615	Volleyball Quebec	0	0	0	move cnmm
4-6620	City of Gatineau	15,000	15,000	15000	
4-6621	Other	0	0	0	
	Total CSC - Manitoba	\$90,000	88,500	\$88,500	
Hosting & Other Grants					
4-6660	Province Quebec	1,000	0	0	Ask Alain D'ambrose specifically about expe
4-6661	City Gatineau	15,000	15,000	15000	
4-6662	Sport Canada / CAC	0	0	0	
4-6663	Other Grants	20,000	20,955	20,955	CNMM
	Total Hosting & Other Grants	\$36,000	\$35,955	\$35,955	
Sponsorship/Donors					
4-6666	Active Ankle	\$1,000	1,000	1000	
4-6667	Others	\$5,000	5,000	5000	Royal Lepage
4-6770	Donation	\$18,000	22,000	\$22,000	14 JR Athletes x \$1500, & other (GH)
	Total Sponsorship/Donors	\$24,000	28,000	\$28,000	
Fundraising					
4-6671	Auction	\$7,500	3,712	3712	
4-6672	Golf Tournament	\$6,000	0	0	
4-6673	Others	\$20,000	5,553	\$5,553	Net, Red & White, Other
	Total Fundraising	\$33,500	9,265	\$9,265	
Athlete Fees					
4-6682	Senior A Team	\$0	0	0	
4-6684	FISU Team	\$12,000	15,600	15600	
4-6686	Junior/Youth Team	\$0	0	\$0	
	Total Athlete Fees	\$12,000	15,600	\$15,600	
Prize Money					
4-6710	Competition Prize Money	\$0	0	0	
	Total Prize Money	\$0	\$0	\$0	
Other Revenue					
4-6760	CAIP Insurance Claims	\$2,500	12,005	12005	
4-6765	Ticket Sales	\$45,000	92,575	92575	2010 Hosting, August
4-6775	Miscellaneous	\$1,000	4,599	\$4,599	ID Camps, etc, Quebec match (vs Cuba)
	Total Other Revenues	\$48,500	109,179	\$109,179	
	TOTAL REVENUE	\$541,500	789,999	\$789,999	



NATIONAL TEAM MEN'S INDOOR

NATIONAL TEAM - MEN'S INDOOR (P.1 - 2)		2010/2011 Budget	Year To Date Dec. 31,10	2010/2011 Actual	Notes
EXPENSES					
Training & Competitions					
6-6520	Selection Camp	12,000	23,577	23577	hotels, meals, coaches, etc
6-6550	Training (Gym Rental/Gym Passes etc	5,000	4,950	4950	equipment, van rentals
6-6610	Host #1	45,000	91,548	91,548	2010 Cuba
6-6620	Host #2	0	0	0	
6-6640	Tour #1	35,000	43,406	43406	Australia
6-6650	Tour #2	0	49,230	49230	Nov/Dec FTC Competition
6-6670	Worlds/Olympics/Qualifiers	15,000	35,546	35546	World Champ - Italy (Sept)
6-6680	Pan American Cup	20,000	15,756	15756	
	America's Cup	0	0	0	
6-6690	Norceca Championships	0	0	0	
	Total Training & Competitions	132,000	264,014	264,013	
Development Teams					
6-6710	FISU/B Team	3,000	28,965	28965	players, coach honorarium, orientation/camp
6-6720	Junior Program	35,000	35,326	35326	
6-6725	Youth Program	2,000	2,824	2,824	
	Total Development Teams	40,000	67,114	67,115	
General Support					
6-6760	Staff Support/Travel/PD/VC Meetings	5,000	37,522	37522	Coaches, Staff, Athlete Reps, etc.
6-6765	Audio-Visual/Equipment	1,000	4,685	4685	Data volley upgrade/training
6-6775	Clothing/Cresting	4,000	6,030	6030	
6-6790	Misc.	0	0	0	
	Total General Support	10,000	48,237	48,237	
Sport Science					
6-6810	Athletic Therapist	20,000	41,311	41,311	FT AT - 2009
6-6820	Sport Science Services	10,000	15,368	15368	CNMM - Physiologist, Psych, Strength etc.
6-6830	Sport Medical Services	5,000	23,376	23376	CNMM - Massage, Chiro, physician etc
6-6840	CAIP Insurance	8,000	15,139	15139	
6-6850	Medical Supplies	3,000	1,556	1,556	
	Total Sport Science	46,000	96,751	96,750	
Athlete Support					
6-6910	CAAP & Admin.Fees	0		0	
	Total Athlete Support	0	0	0	
Administration					
Rent/Parking					
Office Insurance					
6-6920	Photocopy/Printing	1,000	1,001	1001	
6-6930	Phone/Fax/Internet	2,500	4,174	4174	
6-6940	Postage/Courier	2,000	1,511	1511	
6-6950	Office Equipment/Supplies	1,000	2,720	2720	
6-6951	Business Dev't Expenses	500	5,836	5836	
6-6952	Host Committee / Volunteer Support	500	32	32	
6-6953	Bank Charges	0	3	3	
6-6954	Depreciation Expense	5,000	6,815	6,815	
6-6960	Miscellaneous	1,000	581	581	
6-6970	VC Overhead Expense	54,350	54,350	54,350	
	Total Administration	67,850	77,024	77,023	
Fundraising					
6-6672	Auction	2000	201	201	
6-6673	Golf Tournament	10000	1,500	1500	
6-6674	Others	\$4,000	3,098	\$3,098	casino night & yuk yuk's
	Total Fundraising	\$16,000	4,799	\$4,799	
Staff Salaries					
6-7010	Head Coach	50,000	46,798	46,798	
6-7020	Assistant Coach	35,000	33,661	33661	
6-7030	Other Coach Support	3,000	2,484	2484	
6-1170	High Performance Director	25,000	25,000	25000	C. Gailbraith percentage
6-7037	Director of Operations	24,000	24,000	24000	%
6-7040	Team Coordinator	52,500	52,035	52035	
	Admin Support Staff	5,500	5,496	5,496	W. Chen
	Total Staff Salaries	195,000	189,474	189,474	
	TOTAL EXPENSES	506,850	747,412	747,411	
	NET SURPLUS (DEFICIT)	34,650	42,587	42,588	Minimum Surplus = \$20,000



