# **VOLLEYBALL CANADA**



**2012 - 2013** 

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# PRESIDENT MESSAGE



By any standard, 2012 was a big year for Volleyball Canada. After the success of Toronto 2012, we shared in the excitement of the London Olympics as we first saw our National Men's indoor team nearly qualify and then cheered when both our men's and women's beach teams earned berths by winning the inaugural NORCECA Continental Cup. The large number of spectators at Ashbridges Bay that witnessed the first-ever Olympic Trials is a measure of the growing interest in Beach Volleyball. While our beach teams did not advance past the first round, returning to the Olympics was a big step for the program.

Domestically, the National Beach Volleyball Championships returned to the West Coast in August. The event hosted by Volleyball BC in Vancouver drew a healthy number of teams, and spectators for the finals. In September, Halifax hosted the FIVB U21 World Beach Volleyball Championships for a second consecutive year. Technically and commercially, the event was even more successful than the first year---no small feat as the 2011 event was rated by the FIVB supervisors as the best U21 event ever staged.

The past year was also one of transition for our national team programs. The women's indoor team is in a period of renewal with the retirement of several veterans. We all owe them a note of gratitude for carrying our colours, sometimes under difficult conditions. Looking forward, the talent pool of young players available to our National Women's Team is deeper than ever. As with the Men's Team, the goal is still to medal in the 2015 Pan American Games and to qualify for the 2016 Rio Games.

The Men's program will return with many veterans as they begin their quest for a berth in the Finals of the World League. Many of our players had outstanding seasons playing for their club teams. After a five-year absence, Team Canada is competing in the World League for a second consecutive year, under a new format. The new format allows us a solid chance to get into the final six and move into a position to play the powerhouses of international volleyball the following year.

Three of the four Beach National Team athletes who represented us in London have also retired. Under the direction of a new National Team Head Coach, and with the advantage of a fully operational full-time training center, Team Canada Beach will be building towards the 2015 Pan Am Games in Toronto and the 2016 Games in Rio. Here too, we have a deep pool of emerging talent. Canadian athletes will compete in all the FIVB World Beach Volleyball Championships this summer.

Our Sitting Programs continue to build at their home in Calgary. Still in its infancy, this program has made some important strides. In April, the Men's Team took a match from the United States, their first victory over a well-established program.

Financially, we ended the year with a surplus, after expending the largest budget in Volleyball Canada history. This is the fourth consecutive year, we have been in surplus. We have retired all our debts, and now have funds to invest in other opportunities such as the Beach Centre in Toronto.

As this is my last AGM as President of Volleyball Canada, I would like to briefly reflect on the last six years. One of the truly remarkable accomplishments during this period was our return to financial stability. It is not remarkable that we paid off our debt, but that we did it without sacrificing growth. We currently have the equivalent of 35 full-time staff. In addition to our new national office in Ottawa, our key staff members are stationed across the country. We now have national team training centers in Gatineau, Winnipeg, Toronto, and Calgary. In addition to our participation in World League, we are hosting our share of international events, both indoors and on the beach. Our centers of excellence are now operating in over 20 locations. Our national championships continue to be popular, and this spring, we are holding separate U15 and U16 Western Opens. Our coaching/technical website is quickly becoming a significant resource for athlete, coach and officials development. We continue to promote the growth of atomic and mini-volleyball.

As we completed one strategic plan in 2012, we begin a new one in 2013. The vision of the new plan is "Be a world leader in volleyball". Part of that vision requires us to take a greater role on both the national and international stage. Subsequently, we have successfully placed Canadians on important commissions in both NORCECA and the FIVB. We are also active in our Olympic Committee and are constantly seeking symbiotic relationships with other national sports federations.

We have several major projects in progress and the work of growing volleyball in Canada is never done, but I believe we are poised for another quad of unprecedented growth. All the good things that have happened to us and the bright future we can look forward to have not been accidental. They are the direct result of the talent and dedication of our staff and volunteers. Their skill and commitment has allowed us not only to survive, but to prosper. I close by thanking them for making my tenure as president a very pleasant experience.

# DIRECTORS, CHAIRS, DELEGATES, STAFF & COMMITTEES



#### **BOARD OF DIRECTORS**

**Hugh Wong** President

Ahren Cadieux National Teams Athlete Director

Dan MacIntosh Member-at-large Member-at-large Jill Long Charles Parkinson Member-at-large **Debra Armstrong** Member-at-large Roman Kocur Member-at-large

# **COMMITTEE CHAIRS**

**Domestic Development Committee** 

Disable Volleyball Committee

**National Championships Committee** 

**National Championships Sub-Committee** 

**Beach National Championships Sub-Committee** 

High Performance Management Committee

High Performance Beach Sub-Committee

Men's Indoor Sub-Committee

Women's Indoor Sub-Committee

National Referee Committee

National Registration System Project Management

**National Registration System Operation Group** 

**Audit Committee** 

Alumni and Awards Committee

**Nominations & Elections Committee** 

**Brian Newman** 

Kerry MacDonald

David Caughran

Michelle Collens

Eric Moffatt

Julien Boucher

**Dave Carey** 

Julien Boucher

Julien Boucher

**Scott Borys** 

Kanika Thakar

Kanika Thakar

Jill Long

Marlene Hoffman

Alan Ahac

# PROVINCIAL/TERRITORIAL DELEGATES

Alberta Terry Gagnon **British Columbia** Chris Densmore Manitoba **Ron Betts** 

**New Brunswick** Riley Boldon Newfoundland & Labrador Russell Jackson **North West Territories** Lyric Sandhals Nova Scotia Michelle Aucoin

Ontario Steve Carroll Prince Edward Island Cheryl Crozier Québec Martin Gérin-Lajoie Saskatchewan

Aaron Demyen

#### DOMESTIC DEVELOPMENT COMMITTEE

**Chair** Brian Newman Members Jason Trepanier

**VC Staff** 

Monette Boudreau-Carroll

Angie Shen Chris Densmore Keith Hansen James Sneddon

# **DISABLED VOLLEYBALL COMMITTEE**

**Chair** Kerry MacDonald VC Staff Ian Halliday

# NATIONAL CHAMPIONSHIPS COMMITTEE

Chair David Caughran
VNCC Chair Michelle Collens
Beach Chair Eric Moffatt

Members Marie-Christine Rousseau

Derek Martin
Ted Graham
NOC Scott Borys
VC Staff Chrissy Benz

# NATIONAL CHAMPIONSHIPS SUB-COMMITTEE (VNCC)

**Chair** Michelle Collens

Members Al Scott

Bruce Edwards Allan Carmichael

# BEACH NATIONAL CHAMPIONSHIPS SUB-COMMITTEE

**Chair** Eric Moffatt Members Eric Lawlor

NOC

Staff

Cal Wohlford

Catherine-Grace Peters Isabelle Ducharme Omid Mojtahedi Andrea Bailie

# HIGH PERFORMANCE MANAGEMENT COMMITTEE

ChairJulien BoucherVC Executive DirectorMark EckertMembersEd DrakichDave Carey

# HIGH PERFORMANCE BEACH SUB-COMMITTEE

**Chair** Dave Carev

Member Marie Andrée Lessard

Chris Densmore John Barret Wanda Guenette

Athlete Reps Jamie Broder, Maverick Hatch

VC Staff Ed Drakich

#### **WOMEN'S INDOOR SUB-COMMITTEE**

**Chair** Julien Boucher

# **MEN'S INDOOR SUB-COMMITTEE**

**Chair** Julien Boucher

# **AUDIT COMMITTEE**

ChairJill LongVC Executive DirectorMark EckertMembersScott Borys

**Andrew Cameron** 

VC Staff Linden Leung

# **NATIONAL REFEREE COMMITTEE**

ChairScott BorysOfficiating for WomenDebbie JacksonIndoor High PerformancePeter Henry

& International

Indoor Rules of the Game Malcolm Mousseau
Beach Domestic Development Omid Mojtahedi
Beach High Performance André Trottier

& International

VC Staff Andrea Bailie

# **ALUMNI AND AWARDS COMMITTEE**

**Chair** Marlene Hoffman Member s Greg Williscroft

Sylvie Bigras Wayne Hellquist

# NATIONAL REGISTRATION SYSTEM PROJECT MANAGEMENT

Chair Kanika Thakar

Mark Eckert Terry Gagnon Steve Carroll Linden Leung IFathom

# NATIONAL REGISTRATION SYSTEM OPERATION GROUP

Chair Kanika Thakar OVA Alishia Liddums OVA Laura Mauer MVA Regan Bint VNS Gina Perigo AVA Terri Dorfman AVA **Derek Hemsley NWT Terrel Hobbs** PEI **Cheryl Crozier SVA** Vacant

# **STANDING COMMITTEE CHAIRS**

Nominations & Alah Ahac

**Elections Committee** 

Finance & Audit Committee Jill Long

Legal Committee Debra Armstrong
Ethics Committee Dan MacIntosh
External Relations Committee Hugh Wong

# **STAFF**

Mark Eckert Executive Director

Linden Leung Finance & Operations Director

John Blacher Director of Operations

Julien Boucher High Performance Director

James Sneddon Domestic Development Director
Chrissy Benz Domestic Competitions Director

Ed Drakich High Performance Director

Ian Halliday Disabled National Teams High Performance Director

Lucie Leclerc-Rose National Office Manager

Dawna Sales Program Manager, Volleyball Canada Centre's of Excellence

Ariane Thibault Marketing & Events Coordinator

Kanika Thakar Membership Services & Communications Coordinator

Frank Boyer Men's National Team Coordinator
Nichole Mailey Women's National Team Coordinator
Marc Stromme Beach National Team Coordinator
Melissa Clifford FTC Beach Program Coordinator
Alain Brouillette National Events Coordinator
Andrea Bailie Beach and Referee Coordinator

Sophie Gadoury Coaching Development and Men's Developmental Teams Coordinator

Mallory Moir Fundraising Coordinator
Rachelle LeBlanc Administrative Assistant

Glenn Hoag Men's National Team Head Coach
Vincent Pichette Men's National Team Assistant Coach
Arnd (Lupo) Ludwig Women's National Team Head Coach

Scott Koskie Women's National Team Assistant Coach

Steve Anderson Beach National Team Head Coach

Angie Shen Beach Development Coach

# **Program Committees Terms of Reference**



# HIGH PERFORMANCE MANAGEMENT COMMITTEE

Name High Performance Management Committee

Mandate The High Performance Management Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's High Performance programs.

Key Duties The Committee will perform the following key duties:

- Oversee all aspects of Volleyball Canada's High Performance programs, including Training Centres and National Teams.
- Establish and supervise Leadership Teams to oversee Beach, Women's Indoor and Men's Indoor National Team Programs.
   Each Leadership Teams will consist of the Head Coach, Assistant Coaches, administrative staff, Training Centre representatives, IST representatives and volunteer advisors, with each Leadership Team specifically structured so as to best serve the needs and circumstances of the respective program.
- Communicate regularly to ensure consistency, uniformity and effectiveness in the administration of High Performance Programs.
- Liaise with other program committees on matters pertaining to High Performance, Training Centres and National Teams.
- Perform such additional tasks as may be assigned to the Committee by the Board.

The Committee will make recommendations for input from the membership and approval of the Board of Directors

The committee can form sub-committees whenever necessary to facilitate the committee's work.

The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.

Composition The Committee will be composed of staff, as follows:

Authority

Meetings

Resources

Reporting

Approval

Other

- The Executive Director is ex-officio member of the committee
- High Performance Director Chair of the Committee
- Beach Sub-Committee Chair
- Women's Indoor Sub-Committee Chair
- Men's Indoor Sub-Committee Chair
- Disabled Volleyball Sub-Committee Chair
- Other members with expertise deemed required by the Chair and/or Board of Directors

Appointment With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board

Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited.

When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.

The Committee will meet in person at least two times per year, and will meet by telephone as often as required. Meetings will be at the call of the Chair or Executive Director.

The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.

These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.

Bylaws As this is a staff committee, the provisions of Section VIII of the Bylaws do not apply.

Review The Board of Directors will review these terms of reference periodically and will make changes, if warranted.

Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

# DISABLED VOLLEYBALL COMMITTEE

Disabled Volleyball Committee Name

The Disabled Volleyball Committee is a program committee of Volleyball Canada. Its role is to oversee the delivery of high Mandate

performance programs for volleyball players with a disability.

**Key Duties** The Committee will perform the following key duties:

- Oversee all aspects of the men's and women's National Team programs, including training and competition schedules, Training Centre facilities and IST support.
- Provide training, technical resources and development opportunities for coaches in disabled volleyball.
- Prepare and monitor budgets for the administration of National Team programs, and seek alternative funding sources to enhance opportunities.
- Raise awareness of the opportunities available for volleyball players with a disability, in both the volleyball and disabled communities.
- Offer expertise and resources to support the development of grass-roots programs in disabled volleyball.
- Serve as the Volleyball Canada liaison to various international and national organizations, including WOVD (World Organization for Volleyball for the Disabled), IPC (International Paralympic Committee), CPC (Canadian Paralympic Committee) and CASA (Canadian Amputee Sports Association).
- Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.

Authority The Committee will make recommendations for input from the membership and approval of the Board of Directors The committee can form sub-committees whenever necessary to facilitate the committee's work.

The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.

The composition of the Committee will include: Composition

- A Chair
- All Head Coaches
- A representative who will fulfill the national and international liaison function of the Committee
- A representative who will fulfill the grass roots development function of the Committee
- Disabled Volleyball Head Coach/Coordinator (staff)
- The Executive Director is ex-officio member of the committee
- Other members with expertise deemed required by the Chair and/or Board of Directors

Appointment With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board

> Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited.

> When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.

Meetings The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Executive Director.

> The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.

These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.

The provisions of Section VIII of the Bylaws will also apply.

The Board of Directors will review these terms of reference periodically and will make changes, if warranted.

Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

Resources

Reporting

Approval **Bylaws** 

Review

Other

# DOMESTIC DEVELOPMENT COMMITTEE

**Domestic Development Committee** Name

Mandate The Domestic Development Committee is a program committee of Volleyball Canada. Its role is to provide leadership for the

development of Indoor and Beach volleyball in Canada, in accordance with the principles of Volleyball Canada's Long Term

Athlete Development (LTAD) Model.

**Key Duties** The Committee will perform the following key duties:

> Recommend philosophies, policies and guidelines to support the successful adoptions and implementation of the LTAD model in Indoor and Beach volleyball.

- Define and establish the framework for all VC's National Championships as it pertains to the age categories and the playing rules for each one.
- Define and establish the framework for all domestic Elite development competitions offered by Volleyball Canada and its partners (e.g. NTCC, Canada Games).
- Recommend policies for talent identification and selection of athletes to VC's Developmental National Team programs and competitive opportunities.
- Recommend policies, standards, rules and guidelines for the delivery of the National Coaching Certification Program for Indoor and Beach volleyball, in compliance with the requirements of the Coaching Association of Canada.
- Perform such additional tasks as may be assigned to the Committee by the Board of Directors or by the Executive Director.

The Committee will make recommendations for input from the membership and approval of the Board of Directors Authority

The committee can form sub-committees whenever necessary to facilitate the committee's work.

The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.

Composition The composition of the Committee will include:

A Chair

Resources

Reporting

- 4-6 members at large, selected based on demonstrated expertise in Youth Development both in Indoor and Beach
- Volleyball Canada's Domestic Development Director (staff). In the absence of a staff person in this position, the Committee will be supported by a staff person in a related technical role.
- The Executive Director of Volleyball Canada is an ex-officio member of the committee
- Other members with expertise deemed required by the Chair and/or Board of Directors

Appointment With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board

Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive

Nominations from the community, including P/T Associations should be solicited.

When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.

Meetings The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or at the call of the Executive Director.

> The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.

Approval These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.

Bylaws The provisions of Section VIII of the Bylaws will also apply.

The Board of Directors will review these terms of reference periodically and will make changes, if warranted. Review

Other Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

#### **ALUMNI AND AWARDS COMMITTEE**

Mandate The Alumni and Awards Committee is a program committee of Volleyball Canada. Its role is to enhance alumni relations and oversee the awards and recognition programs of Volleyball Canada.

Key Duties The Committee will perform the following key duties:

Alumni and Awards Committee

Name

Composition

Appointment

Meetings

Resources

Reporting

Approval

Review

Other

- Oversee the awards and recognition program, which has its primary objective to celebrate those individuals and teams
  who have made a significant contribution to volleyball in Canada (categories of recognition include athlete, builder,
  coach, referee and team), including establishing the policies, criteria and timelines for awards and recognition.
- Select award recipients each year, in accordance with the policies, criteria and timelines.
- Actively promote membership in and support of Volleyball Canada, including promoting financial contributions from individuals, groups and corporations.
- Support alumni activities and events, and leverage alumni talents and resources to benefit Volleyball Canada.
- Serve as an ambassador for Volleyball Canada through interactions with players, coaches, staff, volunteers, partners, sponsors and donors at all levels.
- Support, promote and attend Volleyball Canada events.
- Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.

Authority

The Committee will make recommendations for input from the membership and approval of the Board of Directors.

The committee can form sub-committees whenever necessary to facilitate the committee's work.

The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.

The Committee will be composed of a Chair and four additional members who are alumni of Volleyball Canada (former players, coaches, staff or volunteers). The Executive Director is ex-officio member of the committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors

With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board.

Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive

Nominations from the community, including P/T Associations should be solicited

When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender, and geographic location as weighting for approval.

The Committee will meet by telephone or in person, as frequently as required. Meetings will be at the call of the Chair or at the call of the Executive Director.

The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.

These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.

Bylaws The provisions of Section VIII of the Bylaws will also apply.

The Board of Directors will review these terms of reference periodically and will make changes, if warranted.

Where possible all recommendations of the Committee will first be published to the membership, or a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

# NATIONAL CHAMPIONSHIPS COMMITTEE

National Championships Committee Name

Mandate

The National Championships Committee is a program committee of Volleyball Canada. Its role is to provide leadership, guidance and expertise to oversee the successful planning and delivery of all National Championships, in partnership with respective National Championships hosts as selected by Volleyball Canada.

