

VOLLEYBALL CANADA



ANNUAL REPORT

2014 - 2015

Table of Contents

1. President's Message	3
2. Directors, Delegates, Chairs & Staff	5
3. Terms of Reference	10
4. Committee Reports	
➤ Beach High Performance Director's Report	17
➤ Men's Indoor High Performance	23
➤ Women's Indoor High Performance	27
➤ Physically Impaired Volleyball Committee	32
➤ Domestic Development Committee	38
➤ Alumni & Awards	42
➤ National Championships Committee	45
➤ National Referees Committee	47
➤ Volleyball Registration System (VRS)	54
5. PTA Reports	57
6. External Representation Reports	76
7. Sponsorship Report	94
8. Communications	96
9. Financial Reporting	100

PRESIDENT MESSAGE

President's Message – 2014, a year of change and breakthroughs

The year of 2014 was certainly one marked by hard work, determination and breakthroughs for our teams and indeed for our organization as a whole.

We've all seen or heard about the highlights of this past year. However, if you look at a summary, it's even more outstanding when you realize that each area of our sport had impressive results and/or improvements and highlights.



In the area of high performance for the indoor teams, it was encouraging to see our women back in FIVB Grand Prix, gaining valuable experience playing against some very skilled opponents. And then the women's team went on to the World Championship in Italy to play some of the best teams in our sport; again learning so much from this tournament.

On the men's side, World League was again a highlight, but the World Championship had volleyball fans across the country riveted. A best-ever seventh-place finish was very encouraging, but even more promising is the coaches' and players' determination to improve with each tournament, and their collective hunger to gain in the world rankings and set their team up for Olympic qualification.



Our beach program, with its well-documented challenges on the funding front, also made very significant gains in 2014. It was amazing to see a gold medal on the World Tour circuit, and to notice that, as the 2015 begins, appearing on the medal podium is a trend continuing on both the men's and women's sides. Congratulations to the National Beach team staff for their professionalism and determination to prove we have a world-class program.

The Para-volleyball program has also made gains in training, competition experience, and in sponsorship and fundraising. We're looking forward to seeing men's and women's sitting volleyball in the spotlight at the 2015 Parapan Am games in Toronto this August.



On the domestic side, a huge amount of work was invested into the planning of the 2015 Nationals, while at the same time launching the new member management software (VRS). This was quite an undertaking! With the cooperation of our partners at the PTAs and the teamwork of staff, we are pleased that services were maintained and improved for the future.



The work done behind the scenes to create new coaching materials and foster the growth and development of our sport in every area, including officiating, is very important. Without this solid base of education and development, the sport would not be able to grow in a sustainable way. Again, I'm very impressed with the quality of work done in this area.

Success and growth comes at a financial cost, and this year we are still in a deficit situation. However, as you will notice in the financial report, we are performing better than forecasted. The organization is still in an overall surplus situation.

I would like to thank all staff for their hard work and professionalism over this period. And to both those who have moved on to different opportunities and the new staff members who have joined us this year – it's our staff's dedication that has made these achievements possible.

We are now in the all-important time of Olympic and Paralympic qualification for our teams, and we are collectively working on learning from the past year on the international and domestic sides. I would also like to take this opportunity to thank our sponsors, government partners and PTAs for their crucial and ongoing support.

It is going to be another action-packed year and I look forward to being part of this exciting time for our sport!

Debra Armstrong
President

DIRECTORS, CHAIRS, DELEGATES, STAFF & COMMITTEES



BOARD OF DIRECTORS

Debra Armstrong	President
Julie Young	National Teams Athlete Director
Dan MacIntosh	Member-at-large
Kevin Boyles	Member-at-large
Alain D'Amboise	Member-at-large
Monica Hitchcock	Member-at-large
Howard Hum	Member-at-large

COMMITTEE CHAIRS

Domestic Development Committee	Brian Newman
Disable Volleyball Committee	Kerry MacDonald
National Championships Committee	David Caughran
National Championships Sub-Committee	Michelle Collens
Beach National Championships Sub-Committee	David Caughran - acting
High Performance Management Committee	Julien Boucher
High Performance Beach Sub-Committee	Dave Carey
Men's Indoor Sub-Committee	Julien Boucher
Women's Indoor Sub-Committee	Julien Boucher
National Referee Committee	Scott Borys
National Registration System Committee	Alan Ahac
Finance & Audit Committee	Howard Hum
Alumni and Awards Committee	Marlene Hoffman
Nominations & Elections Committee	Dave Carey
Legal Committee	Debra Armstrong
External Relations Committee	Hugh Wong
Ethics Committee	Dan McIntosh

PROVINCIAL/TERRITORIAL EXECUTIVE DIRECTORS

Alberta	Terry Gagnon
British Columbia	Chris Densmore
Manitoba	John Blacher
New Brunswick	Ryley Boldon
Newfoundland & Labrador	Russell Jackson
North West Territories	Lyric Sandhals
Nova Scotia	Jason Trepanier
Nunavut	Scott Schutz
Ontario	Jo-Anne Ljubicic
Prince Edward Island	Cheryl Crozier
Québec	Martin Gérin-Lajoie
Saskatchewan	Aaron Demyen
Yukon	D'Arcy Hill