NATIONAL TEAM MEN ATHLETE SUPPORT

NATIONAL TEAM MEN		2010/2011	Year To Date	2010/2011	Notes
ATHLETE SUPPORT		Budget		Actual	
REVENUE					
General Revenue					
4-6920	TCVC General Support	\$0	0	\$ -	
4-6930	Release Fees	\$60,000	73,778	\$ 73,778.00	
4-6935					
Total General Revenue		\$60,000	73,778	\$ 73,778.00	
TOTAL REVENUE		\$60,000	73,778	\$ 73,778.00	
EXPENSES					
General Expense					
6-7110	Admin Fees	\$500	0	\$ -	
6-7120	Player Support (Meals/Travel)	\$8,000	16,578	\$ 16,578.00	
6-7130	Prize Money/ Player Incentives		0	\$ -	
6-7150	CAAP	\$63,000	72,750	\$ 72,750.00	
Total General Expense		\$71,500	89,328	\$ 89,328.00	
TOTAL EXPENSES		\$71,500	89,328	\$ 89,328.00	
NET SURPLUS (DEFICIT)		\$-11,500	-15,550	\$ (15,550.00)	



NATIONAL TEAM WOMEN'S INDOOR

NATIONAL TEAM - WOMEN'S INDOOR		2010/2011	Year To Date	2010/2011	Notes
(P.1 - 2)		Budget		Actual	
REVENUE					
General Revenue					
4-7020	Sport Canada Funding	\$235,000	235,000	235000	160k core +75k additional
4-7022	Own the Podium Funding		0		
4-7041	Sport Canada-Additional Funding		206,000	206000	Team Sport Funding
4-7050	COC Funding		0		
4-7065	VC Membership Fees	\$62,500	62,500	62500	
	Total General Revenue	\$297,500	503,500	\$503,500	
Funding Partners					
4-7110	Province of Manitoba	\$75,000	89,400	89400	
4-7115	Sport Manitoba	\$50,000	50,000	50000	
4-7116	City of Winnipeg	\$50,000	50,000	50000	
4-7117	CSC MB	\$30,000	25,000	\$25,000	
	Total Funding	\$205,000	214,400	\$214,400	
Hosting & Other Grants					
4-7160	Province MB / Sport MB/Sport Canada	5,000	7,500	7500	Host Oct 2010
4-7170	Other Grants	\$4,000	3,050	\$3,050	HRC Grant
	Total Hosting & Other Grants	9,000	10,550	10,550	
Sponsorship / Donors					
4-6130	Hydro/Cangene/IG	\$12,500	7,500	7500	
4-6150	Active Ankle	\$1,000	1,000	1000	1000US
4-6180	Hotel - CanadInns	\$0	1,500	1500	
4-6190	Others	\$1,500	0	0	
4-7330	Donations	0	0	0	FISU Program 12 x \$1,000
	Total Sponsorships	\$15,000	10,000	\$10,000	
Fundraising					
4-6210	Auction	\$25,000	28,031	28031	
4-6220	Golf Tournament	\$30,000	22,040	22040	
4-6225	SuperSpike	\$175,000	188,316	188316	
4-6230	Others	\$10,000	590	590	
4-6250	MVA Bingos	\$2,000	6,000	\$6,000	
	Total Fundraising	\$242,000	244,976	\$244,977	
Athlete Fees					
4-7210	Senior A Team	2,000	2,800	2800	8 x 250
4-7220	FISU Team	9,000	4,334	4334	all paid
4-7230	Junior/Youth Team	0	0	0	
	Total Athlete Fees	11,000	7,134	7,134	
Prize Money					
4-7001	Competition Prize Money	0	0	0	
	Total Prize Money	0	0	0	
Other Revenue					
4-7320	CAIP Insurance Claims	0	0	0	
4-7325	Ticket Sales	20,000	18,996	18996	Host Oct 2010
4-7331	Miscellaneous	2,000	2,647	2,647	ID Camps, Prize Money,
	Total Other Revenues	22,000	21,642	21,643	
	TOTAL REVENUE	801,500	1,012,203	1,012,204	