**Key Duties** The Committee will perform the following key duties:

- Prepare both long-term (5 years) and short-term (annual) work plans, with timelines, to guide the work of the Committee, for approval by the Executive Director.
- Recommend policies, standards and guidelines related to the hosting aspects of all National Championships.
- Recommend bid procedures, timelines and site selection criteria to solicit and decide proposals for hosting all National Championships.
- Receive and review all qualified bids and if deemed necessary, have a representative undertake a site visit of each candidate
- Select winning bids for each National Championships and appoint Tournament Chairs for each National Championships.
- Review all budgets, significant contracts, significant sponsors and the proposed schedule of events for all National Championships and provide non-binding feedback to the Executive Director and to staff.
- Appoint a representative to serve as direct liaison between the Committee and each National Championships host/Tournament Chair, to facilitate effective communications.
- Ensure that all policies, rules and guidelines pertaining to the delivery of all National Championships are adhered to by the
- Carry out an evaluation of each National Championships and provide this report to the current host, to future hosts, and to the Executive Director.
- Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.

Authority The Committee will make recommendations for input from the membership and approval of the Board of Directors

The committee can form sub-committees whenever necessary to facilitate the committee's work.

The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.

Composition The Committee will be composed of nine persons, as follows:

- A Chair
- A Technical Representative (Beach)
- A Technical Representative (Indoor)
- A representative of the National Referee Committee
- Three additional persons (representing East, Central and West regions)
- Domestic Competitions Director (staff)
- Marketing/Sponsorship Coordinator (staff)
- The Executive Director is ex-officio member of the committee
- Other members with expertise deemed required by the Chair and/or Board of Directors

Appointment With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board

> Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited.

> When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.

The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Meetings

Executive Director.

Resources The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final

authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, Reporting

in writing, at the Annual General Meeting. The Chair of the Committee will attend the Annual General Meeting and will also

participate in all strategic planning meetings of Volleyball Canada.

These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19. Approval Bylaws The provisions of Section VIII of the Bylaws will also apply.

Review The Board of Directors will review these terms of reference periodically and will make changes, if warranted.

> Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for

approval.

Other

# **NATIONAL REFEREES COMMITTEE**

National Referees Committee Name Mandate The National Referees Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's Referees programs. **Key Duties** The Committee will perform the following key duties: To promote the development of the National Certification program in order to ensure a high level of officiating in To promote the development of the International Referees program to ensure that Canadian Referees are represented at FIVB and other competitions. To assist the regions to educate, train, and certify Referee at the local, provincial and regional levels. To work with the regions (or other volleyball stakeholders), to assist in the development and recruitment of referees. To work with the regions (or other volleyball partners) in delivering the Referee Development Plan to the volleyball community. To promote effective communication amongst the Volleyball Canada registered Referee and the volleyball community. To promote the development of a Beach Referee program, both Domestic and International. To ensure that documentation for referees is available. To ensure that the Volleyball rules and Referee Guidelines for Canada are consistent with those developed by the FIVB. Perform such additional tasks as may be assigned to the Committee by the Executive Director or the Board of Directors. Authority The Committee will make recommendations for input from the membership and approval of the Board of Directors The committee can form sub-committees whenever necessary to facilitate the committee's work. The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director. Composition The Referees Committee will be composed of representatives of the Regional Referees Committees and Chairs of subcommittees and task teams as deemed necessary by the Chair of the Referees Committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors The Executive Director of Volleyball Canada is an ex-officio member of the committee. Appointment With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive Nominations from the community, including P/T Associations should be solicited. When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for Meetings The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or Executive Director Resources The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.

The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the

These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.

The Board of Directors will review these terms of reference periodically and will make changes, if warranted.

participate in all strategic planning meetings of Volleyball Canada.

The provisions of Section VIII of the Bylaws will also apply.

Directors for approval.

membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also

Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of

Reporting

Approval

Bylaws

Review Other

# **Committee Reports**







# **High Performance Beach Committee (Chair's Report)**

The HPBC continues to operate in conjunction with the Fulltime Training Centre athletes and staff.

Dave Carey, Chair – Toronto (Former VC and OVA President)

John Barrett – Toronto: (Former NT Beach & Indoor Athlete, Beach Coach, CIS Coach)

Jamie Broder – Victoria: (Current Carded Athlete, Female Athlete Rep.)

Chris Densmore – Vancouver : (Executive Director, Volleyball B.C.)
Maverick Hatch – Vancouver: (Current Carded Athlete, Male Athlete Rep.)

Marie-Andree Lessard – Quebec City: (Retired Olympic Beach Player)

Wanda Guenette – Calgary: (Former NT Beach & Indoor Athlete, Beach Coach)

Ed Drakich (VC Staff Liaison)

This past year was important as it involved the 2012 London Olympics process and the hiring of a National Team Coach for the next 4 years. Working with the fulltime National Team Coach & the Beach High Performance Director (Ed Drakich) the Committee continues focusing on key program initiatives:

- 1. Athlete/Team Selection Process: We had an excellent opportunity to use our policies addressing carding and team selection for Jr. World Championships, FISU games, and Olympic Qualifying. These documented and communicated policies took the majority of the subjective process out of the system. The Players now impact selection based on performance and results.
- 2. **2012 London Olympics:** It was at this meeting last year when we were awaiting the results of the Continental Cup final in Mexico. Investing the most team support resources ever, our "TEAM" attitude, skill and Canadian heart qualified two teams for the 2012 London Olympics. Making good use of the HPBC's recommendations of competing for the spot to represent Canada (rather than a selection) exciting qualifying matches were held in Toronto. The lower ranked teams on the FIVB won in both cases. This was an exciting process that should be reviewed again as Brazil approaches. During the London games Marie Andree Lessard and Annie Martin came 17<sup>th</sup>. Martin Reader and Josh Binstock came 17<sup>th</sup>. If you watched the matches we played much better than the results show. Overall a great performance by the "National Team" in such a short period.
- 3. **Coaching:** We continued to focus time and strategy integrating the players' "personal coaches" into the National team program. Having everyone focus on the 2012 Olympic qualifying process we achieved a cooperative and "TEAM" result. Once the Olympics were over we concentrated on the hiring process for the next Quad. Following an in-depth interview process, Steve Anderson was hired. An experienced and successful Olympic Coach, the program and team was handed over to him in January.
- 4. **Training Center:** This was the first full "offseason" training at the High Performance Facility in Downsview. In addition, the Strength and Conditioning room was added and is now operational. We can see the benefits and are the envy of other international programs.
- 5. **NORCECA Tour:** With the major changes in the FIVB point system, NORCECA becomes even more important in our program. The HPBC continues to work closely with Steve and Ed to ensure there is fairness as the top teams want to play in these tournaments. Respecting Steve's developmental program and four year plan, we monitor this tour closely.
- 6. **Qualifying Trials:** Again, using the HPBC's recommendations, and taking advantage of our training center, we have organized seven indoor trails for FIVB World Cup, NORCECA, U23/U21/U19 World Championships, FISU Games and Youth Olympic Games. We still feel strongly that this is the best way of identifying teams to represent Canada.

- 7. **Communications:** We continue to work on improving the communication with the athletes and coaches. There is still a lot of work to be done in this area but we are confident the athletes and coaches are aware of key issues and policies effecting their programs and goals.
- 8. **Funding:** It was extremely disappointing that our success in qualifying for the London Olympics DID NOT result in an increase of funding. The "Own the Podium" presentation was unsuccessful but placed us on their agenda for another review in 2013. Athlete financial assistance has to be a priority now and in the future. Resources must be dedicated to this area from both the center and HO.

I was extremely pleased that the HPBC's had an impact on the program this past year. We, in close cooperation with the Head Coach and athletes improved the conditions for the athletes, personal coaches and head coach. With the hiring of a new Coach and a new focus leading to Brazil, the Committee will continue to contribute in a positive way.

I will be stepping down as the Chair of the High Performance Beach Committee. I was asked to form a new Committee, mend relationships, focus on the London Olympics and provide direction and purpose for the Committee. Having achieved this, I feel the new Chair needs to be even closer to the Coaches and Athletes - someone who is willing to get sand between their toes. I know I can never leave Volleyball Canada. I await my next duty.





# **Beach High Performance Director's Report**

Volleyball Canada's Beach High Performance Program had several important developments in 2012-2013. These developments included:

- Finishing 1<sup>st</sup> at both the men's and the women's 2012 NORCECA Olympic Qualification in Mazatlan, Mexico
- Organizing the Men's and Women's 2012 Volleyball Canada Olympic Trials in Toronto
- Competing at the London 2012 Olympic Games in both genders
- Opening the strength and conditioning (S&C) room in the Downsview High Performance Facility (HPF)
- Adding 4 therapists, 1 S&C trainer, 1 doctor and 1 nutritionist to the Integrated Support Team (IST)
- Hiring a new Beach National Team Head Coach (Steve Anderson Olympic Gold & Bronze medal coach)
- Creating a VC Beach Trials system to nominate teams for FIVB, NORCECA and FISU competitions

In addition to the Beach National Team Head Coach (Lennard Krapp/Steve Anderson) and the High Performance Beach Development Coach (Angie Shen) there were 13 part-time coaches that provided coaching services to the 70+ Full-time Training Centre (FTC) athletes in 2012-2013. Beginning in the fall of 2012, the top FTC athletes have had the majority of their physiotherapy, chiropractic, acupuncture, massage, S&C and nutritional services provided at the VC HPF in Downsview Park, Toronto.

In 2012-2013, Volleyball Canada (VC) and the Ontario Volleyball Association (OVA) were awarded enhanced Ontario High Performance Sport Initiative Funding (OHPSI) from the Canadian Sport Institute Ontario. The OHPSI Management Committee consists Ed Drakich (Committee Chair and VC Beach High Performance Director), Steve Anderson (VC Beach National Team Head Coach), Steve Carroll (OVA Executive Director), Jason Trepanier (OVA Executive Director), Troy Taylor (CSCO) and Tommy Wharton (CSCO).





# **International Beach Results – Canadian Teams**

# 2013 FIVB Open and Grand Slam Events (April/May 2013)

#### Men

- 33<sup>rd</sup> Saxton/Schalk (Fuzhou, CHN)
- 25<sup>th</sup> Redmann/Binstock, 25<sup>th</sup> Hatch/Schachter (Shanghai, CHN)

#### Women

- 9<sup>th</sup> Broder/Valjas (Fuzhou, CHN)
- 17<sup>th</sup> Broder/Valjas (Shanghai, CHN)

# 2013 NORCECA Beach Tour (March/April 2013)

#### Men

- 3<sup>rd</sup> Ben Saxton/Chaim Schalk (Grand Cayman, CAY)
- 3<sup>rd</sup> Ben Saxton/Chaim Schalk (Boca Chica, DOM)
- 6<sup>th</sup> Sam Pedlow/Grant O'Gorman (Guatemala City, GUA)

#### Women

- 1<sup>st</sup> Jamie Broder/Kristina Valjas (Grand Cayman, CAY)
- 4<sup>th</sup> Heather Bansley/Liz Maloney (Boca Chica, DOM)
- 1<sup>st</sup> Kacie Mactavish/Caleigh Whitaker (Guatemala City, GUA)

# 2012 Olympic Games (London, ENG)

#### Men

17th Josh Binstock/Martin Reader

#### Women

• 19<sup>th</sup> Marie-Andree Lessard/Annie Martin

# 2012 NORCECA Continental Cup Final – London 2012 Olympic Qualifier (Mazatlan, MEX)

#### Men

• 1<sup>st</sup> Josh Binstock/Martin Reader & Christian Redmann/Ben Saxton (9-1 match record)

#### Women

• 1<sup>st</sup> Marie-Andree Lessard/Annie Martin & Heather Bansley/Liz Maloney (9-0 match record)

#### 2012 FIVB World Tour (Grand Slam and Open Events)

Men (Minimum 17th Place)

- 9th Josh Binstock/Martin Reader (Myslowice, POL)
- 13th Ben Saxton/Christian Redmann (Prague, CZE)
- 17th Ben Saxton/Christian Redmann (Berlin, GER)

# Women (Minimum 17<sup>th</sup> Place)

- 7th Heather Bansley/ Liz Maloney (Sanya, CHN)
- 9th Heather Bansley/ Liz Maloney (Shanghai, CHN)
- 17th Heather Bansley/ Liz Maloney (Brasilia, BRA)
- 17th Heather Bansley/ Liz Maloney (Klagenfurt, AUT)
- 17th Jamie Broder/Kristina Valjas (Aland, FIN)
- 17th Jamie Broder/Kristina Valjas (Bangsaen, THA)

# 2012 FIVB World Tour Final Rankings

Men (175 teams total)

- 39th Ben Saxton/Christian Redmann
- 42nd Josh Binstock/Martin Reader
- 69th Maverick Hatch/Sam Schachter

#### Women (151 teams total)

- 27th Heather Bansley/Liz Maloney
- 57th Jamie Broder/Kristina Valjas
- 59th Marie-Andre Lessard/Annie Martin
- 62nd Kacie MacTavish/Julie Rodrigue

# 2012 FIVB Beach Volleyball Youth (U19) World Championships (Larnaka, CYP)

#### Men

- 9th Andrew Kocur/Lucas Coleman
- 25th Will Hoey/Liam Koop

#### Women

- 5th Alexandra Woolley/Tiadora Miric
- 9th Julie Longman/Sophie Bukovec

# 2012 FIVB Beach Volleyball Junior (U21) World Championships (Halifax, CAN)

#### Women

- 5th Melissa Humana-Paredes/Taylor Pischke
- 9th Charlotte Side/Julia Hamer
- 25th Julie Longman/Sophie Bukovec
- 25th Hillary Monette/Meaghan MacDougall

#### Men

- 5th Ben Chow/Nick Del Bianco
- 9th Dallas Keith/Garrett May
- 9th Aaron Nusbaum/Grant O'Gorman

#### 2012 NORCECA Beach Tour

Men (Minimum 4th Place)

- 1st Ben Saxton/Chaim Schalk (Chula Vista, USA)
- 2nd Maverick Hatch/San Schachter (Grand Cayman, CAY)
- 2nd Josh Binstock/Martin Reader (Boca Chica, DOM)
- 2nd Simon Fecteau-Boutin/Cam Wheelan (Mayaguez, PUR)
- 3rd Josh Binstock/Martin Reader (Grand Cayman, CAY)
- 3rd Nick Del Bianco/Ben Chow (Veradero, CUB)
- 3rd Sam Pedlow/Grant O'Gorman (Mayaguez, PUR)
- 3rd Mike Plantinga/Cam Wheelan (Chula Vista, USA)

# Women (Minimum 4th Place)

- 4th Kristina Valjas/Jamie Broder (Boca Chica, DOM)
- 4th Victoria Altomare/Melissa Humana-Paredes (Veradero, CUB)
- 4th Victoria Cowley/Jackie Tait (Toluca, MEX)
- 4th Jamie Broder/Kristina Valjas (Chula Vista, USA)

# **Volleyball Canada Beach Events**

# 2013 FIVB World Cup Final Trials (November 30-December 1) – VC High Performance Facility (HPF)

Men Only

• 1<sup>st</sup> Ben Saxton/Chaim Schalk

# 2013 FIVB U21 World Championships Trials (February 9-10) – VC HPF

Men

1<sup>st</sup> Grant O'Gorman & Aaron Nusbaum

Women

• 1<sup>st</sup> Sophie Bukovec and Ali Wooley

# 2013 FIVB U19 World Championships Trials (February 16-17) - VC HPF

Men

• 1<sup>st</sup> Blake Scheerhoorn & Lucas Coleman

Women

• 1<sup>st</sup> Sophie Bukovec & Tiadora Miric

# 2013 FIVB U23 World Championships Trials (February 24-25) - VC HPF

Men

• 1<sup>st</sup> Will Hoey & Will Sidgwick

Women:

• 1<sup>st</sup> Taylor Pischke & Melissa Humana-Paredes

# 2013 NORCECA Senior Trials (February 29-March 1) – VC HPF

Men

- 1<sup>st</sup> Ben Saxton/Chaim Schalk
- 2<sup>nd</sup> Christian Redmann & Matt Zbyszewski
- 3<sup>rd</sup> Sam Pedlow & Grant O'Gorman
- 4<sup>th</sup> Mayerick Hatch & Josh Binstock

#### Women

- 1<sup>st</sup> Jamie Broder & Kristina Valjas
- 2<sup>nd</sup> Heather Bansley & Liz Maloney
- 3<sup>rd</sup> Caleigh Whitaker & Kacie Mctavish
- 4<sup>th</sup> Sophie Bukovec & Victoria Altomare

#### 2013 FISU World University Games Trials (March 23-24) - VC HPF

Mer

• 1<sup>st</sup> Sam Pedlow & Grant O'Gorman

Women

1<sup>st</sup> Taylor Pischke & Melissa Humana-Paredes

# 2012 Volleyball Canada Olympic Trials (July 7<sup>th</sup>) – Ashbridges Bay, Toronto, ON

Men

• Josh Binstock/Martin Reader def. Christian Redmann/Ben Saxton (2-0)

Women

Marie-Andree Lessard/Annie Martin def. Heather Bansley/Liz Maloney (2-1)

# 2012 Volleyball Canada Senior Division 1 Beach Nationals (August 17-19) - Vancouver, BC

# Men

- 1<sup>st</sup> Sam Schachter/Maverick Hatch
- 2<sup>nd</sup> Chaim Schalk/Matt Zbysewski 3<sup>rd</sup> Ben Saxton/Christian Redmann

# Women

- 1<sup>st</sup> Melissa Humana-Paredes/Taylor Pischke
- 2<sup>nd</sup> Heather Bansley/Liz Maloney
   3<sup>rd</sup> Kristina Valjas/Jamie Broder





# **Men's Indoor High Performance**

On May 12, 2012, at 8:36 pm, William Priddy scored the 28th point of set 1 for the USA and gave them a 28-26 win and a 1-0 lead over Canada in the finals of the NORCECA Olympic qualification tournament held in Long Beach, California. The first set was a hard fought battle, which saw the Americans prevail. They would eventually win the next 2 and secure an Olympic berth.

Up until then, we were right on target. We had finished round-robin play with 3 and 0 record, beating Cuba (then ranked 6th in the world) 3-0 in the process. We had beaten Puerto Rico 3-2 in the semifinals and had a date with the USA in the final. Throughout the first set, both teams had played nervously, and committed unusual mistakes. Turns out that Canada committed just a few too many. The Americans sailed through the next 2 games and booked their ticket to London. We were going home.

Up until then, the plan we had put in place 6 years before was working. Our senior team had shown signs of greatness in the last 2 years of the quad, by beating Serbia in our pool at the 2010 World Championships, by beating Cuba in Long Beach and, later on, by beating Brazil on the first weekend of the 2012 edition of the World League. Our developmental programs had grown consistently in recent years and some young key players were on track to crack the senior team line-up in the upcoming years. The future looked bright.

Well, we are still on target and the future still looks bright.

122 countries have senior National teams ranked in the FIVB World rankings. And the pool is getting tougher. A lot of countries are developing their programs, investing more and more money and, not surprisingly, getting better. The top 20 now includes teams like Iran - total unknowns 5 years ago — and 3 teams from the African zone. The top 20 now excludes very good teams like the Czech Republic, Slovakia, Spain and Finland.

We know we have our work cut out for us in the next 4 years. The way to Rio will not be easy. But looking back at what we have accomplished recently, we know we can be there.

#### **2012-2013 HIGHLIGHTS**

(See complete season results in Table 1)

- Beat Cuba in pool play at OG Qualifier
- > Finished 3rd in our pool in World League (automatic qualification for next year's edition)
- Beat Brazil in WL
- Played 82% of our matches VS Top teams 48% in 2011 (see page17 for details)
- Moved in front of Puerto Rico in FIVB rankings after the end of World League
- > Junior Team finished 2<sup>nd</sup> at the NORCECA Championship (qualified for FIVB U21 W Ch.)

#### **2012-2013 LOWLIGHTS**

- Failed to qualify for London Olympics (0-3 loss to USA)
- Lost 2 ranks in FIVB rankings after Olympic Games (from 16 to 18)

#### **UPCOMING IN 2013-2014**

May 9-13 Selection Camp - Gatineau May 13-20 Host Turkey in Gatineau

May 19-27 Pan Am Cup – Mexico (B team will attend)

May 31-July 7 World League (Inter-continental round) - Various cities

July 5-17 FISU Games – Kazan, Russia (B team will attend)

July 12-20 U21 Pan Am Cup – Costa Rica July 16-21 World League finals – Argentina

Aug. 22 – Sept. 1 U21 FIVB World Championships - Turkey

Aug. 20 – Sept 7 Europe Tour – Locations TBD

Sept. 23-28 NORCECA Championships – Langley, BC Nov. 19-24 Grand Champions Cup (if qualified) – Japan

# TABLE 1 - 2012 RESULTS

#	EVENT	LOCATION	OPPONENT	DATE	DATE MATCH SCORE		FINAL PLACING	
1		Dominican Republic	May 7	3	0			
2	NORCECA		Puerto Rico	May 8	3	0		
3	Olympic	Long Beach, USA	Cuba	May 9	3	0	2nd	
4	Qualifier		Puerto Rico	May 11	3	2		
5			USA	May 12	0	3		
6			Finland	May 18	3	0		
7		Toronto, CAN	Brazil	May 19	3	2		
8			Poland	May 20	1	3		
9		Katowice, POL	Poland	June 1	0	3		
10			Brazil	June 2	1	3		
11	World		Finland	June 3	2	3	1246	
12	League		Poland	June 8	0	3	12th	
13		Sao Bernardo Campo, BRA	Brazil	June 9	0	3		
14			Finland	June 10	0	3		
15			Brazil	June 15	2	3		
16		Tampere, FIN	Poland	June 16	0	3		
17			Finland	June 17	3	1		
	-							

1			Argentina	July 9	2	3	
2			Dominican Republic	July 10	0	3	
3	Pan American Cup	Conta Dominas DOM	Trinidad & Tobago	July 11	3	0	Cala
4	(Senior B team)	Santo Domingo, DOM	Brazil	June 12	1	3	6th
5			Venezuela	June 13	3	0	
6	6		Mexico	June 14	2	3	

1			Guatemala	Aug 27	3	0	
2	U21 NORCECA		Curaçao	Aug 28	3	0	
3	Championships	Colorado Springs, USA	Puerto Rico	Aug 29	3	1	2 <sup>nd</sup>
4	(Junior Team)		Mexico	Aug 31	3	1	
5			USA	Sep 01	1	3	





# **Women's Indoor High Performance**

# **Women's Indoor High Performance**

In 2007, at the Olympic Qualification tournament for the NORCECA zone, the Dominican Republic lost the bronze medal match to Puerto-Rico 3-2. At that same tournament, Cuba beat Canada 3-0 in the final match and won the 2008 Beijing Olympic berth. At that tournament, the Dominicans were a young up and coming team. Most of their athletes had started training full-time when they were 12-13 years old. So, all of them had been training in their full time training center for a few years, and were on their way to becoming a dominant team in our zone and in the world. They just finished 5th at the London Olympics and are now ranked 8th in the world.

Interestingly enough, 9 of those athletes are still on the team now and competed in the 2012 Olympic qualification tournament last May in Tijuana. In comparison, Canada had only 2 players from 2007 at that same tournament.

Needless to say, the example above is an indication of the state of our program compared to some of top ones around the world. The main gaps we need to address are:

- a) Our young athletes are behind in skill development and athleticism
- b) Our top athletes usually don't stick around for extended periods of time

The nucleus for the next quad has already been identified and things look promising, from the standpoint of us being able to present a more "physical" team in the upcoming years.

#### **2012-2013 HIGHLIGHTS**

(See complete season results in Table 1)

- > Beat Cuba in pool play at Pan Am Cup (with a fairly young group)
- Ran a Junior Program for the 1<sup>st</sup> time in 4 years

#### **2012-2013 LOWLIGHTS**

- > Failed to qualify for London Olympics
- Senior Team played only 14 matches

#### **UPCOMING IN 2013-2014**

April 28-May 2 9-13 Selection Camp – Winnipeg

June 5-16 Pan Am Cup – Peru

July 6-17 FISU Games – (A Team will attend) – Kazan, RUS
August Canada Cup – Winnipeg (exact dates TBC)

Sept. 14-22 NORCECA Championship – Omaha, USA

# **TABLE 1 – 2012 RESULTS**

#	EVENT	LOCATION	OPPONENT	DATE	MATCH SCORE		FINAL PLACING
1			Puerto Rico	April 29	0	3	
2			Dominican Republic	April 30	1	3	
3	NORCECA Olympic	Tijuana, MEX	Honduras	May 1	3	0	4th
4	Qualifier	rijaana, mex	Mexico	May 2	3	0	
5			Dominican Republic	May 4	0	3	
6			Puerto Rico	May 5	2	3	
7			USA	July 12	0	3	
8			Dominican Republic	July 13	1	3	
9			Columbia	July 14	3	0	
10	Pan American	Ciudad Juarez, MEX	Puerto Rico	July 15	0	3	8th
11	Cup		Cuba	July 16	3	2	otii
12			Costa Rica	July 18	3	2	
13			Argentina	July 19	1	3	
14			Peru	July 20	0	3	
1			USA JA2	July 24	1	3	
2			Badger	July 25	3	1	
3			Dominican Republic	July 25	2	3	
4	USA HP	USA HP Championship Des Moines, USA (Jr Team)	Lone Star	July 26	3	0	C+h
5			lowa	July 26	3	0	6th
6			USA JNT	July 27	0	3	
7			USA YNT	July 27	1	3	
8			Chile	July 28	0	3	





# **TEAM CANADA**

#### SITTING VOLLEYBALL

#### **HIGH PERFORMANCE**

The 2012-2013 year for Team Canada Sitting Volleyball was a rebuild year with an increased focus on athlete recruitment and athlete development through increased training hours and a focus on strengthening the technical skill base of the National Team athletes.

Team Canada Sitting Volleyball hosted an Open Selection Camp at the 2012 Canadian Open in Toronto and this included some exhibition matches against the USA A2 programs. Canada was successful in all exhibition matches and four new athletes were selected to the men's program. These athletes helped address the physical gap (size) that Canada lacks when competing against other countries. Unfortunately, despite promotion and recruitment, no new athletes attended the women's camp.

After five training camps in 2012-2013, the Men's National Team competed in a three match exhibition series against the USA National Team at Defi Sportif in Montreal. Although losing the series 2-1, this weekend was success for the program as they have never beaten the USA before and it allowed for new athletes to get some much needed competition experience. In March, the women travelled to Denver, CO to compete in a series against the USA Women Development Team. Due to athletes quitting the program over the previous couple months and the team captain having her second child, only two national team athletes attended and the rest were prospective athletes to complete the roster. Canada lost the series 3-0 and despite that the new athletes had some good competition experience, it became very evident that athlete recruitment on the women's side needs to be a priority.

The challenge for the National Teams moving forward will be to maintain and improve upon the developments made over the last three year without Own the Podium support. Sitting Volleyball was not successful in attempts to receive funding for the 2012-2016 quad due to a low athlete pool and limited Paralympic medal potential. Support continues from Sport Canada and priorities within the budget have since been evaluated to focus on those with the greatest impact and alternate funding sources (fundraising) are being pursued. Despite the funding challenges, the long-term goals of success at the Para Pan Am Games in 2015 and earning a berth to the 2016 Paralympic Games remain unchanged.

## 2012-2013 National Team Recap:

- Hired Women's Head Coach, Ritchie Mallari from Surrey, BC (still looking for assistant coach)
- Hired Men's Assistant Coach, Paul Shearme from Yellowknife, NWT
- Hired Sport Psychologist for Men's Program
- Continued work with CSC-Calgary with a Team Sport Agreement, individual athletes work with respective sport centers in their own cities

# 2013-2014 National Team Planning:

- Hire Women's Assistant Coach
- Hire second athletic therapist (current therapist retiring in May 2013)
- Develop a recruitment strategy for athlete identification (focus on women)
- Develop standardized set of testing protocols for National Team physical evaluation (working with UofA's Steadward Center in Edmonton and Alberta Sport Development Centre-Capital Region)
- Development physical training program for new athletes focusing on physical preparation and prehabilitation (Steadward Centre)
- Conditioning camp through Steadward Centre resources in Edmonton focusing on physical testing, physical preparation and on-court conditioning
- Preparation of teams for 2013 Pan Am Championships in Oklahoma (October 2013)
- Regional Training Camps to supplement Team Training Camps
- Enhancement of Regional Training Centre model need to improve structure to improve NT training with a lower budget
- Pursue additional funding sources (fundraising, etc.) to provide opportunities for NT competitions
- Pursuing opportunities with Sport Canada, Toronto 2015 and Defi Sportif to host 1-2 international competitions and bring quality competition to us
- o Zonal Event at Defi Sportif in April 2014
- Para Pan Am Games test event in Fall 2014

# **DEVELOPMENT**

The focus of the development programming for 2012-2013 was to provide education and resources to populations and groups that could assist with Volleyball Canada programming and who could start running some programming of their own. Presentations were done at the following conferences or with the following groups:

- Canadian Association of Prosthetics and Orthotics National Conference (CAPO)
- Grande Prairie Adapted Physical Activity Symposium
- Calgary Teacher's Convention
- CPC Sport Festivals (Ontario)
- Adapted Physical Activity Classes in Calgary, Edmonton and Toronto
- Adapted Physical Activity Demo Days (Toronto)

Sport development also occurred with the international certification of three Canadian officials, Neal Konowalyk, Marie Claude-Richer and Marrick Yee all of whom now have had some international experience. Neal and Marie recently returned from a WOVD tournament in Hamburg, Germany and Marrick officiated the Canada-USA exhibition series in Defi Sportif.

Continued work with PSO's – Alberta Volleyball hosted a provincial championship for sitting volleyball, featuring two Edmonton teams and one Calgary team.

# 2013-2014 Development Planning:

- Begin initial steps to have a domestic official's certification course for sitting volleyball
- Certify a second Canadian classifier in September 2013 (CPC Grant)
- Increased focus on resource development to share with PSO's and groups, organizations (limited funding for staff to travel)
- Work with PSO's and organizations to begin planning and implementing their own programming with support from VC. The VC top down approach for system development is no longer sustainable.
- Ultimate goal is still to greatly increase exposure and to get more people, able-bodied and with a disability to start playing the game.

#### **Administration**

Committee Chair – Kerry MacDonald (2<sup>nd</sup> year)

High Performance Director – Ian Halliday (2<sup>nd</sup> year - position and responsibilities adjusted to compensate for budget reductions)

Head Coach – Men: Ray Sewell (2<sup>nd</sup> year)

Assistant Coach – Men: Paul Shearme (2<sup>nd</sup> year) Head Coach – Women: Ritchie Mallari (2<sup>nd</sup> year)

Assistant Coach - Women: TBD





# DOMESTIC DEVELOPMENT COMMITTEE

2012-2013 saw the DDC gather information from the annual TD meeting to review and modify rules and recommendations in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model. The DDC established 3 sub-committees (VCCE, Coaching, LTAD) to support numerous initiatives. Highlights of the changes and recommendations are found here: <a href="http://www.volleyball.ca/content/minutes">http://www.volleyball.ca/content/minutes</a> The committee is monitoring several initiatives including:

#### LTAD Implementation

The VCDM continues to focus on key goals to enhance participation and development

- Ongoing development of the <u>VCDM website</u> to include the revision/addition of beach LTAD guidelines (Beach Summit in 2013), beach and sitting technical skill videos and extensive drill banks for all disciples. Branding issues need to be addressed for greater consistency across all VC media platforms.
- > <u>Circulation Volleyball</u> was added to the VC 2012-2013 rulebook as the official 'game' for kids 6-9 years old. The name of the game will be changed to <u>Heroes Volleyball</u> in 2013. Atomic Volleyball (9-12) and Tripleball (13U) were also added as official age appropriate games.
- National Volleyball Month's goal is to mobilize clubs, high schools, CCAA and CIS programs to go into elementary schools to demonstrate Heroes and Atomic Volleyball, to get kids excited about playing the game, then establish one champion in each school to develop their programs. VC will offer a \$1000 cash prize for the team that submits the most pictures/articles as proof of each school visit.
- > Encouragement of <u>Grassroots programs in Clubs</u> VC will encourage clubs to run programs for kids 6-12 years old DURING one hour of their practice time. This method can overcome many of the coaching and facility barriers clubs experience.
- > <u>Multi-Sport After School Program</u> Program placed on hold. Modifications to the program as well as sponsor support are necessary for enhance participation and sustainability.
- <u>Club Accreditation Program</u> VC is accepting submissions from PTA's for criteria of the Club Accreditation Program (May 1, 2013). VC will approve the criteria based on VC's priority objectives and the PTA's ability to measure. VC plans to include the previously created and more extensive "Gold Standard" of the Accreditation Program in future years.
- > <u>Volleyball Canada Centre of Excellence (VCCE)</u> **Programs expanded to 16 Centres across Canada. VC plans to add 4-7 additional Centres for September 2013.** The <u>www.vcce.ca</u> website is a central place for information and promotion of each program. The direction of the program has shifted to include a larger number of 13-15 year olds, and a fewer number of 16-18 year olds. VC will reach its 800-athlete/per-gender target with around 40 Centres. The program will aim to add a summer component to increase training hours under professional coaching during a slower period of the year. Each Centre's target number of training hours ranges from 60-180 hours depending on the regions' needs. Adjustments to provincial team programing for beach and indoor is under review by the DDC and LTAD Working Group. See <u>System Development Vision</u> document for full details. Key future plans include the hiring of two part time Mentor Coaches who work along side each Centre coach. This process will improve curriculum accountability, quality control, best practice sharing and professional development of our coaches.

<u>Coach education platform</u> - A coaching website that includes NCCP and non-NCCP materials is under construction. The purpose of the site is to link our NCCP process with e-learning modules and enhance coach education with free and pay for use service. Revenue generation from the site is a key piece in ensuring the long-term viability of a full time coaching development staff position.

#### Coaching

Our Level 2 program is on the path for conditional approval for mid-2013. The program has added a significant amount of content, requires on-line pre-course work and a separate model for evaluation. Next steps include a second pilot and Learning Facilitator training before an official request for conditional approval can be made.

The CAC assigned VC a consultant who leads the development of our materials in partnership with our <u>coaching sub-committee</u> experts. We have experienced significant headway using this method. The shift in content and process created the need for a big picture review of all NCCP materials and how they connect to one another (May 23, 2013). Many revisions are needed for the Level 1 and 3, including on-line modules and pre-course work. Additionally, VC plans to re-write the Mini Volley Instructors Guide to consolidate many of the new concepts and use this material as a part of a new community level NCCP course for elementary school teachers. The CAC confirmed \$16,000 for this fiscal year with potential for additional funds in January. Project planning will take place when big picture plans and additional funding requests are finalized.

VC is planning to promote the payment of coaches and increasing the professionalization of the sport within limits. The CAC's standards are higher than what VC currently offers and will not be decreasing. The certification process is becoming more difficult and arduous for coaches, and VC and its PTA partners need to look at both negative and positive incentives for coaches to complete certification. VC will be following through with certification checks at National Championships or support the revision of PTA policies. VC will also look to include the payment of coaches as a requirement for Accredited Clubs. Further research is planned on how best to draw coaches to the game and ensure high quality coaching for athletes.



# Mini and Atomic Volleyball

- > The PTA Mini-Atomic grant program was offered successfully again this year. Seven provinces (BC, AB, QC, NL, ON, SK, and NS) were provided with funds (\$21,000) to enhance Mini/Atomic programming. 42,832 participants were supported through the program in partnership with PTA's.
- > The Mini and Atomic manuals continue to sell. However, as stated above VC plans to re-write the Mini Volley resource and include it within a new NCCP community course.