NATIONAL TEAM WOMEN'S INDOOR – PAGE 2

NATIONAL TEAM - WOMEN'S INDOOR		2010/2011	Year To Date	2010/2011	Notes
(P.1 - 2)		Budget		Actual	
EXPENSES					
Training & Competitions					
6-8020	Selection Camp	16,000	15,162	15162	
6-8060	Training (Gym Rental/Gym Passes etc.)	25,000	34,690	34690	
6-8070	Host #1	33,000	45,614	45614	Oct, Cuba
6-8080	Host #2	0	43,091	43091	ftc
6-8100	Tour #1	30,000	65,109	65109	Tour S. America Aug
6-8110	Tour #2	0	0	0	
6-8130	Worlds/Olympics/Qualifiers	20,000	37,989	37989	Japan: Oct 29- Nov 14
6-8140	Pan American Cup	20,000	21,814	21814	Mex: Jun 10-20
6-8150	Norceca Championships	0	0	0	
	Total Training & Competitions	144,000	263,467	263,469	
Development Teams					
6-8210	FISU/B Team	8,000	65,547	65547	Lodging 4k per month
6-8220	Junior Program	11,000	10,418	10418	
6-8230	Youth Program	3,000	2,430	2,430	
	Total Development Teams	22,000	78,395	78,395	
General Support					
6-8270	Staff Support/Travel/PD/VC Meetings	5,000	35,763	35763	Coaches, staff, etc
6-8280	Audio-Visual/Equipment	1,000	8,833	8833	Data Volley upgrades
6-8300	Clothing/Cresting	4,000	10,866	10866	
6-8330	Misc	0	0	0	
	Total General Support	10,000	55,461	55,462	
Sport Science/Medicine					
6-8360	Athletic Therapist	20,000	22,938	22938	FT AT 2009
6-8370	Sport Medical Services	0	69	69	CSC
6-8380	Sport Science Services	0	0	0	CSC
6-8390	CAIP Insurance	8,500	5,708	5708	
6-8400	Medical Supplies	3,000	2,712	2,712	
	Total Sport Science	31,500	31,428	31,427	
Athlete Support					
6-8510	CAAP & Admin.Fees	30,000	50,000	50,000	
	Total Athlete Support	30,000	50,000	50,000	
Staff Salaries					
6-8660	Head Coach	88,000	87,111	87111	
6-7030	Assistant Coach	45,000	43,448	43448	
6-8680	Other Coach Support	5,000	2,669	2669	
6-8682	High Performance Director	\$25,000	25,000	25000	
6-6210	Director of Operations	\$38,000	37,368	37368	%
6-6220	Director PR & Special Events	\$10,000	33,861	\$33,861	
6-6235	Team Coordinator	\$41,000	40,740	40740	
6-6240	Admin.Support-Summer Staff	\$10,000	4,918	\$4,918	
	Total Staff Salaries	262,000	275,115	275,115	
General Administration					
6-6052	Rent/Parking	\$15,000	17,714	17714	
6-6054	Office Insurance	\$1,000	1,034	1034	
6-6060	Photocopy/Printing	\$4,000	4,600	4600	
6-6070	Phone/Fax/Internet	\$7,000	7,006	7006	
6-6080	Postage/Courier	\$4,000	2,273	2273	
6-6090	Office Equipment/Computers	\$2,000	2,076	2076	
6-6100	Office Supplies	\$1,000	941	941	
6-6310	Business Dev't Expenses	\$1,000	1,773	1773	
6-6320	Host Committee / Volunteer Support	\$500	118	118	Volunteers
6-6120	Bank Charges	\$4,000	3,163	3163	
6-6125	Depreciation Expense	\$3,000	4,940	4940	
6-6130	Miscellaneous	\$2,000	7,006	7006	
6-8610	VC Overhead Expense	80,150	80,150	80,150	
	Total General Administration	\$124,650	132,795	\$132,794	
Fundraising Events					
6-6135	Auction	\$5,000	13,403	13403	
6-6140	Golf Tournament	\$22,500	16,880	16880	
6-6145	SuperSpike	\$125,000	122,311	122311	
6-6146	Other	\$0	340	\$340	
	Total Fundraising	\$152,500	152,933	\$152,934	
	TOTAL EXPENSES	776,650	1,039,593	1,039,596	
	NET SURPLUS (DEFICIT)	24,850	-27,390	-27,392	Min Surplus = \$20,000



NATIONAL TEAM WOMEN ATHELETE SUPPORT

NATIONAL TEAM WOMEN		2010/2011	Year To Date	2010/2011	Notes
ATHLETE SUPPORT		Budget		Actual	
REVENUE					
	General Revenue				
4-7520	TCVC General Support	\$30,000	50,000	50000	
4-7530	Release Fees	\$23,000	22,248	22248	
4-7535					
	Total General Revenue	\$53,000	72,248	\$72,248	
	TOTAL REVENUE	\$53,000	72,248	\$72,248	
EXPENSES					
	General Expense				
6-9020	Admin.Fees	\$500	0	0	
6-9030	Player Support	\$7,500	9,819	9819	
	Prize Money/ Player Incentives				
6-9040	CAAP	\$45,000	62,587	\$62,587	
	Total General Expense	\$53,000	72,406	\$72,406	
	TOTAL EXPENSES	\$53,000	72,406	\$72,406	
	NET SURPLUS (DEFICIT)	\$0	-157	\$-158	



NORCECA JR MEN'S CHAMPIONSHIP

		2010/2011	Year To Date	2010/2011	Notes
Norceca Jr. Men's Championship		Budget		Actual	
REVENUE					
	General Revenue				
4-8520	Ticket Sales	\$20,000	11,550	\$11,550	6x500x\$10
4-8525	Sport Canada Hosting Grants	\$50,000	49,999	\$49,999	Sport Canada Hosting
4-8530	Provincial Grants	\$5,000	75,180	\$75,180	Province of Quebec
4-8535	Team Entry Fees	\$3,500	9,250	9250	11 teams x \$1k x 50%
4-8540	Extra Delegation Charges	\$0	2,994	2994	
4-8545	Program Sales	\$500	0	0	
4-8550	Raffles, 50/50	\$5,000	107	107	
4-8555	Team Canada Support	\$0	0	0	
4-8560	Program Sales	\$500	0	\$0	
	Other	\$0	0	\$0	
	Total General Revenue	\$84,500	149,080	\$149,080	
	TOTAL REVENUE	\$84,500	149,080	\$149,080	
EXPENSES					
	General Expense				
6-9615	FIVB/Norceca Hosting Fees	\$5,500	7,500	7500	
6-9620	TV Fees	0	8,055	8055	streaming fees
6-9625	Venue Rental	\$0	2,381	\$2,381	practice facility
6-9630	Floor Set Up & Shipping	\$1,000	1,269	1269	Teraflex, Flags
6-9635	Referee Fees & Per Diems	\$9,105	14,125	14125	
6-9640	Control Committee Per Diems	\$3,960	7,750	7750	
6-9645	Accommodations	\$50,000	99,374	\$99,374	Teams,Referees & CC
6-9650	Meals	\$40,000	80,155	\$80,155	Teams,Referees & CC
6-9655	International Transportation		6,031	6031	Control Committee
6-9660	Internal Transport	\$10,000	20,967	\$20,967	Buses & Vans
6-9665	Meetings & VC Travel	\$12,800	1,253	1253	
6-9670	Team Canada Travel		380	380	
6-9675	Media & Promotions	\$5,000	7,080	\$7,080	
6-9680	Volunteer Support	\$2,500	4,216	\$4,216	Shirts & Hospitality
6-9685	VIP Hospitality & Servicing	\$1,000	0	\$0	
6-9690	On-Site Promo & Entertainment		0	0	
6-9695	Printing & Accreditation	\$1,000	60	\$60	
6-9700	Awards & Hosting Gifts	\$500	314	\$314	
6-9705	Photography	\$0	2,000	\$2,000	
6-9710	Medical Services	0	13,774	13774	
6-9715	Administration / Misc.	\$5,820	4,793	4793	photocopy/phone/
6-9720	VC Overhead Expense	\$0	0	\$0	
	Total General Expense	\$148,185	281,477	\$281,477	
	TOTAL EXPENSES	\$148,185	281,477	\$281,477	
	NET SURPLUS (DEFICIT)	-\$63,685	-132,397	-\$132,397	