# 2011-12 NCCP Stats (2 years):

	2011-2012 (2 years)						
	# of Coaches "In Training" (Level 1 Workshop)	# of Coaches Certified	Certification conversion rate	LF's Trained	ME's Trained	Trained MLF's	Total Certified 2004-2011
ВС	387	52	13%	10	0	0	572
AB	122	16	13%	0	0	0	511
SK	313	30	9%	0	0	0	544
MB	18	6	33%	0	0	0	416
ON	378	62	16%	0	0	0	683
QC	433	7	1%	8	10	10	367
NB	27	1	0.03%	0	0	0	85
NS	55	3	0.05%	0	0	0	11
PE	5	0	0%	0	0	0	33
NL	55	1	0.01%	0	0	0	43
NT	5	8	0%	0	0	0	7
YK							9
NV							1
TOTALS	1798	186	8%	18	10	10	



#### **ALUMNI AND AWARDS COMMITTEE**

This past year we held an extremely successful induction at the War Museum in Ottawa. The inductees were honoured with former National Team athletes coming together for a reunion week-end.

This year the induction will be held during World League in Toronto. Our inductees are: Vale Savage, Sandy Silver and Gino Brousseau. Alumni have been invited through 'face book' to attend all the matches that are being played over the 3 week-ends and hopefully many will be able to join the induction ceremony on June 14<sup>th</sup>.

The Alumni Booth at the National Championships/World League in Toronto in May was very successful. Over 100 new names were added to the Alumni list. The VC office staff prepared a video that was playing at the booth and it attracted many to stop and gather as they were attending the WL matches or participating in the Championships as coaches, officials or parents. Many friendships renewed and stories told.

Face Book is our main source of communication, we currently have 250 Alumni signed up and contributing to the page. Going forward we will continue to seek more Alumni. Having a presence at major events like World League and the National Championships and mention in Volley Source Magazine are ways to be noticed. The plan is to gather photos and write-ups and compile them into a virtual history of Disabled, Beach and Indoor Canadian Volleyball as well as a history of major events.

Committee: Marlene Hoffman, Wayne Hellquist, Sylvie Bigras, Greg Williscroft

Special thank you to Lucie Leclerc-Rose for her patience and assistance with all our requests.



# AWARDS AND RECOGNITION PAST RECIPIENTS HALL OF FAME

#### ATHLETE

Garth Pischke (2000)
Paul Gratton (2000)
Allan Coulter (2001)
Mary Macdonald (2001)
June Willms (2002)

June Willms (2002)
Diane Ratnik (2003)
Carole Bishop (2004)

Audre<mark>y Van</mark>dervenl<mark>den (2005)</mark>

Ken Witzke (2005) Al Taylor (2006) John Paulsen (2007) Monica Hitchcock (2007)

Tom Jon<mark>es (2010)</mark> John Przybyszewski (<mark>2012</mark>)

#### **BUILDER**

'ANTON FURLANI'
Vic Lindal (2000)
Charles Cardinal (2001)
Ian Stoddart (2002)
Art Willms (2002)
Bob Bratton (2003)
Jan Prsala (2006)
Jacques Samson (2006)
Hugh Hoyles (2007)
Hiroshi Toyoda (2007)

Wayne Hellquist (2010)

Mark Tennant (2012)

#### COACH

Ken Maeda (2003) Moo Park (2004) Michel Gagnon (2005) Merv Mosher (2007) Lorne Sawula (2012)

#### REFEREE

Wezer Bridle (2000) Edward Toews (2001) Walter Stochansky (2003) Gilles Fortin (2006)

#### **TEAM**

Sr. Men's NT 1999 Pan Am Bronze (2000)
Sr. Men's NT 1979 Pan Am Bronze (2001)
John Child & Mark Heese (2002)
Disabled Men's NT Silver (2003)
Disabled Men's NT 2002 Gold (2003)
Sr. Women's NT 1995 Pan Am Bronze (2004)

# **National Championships Committee**

# **National Championships Committee (NCC)**

The Championships Committee is a program committee of Volleyball Canada. Its role is to provide leadership, guidance and expertise to oversee the successful planning and delivery of all National Championships, in partnership with respective National Championships hosts as selected by Volleyball Canada.

**Committee Members:** David Caughran (chair), Michelle Collens (VNCC Chair), Eric Moffatt (BVNCC Chair), Scott Borys (NOC chair), Ted Graham, Derek Martin, Marie-Christine Rousseau

The Championships Committee held its inaugural meeting in November 2012 in Ottawa, ON to review and discuss its key duties and Canada's National Championships. At this meeting the committee established terms of reference for the VNCC and BVNCC; reviewed the bid process and set dates for the upcoming quad; discusses marketing and communications as it relates to the National Championships; reviewed budgets; and reviewed the previous quadrennial and planned for the upcoming quadrennial and beyond. Since then the committee has been meeting via conference call to continue the discussions and work from November, and help plan for National Championships this year and looking ahead.

# Sub-Committees Volleyball National Championships Committee (VNCC)

The 2013 season was the start of the 2 year hosting cycle after the massive success of the Toronto 2012 Indoor Championships. This year, we split the 15U and 16U Canadian West Open events to different hosts and venues in order to meet the growing demand for participation. Now, the Canadian Open Championships are organized by 5 hosting committees resulting in a record-breaking attendance of 772 teams representing 11 provinces/territories!

Next year indicates that our numbers will continue to grow particularly with more capacity in the 14U, 15U and 16U Canadian West Open events. And our sights are set on Calgary 2015 when we again host all Canadian Open categories in one week along with World League.



# **Beach Volleyball National Championships Committee (BVNCC)**

The 2012 Beach National Championships were hosted at Spanish Banks in Vancouver, BC and saw 207 teams in 12 categories with 8 provinces and territories participating. The majority of participants were represented by the youth category while the other 31% of athletes participated in the senior category. The bids to host the 2014-2015 Beach Nationals were released earlier this year and the deadline to receive applications is May 15, 2013. The youth category was widened into west and east events to decrease the travel and cost demands on young players while increasing competitive opportunities. The successful hosts will be announced at this year's event on August 23-25 in Vancouver.



#### **National Referee Committee**

The transition of the National Referee Committee continued through 2012-2013 season. As you will recall, in 2010, we implemented a new direction for referee development in Canada that was based upon the principles of recruitment, certification, individual development, evaluation and retention. As of this season we have some 2,600 Indoor Referees in Canada along with approximately 80 Beach Referees and the beginnings of a program for Sitting Volleyball Referees.

The Committee has created several priorities to assist in the achievement of this new direction which included creating a national referee development system, supporting individual growth, continuing communication, servicing National Championships, providing and improving quality control and financial management, and celebrating success.

#### **Domestic Development Sub-Committee**

The 2013 Volleyball Canada National Championships were held in May and from all accounts were once again a success. Overall, we had ~300 referees assigned to work over the course of the five events, plus an additional ~50 Referee Management Team members (Supervisors, Evaluators and Assignors) to help ensure the events ran smoothly and referees received feedback on their performance. Included in the ~50 Referee Management Team members were 10 that had participated in the Referee Evaluator Training sessions conducted in January/February 2012. As we build our pool of trained Evaluators, in preparation for the 2015 Volleyball Canada Championships, we look to provide another training session during the upcoming season.

As FIVB has introduced a number of rule modifications / interpretation changes the Committee will be busy updating the resource materials for the upcoming season.

#### **International Referee Sub-Committee**

The International Referee Sub-Committee continues to provide support for referees who have the desire to become International Referees. In November 2012, Serge Theriault (QC) attended the FIVB International Referee Candidate course in Argentina. Serge successfully completed the Theory course and now requires completion of his matches to become certified as an International Referee. During the 2013 CCAA National Championships a number of new prospective International Candidates were observed. The Committee is in the process of finalizing a new International Referee Development plan to help align the identification, development and preparation process for Canadian International Referee Candidates.

Canadian International Referees are recognized for their work on the international stage whereby Canadian referees have been invited to participate, in the following events: Junior World Championships, FIVB World League, FIVB Grand Prix, Pan Am Games, FISU World Student Games, Pan Am Cups, NORCECA Championships. Canada currently has representation on the FIVB International Referees Commission and Rules of the Game Commission, as well as the NORCECA International Referees Commission.

#### **Beach Referee Development Sub-Committee**

The development of Beach Referees is a key priority within the National Referee system however the development of Beach Volleyball programs seems to be primarily focused in only five Provinces. The development opportunities for Canadian Beach Referees have been supported by the FIVB World Junior Championships held in Nova Scotia (2011 and 2012). These events complement Volleyball Canada's National Championships. The National Referee Committee has committed to assisting Beach Referees throughout Canada however with a focus on the Provinces which are investing in athlete development programs. It has been determined that servicing these programs go hand in hand with athlete development. The Sub-Committee is reviewing the delivery of the National Beach Referee Development Program with the goal to provide prospective National Referees with a consistent development and evaluation program.

#### **Women Referee Development**

The mandate of this portfolio is to improve the number of female officials we recruit and to retain those presently in our program. Further, the goal is to move more females to a higher level of officiating.

A number of obstacles for women's referee development have been identified by the membership: 1) officiating is not a traditional role for females, men are primarily the decision makers in our sport and the officiating world in general is dominated by men; 2) credibility, female officials are not taken seriously; 3) a uniform that fits properly; 4) the lack of opportunities to get needed experience to improve and upgrade; 5) the lack of understanding that females may need more time with family; 6) the general membership of female officials feels there has been no support from our national association and; 7) an overwhelming concern was the negative attitude of coaches and players toward female officials.

It is envisioned that a database of all female officials in Canada will be created in an effort to support and monitor individual progress, ensure that those officials that have been identified as high level candidates are given the opportunity to receive the necessary support and experience in their province, to continue to encourage senior female officials to remain involved within the system as mentors, and to continue building a relationship amongst coaches and players to assist in supporting and mentoring females referees as a way to encourage retention and development.

#### **National Referee Uniform Initiative**

The purpose for the new uniform initiative was to create a new image for the referees and supply a quality uniform that is fashionable and much more durable than the old product. This is also meant to provide an avenue for Volleyball Canada's National Referee Committee to generate funds that can be used solely for the future development of Canadian referees at all levels of their training. To date some 1,700 sets of uniforms have been shipped which is approximately 65 % of all referees in Canada.

Funds from the program will be overseen by Volleyball Canada with the National Referee Committee submitting a development plan to Volleyball Canada's Board of Directors for feedback. The development plan will focus upon the development of a referee mentor/evaluation program, the travel support to assist in individual referee development, the geographical regional referee development projects, the celebration of referee success, and the expansion of the referee uniform program.

#### **Challenges and Opportunities**

The upcoming quadrennial will bring both challenges and opportunities for referee development in Canada. As we continue to plan for the 2015 Pan-American Games, we look to strengthen our domestic development model, look to challenge our up and coming High Performance referees and continue to build our quality team of International Referees for both Beach and Indoor. However, in order to fully meet these challenges it will be necessary for the referee development program to continue to address the following:

- The need for a national system which is embraced by all provinces/territories
- The need for an executable plan that services the need of all provinces/territories and individual referees
- The need to address the behavioral issues facing referees in Canada by participants and spectators the development of a discipline process
- The need to support and coordinate with the technical aspects of the game i.e. Long Term Athlete Development

#### **Many THANKS**

This past season was certainly filled with challenges and adversity. We lost a number of close friends in our volleyball family and extended families. I would like thank the Provincial/Territorial Regional Referee Chairs for their continued support of volleyball development in Canada, the members of the National Referee Committee for their support, commitment and leadership across Canada, and the staff of Volleyball Canada for their support and encouragement during my first year as NOC. Without the dedication of these individuals, we would certainly not be where we are today!

# Provincial Territory Reports (PTA)



# **Volleyball BC**

VOLLEYBALL BC

President:

Email:

Executive Director:
Office phone number:

Email:

List Board of Directors:

List all staff & email contacts:

Number of registered players in 2011/2012: Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012:

Number of recreational/

Associate Level Members 2011/2012:

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan? Date of Strategic Plan: Current challenges: **Thomas Jones** 

president@volleyballbc.ca

Chris Densmore

(604)291-2007 ext.223

execdirector@volleyballbc.ca

Thomas Jones (President)

Kelly Latzel (Treasurer)

Jen Riley (Athletes Representative)

Howard Hum Boris Tyzuk Rick Bevis Tom Oxland

Chris Berglund (cberglund@volleyballbc.ca)

Brian Hiebert (communications@volleyballbc.ca)

Jenny Graham (jgraham@volleyballbc.ca) Lorraine Wong (officeadmin@volleyballbc.ca)

Kate Rothery (youth@volleyballbc.ca)

Adrian Goodmurphy

(agoodmurphy@volleyballbc.ca)

Derek Stevens (facility@volleyballbc.ca)
Jackie Wong (okanagan@volleyballbc.ca)
Stephen Epp (island@volleyballbc.ca)

	Indoor	Beach	
Male	<u>Female</u>	<u>Male</u>	<u>Female</u>
834	2776	45	89
293	232		
265	146		
753	790	560	467

Vancouver Open, Beach National Championships Baden, Mizuno, Volleyball Stuff, Nothing But Volleyball, Sandman Hotels, Adup Display, Richmond Olympic Oval, Granville Island Brewery, Donnelly Group Public Houses, Red

Rain, 99.3 CFox, Subway,

NORCECA Continental Championship, Beach Club Development, LTAD Alignment (ongoing), Adult

membership program

Yes

January 2012-2015

Developing an adult membership program, sponsorship, beach coaching development, cost

to run provincial team programs

# **Volleyball Alberta**

Number of recreational/

Other:

(Please attach)

Email:



President:

Email:

Executive Director:

Office phone number:

Goldie, Leigh

Igoldie@gprc.ab.ca

Gagnon, Terry

403.227.6337

**VP Player Development** List Board of Directors: Briggs, Ken **VP** Leadership Godin, Eve VP Finance & Administration Johnson, David King-Hunter, Wes **VP Outdoor & Recreation** List all staff & email contacts: dbugler@albertavolleyball.com Bugler, Diane Bunyan, Ryan rbunyan@albertavolleyball.com Dorfman, Terri tdorfman@albertavolleyball.com Johnston, Sonja

Johnston, Sonja sjohnston@albertavolleyball.com Hemsley, Derek dhemsley@albertavolleyball.com Plakas, Jim jplakas@albertavolleyball.com

478

Number of registered players in 2011/2012: 1326 3007
Number of registered coaches in 2011/2012: 449 428
Number of registered referees in 2011/2012: 202 80

265

Associate Level Members2011/2012 :

Major events hosted:

Canadian West Open

Major corporate sponsors:

New initiatives for the upcoming year:

Mikasa, Elite Sportswear, Anderson Vacations

Do you have a strategic plan? Yes √ No □

Date of Strategic Plan: Updated November 30, 2010

Current challenges: Shortage of coaches and officials and the quality of facilities



0

0

883 adult and 176 youth (combined)

#### **Volleyball Saskatchewan**

President: Charlene Callander

Email: ccallander@innovationplace.com

Executive Director: Aaron Demyen
Office phone number: 306-780-9801

Email: <u>aaron@saskvolleyball.ca</u>

List Board of Directors: Jacques Delorme Sherry Saxton-Richards

Keenan Fahlman LeeAnn Taylor
Chris Knoop Marian McCormick
Ben Goby Leo van Dam

List all staff & email contacts: Meta Woods <u>meta@saskvolleyball.ca</u>

Myron Mehlermyron@saskvolleyball.caCara Orrcara@saskvolleyball.caTom Ashtom@saskvolleyball.caMark Doddsmark@saskvolleyball.caJason Garlandjason@saskvolleyball.ca

Indoor Beach
Male Female

No □

Number of registered players in 2195 (combined)

2011/2012:

Number of registered coaches in 2011/12: 514 (Combined) 0
Number of registered referees in 2011/12: 440 (Combined) 0

Number of recreational/

Do you have a strategic plan?

Date of Strategic Plan:

Associate Level Members 2011/12::

Major events hosted: 2013 15U Canada West Open

2013 Western Elite Championships

Major corporate sponsors:

Sask Lotteries

Conexus Credit Union Mikasa Canada Adidas Canada SaskTel/DirectWest Regina Hotel Association

Sask Tourism City of Regina

Saskatchewan Transportation Company

3162 adult and 1371 youth (Combined)

**Booster Juice** 

New initiatives for the upcoming year: -Hosting 2014 NAIG in Regina

-Re-developing Beach programs -Continue to develop Saskapalooza program, which provides a weekend festival of volleyball for elementary aged

youth from across the province.

-Implement High Performance Strategic

Plan Yes X□

2012-17

2012-17

Current challenges: -Facility availability and coaching #'s continue

to be a bottleneck for growth.

-Weak SVA brand.

Perception of inequality between rural and

urban.