REFEREES DEVELOPMENT

REFEREES DEVELOPMENT(P.1 of 2)		2010/2011 Budget	Year To Date	2010/2011 Actual	Notes
REVENUE					
General Revenue					
4-4020	Sport Canada-Core Funding	\$5,000	5,000	\$5,000	Funding Allocation Formula
4-4022	Membership	\$12,000	11,695	\$11,695	2339 @ \$5.00
4-4025	Surplus/Carryover	\$0	0	\$0	
	Total General Revenue	\$17,000	16,695	\$16,695	
Beach Program					
4-4040	Registration Fees	\$1,500	1,830	\$1,830	Fees Prov./Nat./Int.
4-4050	National Clinic Fees	\$0	0	\$0	
4-4060	Rule Book Royalties	\$50	0	\$0	
4-4070	International Clinic Fees	\$0	0	\$0	
	Total Beach Program	\$1,550	1,830	\$1,830	
Indoor Program					
4-4090	Registration Fees	\$13,500	13,040	\$13,040	Fees Reg./Nat./Int.
4-4100	National Clinic Fees	\$2,000	1,750	\$1,750	
4-4110	International Clinic Fees	\$0	0	\$0	
4-4120	Rule Book Publications	\$10,000	10,500	\$10,500	transfer from merch 3000 @ 3.50
4-4150	Assignment Fees	\$1,200	1,200	\$1,200	NC hosts
4-4160	Officials Crests	\$8,000	8,380	\$8,380	
4-4165	Miscellaneous	\$7,500	12,549	\$12,549	CIS/CCAA
4-4170	Referee Supervisor Uniform	\$1,400	1,550	\$1,550	\$50 per ref supervisor
4-4180	DCC/ AVA Subsidies	\$10,000	6,000	\$6,000	6 DCC, 4k from AVA
	Total Indoor Program	\$53,600	54,969	\$54,969	
Disabled Program					
4-4205	International Clinic Fee	\$0	0	\$0	
	Total Disabled Program	\$0	0	\$0	
	TOTAL REVENUE	\$72,150	73,494	\$73,494	



REFEREES DEVELOPMENT – PAGE 2

		2010/2011	Year To Date	2010/2011	Notes
REFEREES DEVELOPMENT(P.2 of 2)		Budget		Actual	
EXPENSES					
	Beach Program				
6-4020	Referee Supervisor Clinic	\$2,000	0	\$0	Certification clinic includes cc exp.
6-4025	National Evaluation Clinic	\$0	0	\$0	
6-4030	Officials Development	\$2,000	1,954	\$1,954	Ref.Sup.+4 off.(NC only) per diem & travel
6-4050	International Development	\$3,000	1,938	\$1,938	
6-4055	Beach Referee Cttee Meeting	\$0	0	\$0	Committee Planning Session
	Total Beach Program	\$7,000	3,892	\$3,892	
	Indoor Program				
6-4070	Officials Development	\$28,000	24,397	\$24,397	Officials Assignment to Nat.Events
6-4073	Referee Supervisor	\$18,000	17,577	\$17,577	Costs to Nat.Champ.(Per diem/Travel)
6-4075	Seminars	\$0	0	\$0	
6-4080	National Theory Clinic	\$4,000	5,370	\$5,370	Certification Clinic includes cc exp.
6-4090	National Evaluation Clinic	\$3,500	9,722	\$9,722	Certification Clinic includes cc exp.
	Regional Clinician Course	\$1,500	0	\$0	
6-4095	Regional Promotion	\$500	0	\$0	
6-4100	International Development	\$3,000	1,947	\$1,947	Travel to Events & Clinics
6-4105	Referee Seminars	\$0	0	\$0	SOC
6-4110	International Clinic	\$1,500	0	\$0	Cost Share Fees for Int'l Clinics
6-4120	ROC Meeting	\$7,500	7,936	\$7,936	
6-4140	Manual & Translation	\$1,200	1,379	\$1,379	Clinic Manuals/Ref.Guidelines/PPM
6-4160	Officials Crests	\$1,700	1,535	\$1,535	
6-4165	Referee Supervisor Uniform	\$2,500	0	\$0	
6-4170	Miscellaneous	\$1,000	0	\$0	new referee uniforms costs?
6-4172	International Referee Meeting	\$0	1,882	\$1,882	norceca
	Total Indoor Program	\$73,900	71,746	\$71,745	
	Administrative Support				
6-4190	VC Committee Meetings	\$0	3,549	\$3,549	Subcommittee startup
6-4200	Administration/Freight	\$1,500	1,470	\$1,470	Photocopy/Postage/Telephone
6-4210	VC Admin. Assistant	\$12,000	12,000	\$12,000	Andreanne
6-4220	Promotion Materials	\$0	0	\$0	
6-4225	Miscellaneous	\$0	24	\$24	
	Total Administrative Support	\$13,500	17,044	\$17,043	
	Disabled Prgram				
6-4305	International Clinic Fees	\$0	0	\$0	
	Total Disabled Program	\$0	0	\$0	
	TOTAL EXPENSES	\$94,400	\$92,681	\$92,680	
	NET SURPLUS (DEFICIT)	\$-22,250	-19,187	\$-19,186	