# **Volleyball Manitoba**



President:

Email:

**Executive Director:** Office phone number:

Email:

List Board of Directors:

List all staff & email contacts:

Number of registered players in 2011/2012: Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012: Number of recreational/ Associate Level Members2011/2012: Major events hosted:

Major corporate sponsors:

Leanne Leskiw

mva.president@sportmanitoba.ca

**Ron Betts** (204) 925-5785

volleyball.ed@sportmanitoba.ca

Leanne Leskiw (president) Richard Mason (vice president) Patrick Alexander (treasurer) Patrick Cadieux (secretary) Dan MacIntosh (past president)

Linda Clark Heather Bradshaw Mike Stephens Barry Miller

Brenda Westwood Dean Oakden Agata Janczek Colin Glass Regan Bint:

volleyball.regan@sportmanitoba.ca

Mitch Davidson:

volleyball.mitch@sportmanitoba.ca

Jamie Woods

volleyball.pc@sportmanitoba.ca

Indoor

Male Female 3390 combined 238 combined

93 2002 Beach

Female

Male 1042 combined 10 combined

Adult/Beach League Summer Series; Youth/ Provincial Events-Grade 8 Female Provincials-Grade 9 Male Provincials; Age Class Provincials/13u,14u,15u,16u-Tier 1, 16u-Tier 2; 17u, 18u-Tier 1, 18u-

Tier 2 for Female-Male;

Youth National Event/Western Elites,

16u-Female, 17u-Male;

National Team-Women's/Volley Jam

14u,15u,16u,18u-Female-Male

Mikasa

Elite Performance Centre's

Canad Inns Big Sand

Coaching Manitoba Sport Manitoba Red River College

Volleyball Canada

New initiatives for the upcoming year:

Do you have a strategic plan? Date of Strategic Plan: Current challenges:

- 1.Strategic Plan Template re-vision and re-newel;
- 2.Review and up-date Human Resource processes, policies and succession planning;
- Develop a long term financial plan that includes budget narrative, forecasting and capital expenditures;
- 4.Evaluate existing core programs, services and identify operational/measurement gaps;
- 5. Draft regional facilities development plan;
- 6. Governance reform and organizational re-structuring;
- 7. Focus on fundraising and corporate sponsorship initiatives; Continue beach volleyball development at both community league and performance levels;
- 8. Establish provincial programming that aligns with LTAD principles and commitments;
- 9. Association Website and communications system upgrading;
- 10. Continued development of officials (training, retention, recruitment & compensation);
- 11. Continued development of coaches (training, retention, recruitment & compensation);
- 12. Draft an association marketing plan, re-branding, public awareness campaign and policy, media relations, alumni programming, and draft communication audit;

Yes  $\square$  No  $\square$ x (not current) 2012 (TBA)

- 1. Drafting of an operational work plan to support the implementation of the pending association strategic plan;
- 2.Interfacing/indoctrinating of newly hired professional staff members;
- 3.To combat the ever rising competition, training, material, equipment and related travel Costs;
- 4.The general lack of recreational playing opportunities post high school graduation;
- 5.Decreased core mass of qualified high performance coaches and officials (indoor-beach) available to develop and service existing membership and seasonal programming;
- 6.The challenges remain concerning the integration of provincial based programming within the school system; Coach certification is not mandated within the current environment;
- 7. Developing a model that promotes a club team tournament format that supports equitable entry and competition;
- 8. Shortage of sport appropriate physical infrastructure, to maintain and grow the sport with reference to participant registration numbers;



# **Ontario Volleyball Association**

ontario volleybali Association	Volleyball for Life
President:	Kristine Drakich
Email:	Kristine.drakich@utoronto.ca
Executive Director:	Steve Carroll
Office phone number:	416.426.7318
Email:	scarroll@ontariovolleyball.org
List Board of Directors:	Kristine Drakich, President,
	Linda Melnick, VP Finance/Treasurer
	Janet Cairns, VP Admin/Secretary
	Amedeo Bernardi
	Jos Nederveen
	Gord Ley
	Stephen Shamie
	John Nguyen
List all staff & email contacts:	Steve Carroll, Executive Director, scarroll@ontariovolleyball.org
	Alishia Lidums, Program Director, alidums@ontariovolleyball.org
	Jason Trepanier, Technical Director, <a href="mailto:itrepanier@ontariovolleyball.org">itrepanier@ontariovolleyball.org</a>
	Susan Jurbala, Manager of Finance, sjurbala@ontariovolleyball.org
	Shawn McPhee, Manager of Beach Programs,
	smcphee@ontariovolleyball.org
	Josh Nichol, Beach Programs Coordinator, <a href="mailto:inichol@ontariovolleyball.org">inichol@ontariovolleyball.org</a>
	Ryan Mercado, Program Coordinator, <a href="mailto:rmercado@ontariovolleyball.org">rmercado@ontariovolleyball.org</a>
	Carrie Campbell, Program Coordinator, <a href="mailto:ccampbell@ontariovolleyball.org">ccampbell@ontariovolleyball.org</a>
	Angie Shen, Provincial Beach Coach, <u>ashen@ontariovolleyball.org</u>
	Laura Mauer, Membership Services & Communications Coordinator,
	lmauer@ontariovolleyball.org
Number of registered players, registered	
coaches, registered referees and	Number of registered players in
recreational/associate level members in	2011/2012: 7355
2011/12	Number of registered coaches in
	2011/2012: 1251
	Number of registered referees in
	2011/2012: 632
	Number of
	recreational/Associate Level
	Members 2011/2012 : 5356
Major events hosted:	Provincial Championships, Indoor & Beach, OVA Beach Tour, Ontario
	Summer Games, Ashbridges Bay Beach Volleyball adult recreational league
Major corporate sponsors:	Ontario Ministry of Tourism,
	Culture and Sport
	Ontario Trillium Foundation
	Canadian Sport Institute Ontario

RBC

Canuck Stuff Maui & Sons Mikasa Sports Mizuno Nothers Bolle Impact Canopies

New initiatives for the upcoming year:

- 1. Building Organizational Capacity staff re-organization, create volunteer management plan, strengthen HR processes, long term financial plan, IT infrastructure upgrade
- Relationship building strengthen existing volleyball partnerships, strengthen communications through technology, promote OVA member benefits, targeted media strategy
- 3. Servicing primary stakeholders adopt & implement club accreditation program, strengthen value added services
- Volleyball technical development review LTAD model, Evaluate existing programs and identify gaps, program map, introduce 13U boys to OVA competition schedule, coach management plan, officials management plan
- 5. Leveraging the Pan/Para Pan American Games establish PA host committee relationship, volunteers and officials' needs, resource management plan, communications plan, engage regions

Yes □ X No □

2011-2015

- Creation of metrics, tracking and measurement tools to monitor progress of KPI's with implementation of strategic/operational plan
- New governance structure implementation with committees, task forces and working groups, supporting region development
- Continue to strengthen organizational processes, i.e. process engineering, creation of standard operating procedures
- New website implementation in the context of a technological roadmap (NRS, CRM strategy, etc.)
- Development of officials (training, retention, recruitment & compensation)
- Development of coaches (training, retention, recruitment & compensation)
- Clearly identify OVA's implementation role in LTAD (CS4L)
- Pan Am Games support for VC
- Managing growth of Provincial Indoor Championships

Other:

Do you have a strategic plan?

Date of Strategic Plan:

**Current challenges:** 

## Volleyball Québec



List all staff & email contacts:

Office phone number:

List Board of Directors:

Number of registered players: Number of registered coaches: Number of registered referees: Number of rec/assoc. members:

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan? Date of Strategic Plan: Current challenges:

Daniel Mainville	dmainville@fanbox.net
Alain D'Amboise	adamboise@volleyball.qc.ca
514-252-3065	

Daniel Mainville (président) Yvon Turgeon (V-président)

Félix Dion (sec.-trésorier) Karine Mayrand Tony Guzzo Danyk Sauro Mario Paquin Diane Vandy (coopté) Daniel Rivet (dir. Excellence) drivet@volleyball.qc.ca mpoirier@volleyball.qc.ca Mathieu Poirier (dir. Prat. Sportive)

nperron@volleyball.qc.ca Nikolas Perron (coord. Prog.) Caroline Daoust(coord. Prog.) cdaoust@volleyball.qc.ca Annabelle Dufour (communic.) communication@volleyball.gc.ca

Administration info@volleyball.qc.ca

> Indoor (2011-2012) Beach (2011)

			2000 (2011)		
N	<u>/lale</u>	<u>Female</u>	Male	<u>Fen</u>	<u>nale</u>
507		1065	183		193
226		110			
171		191			
319		688	744		1012

Note: Un membre peut avoir plusieurs rôles (joueur, entraîneur, etc. et être inscrit à la fois en VB et VB de plage.

- Coupe Pan Am masculine -Gatineau, juin 2011
- SWATCH-FIVB beach World tour -Québec, juillet 2011
- Champ. de l'Est du Canada 14-15-16 ans, Sherbrooke, mai 2011
- Circuit Québec excellence,, été 2011.
- Circuit Sandblast, été 2011.
- Coupe du Québec open, mars et avril 2011.
- Semaine du mini volley (mai 2011)

Gouvernement du Québec, VSP Sport

Mizuno Canada, Mikasa Canada, Confort-Quality Hotel

Championnat canadien Sr ouvert de volleyball de plage, Québec, août 2012

SWATCH/FIVB - Beach World Tour, Québec, août 2012.

Semaine du mini volley (mai 2011)

Yes X No □

2010 - 2017

- Améliorer la cohérence des actions des clubs et de Volleyball Québec pour la mise en place du DLTA et un meilleur positionnement du Québec à l'échelle canadienne.
- Augmenter le nombre de participants et la qualité de l'encadrement des joueurs à tous les niveaux (plus spécialement chez les garcons et en minivolley).
- Promouvoir le volleyball auprès d'un maximum de Québécois.

# **Volleyball New Brunswick**



Beach

Male

President:

Email:

Executive Director:
Office phone number:

Email:

List Board of Directors:

List all staff & email contacts:

Number of registered players in 2011/2012: Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012: Number of recreational/ Associate Level Members 2011/2012: Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan? Current challenges:

**James Cress** 

icress@unb.ca

Mike Gallagher

(506) 451-1346

vnb@nb.aibn.com

Monica Hitchcock (VP)

Wendy Mathers (Secretary)

Elaine Hayes (Treasurer)

John Richard (Past-President)

Randy Wilson (Officials Development)

Joy Porter (Senior Competitions)

Nick Boucher (Age-Class Competitions)

Peter Tait (Beach Development)

Melanie Doucette (High Performance)

Natasha Dubé (Coaching Development)

Executive Director, Mike Gallagher

vnb@nb.aibn.com

Male

Program Coordinator Rachelle Duguay

vnbcoordinator@nb.aibn.com

Indoor

<u>Female</u>

16<sup>th</sup> Annual VNB Senior Open, NB Middle School Provincials, hosted first ever 13U Division and Club Provincials City of Moncton / Mikasa & Sideout Sports Promote volleyball to youth ages 6 to 12 and grow and have visability in all areas of the proivnice

Yes □ No X

Canada Games ages, Lack of boys volleyball conflict with school volleyball & VC championships

#### **Volleyball Nova Scotia**



President: David Swetnam Email: dswetnam@eastlink.ca

Executive Director: Michelle Aucoin
Office phone number: 902-425-5450 x322

Email: <a href="mailto:vns@sportnovascotia.ca">vns@sportnovascotia.ca</a>
List Board of Directors: Dave Swetnam-President

Paula Taylor-Treasurer Fran Dunn-Secretary

Archie Hattie-Marketing/Sponsorship Steve Stuart-NS VB Officials Association Dave Mac Issac-Cape Breton Region

Derek Brooks-Metro Region Morgan Snow-Valley Region Derek Lesser-Tri-County Region Alex Teed – Fundy Region

Jennifer Campbell - Membership Development

Eugene Tan-Past President (non voting)
List all staff & email contacts:

Michelle Aucoin, Executive

Director, vns@sportnovascotia.ca Shane St. Louis, Technical Director, volleyballtd@sportnovascotia.ca

Indoor Beach

MaleFemaleMaleFemaleNumber of registered players in 2011/2012:215 male, 1172 female for indoor.32 male, 72 female

Number of registered coaches in 2011/2012: 233 head and assistant

Number of registered referees in 2011/2012: 117, with many also being coaches or

players

Number of recreational/ 150 plus many more not yet registered

Associate Level Members2011/2012: 170 youth associate

Major events hosted:
- Provincial Championships – All hosted by VNS at the new Canada
Games Centre in Halifax over two weekends. Major success.

- Eastern Canadian Elite Championships (ECEC) – Event for Elite teams

from Atlantic Provinces.

- 2012 FIVB Swatch Jr. World Beach Volleyball Championships, partner

with VC and Sports & Entertainment Atlantic

Major corporate sponsors: Mik

New initiatives for the upcoming year:

Opening of 12 Court Beach VB Facility in Halifax in May
Hosting the Atlantic Beach Volleyball Championships

- Introduction of Fun First Volleyball

- Hosting High School, University and College Beach Volleyball

Jamborees

- Coaching Symposium to enhance coach development.

- New sponsorships and partnerships for both Beach facility and VNS

- Potential introduction of U12 Age Category at provincial

championships.

- Certification of Beach Referees

Do you have a strategic plan? Yes \( \simegin \) No \( \simegin \) No, but in development

Current challenges:

-status of boys volleyball, current age group registration percentage is 12.3% boys.

raising the level of performance for NS teams in National club and provincial team competitions.

-bringing NS coaches up to national NCCP standards and phasing out overuse of exemption cards.
-lack of officials in some areas of the province and a consistent officials development program that touches all areas of the province.

# **Volleyball PEI**



President:

Email:

Executive Director/Technical Director:

Office phone number:

Email:

List Board of Directors:

Number of registered players in 2011/2012: Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012:

Number of recreational/

Associate Level Members 2011/2012:

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan? Date of Strategic Plan: Current challenges: Krista Walsh

kristatwalsh@hotmail.com

Cheryl Crozier 902-569-0583

cgcrozier@sportpei.pe.ca

Harvey Mazerolle Vice-President
Janice Robertson Secretary
Cara Chesney Treasurer
Phil O'Neill Past-President

Joe RyanROCRichard YounkerDirectorPeter BoloDirectorCraig MacDougallDirector

Indoor Beach

 Male
 Female
 Male
 Female

 40/35
 4/4
 4/4

 4/8
 2/1
 24/8

 200/300
 0/12
 0/12

ADL Amateur Sport Awards Gala Senior Women's & Men's League Provincials Age Group Provincials

Mikasa

Establish an event on the Maritime Beach Tour

Multi-sport Program with other

PSO's

Yes x No 

(currently being revised)

April 1, 2011-March 31, 2013

Retainment of Athletes after 18U as priorities of athletes change Coach recruitment, especially at the oldest youth age groups Lack of any full time staff. Workload is hard to manage for a ½ staff

position

# **Volleyball NLVA**



President:

Email:

Executive Director:
Office phone number:

Email:

List Board of Directors:

List all staff & email contact:

Number of registered players in 2011/2012: (VC) Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012:

Number of recreational/

Associate Level Members 2011/2012 :

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan?

Current challenges:

Eric Hiscock

ehiscock@nf.sympatico.ca

Russell Jackson (709) 576-0817 nlvaruss@sportnl.ca

President: Eric Hiscock

1<sup>st</sup> Vice President: Finton Gaudette 2<sup>nd</sup> Vice President: Catherine Strickland Elite Development: Chad Richards

Registrar: Randy Manning Secretary: Michael Murrin ROC: Cindy Hiscock

Full Time:

**Executive Director: Russell** 

Jackson

Email: nlvaruss@sportnl.ca

Technical Director: Luke Harris Email: <a href="mailto:nlvaluke@sportnl.ca">nlvaluke@sportnl.ca</a>

**Fundamentals Coordinator:** 

On Leave

	Indoor	Bea	ach
Male	<u>Female</u>	<u>Male</u>	<u>Female</u>
123	64		
78	54		
TBA	TBA	89	108

VolleyFest: 184 Teams

Molson Senior Provincials: 116

Teams

MAX Volleyball Molson Breweries Hotel Gander

Increase Intramural Mini Program/ Increase Leagues Sport Court Purchase:

Potential for 6 courts in 1 years

Junior Elite Program: 13U – 14U (Male & Female)

Yes □ In No □

**Progress** 

School Venues for Competitions/ Male Volleyball Numbers/ Officials

per event

### Volleyball NWT



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Email:

Executive Director: Office phone number:

Email:

List Board of Directors:

List all staff & email contacts: (volunteers)

Number of registered players in 2011/2012: Number of registered coaches in 2011/2012: Number of registered referees in 2011/2012: Number of recreational/ Associate Level Members 2011/2012:

Major events hosted:

Major corporate sponsors: New initiatives for the upcoming year: Other:

Do you have a strategic plan? (Please attach)

Date of Strategic Plan: Current challenges: Abe Theil

Abe.Theil@averycooper.om

Lyric Sandhals 867-669-8396

<u>lsandhals@sportnorth.com</u>

Paul Shearme, Vice President & Technical

Coordinator

Jill Stephenson, Treasurer Glorianna Jeun, Secretary

Terrel Hobbs, Regional Officials Chairperson Ron Chiasson, Tournament Coordinator Abe Theil, Volleyball Canada Delegate Becca Kroeger, Beach Coordinator Martin Deschesnes, Mini-Volleyball

Coordinator

Stacey Christie, Member at Large Dean Webb, Member at Large Jeff Amos, Member at Large 867-444-8194

lyricsandhals@gmail.com

pshearme@hotmail.com

Jillpowell10@gmail.com
nwtvolleyball@gmail.com
Terrel Hobbs@nwtsports.nt.ca
nwtvballtournaments@gmail.com
Abe.Theil@averycooper.om
becca.kroeger@gmail.com
Martin\_Deschesnes@learnnet.nt.c

Stacey\_Christie@gov.nt.ca deanscottwebb@hotmail.com jamos@irc.inuvialuit.com

Indoor Beach

<u>Male</u> <u>Female</u> <u>Male</u> <u>Female</u>

NWT Open Territorial Championships (March 1-3 2013)

First Air and Northwestel

Yes ⊠ No □

The NWTVA's long-term plan is attached.

February 27, 2013

- 1. Develop level 3 coaches for multi-sport games
- 2. Develop and maintain certified officials and coaches
- 3. Increase volunteer involvement

# **External Representation Reports**

#### FIVB Board of Administration Meeting – April 4/5, 2013, Lausanne, Switzerland

This was the first meeting of the Board of Administration under the new President, Dr. Ary da Graca. After welcoming the Board Members, President Graca explained that his 100 Days Plan for the transition of power was completed and that work can now begin in earnest to transform volleyball and beach volleyball into major global sports. The 100 Days Plan included an organizational assessment of the FIVB by Deloitte Touche which resulted in the hiring of a new General Manager, Mr. Carlos Luiz Martin, from Brazil. In addition, Mr. Michael Payne and Mr. Luiz Fernando Lima have been hired as consultants to market volleyball on a global scale. The present contract with the consortium of IMG/Dentsu/XYZ is under review as they have not produced the expected level of sponsorship.