TEAM CANADA'S DISABLED VOLLEYBALL

		2010/2011	Year To Date	2010/2011	Notes
TEAM CANADA DISABLED VOLLEYBALL		Budget		Actual	
REVENUE					
General Revenue					
4-5020	Sport Canada-AWAD	\$90,000	95,000	\$95,000	
4-5021	Sport Canada-PWAD	\$45,000	55,000	\$55,000	
4-5022	Sponsorship/Grant	\$0	312,000	\$312,000	Team Sport Funding
4-5023	Miscellaneous	\$4,000	40,750	\$40,750	CPC Summit
4-5025	Membership	\$9,000	9,000	\$9,000	
Total General Revenue		\$148,000	511,750	\$511,750	
TOTAL REVENUE		\$148,000	511,750	\$511,750	
EXPENSES					
Technical Development					
6-5020	Officials	\$1,000	0	\$0	Fees for competitions
6-5030	Classification	\$1,500	300	\$300	
6-5040	Therapists/Testing	\$2,000	3,746	\$3,746	Therapist for Competitions
6-5050	Equipment/Uniform	\$6,000	9,881	\$9,881	includes depreciation (net systems)
6-5055	Coaching Development	\$3,000	30,039	\$30,039	resources w CAC, LTAD (lan contract)
6-5057	Sport Science/Insurance	\$2,500	9,447	\$9,447	Insurance- training & competition
Total Technical Development		\$16,000	53,413	\$53,413	
Training/Competition-Sitting					
6-5086	Coaches Expenses	\$4,000	0	\$0	Coaches for ZC
6-5087	Competition	\$40,000	46,524	\$46,524	Montreal
6-5088	Regular Training/Visibility	\$47,000	185,070	\$185,070	Travel, Accommodation, England?
Total Training/Comp-Sitting		\$91,000	231,594	\$231,594	
Management/Administration					
6-5095	Marketing/Sponsorship	\$2,000	0	\$0	
6-5097	Promotion	\$2,000	89,293	\$89,293	CPC Summit, other promotion
6-5100	Administration	\$1,200	613	\$613	Include Conference Calls
6-5110	Membership Fees	\$1,000	1,024	\$1,024	CPC,WOVD
6-5120	Program Coordinator	\$30,000	70,000	\$70,000	
6-5130	Committee/Staff Travel	\$1,000	7,997	\$7,997	Coaching staff
6-5131	Committee Travel	\$1,000	1,420	\$1,420	Kerry Travel
6-5140	Coaching Staff	\$8,000	16,250	\$16,250	
6-5150	Overhead Expense	\$18,000	18,000	\$18,000	
Total Management/Admin.		\$64,200	204,598	\$204,597	
TOTAL EXPENSES		\$171,200	489,605	\$489,604	
NET SURPLUS (DEFICIT)		-\$23,200	22,145	\$22,146	



WORLD LEAGUE

		2010/2011	Year To Date	2010/2011	Notes
World League		Budget		Actual	
REVENUE					
	General Revenue				
4-8020	Podium Canada				
4-8025	FIVB Prize Money				850,000 USD @1.07
4-8030	FIVB Per Diem				400USD x 12 players x12 @1.07
4-8031	FIVB NSF Bonus Pool				60,000 USD @1.07
4-8035	Ticket Sales				17,000 x \$9
4-8040	Government of Canada				
4-8045	Provincial Government				ON
4-8050	Sponsorship				
4-8055	Merchandising				
4-8060	Miscellaneous				
	Total General Revenue	\$0	\$0	\$0	
	TOTAL REVENUE	\$0	\$0	\$0	
EXPENSES					
	General Expense				
6-9515	FIVB Entry Fee				800,000 USD @1.07
6-9520	FIVB TV Rights Fee				200,000 USD @1.07
6-9525	TV Production Costs				CBC
6-9530	Hosting Expenses				London
6-9531	Hosting Expenses				Mississauga
6-9535	Hosting Expenses				Winnipeg
6-9540	Floor Set Up & Shipping				
6-9545	Advertising & Promotion				\$30K / \$30K / \$25K
6-9550	Printing & Signage				Includes Ad-Ups
6-9560	Photographer & Press Clipping				
6-9565	On-Site Promo & Talent				
6-9570	Meetings & VC Staff Travel				
6-9575	Team Canada Travel				Domestic & International
6-9580	Overhead Expense				
	Total General Expense	\$0	\$0	\$0	
	TOTAL EXPENSES	\$0	\$0	\$0	
	NET SURPLUS (DEFICIT)	\$0	\$0	\$0	



CORPORATE

Corporate	Forecast Net Surplus(Deficit) 2010/2011	
VC Surplus - Core	\$187,500	
Beach Competitions	\$19,878	
Domestic Competitions Committee	\$85,790	
Domestic Development	\$9,942	
Marketing	-\$105,886	
Merchandising	\$41,707	
National Office	\$33,028	
Referees Development	-\$19,186	
Norceca	-\$132,397	
Total	\$120,376	