The remainder of the 2-day meeting dealt with commission reports and proposals. Dr. Graca instructed the Board that we were here to accept or reject the work of the commissions; we are not here to fix them. If we are not satisfied with the reports and proposals, we should send them back to the commissions to repair. Some key items include:

#### **Finance Commission:**

- the 2012 fiscal year ended with a manageable, planed deficit
- the FIVB Investment Portfolio which is valued at approximately CHF 160,000,000 will now be managed by four new banks: Pichet, Lombard-Odier, Union Bancaire Privee and Goldman Sachs
- the Financial Reports and Auditors' Report were approved

#### Legal Commission:

- the revisions of the FIVB Constitution, General Regulations, Financial Regulations, and Sports Regulations were approved for presentation to the next Congress. The FIVB will now have four judicial bodies: the Tribunal to deal with financial disputes, the Disciplinary Panel to deal with breaches of FIVB regulations and the Ethics Panel to deal with breaches of codes of conduct and Appeals.
- A delegation of Dr. Elwani, Mr. Philip Bergen, and Mr. Hugh Wong will be sent to Mexico City to encourage Dr. Acosta to drop his legal action against the FIVB.
- the Legal Commission has also been tasked to draft a code of conduct for agents by the next Board Meeting.

#### **Beach Volleyball Commission:**

- national federations and continental confederations will now be given much more control over entries into World Tour Events and Olympic and World Championship qualification processes.
- to encourage hosting of World Tour Events, standards for hosting will be reduced

• the 2013 FIVB and World Tour Beach Volleyball calendar was approved the conflict with players over new entry regulations is still not resolved, and will not be until the players representatives agree to meet with Dr. Graca.

#### Rules of the Game Commission

- the new interpretation of the overhead contact on service reception rule is on hold. More data is required before the Board will approve the new interpretation.
- a challenge protocol will be tested at several World League and Grand Prix events and will be applied at the World League and Grand Prix Championships.
- harmonization of the rules of Beach Volleyball and Volleyball continues
- escoresheets are now the standard for any FIVB supported event

#### **Development Commissions**

- a review of the effectiveness of Development Centres and Programs is underway
- until further notice, only Category 1 and 2 countries will be eligible to receive development funding
- the Steering Committee is disbanded
- Each confederation will be responsible for holding a Volleyball in Schools symposium

#### **Referees Commission**

• Guy Bradbury is part of a working group developing multi-media tools for referee education

The remainder of the second day was devoted to presentations of preparations for the various age-restricted FIVB Championships, of which there is now a U23 Championship for Volleyball and Beach Volleyball.

The FIVB has petitioned the IOC to expand Beach Volleyball to 32 teams per gender.

The next FIVB Congress will likely be in Poland in 2014.

# NORCECA Board of Administration and Executive Committee Meeting April 19 – 21, Santo Domingo, Dominican Republic

The NORCECA Board of Administration Meeting was relatively uneventful. I miss the first day of the meetings due to delays with my flights, and apparently was able to catch up with relative ease. Most of the meeting dealt with the various commission reports. Unfortunately, unlike the FIVB meeting, a great deal of time was spent modifying the work of the commissions.

Some key decisions which may affect Canada include:

#### **Beach Volleyball Commission**

The qualification tournament for the FIVB U-19 Beach Volleyball World Championships had been cancelled. The six highest ranked registered teams will represent NORCECA. Canada is among them. Players who could not get their flight tickets refunded can apply to NORCECA for compensation.

So far, there has been no cancellation of NORCECA Beach Volleyball Events.

#### **Sports Organizing Commission**

Teams bringing more than the maximum number allowed in a delegation can now be charged \$150.00 per day for double occupancy and \$200.00 per day for single occupancy.

Registration Fees for Senior Tournaments are fixed at \$2000.00 per team. Host to receive \$1500.00.

Eligible teams must confirm their participation 90 days in advance of the event.

Canada, USA and Puerto Rico will contribute \$10,000.00 beginning in 2013 and in return, they will not be required to host junior or youth Continental Championships nor Pan-American Cups. The first payment is due prior to the Board of Administration Meeting in 2013. Canada, USA and Puerto Rico can still choose to host in any particular year should they choose, but they will not be exempt from the \$10,000.00 payment if they do.

Central Zone national federations which are not ranked high enough, can still participate in Continental Championships or Pan-American Cups by paying 50% of the cost of accommodations, meals and ground transportation. The other 50% will be covered by NORCECA. This special privilege can be used in any age-category per gender only once.

\*Recommendation:

Presently we do not participate regularly in NORCECA junior and youth events because there was usually a berth available when we wanted it. Since these events will be mostly hosted by category 1 and 2 national federations and since you can only accumulate ranking points by participation, we may find ourselves eliminated from future participation if we do not have a plan to have more regular representation. I strongly recommend that our National Teams Committee work with our Championships Committee and our Domestic Development Committee to develop a formula where we always have representation in NORCECA junior and youth events by sending a national team, a provincial team or a club team.

The number for members in a control committee is fixed. For the NORCECA Championships in Langley, the number is eight.

There is presently no host for the 2013 Men's Pan -American Cup. Cancellation of this event is a possibility.

We have no hosting obligations in 2014 except for one men's and women's round of World Championship Qualification. Both are scheduled for June, 2014.

#### Development

I have received several requests from English-speaking national federations of NORCECA to nominate Canadian coaches who can work full-time with category 1 and 2 national federations

#### Governance

There is presently a proposal to increase the size of the Board of Administration. There is also a proposal to make the FIVB quota of Board members from NORCECA ex-officio. The Presidents of each zone within NORCECA will automatically become a FIVB Board member.

Finally, the departure of Chrissy Benz has been good for Volleyball Canada, but not for NORCECA. Several Board members have informed me that there is a marked decrease in the effectiveness and efficiency of not just the Sports Organizing office, but the entire NORCECA organization since her departure.

#### **VOLLEYBALL CANADA REPRESENTATIVES ON INTERNATIONAL COMMMITTEES**

#### **Volleyball Canada Representatives in NORCECA (2011 – 2015)**

Executive Committee Hugh Wong Board of Administration Hugh Wong

Sports Organizing Commission John Blacher, Hugh Wong

Beach Volleyball Commission Ed Drakich

Referees Commission Andres Trottier, Guy Bradbury

Technical Development and Coaching Commission

Development Commission

VIS Commission

Julien Boucher

Mark Tennant

Craig Mackenzie

#### Volleyball Canada Representatives in Pan American Volleyball Union (2011- 2015)

Executive Committee Hugh Wong Board of Administration Hugh Wong

#### Volleyball Canada Representatives in FIVB (2012 - 2016)

Board of Administration Hugh Wong
Rules of the Game Commission Guy Bradbury
Beach Volleyball Referees Commission Andres Trottier

Development Commission Mark Tennant

Coaching Commission Julien Boucher

FIVB Tribunal Roland Grand- Maison

#### **Canadian Olympic Committee Representatives:**

Mark Eckert Debra Armstrong Dan MacIntosh

Submitted by Hugh Wong, External Relations Committee Chair

#### **NORCECA 2013 TECHNICAL & COACHES COMMISSION**

Santo Domingo – February 21, 2013 Presented by Julien Boucher – February 27, 2013

#### **AGENDA ITEMS AND MEETING NOTES**

Points of interest in blue font

- 1. General Guidelines Prof. Nelson Ramirez
- 2. Activities Schedule Prof. Nelson Ramirez
- 3. Introduction 2013-2015 Commission members and representatives of NORCECA at FIVB Commissions. Please refer to NORCECA website: http://www.norceca.net/Executive%20Comm\_files/comm.htm
- 4. Approval of the agenda Prof. José Luis Jimenez Lao
- 5. Welcoming words by NORCECA President Lic. Cristóbal Marte Hoffiz
- 6. Welcoming words by the Commission President Prof. Eugenio George Laffita
- 7. Presentation of the decisions made during the 2012 meetings
  - 7.1. Approval of the 2012 Technical and Coaches Commission Meeting Minutes. Approved.
  - 7.2. Presentation of the decisions made by the 2012 Executive Committee meeting. Presentation and discussion on the new process for selecting the MVP at NORCECA competitions. The MVP must be selected from the winning team and can be selected from any of the 3 primary player category: Leftside/Middle/Opposite Setter Libero. Select the player who is "eligible" based on criteria for each position. If more than 1 player is eligible, the Control Committee will select. Approved.
  - 7.3. Presentation of the decisions made during the 2013 FIVB Technical & Coaches Commission Julien Boucher/Francisco Cruz Jimenez. Short report from both Commission members. Discussions on the new Serve receive rule. NORCECA supports the proposal from both Commissions to NOT apply that new rule.
- 8. Volleyball Regional Development Center Reports, Santo Domingo Prof. Nelson Ramirez
  - 8.1. 2012 Courses and Seminar
  - 8.2. Agenda for 2013 Courses and Seminars. See NORCECA website: http://www.norceca.net/2012%20Events/CRDV/2012%20program.pdf
  - 8.3. Report on the 2012 visit of NORCECA's Instructors to the National Federations of CAZOVA
  - 8.4. Report on the 2012 visit of NORCECA's Instructors to the National Federations of ECVA
  - 8.5. Report on the 2012 visit of NORCECA's Instructors to the National Federations of Central America
  - 8.6. Report on the 2013 schedule of NORCECA's Instructors to the National Federations of CAZOVA
  - 8.7. Report on the 2013 schedule of NORCECA's Instructors to the National Federations of ECVA
  - 8.8. Report on the 2013 schedule of NORCECA's Instructors to the National Federations of Central America
- 9. Presentation of the report on the Development Program for School Volleyball and the distribution of volleyball equipment in schools for AFECAVOL, ECVA, CAZOVA Lic. Cristobal Marte Hoffiz
- 10. NORCECA President 2012 Activities report Lic. Cristobal Marte Hoffiz
  - 10.1. Presentation of the Report on Volleyball activities, Administration and Competitions
  - 10.2. Report on the NORCECA Beach Volleyball Tour

- 10.3. Presentation of the Report on the NORCECA Beach Volleyball Continental Olympic Qualifier. President Marte Hoffiz presents NORCECA's proposal for the qualifying process to the 2016 Rio OG. Based on 32 teams attending the OG. Note that the FIVB has not yet changed the number of entries into the Rio OG.
- 10.4. Presentation of the 2014 World Championships qualifying competitions. President Marte Hoffiz presents the qualifying process for all rounds. Canada as in 2010 will enter in the last round. *Please note that the rankings used for seeding teams into each tournament will be the NORCECA rankings and not the FIVB rankings*.

#### 11. Other matters

- 11.1. Sitting Volleyball. Proposal to develop sitting volleyball throughout all the member countries of NORCECA Confederation. Based on the acceptance by the public and the success of the volleyball for people with disabilities attained during the last two editions of the Paralympic Games.
- 12. Projects and tasks for the Members of the Commission. Each Commission member is assigned one task to be completed for next year's meeting. Julien Boucher is assigned the following task: SWOT analysis of the Development of Volleyball in the Central Zone (top 6 countries).
- 13. Closing remarks Lic. Cristobal Marte Hoffiz. Meeting adjourned at 7:07 pm.



#### REPORT FROM THE FIVB TECHNICAL COMMISSION MEETING

Lausanne, January 28-30, 2013

Respectfully submitted to the NORCECA Confederation and Volleyball Canada by Julien Boucher – February 8, 2013

#### **AGENDA ITEMS AND NOTES**

- 1. List of attendance and introduction of new Members. Refer to FIVB website for details: http://www.fivb.org/EN/FIVB/Technical Commission.asp
- 2. Report on the key decisions of the 2012 Board of Administration meeting and of the 33rd FIVB Congress in Anaheim. The main decisions pertained to the 2012 OG Technical Evaluations and the need to enhance the teaching material through electronic forms. See points below. **The report was approved**.
- 3. Actual working situations
  - 3.1. 2012 OG Evaluation and Progress report (challenges, etc.). The 2012 Olympic Games Technical Evaluation is ready and available on the FIVB Website.
  - 3.2. 2012 OG DVD publication. It was decided to **produce 500 DVD copies for distribution to FIVB Executives, National Federations, FIVB Instructors and FIVB Development Centers.**
  - 3.3. Technical advancements of the FIVB Technical Evaluations
  - 3.4. Technical advancements in preparing Technical Evaluations and future innovation (website and user enhancements). In cooperation with Mr. Rigamonti (FIVB IT Director), review and optimize the menu of the Technical Website. It is also proposed to test the new FIVB electronic score sheet during the Montreux Tournament (April 2013) for use in the 2013 World League and Grand Prix finals.
  - 3.5. Technical Evaluators Workshop. To be organized before June 2013 (looking for at least 4 more TE)
  - 3.6. Future Technical Evaluations from FIVB competitions. It is decided to **produce a Technical Evaluation of the 2013 U23 World Championships in Mexico and Brazil** (2 TE per Championship).
- 4. FIVB Technical website latest improvements (Technical and Coaches portal, content and layout)
  - 4.1. FIVB Technical Library format Technical web poster progress reports and web integration. It is decided to **continue producing Technical web posters**, using video material form the 2012 OG in London.
  - 4.2. Historical Match Library. Refer to: http://www.youtube.com/user/Volleyball1947/featured
  - 4.3. FIVB YouTube Chanel current situation. Refer to: http://www.youtube.com/user/FIVBTECHNICAL1947/videos
- 5. New Technical Educational material (courses and seminars)
  - 5.1. Exam criteria for coaches
  - 5.2. Content of FIVB Coaching courses. For the Coaching Course Level 2, it is decided to increase by 3 hours the "coaching aspect" in the section New Technologies and to reduce by 3 hours the Model Technical Skills" section.
  - 5.3. Content of FIVB Technical seminars
  - 5.4. Recommendations for FIVB instructors; teaching aid and DVD. It is decided to **produce 200 CDs** containing all teaching material and useful information for Coaches instructors.
  - 5.5. Best Volleyball teams performance models. It is proposed to **organize a Top Volley Coaches Conference** with the participation of eight (8) coaches of the top 8 teams, semi finalists of a major FIVB competition, in order to get their thoughts and analysis in relation to the technique used by the teams on the competition. This conference could be organized with the physical presence of these coaches, a short time (1-3 months) after the competition, or in a videoconference.

- 5.6. Electronic coach manual and didactic material for courses. It is decided to **complete the electronic**Coaches manual in for use in the Level 2 Coaches course.
- 5.7. FIVB Volleyball symposium criteria and conditions for the organizer
- 6. Homologation of Volleyball equipment. Complete list of Homologated Equipment listed on the FIVB website: http://www.fivb.org/EN/Technical-Coach/Document/FIVB\_Technical\_Homologated\_Equipment.pdf
- 7. Joint meeting with the Coaching Commission.
  - 7.1. Overhand reception rule. Mr. Titov, Secretary of the Refereeing Commission, made a presentation on the position of the Refereeing and the Rules of the Game Commissions on the new Overhand serve reception rule. The Coaching Commission, with full support from the Technical Commission, recommends to NOT apply this rule, with the following rationale: all rule changes should:
    - Decrease the number of interpretation situations for referees (and not increase it)
    - Be based on actual facts rather than on assumptions
    - Increase the effective time of play by limiting the number of unusual interruptions
    - Avoid confusion for the public and the media. If overhand action is allowed on defense, it should also be allowed on serve receive.
  - 7.2. Substitution system. The Coaching Commission proposes to **test a new substitution system** where the maximum number of substitutions remains the same (6) but allows more freedom to the Coaches: a substitute player could enter the court more than once and/or for more than just 1 starting player.
  - 7.3. Long distance teaching. Presentation from Mr. Antonio Rizola Neto on UCV (Universidade Corporativa do Voleibol). It is proposed to **study and get more information about the UCV project** in order to create a similar system to be applied to Coaches Courses.

#### 8. Other items

- 8.1. Tracking software. Presentation by Mr. Rigamonti (FIVB IT Director), about a new software that could be used for video tracking of players movements. More information needed, no decision made
- 8.2. VIS. VIS will remain the official software of the FIVB. Some improvements will be proposed. See below.

#### 9. Future tasks

- Electronic Coaches Manual additional material
- Theory of Training Mr. Jetchev / Mr. Boucher
- Physical fitness Mr. Endo / Mr. Druenne
- Mini volley Mr. Formentin / Mr. Rizola Neto
- Long distance teaching project Mr. Rizola Neto / Mr. Kioni / Mrs. Sandino
- Workshop for Evaluators Mr. Murphy
- TE for U23 WCh Mr. Murphy
- Technical support for Beach Volleyball Mr. Boucher / Mr. Rwakiranya
- Homologation of material Mr. Jetchev / Mr. Endo
- Proposals for VIS improvement Mr. Druenne / Mrs. Sandino
- Web Posters project Mr. Murphy

- 10. Collaboration between Commissions. Following President Graça's wishes, the following members of the Technical Commission are assigned to the below listed Commissions as TC representatives:
  - Medical Commission Mr. Endo
  - Refereeing and Rules of the Game Commission Mr. Skorek / Mr. Jetchev
  - Development Commission Mr. Kioni / Mr. Formentin
  - Beach Volleyball Commission Mr. Boucher
  - TV and New media Commission Mr. Formentin / Mr. Endo
  - Sports Events Council Mr. Jetchev

Date and place of the next meeting. To be determined

# NORCECA Sport Organizing Commission External Representation Report Submitted by John Blacher

The annual NORCECA Sport Organizing Commission meeting was held this past December 9 &10, 2012 in Santo Domingo, Dominican Republic at the NORCECA Confederation offices. Prior to that, a planning session for the meetings also took place in Tijuana, Mexico on November 17 & 18, 2012.

The NORCECA calendar for 2013 that pertains to Canada is currently as per the following:

May 19-27	Men's Pan American Cup	Ciudad Juarez, Mexico *
June 8-17	Women's Pan American Cup	Peru
Jul 12-20	U21 Men's Pan Am Cup	Costa Rica
Sep 14-22	NORCECA Women's Championship	USA
Sep 21-29	NORCECA Men's Championship Langley	r, Canada

<sup>\*</sup> This event did not take place and is currently still not re-scheduled.

NORCECA is continuing to consider ways to make events more affordable and less of a burden for main hosts. The event entry fees for competing teams has increased, which means a little more funds going to the hosts, reduced Control Committee members required for each event, and implementing an annual fee from the main five countries (including Canada) that assists and encourages more hosting from smaller countries.

For the 2014 World Championships (Italy Sep 23-Oct 10 – Women, Poland Sep 3-21 – Men), NORCECA will reward berths to 5 men's teams and 6 women's teams. Canada is scheduled to host both a men's and women's third round qualification tournament in late May or early June of 2014. These events will feature 4 teams each, with the winner qualifying directly to the 2014 World Championships.