NET POSITION

NET POSITION BY PROGRAM AREA 2010/2011			
	Opening Surplus	Operations Mar 31 2011	Closing Retained Earnings
National Team-Beach	\$83,106	\$5,699	\$88,805
National Team - Men's Indoor	\$44,857	\$42,588	\$87,445
National Team Men - Athlete Support	\$112,074	-\$15,550	\$96,524
National Team - Women's Indoor	\$94,180	-\$27,392	\$66,788
National Team Women - Athlete Support	\$620	-\$158	\$462
Team Canada Disabled Volleyball	\$43,399	\$22,146	\$65,545
Program Total	\$378,236	\$27,333	\$405,569
Corporate	\$714,633	\$120,377	\$835,010
National Team - Office (Holdback 10%)	\$60,642	\$0	\$60,642
Total Program & Corporate	\$1,153,511	\$147,710	\$1,301,221
Circuit Mondial de Plage - Montreal Event	-\$1,133,936	\$0	-\$1,133,936
Total Retained Earnings	\$19,575	\$147,710	\$167,285

CANADIAN VOLLEYBALL ASSOCIATION

FINANCIAL STATEMENTS

MARCH 31, 2011

INDEPENDENT AUDITORS' REPORT

To the Members,
Canadian Volleyball Association:

We have audited the accompanying financial statements of Canadian Volleyball Association, which comprise the statement of financial position as at March 31, 2011, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

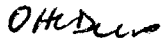
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Volleyball Association as at March 31, 2011, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.



OUSELEY HANVEY CLIPSHAM DEEP LLP

Licensed Public Accountants
Ottawa, Ontario
June 3, 2011

CANADIAN VOLLEYBALL ASSOCIATION

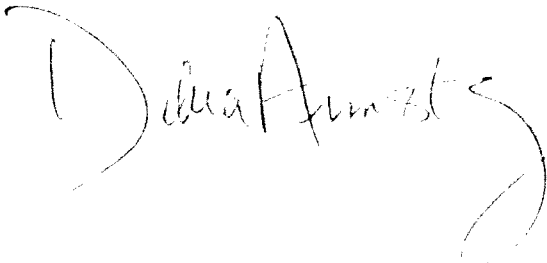
STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2011

	<u>2011</u>	<u>2010</u>
ASSETS		
CURRENT		
Cash	\$ 833,624	\$ 661,256
Amounts receivable	432,675	306,669
Inventory	23,929	21,556
Prepaid expenses	<u>215,075</u>	<u>204,497</u>
	1,505,303	1,193,978
PROPERTY AND EQUIPMENT (note 5)	<u>67,702</u>	<u>36,506</u>
	<u>\$ 1,573,005</u>	<u>\$ 1,230,484</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 564,367	\$ 571,891
Deferred revenue (note 6)	<u>841,354</u>	<u>639,020</u>
	<u>1,405,721</u>	<u>1,210,911</u>
NET ASSETS		
Invested in property and equipment	67,702	36,506
Unrestricted (deficiency)	<u>99,582</u>	<u>(16,933)</u>
	<u>167,284</u>	<u>19,573</u>
	<u>\$ 1,573,005</u>	<u>\$ 1,230,484</u>

Approved on behalf of the Board:

Director

Director



CANADIAN VOLLEYBALL ASSOCIATION

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2011

	<u>2011</u>	<u>2010</u>
INVESTED IN PROPERTY AND EQUIPMENT		
Balance - beginning of year	\$ 36,506	\$ 33,711
Purchase of property and equipment	53,346	18,420
Amortization	<u>(22,150)</u>	<u>(15,625)</u>
Balance - end of year	<u>\$ 67,702</u>	<u>\$ 36,506</u>
UNRESTRICTED (DEFICIENCY)		
Balance - beginning of year	\$ (16,933)	\$ (320,559)
Excess of revenues over expenses	147,711	306,421
Purchase of property and equipment	(53,346)	(18,420)
Amortization	<u>22,150</u>	<u>15,625</u>
Balance - end of year	<u>\$ 99,582</u>	<u>\$ (16,933)</u>

CANADIAN VOLLEYBALL ASSOCIATION

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2011

	<u>2011</u>	<u>2010</u>
REVENUES		
Sport Canada contributions	\$ 2,055,999	\$ 1,191,250
Team Canada Indoor Volleyball	941,229	943,794
Domestic competitions	748,056	626,533
Membership fees	548,030	527,290
Beach volleyball	239,060	214,466
Merchandising	90,553	101,716
Referees	56,799	67,071
Domestic development	10,240	22,467
Marketing and communications	66,781	18,645
Team Canada Disabled Volleyball	40,750	2,000
Norceca Championship	99,081	-
Miscellaneous	74,924	41,936
	<u>4,971,502</u>	<u>3,757,168</u>
EXPENSES		
Team Canada Indoor Volleyball	1,814,240	1,443,418
Domestic competitions	677,266	560,615
National office	606,231	525,227
Beach volleyball	433,483	360,065
Norceca Championship	281,475	-
Domestic development	215,298	172,010
Team Canada Disabled Volleyball	471,604	152,698
Merchandising	48,846	48,819
Referees	92,680	96,378
Marketing and communications	182,668	91,517
	<u>4,823,791</u>	<u>3,450,747</u>
EXCESS OF REVENUES OVER EXPENSES	\$ <u>147,711</u>	\$ <u>306,421</u>

CANADIAN VOLLEYBALL ASSOCIATION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2011

	<u>2011</u>	<u>2010</u>
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 147,711	\$ 306,421
Items not affecting cash:		
Amortization	22,150	15,625
Net change in non cash working capital:		
Amounts receivable	(126,006)	107,407
Inventory	(2,373)	6,772
Prepaid expenses	(10,578)	(169,615)
Accounts payable and accrued liabilities	(7,524)	(173,379)
Deferred revenue	202,334	119,470
	<u>225,714</u>	<u>212,701</u>
INVESTING ACTIVITIES		
Purchase of property and equipment	<u>(53,346)</u>	<u>(18,420)</u>
INCREASE IN CASH FOR THE YEAR	172,368	194,281
Cash - beginning of year	<u>661,256</u>	<u>466,975</u>
CASH - END OF YEAR	<u>\$ 833,624</u>	<u>\$ 661,256</u>



CANADIAN VOLLEYBALL ASSOCIATION

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2011

1. PURPOSE OF THE ASSOCIATION

The mission of the Association is to promote and develop the sport of volleyball for all Canadians. The Association is incorporated under the Canada Corporations Act as a not-for-profit organization and is a Registered Canadian Amateur Athletic Association under the Income Tax Act.

2. SIGNIFICANT ACCOUNTING POLICIES

a) Estimates and assumptions

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditure during the reporting period. Actual results may differ from these estimates. These estimates are reviewed annually and as adjustments become necessary they are recorded in the period in which they become known.

b) Inventory

Inventory is valued at the lower of cost and net realizable value. Cost is determined on the first-in, first-out basis.

c) Property and equipment

Property and equipment are recorded at cost less accumulated amortization. Amortization is provided as follows:

Furniture	- 20% reducing balance basis
Equipment	- 30% reducing balance basis

d) Revenue recognition

The Association follows the deferral method of accounting for revenue. Restricted revenue is recognized as revenue in the year in which the related expenditure is incurred. Unrestricted revenue is recognized as revenue when it is received or becomes receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

e) Financial instruments

The Association has classified amounts receivable as loans and receivables and accounts payable and accrued liabilities as other liabilities. Upon initial recognition, these financial assets and liabilities are recorded at fair value and subsequently are measured at amortized cost using the effective interest method of amortization.

f) Sport Canada Contributions

Contributions received from Sport Canada are subject to specific terms and conditions regarding the expenditure of the funds. The Association's records are subject to audit by Sport Canada to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which, therefore, would be refundable to Sport Canada. In the event that adjustments to prior years' contributions are requested, they would be recorded in the year in which Sport Canada requests the adjustments.

CANADIAN VOLLEYBALL ASSOCIATION

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2011

3. FINANCIAL INSTRUMENTS

Financial instruments of the Association consist of cash, amounts receivable and accounts payable and accrued liabilities.

The carrying value of cash, amounts receivable and accounts payable and accrued liabilities approximates their fair value because of the relatively short periods to maturity of the instruments.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate, currency or credit risks arising from its financial instruments and the carrying amount of the financial instruments approximate their fair value.

4. PROPERTY AND EQUIPMENT

	2011		2010	
	Cost	Accumulated amortization	Net	Net
Furniture and equipment	\$ 107,730	\$ 40,028	\$ 67,702	\$ 36,506

As at March 31, 2010 the cost was \$126,059 and the accumulated amortization was \$89,553.

5. DEFERRED REVENUE

	2011		2010	
National Championship registrations	\$ 628,654	\$ 639,020		
Grants	182,700	-		
Performance bond	30,000	-		
	\$ 841,354	\$ 639,020		

6. COMMITMENTS

The Association has leased office premises to November 30, 2012 at approximately \$36,000 per annum and a training centre to July 31, 2016 at approximately \$306,000 per annum starting July 18, 2011.

7. CAPITAL DISCLOSURE

The Association defines its capital as its net assets, which are not subject to external requirements. Management's objective, when managing capital, is to safeguard the Association's ability to continue as a going concern, so that it can continue to provide services in accordance with its mission. The Association's overall strategy, with respect to capital, remains unchanged for the year ended March 31, 2011.