In addition to hosting the 2013 NORCECA Men's Championship in Langley, BC, and both a NORCECA Men's and Women's World Championship Qualifier in 2014, Canada is also on schedule to host the 2015 Junior Men's Pan American Cup, the 2016 Women's Pan Am Cup and the 2017 Men's Pan Am Cup.

The qualification process for the 2016 Rio Olympics were also discussed, and will be slightly different that past Olympics as follows:

- Host Brazil
- Women's World Cup 2015 scheduled for August 22-Sep 5, 2015 (15 days) Japan

- Men's World Cup 2015 scheduled Sep 6-21, 2015 (15 days) Japan
  - World Cups qualify 2 teams to the Olympic Games (formerly 3)
- Continental Olympic Qualifiers (5) Dates TBC
  - Top team qualifies to the Olympics
- FIVB World Olympic Qualifiers 2016 (May / June, 2016)
  - Four final berths

As a federation, Canada is currently ranked 5<sup>th</sup> within the NORCECA zone based on results at all levels for both genders, behind USA, CUB, DOM & MEX.

# NORCECA Beach Commission Meeting Report December 7-8, 2012

By Ed Drakich

The Beach commission meetings were held at the NORCECA Offices in Santo Domingo, Dominican Republic. The NORCECA President Cristobal Marte chaired the meeting. The commission members in attendance included Dave Williams (USA), Steven Owen (USA), Sinjin Smith (USA), Daymian Stewart (TTO), Angel Rivas (DOM), Paul White (Barbados), Ana Luisa Modragon (MEX), Mireya Luyis (CUB), Miguel Ramirez (MEX), Henry Matthew (ANT), Mayra Huerta (MEX), Arnaldo Sanchez (PUR) and Ed Drakich (CAN). Others in attendance included Hugh Wong (President CAN), Jose Jimenez Lao (President CRC), Nelson Ramirez (NORCECA Staff), Indhira Ramirez (NORCECA Staff), Caroling Castillo (NORCECA Staff), Chrissy Benz (NORCECA Staff) plus other NORCECA Staff.

A summary of the key items from this meeting are below:

- > The decisions of the NORCECA Board of Administration Meeting were presented
  - The National Federation (NF) of teams that register for NORCECA Beach Tour events and then cancel will be fined \$2,000
  - A NORCECA Sanction is required for International Invitational Events with NORCECA NFs
  - Indoor NORCECA beach events can be held from November to March
  - \$10,000 fine if NORCECA event is cancelled and not rescheduled in the same year
- FIVB Beach Volleyball Commission Members from NORCECA were announced
  - Marta Centeno (GUA), Sinjin Smith (USA), Mayra Huerta (MEX) and Arnaldo Sanchez (PUR)
- Nelson Ramirez presented the Referees Coordinator's Report
  - 2012 NORCECA Beach Tour used:
  - 35 International Referees and 44 National referees
  - There were visa problems with some other referees that prevented the number from being higher (USA, CAN and PUR supplied last minute referees when there were visa problems)
- Caroling Castillo presented the 2012 NORCECA Beach expenses (Total = \$757K)
  - \$457K was invested in the 2012 NORCECA Beach Tour (11 events)
  - \$208K in NORCECA Continental Cup (3 events + FIVB World Cup)
  - \$30K to support Youth and Junior teams in the FIVB World Championships
  - \$62K to support the Development Program in NORCECA

- > The 2013 NORCECA Beach Tour National Federation Champion award was announced
  - \$10,000 to the NF that wins the 2013 NORCECA Beach Tour (Up from \$5,000 in 2012)
    - o 2012: USA 1<sup>st</sup> men and 1<sup>st</sup> women, CAN 2<sup>nd</sup> men and 2<sup>nd</sup> women
- The 2013 NORCECA Beach Tour was announced
  - \$8,000 prize money (Increased from \$5,000 per gender in 2012)
    - 1) Cayman Islands (March 20-25)
    - 2) Boca Chica, DOM (March 27-Apr 1)
    - 3) Guatemala (Apr 17-22)
    - 4) Toluca, MEX (Jun 6-10)
    - 5) Varadero, CUB (Aug 21-26)
    - 6) Mazatlan, MEX (Sept 11-16)
    - 7) Puerto Rico (Sept 18-23)
    - 8) San Diego, USA (Oct 2-7)
    - 9) St. Lucia (Oct 9-14)
    - 10) Costa Rica (Oct 30 Nov 4)
    - 11) Trinidad and Tobago (Nov 13-18)
- FIVB Beach Commission Meeting (Items that affected NORCECA Beach Volleyball)
  - NORCECA to organize qualification events for six (6) NORCECA berths to each of the following:
    - o 2013 FIVB U19, U21 and U23 Beach Volleyball World Championships
    - o 2014 Youth Olympic Games (Nanjing, China)

## NORCECA Referee Commission Report February 19/20, 2013 Santo Domingo, DOM

#### 1. General and Introduction

- NORCECA President Marte Hoffiz opened the meeting by expressing his appreciation for all in attendance and the work of their respective Federations
- NORCECA Referee Commission President outlined that he was pleased with the development progress
  within NORCECA and it is goal that NORCECA be the leading Referee Commission within FIVB. Currently
  NORCECA has 93 International Referees and with another 24 in the system.
- Over the next year it a goal of NORCECA to identify 10 Female Referees for International Referee Nomination
- FIVB is considering the designation of Professional Referees. The criteria for this concept are being evaluated. A report is expected in May, 2013.
- FIVB Data Base It is only required to input those Referees who are either International Referees and only those National Referees who are deemed eligible and have the potential to be an International Referee.

#### 2. Medical Update

- Dr. Victor Figueroa, President of NORCECA Referee Commission provided an overview of the measured health of NORCECA Referees. He expressed his concern as there was a high rate of referees who did not meet the minimum standard.
- NORCECA had requested International Referees to submit a copy of their respective FIVB M-4 Forms. As
  of February only 16 of the 93 had submitted. CANADA had a 100% response rate of 2013 travelling
  referees.
- Dr. Figueroa indicated that referees should review the FIVB website <u>www.fivb.org</u> under Medical see
   Referee's Health
- Dr. Figueroa stressed that referees will be required to submit a personal Health Management Plan prepared in conjunction with a physician, maintain a minimum BMI or less than 30, or abdominal circumference of less than 102 cm for males and less than 88 for females.
- NORCECA will use the following process to monitor referees health:
  - Referees who do not meet the FIVB Standard will be contacted by NORCECA Medical Commission to indicate that they do not meet the standards and indicating that the Referee in question must take remedial action.
  - o The Referee will be tested by NORCECA's Medical Representative at the next NORCECA event.
  - If no progress is shown the referee will be permitted to referee but with a warning on his/her file.
  - The Referee must now submit a personal Health Management Plan
  - At the next competition the Referee will be tested. If there is no improvement the following may happen:
    - Referee not be permitted to referee at that event
    - Referee will be suspended until such time it is shown that a health management plan is in plan and that there is progress towards achieving the minimum health standards
  - Or. Figueroa expressed that NORCECA has to be much stricter in the application of this policy.

#### 3. Electronic Scoresheet

- For the 2013 NORCECA Championships Electronic Scoresheet will be used in tandem with the current Paper format.
- Captain's signature required on both (Electronic and Paper)
- The Paper (Manual) Scoresheet will be the Official Scoresheet until further notice

#### 4. Female Referee Development presented by Doug Wilson USA

- Outlined a number of issues facing Female Referee Development as identified by Female Referees, such as:
  - o Family commitments
  - Lack of Information dedicated to Women
  - Overall cost in relation to household management
  - Lack of confidence in a predominately men's environment
  - Local cultural issues causing a lack of respect for women
  - Lack of peer to peer support through female mentors

- It was recommended that this portfolio be overseen by a female
- · Candidates will reviewed

#### 5. Use of Video Camera for Referee Development

Referees can expect the use of a video camera to assist in referee development and evaluation

#### 6. Beach Update (Andre Trottier)

- Requested by Mr. Marte to make the Referee Delegates nomination for the 2013 season in collaboration with Mr. Perez Vento and Prof Ramirez
- Discussed with Prof Ramirez Refereeing issues that were raised by the active Referee Delegate and agreed on the following points:
  - RD to be tolerant while checking the player's uniforms
  - RD to conduct before start of Technical meeting the player's uniforms check
  - o RD to conduct mandatory Referee clinic in the afternoon the day prior to the start of the event. All Referees and if possible Scorers and LJ, to be present for a 90 minutes / 2 hours Referee clinic.
  - o To standardize all Referee's clinics' through all NORCECA events this year
  - The Technical Supervisor or Competition Manager, to provide the next day match schedule to the RD before leaving the venue at the completion of the day.
  - o To standardize all reports that RD must send to NORCECA Office
  - o To standardize evaluation methods among all Referee Delegates
- Raised the issue regarding fees and travel support for Local and Neutral Referees
- For FIVB competitions in the future a Confederation quota system will be used for the appointment of referees

#### 7. NORCECA Beach and Volleyball World Championship Qualifications

- The NORCECA President provided an overview of the NORCECA Events leading up to the 2014 World Championships
- This will be an active time for NORCECA and referees may be requested for additional support

#### 8. Canadian National Open (2012) and NORCECA Referee's Participation (Guy Bradbury)

- The exchange was a success from both Volleyball Canada and the NORCECA Referees
- It was recommended to continue with the concept
- NORCECA President requested a report about potentially similar participation for 2014.
- Requested Guy Bradbury to liaise with Mr. Villabolos, Mr. Charles and Mr. Medina

#### 9. NORCECA Referee Development Plan

- Guy Bradbury lead a workshop with the goal of creating a Referee Development to be presented at the 2014 Referee Commission Meeting
- The workshop highlight six immediate priorities for consideration:
  - Confederation wide referee development support
  - Support for English Language Development
  - o Support in the development of a Health Management system
  - o Women Referee Development

- o Individual Referee Development Support
- o Equipment i.e. Uniforms

## 2013 FIVB Rules of the Game Commission Report

Submitted By Guy Bradbury

As a result of the recent FIVB Congress, September 2012, this is a transition year for the FIVB Rules of the Game Commission with no new rule requiring a decision under review at this time. The major priority at this time is overseeing the implementation of the new rules approved at the FIVB Congress and providing clarification and interpretation of these rules when and if required. The primary objective from a rules perspective is the integration of Beach and Volleyball rules to harmonize both disciplines as much as possible. The rational for this is so that for spectators there is consistency within both disciplines from a viewership perspective and the overall marketing of volleyball/beach volleyball.

The following are highlights of discussions during the sessions.

## Rule Changes Effective January 1, 2013 as approved by the 33<sup>rd</sup> FIVB Congress

#### Volleyball

#### 1. Rule 4: Teams

a. Permits five (5) individuals on the bench. One head coach, two assistant coaches, one medical doctor and one team therapist

#### 2. Rule 9:2:4: Characteristics of the Hit

a. It is a fault, during reception to make a doubled contact of catch using an overhand finger action (It should be noted that currently there is debate within FIVB and various Confederations regarding the implementation of this rule. It is expected that this rule will be reviewed by the FIVB Executive Committee, April, 2013)

#### 3. **Rule 12.5 – Screening**

a. The criterion for screening has been clarified to include that the receiving team must be able to see **both the Server and the flight path of the ball**.

#### 4. Rule 19.3.2.9 Replacement of Players (Libero)

a. An illegal Libero replacement fault is to be considered in the way as an illegal substitution

#### 5. Rule 19.4.1 Re-designation of new Libero

a. The Libero becomes unable to play if injured, ill, expelled or Libero can be declared unable to play for any reason by the coach or in the absence of a coach, by the game captain.

#### 6. Rule 19.4.2.2

a. If the Acting Libero becomes unable to play he/she may be replaced by the regular replacement players or immediately and directly to the court by a re-designated Libero. If the Libero is not on the court when the declared unable to play, he/she may also be subject of a re-designation. The Libero declared unable to play may not play for the remainder of the match.

### 7. Rule 21 Misconduct and Sanctions

a. Misconduct is manage through a two stage process verbal and secondly use of Yellow and Red Cards. However, to use of Yellow and Red Cards may be used directly without stage 1. Yellow cards are recorded on scoresheet without immediate consequence. Red Cards result in penalty point and service to the opponent. Use of both cards similar to past.

# **Beach Volleyball**

# 1. Rule 5 – The Captain

a. Each team must appoint a Captain with specific responsibilities such as the right to speak with the referee, change uniforms, verify server, check equipment, and realign a court line, request time-outs.

### 2. Rule 9.3 (New Number formerly 13.5) - Faults Playing the Ball

a. Re-defining the length of contact. Rule 9.3.3 – **Catch:** the ball is caught and or thrown it does not rebound from the hit.

# 3. Rule 11.3 (New number previously 15.3) Contact with the Net

a. Similar to Volleyball rule: players may touch the net, post, ropes provided it does not interfere with play. Players interfere with play if, touch top band of net or top 80 cms of antenna when playing the ball, take support of from the net when simultaneously playing the ball, creating an advantage by touching the net, or making actions to hinder an opponent from playing the ball.

### 4. Rule 12.5.1 (New number previously 16.6) Screening

a. Players not permit to jump, waving arms or moving sideways or position themselves to prevent the receiving team from seeing the server and the flight path of the ball.

# 5. Rule 16 (New Number previously 20.2) Delay

a. Any delay sanctions will be considered a team sanction and recorded on scoresheet. The first delay sanction will be managed with a Delay Warning any subsequent will constitute a Delay Penalty.

# 6. Rule 20 (New number previously 23) Misconduct and Sanctions

- a. Misconduct is manage through a two stage process verbal and secondly use of Yellow and Red Cards. However, to use of Yellow and Red Cards may be used directly without stage 1. Yellow cards are recorded on scoresheet without immediate consequence. Red Cards result in a penalty point and service to the opponent.
- b. Misconducts will be identified as Rude Conduct, Offensive Conduct and Aggression
- c. Use of Cards Sanction Scale Same Player
  - i. Rude Conduct same set  $1^{st}$  time Red (point and service to opponent)  $2^{nd}$  time Red (point and service to opponent) ,  $3^{rd}$  Time Red + Yellow (Team declared incomplete for the set)
  - ii. New set Rude Conduct process begins as if the first time
  - iii. Offensive Conduct 1<sup>st</sup> time Red+Yellow Jointly Expulsion (Team declared incomplete for the set)
  - iv. Offensive Conduct 2<sup>nd</sup> time Red+Yellow Separately Disqualification(Team declared incomplete for the match)
  - v. Aggression  $\mathbf{1}^{st}$  time Red+Yellow Separately Disqualification -(Team declared incomplete for the match)

### 7. Rule 21 - Referee Signals

i. This rule now reflects a similar signal sequence as used in Volleyball. Referee blows his/her whistle immediately to end a rally indicates the team to serve, nature of fault and player(s) at fault if necessary. The 2<sup>nd</sup>. Referee will follow the 1<sup>st</sup>. Referee hand signals by repeating them.

# 2013 Casebook Volleyball and Beach Volleyball

The 2013 Casebook is in the process of being updated to reflect the new rules as approved by the 33<sup>rd</sup>. FIVB Congress and will be released soon.

# **Multi-Media Teaching Material**

Mr. Laszlo Herpai of Hungary, retired International referee, is providing excellent leadership in the development of the multi-media teaching material. The current version on the FIVB.org website is being updated to reflect new rule changes and new cases for referee development. It is noted that this site is appropriate for players and coaches to gain a further understanding of the application of the rules.

### **International Referee Course Instructor Handbook**

To ensure consistency and collaboration with the various teaching tools available it was agreed to recommend to Referee Commission for consideration the development a Course Conductor Handbook. It was noted that the Rules of the Game Commission would be pleased to assist.

#### **Electronic Scoresheet**

It was noted that the Electronic Scoresheet has be approved for all FIVB competitions effective January 2013. The scoresheet will be uploaded to the FIVB website.

### A Sample of Rules Changes to be considered

- 1. Penetration under the net to be tested at CEV event
- 2. Jump Serve landing behind base line to be considered
- 3. Beach Volleyball Match Length 3/5 vs. 2/3 to be considered
- 4. Volleyball time between serves to be considered
- 5. Penalty Sanctions Red Card after 22 points lose a point vs. Awarding a point

### Joint meeting of Referee Commission and Rules of the Game Commission

Within the new operating framework of FIVB, a number of workshops were held in particular regarding the new Beach Volleyball rules. Mr. Andre Trottier, member of the Referee Commission provided his expertise to the Rules of the Game Commission. His participation was very much welcomed and respected by the Commission. This augurs well for Canadian participation at the FIVB level.

# **Working Group Appointments**

- 1. I was requested to provide assistance on the following projects:
  - a. E-learning further development of the multi-media learning tool
  - b. Development of a new rule metric to be used as an evaluation tool to determine the potential of a new rule(s) prior to implementation
  - c. Referee Instruction Manual to comment on a new Referee Instructor Handbook

# **Sponsorship Report**

SportBrand Canada, a sport marketing agency based in Calgary, was hired in October 2012 to develop Volleyball Canada's sponsorship platform including; 1) the packaging of programs, national teams and events into one collective offering, and 2) presenting the collective value to the corporate community.

The focus will be on finding long-term sponsors and ensuring those partners get what they were promised from their partnership. Our goal is to add 2-3 new multi-year partners each year over the next three years.

### **Program updates**

### 1. VC's Value Proposition:

Volleyball Canada is one of largest and most dynamic sport organizations in Canada; it hosts major events in every region, it's active throughout the year, it manages the development of six Olympic and Paralympic team programs -- and it's programs, teams and event venues provide a solid platform of substantial partner value.

The most successful sport sponsorships are the ones that get involved at various levels – national sport federation rights, sponsorship of individual athletes, and grass roots level programming. We propose that new sponsors integrate into all levels of volleyball; the National Teams, indoor and beach, the major events, the grass roots programs and its membership.

# 2. Inventory review and meetings:

Colin Young of SportBrand has attended a series of Volleyball Canada meetings and met with many of the key program and team leaders from Volleyball Canada to get an accurate measure of what we have to 'sell' and how we can activate with partners in a valuable but efficient manner. A very encouraging meeting with Steve Carroll of the OVA occurred in Toronto introducing the PSO's initiative to work collectively as a national group and developing some critical mass as a result of the pooling the provincial programs and events.

# 3. Initial Presentations:

SportBrand has distributed Volleyball Canada's partnership synopsis to a number of Canada's largest brands and has presented in person to over ten of them. The initial feedback has been encouraging and most brand folks had no idea volleyball was as popular a sport in Canada or had the sponsorship value it does -- in comparison to the other major sports in Canada. The sales cycle of major sponsorships take at least a year – and the first step is to get on the radar, which has begun. Our National Team's upcoming success (Beach and Indoor) will help our efforts moving forward.

Travel Roller is the newest partner just signing a three-year sponsorship with Volleyball Canada. (more details to come as it has just been sign at the date of this report being submitted)

# 4. Current Sponsors:

a. Mizuno b. Canuck Stuff c. Travel Roller

Suppliers Companies: Bolle Sunglasses, Wilson, Tachikara, Active Ankle, iFathom, SA Sport

**Next Steps**: SportBrand will be attending the Canadian Sponsorship Forum in Saskatoon – May 24-26<sup>th</sup> to network with a substantial collection of Canada's sport marketing decision makers on behalf of Volleyball Canada.

We will continue to prospect potential partners from a number of categories – with a key focus on female-skewed consumer products, financial services, car rental, nutrition and beverage.

We will be utilizing the prominence of volleyball in the upcoming Toronto 2015 Pan Am Games and 2016 Olympics in Rio as a focus to start the dialog with corporations that have been involved with the Olympic movement -- and the over 900 team 2015 Open in Calgary to grab the attention of Canadian brand representatives looking forward.

### **COMMUNICATIONS & MARKETING**

### **BRANDING**

### Logo policy implementation

In the fall of 2012, Volleyball Canada published its Logo Policy. The policy includes the obligations of the users and the process to obtain a grant of license. A system was also put in place to track which organization uses the VC logo and for what purpose.

Direct communications were sent to those organizations who still displayed the old VC logo to ensure consistency across all websites, newsletters and other areas where the VC logo is displayed.

### **Templates**

A new template was created and distributed to reflect the change of the Head Office address.

### **Consistent Branding**

Volleyball Canada has initiated the process for reviewing its branding and developing a style guide that will ensure consistency across all of its programs. A component of this process will be developing a new splash page and home page in the short term, with a complete refresh of the site for 2014, when the new VC brand is launched.

### **PROMOTIONAL ITEMS**

Volleyball Canada has numerous promotional items which can be given away at events or offered as a present when VC staff members attend meetings or other events. Those items include stickers, tattoos, pins, pen and notebook kits, etc.

### **EVENT-SPECIFIC MARKETING**

Most of Volleyball Canada's marketing efforts are geared towards events held on Canadian soil. The promotional activities aim to sell tickets and increase awareness of those events taking place.

# 2013 Volleyball Canada Annual Online Fundraising Auction

- Promotion and communication
- Use of membership database
- Social media
- Press release

# 2012 Canadian Open - Toronto, ON

- Promotion and communication
- Use of membership database
- Use of promotional material
- Presence at other volleyball events
- Social media
- Press release

- Press conference
- Direct communications
- Advertising

# World League 2012 - Toronto, ON

- Promotion and communication
- Use of membership database
- Use of promotional material
- Presence at other volleyball events
- Social media
- Press release
- Press conference
- Direct communications
- Advertising
- Events crew distribution of information in high traffic areas
- Cultural outreach (Poland, Brazil, Finland)
- Contests and giveaways
- Interview with media

### U23 Pan American Cup-Langley, B.C.

- Promotion and communication
- Use of membership database
- Use of promotional material
- Presence at other volleyball events
- Social media
- Press release
- Web presence

# 2012 World Beach Volleyball Championships - Halifax, NS

- Promotion and communication
- Use of membership database
- Use of promotional material
- Presence at other volleyball events
- Social media
- Press release
- Web presence

# **WEBCASTING**

In an effort to showcase volleyball at all levels, Volleyball Canada aims to have its events webcasted so that everyone can enjoy the matches. The following events were webcasted or broadcasted:

- 2012 Canadian Open (Main court)
- World League 2012 (through CBC's website)
- 2012 Beach Olympic trials
- 2012 Beach Nationals

In the near future, Volleyball Canada wants to move towards a structure where the users would pay a small fee to view the webcasts.

### **COMMUNICATIONS**

VC completed a review of its communications activities and has developed a Communications Strategy to:

- Increase public awareness and bring media focus to Volleyball Canada and its athletes, events, programs and services.
- To enhance the profile and credibility of the sport within the Canadian Sport System.
- To take a more proactive, strategic approach to both internal and external Communications.

This comprehensive Communications Strategy will provide a roadmap for VC Communications that is achievable and aligned with VC's strategic plan priorities. This plan provides greater clarity around roles and responsibilities to proactively seek public awareness and increased media focus for volleyball using media contacts, social media, web strategies and improved story-telling.

# **FINANCE**

# CANADIAN VOLLEYBALL ASSOCIATION WORLD LEAGUE

FINANCIAL STATEMENTS

MARCH 31, 2013





### INDEPENDENT AUDITORS' REPORT

To the Directors, Canadian Volleyball Association:

Re: World League

We have audited the accompanying statement of revenue and expenditure of World League for the year ended March 31, 2013 ("the financial statement").

# Management's responsibility for the financial statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

### Auditors' responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statement presents fairly, in all material respects, the results of operations of the above named program for the year ended March 31, 2013 in accordance with Canadian accounting standards for not-for-profit organizations.

OHDIA

OUSELEY HANVEY CLIPSHAM DEEP LLP

Licensed Public Accountants Ottawa, Ontario May 30, 2013

# CANADIAN VOLLEYBALL ASSOCIATION WORLD LEAGUE

STATEMENT OF REVENUE AND EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2013

# REVENUE

Ticket sales Sport Canada contribution Other grants FIVB contribution Contribution from Volleyball Canada men's program Sponsorship Other Merchandising	\$ 302,881 250,000 226,700 172,000 100,000 35,750 18,760 2,167	
	1,108,258	3

# **EXPENDITURE**

FIVB entry fee FIVB TV rights fee Floor set up and shipping Hosting - accommodation Hosting - local transportation Hosting - meals Hosting - venue Hosting - other Meetings and Volleyball Canada staff travel On-site promotion and talent Other legacy and development		51,500 251,477 9,757 67,126 21,710 63,781 133,216 2,078 11,557 5,362 3,177
Other legacy and development Photographers and press clipping Printing and signage Prize money and per diem pay Promotion Sport court and equipment legacy Staffing and overhead Team Canada travel TV production Volunteer support and development		3,177 2,520 17,688 54,430 39,185 12,833 25,000 42,727 197,486 5,070
NET REVENUE FOR THE YEAR	- \$_	1,017,680



# **CANADIAN VOLLEYBALL ASSOCIATION**

FINANCIAL STATEMENTS

MARCH 31, 2013





# INDEPENDENT AUDITORS' REPORT

To the Members, Canadian Volleyball Association:

We have audited the accompanying financial statements of Canadian Volleyball Association, which comprise the statements of financial position as at March 31, 2013 and March 31, 2012, and the statements of changes in net assets, operations and cash flows for the years then ended, and a summary of significant accounting policies and other explanatory information.

### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Volleyball Association as at March 31, 2013 and March 31, 2012, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

OHLDERS

# **OUSELEY HANVEY CLIPSHAM DEEP LLP**

Licensed Public Accountants Ottawa, Ontario May 30, 2013 STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2013

	2013	2012
ASSETS		
CURRENT Cash Accounts receivable Inventory Prepaid expenses	\$ 326,608 610,262 15,309 275,166 1,227,345	\$ 313,241 418,189 35,309 223,645 990,384
NATIONAL REGISTRATION SYSTEM JOINT VENTURE (note 4)	54,777	33,339
PROPERTY AND EQUIPMENT (note 5)	548,317 \$ 1,830,439	523,922 \$1,547,645
LIABILITIES		
CURRENT Accounts payable and accrued liabilities Deferred revenue (note 6)	\$ 553,028 768,988 1,322,016	\$ 404,779 759,740 1,164,519
DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT (note 7)	169,860 1,491,876	220,800 1,385,319
NET ASSETS		
Invested in property and equipment Unrestricted (deficiency)	378,457 (39,894) 338,563 \$ 1,830,439	303,122 (140,796) 162,326 \$ 1,547,645

Approved on behalf of the Board:

Director

Director



# STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2013

		2013		2012
INVESTED IN PROPERTY AND EQUIPMENT				
Balance - beginning of year	\$	303,122	\$	67,702
Purchase of property and equipment Deferred contributions received during the year Amortization Amortization of deferred contributions		186,729 - (162,334) 50,940		552,779 (254,700) (96,559) 33,900
Balance - end of year	\$_	378,457	\$_	303,122
UNRESTRICTED (DEFICIENCY)				
Balance - beginning of year	\$	(140,796)	\$	99,582
Excess of revenues over expenses (expenses over revenues) Purchase of property and equipment Deferred contributions received during the year Amortization Amortization of deferred contributions		176,237 (186,729) - 162,334 (50,940)		(4,958) (552,779) 254,700 96,559 (33,900)
Balance - end of year	\$	(39,894)	\$	(140,796)



STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2013

	2013	2012
REVENUES		
Sport Canada contributions	¢ 0.500.004	<b>*</b> 0.404.000
National competitions	\$ 2,583,924	\$ 2,191,999
Team Canada Indoor Volleyball	1,499,510	914,004
World League	1,089,615	1,085,673
Membership fees	758,258	240.004
Domestic development	716,862	610,934
Beach volleyball	481,312	140,450
Miscellaneous	439,702	260,858
Merchandising	144,456	429,708
Referees	127,688	123,249
Marketing and communications	48,079	50,337
Team Canada Disabled Volleyball	42,800	33,000
Amortization of deferred contributions	36,119	15,910
	50,940	33,900
National Registration System joint venture	21,438	839
Norceca Championship	***	169,828
	8,040,703	6,060,689
EXPENSES		
Team Canada Indoor Volleyball	2,073,612	2,343,709
National competitions	1,359,397	853,033
Beach volleyball	1,103,094	571,352
World League	1,017,687	071,002
Domestic development	779,689	511,315
National office	724,389	637,555
Team Canada Disabled Volleyball	308,803	271,005
Marketing and communications	239,975	154,737
Hosting grants	106.147	299,999
Merchandising	89.528	56,550
Referees	62,145	98,652
Norceca Championship	02,140	267,740
,		201,170
	7,864,466	6,065,647
EXCESS OF REVENUES OVER EXPENSES		
(EXPENSES OVER REVENUES)	\$ 176,237	\$ (4,958)



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2013

	_	2013	_	2012
OPERATING ACTIVITIES				
Excess of revenues over expenses (expenses over revenues) Items not affecting cash:	\$	176,237	\$	(4,958)
Amortization		162,334		96,559
Amortization of deferred contributions		(50,940)		(33,900)
National Registration System joint venture		(21,438)		(839)
Net change in non cash working capital:				
Accounts receivable		(192,073)		14,486
Inventory		20,000		(11,380)
Prepaid expenses		(51,521)		(8,570)
Accounts payable and accrued liabilities  Deferred revenue		148,249		(159,588)
Deferred revenue	_	9,248		(81,614)
		200,096	_	(189,804)
FINANCING ACTIVITIES				
Deferred contributions received during the year		-		254,700
INVESTING ACTIVITIES				
Purchase of property and equipment		(186,729)		(552,779)
Investment in National Registration System joint venture		-		(32,500)
		(496 700)		
	-	(186,729)	_	(585,279)
INCREASE (DECREASE) IN CASH FOR THE YEAR		13,367		(520,383)
Cash - beginning of year	***************************************	313,241		833,624
CASH - END OF YEAR	\$	326,608	\$	313,241

NOTES TO FINANCIAL STATEMENTS MARCH 31, 2013

### 1. PURPOSE OF THE ASSOCIATION

The mission of the Association is to promote and develop the sport of volleyball for all Canadians. The Association is incorporated under the Canada Corporations Act as a not-for-profit organization and is a Registered Canadian Amateur Athletic Association under the Income Tax Act.

### 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (see note 9) and include the following significant accounting policies:

### a) Estimates and assumptions

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditure during the reporting period. Actual results may differ from these estimates. These estimates are reviewed annually and as adjustments become necessary they are recorded in the period in which they become known.

#### b) Inventory

Inventory is valued at the lower of cost and net realizable value. Cost is determined on the first-in, first-out basis.

### c) Investment in joint venture

The investment in a joint venture is accounted for using the equity method, so that the Association recognizes its proportionate share of the net revenue of the venture for the year.

### d) Property and equipment

Property and equipment are recorded at cost less accumulated amortization. Amortization is provided as follows:

Furniture - 20% reducing balance basis
Equipment - 30% reducing balance basis
Leasehold improvements - straight line over term of lease

### e) Revenue recognition

The Association follows the deferral method of accounting for revenue. Restricted revenue is recognized as revenue in the year in which the related expenditure is incurred. Unrestricted revenue is recognized as revenue when it is received or becomes receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

### f) Financial instruments

Financial instruments are initially recognized at fair value and are subsequently measured at cost, amortized cost or cost less appropriate allowances for impairment.

### g) Sport Canada Contributions

Contributions received from Sport Canada are subject to specific terms and conditions regarding the expenditure of the funds. The Association's records are subject to audit by Sport Canada to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which, therefore, would be refundable to Sport Canada. In the event that adjustments to prior years' contributions are requested, they would be recorded in the year in which Sport Canada requests the adjustments.

### CANADIAN VOLLEYBALL ASSOCIATION

NOTES TO FINANCIAL STATEMENTS MARCH 31, 2013

### 3. FINANCIAL INSTRUMENTS

Financial instruments of the Association consist of cash, accounts receivable and accounts payable and accrued liabilities.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the carrying amount of the financial instruments approximate their fair value.

# 4. NATIONAL REGISTRATION SYSTEM JOINT VENTURE

The Association, Ontario Volleyball Association and Alberta Volleyball Association have entered a joint venture to develop and operate a national registration system. The joint venture receives a 3 percent transaction fee and pays various expenses. Net revenues are shared as follows: Volleyball Canada 61.9%; Ontario Volleyball Association 31.43%; Alberta Volleyball Association 6.67%.

### 5. PROPERTY AND EQUIPMENT

				2013		2012
		 Cost	ccumulated mortization	 Net	_	Net
	Furniture and equipment Leasehold improvements	\$ 276,275 570,963	\$ 112,199 186,722	\$ 164,076 384,241	\$	58,079 465,843
		\$ 847,238	\$ 298,921	\$ 548,317	\$_	523,922
6.	DEFERRED REVENUE					
				 2013	_	2012
	National Championship registrations Grants and other Performance bond			\$ 707,000 61,988	\$	689,740 40,000 30,000
				\$ 768,988	\$	759,740

# 7. DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT

Contributions received that are related to the purchase of property and equipment are deferred and amortized on the same basis as the property and equipment.

# 8. COMMITMENTS

The Association has leased office premises to June 30, 2017 at approximately \$55,000 per annum and a training centre to July 31, 2016 at approximately \$340,000 per annum.



NOTES TO FINANCIAL STATEMENTS MARCH 31, 2013

### 9. ADOPTION OF ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS

Effective April 1, 2012 the Association adopted the requirements of the Canadian Institute of Chartered Accountants (CICA) Handbook - Accounting, electing to adopt the new accounting framework: Canadian accounting standards for not-for-profit organizations (ASNFPO). These are the organization's first financial statements prepared in accordance with ASNFPO which has been applied retrospectively. The significant accounting policies in note 2 have been applied in preparing these financial statements for the year ended March 31, 2013 and the comparative information presented in these financial statements for the year ended March 31, 2012 and in the preparation of the opening balance sheet as at April 1, 2011 (the Association's date of transition).

The Association issued financial statements for the year ended March 31, 2012 using generally accepted accounting principles prescribed by CICA Handbook - Accounting V. The adoption of ASNFPO had no impact on the previously reported assets, liabilities and net assets of the organization, and accordingly; no adjustments have been recorded in the comparative statement of financial position and statements of changes in net assets, operations and cash flows; and the opening balance sheet has not been presented.





June 4, 2013

Canadian Volleyball Association 1A-1084 Kenaston Street Ottawa, Ontario K1B 3P5

Dear Board Members:

We reported to you on the World League statement of revenue and expenditure for the year ended March 31, 2013 on May 30, 2013.

We now wish to advise you that other grants revenue should have been higher by \$25,000, being that part of the Celebrate Ontario Grant that had been allocated to World League but had been posted in the records to another account.

Should you require additional information or explanation please contact the undersigned at your convenience.

Yours truly,

OUSELEY HANVEY CLIPSHAM DEEP LLP

# Roger

Per: Roger S. Ouseley

# **VOLLEYBALL CANADA ANNUAL REPORT** 2012 - 2013 THANK YOU TO OUR PARTNERS

# **NATIONAL TEAM PARTNERS**

### **BEACH NATIONAL TEAMS**

Ontario Volleyball Association Canadian Sport Centre Ontario Downsview Park

### **DISABLED NATIONAL TEAMS**

University of Calgary

### MEN'S INDOOR NATIONAL TEAM

Ville de Gatineau Province of Québec Canadian Sport Centre Montreal **Hotel Clarion** PhysioOutaouais

### WOMEN'S INDOOR NATIONAL TEAM

Canadian Sport Centre Manitoba Manitoba Government Sport Manitoba City of Winnipeg Canad Inns Cangene **Investor Group** Manitoba Hydro University of Manitoba Winnipeg Free Press

### TEAM CANADA BEACH NATIONAL TEAM (TORONTO)

Canadian Sport Centre Ontario Beach Blast Balmy Beach Club

# **CORPORATE PARTNERS**



































VOLLEYBALL CANADA ANNUAL REPORT 2012 - 2013