DOMESTIC DEVELOPMENT COMMITTEE

Chair	Brian Newman
Members	Jason Trepanier Monette Boudreau-Carroll Angie Shen Chris Densmore Keith Hansen Jim Plakas
VC Staff	James Sneddon

PHYSICALLY IMPAIRED VOLLEYBALL COMMITTEE

Chair	Kerry MacDonald
VC Staff	Ian Halliday

NATIONAL CHAMPIONSHIPS COMMITTEE

Chair	David Caughran
VNCC Chair	Michelle Collens
NOC Chair	Scott Borys
Members	Marie-Christine Rousseau
VC Staff	Chrissy Benz

NATIONAL CHAMPIONSHIPS SUB-COMMITTEE (VNCC)

Chair	Michelle Collens
Members	Al Scott Bruce Edwards Allan Carmichael
NOC Rep	Scott Borys

BEACH NATIONAL CHAMPIONSHIPS SUB-COMMITTEE

Chair	Dave Caughran (interim)
Members	Eric Lawlor Josh Nichol Jenny Black
NOC	Omid Mojtahedi
VC Staff	Andrea Bailie

HIGH PERFORMANCE MANAGEMENT COMMITTEE

Chair	Julien Boucher
VC Executive Director	Mark Eckert
Members	Ed Drakich Hugh Wong

HIGH PERFORMANCE BEACH SUB-COMMITTEE

Chair	Hugh Wong
Member	Caroline Sharp Dave Carey
VC Staff	Ed Drakich

WOMEN'S INDOOR SUB-COMMITTEE

Chair	Julien Boucher
Member	Arnd (Lupo) Ludwig Ryan Ratuszniak
Athlete Rep	Tammy Mahon

MEN'S INDOOR SUB-COMMITTEE

Chair	Julien Boucher
Member	Glenn Hoag Vincent Pichette
Athlete Rep	Steve Brinkman

FINANCE & AUDIT COMMITTEE

Chair	Howard Hum
VC Executive Director	Mark Eckert
VC Staff	Linden Leung

NATIONAL REFEREE COMMITTEE

Chair	Scott Borys
Officiating for Women	Debbie Jackson
Domestic Program Development (Indoor)	Scott Borys
International High Performance Program & Development (Indoor)	Guy Bradbury
Domestic Program Development (Beach)	Omid Mojtahedi
International High Performance & Development (Beach)	André Trottier
Rules of the Game	Bodan Ilkiw
Operations and Communications	TBD
VC Staff	Andrea Bailie

ALUMNI AND AWARDS COMMITTEE

Chair	Marlene Hoffman
Members	Greg Williscroft
	Sylvie Bigras
	Wayne Hellquist

NATIONAL REGISTRATION SYSTEM PROJECT MANAGEMENT

Chair	Alan Ahac
	Mark Eckert
	Terry Gagnon
	Steve Carroll
	Linden Leung
	Goalline

STANDING COMMITTEE CHAIRS

Nominations & Elections Committee	Dave Carey
Finance & Audit Committee	Howard Hum
Legal Committee	Debra Armstrong
Ethics Committee	Dan MacIntosh
External Relations Committee	Hugh Wong
Athletes Commission	Julie Young

STAFF

Mark Eckert	Executive Director
Linden Leung	Director, Finance & Operations
Alan Ahac	Director, International Events
Julien Boucher	Director, High Performance
James Sneddon	Director, Domestic Development
Chrissy Benz	Director, Domestic Competitions
Ed Drakich	Director, High Performance
Ian Halliday	Director High Performance, Physically Impaired National Teams
Jackie Skender	Director, Communications
Lucie Leclerc-Rose	Manager, National Office
Dawna Sales	Program Manager, Volleyball Canada Centre's of Excellence
Mélanie Danna	Promotions and Communications Coordinator
Frank Boyer	Men's National Team Coordinator
Nichole Mailey	Women's National Team Coordinator
Ryan Aktari	Beach High Performance Coordinator
Alain Brouillette	Domestic Competitions Coordinator
Andrea Bailie	Referee & Beach Events Coordinator
Mallory Moir	Fundraising Coordinator
Jackie Nelson	Administrative Assistant
Glenn Hoag	Men's National Team Head Coach
Vincent Pichette	Men's National Team Assistant Coach
Arnd (Lupo) Ludwig	Women's National Team Head Coach
Ryan Ratushniak	Women's National Team Assistant Coach
Steve Anderson	Beach National Team Head Coach
Angie Shen	Beach Development Coach
Jean-Sébastien Hartell	Men's National Team Therapist

Program Committees

Terms of Reference



HIGH PERFORMANCE MANAGEMENT COMMITTEE

Name	High Performance Management Committee
Mandate	The High Performance Management Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's High Performance programs.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee all aspects of Volleyball Canada's High Performance programs, including Training Centres and National Teams. • Establish and supervise Leadership Teams to oversee Beach, Women's Indoor and Men's Indoor National Team Programs. Each Leadership Teams will consist of the Head Coach, Assistant Coaches, administrative staff, Training Centre representatives, IST representatives and volunteer advisors, with each Leadership Team specifically structured so as to best serve the needs and circumstances of the respective program. • Communicate regularly to ensure consistency, uniformity and effectiveness in the administration of High Performance Programs. • Liaise with other program committees on matters pertaining to High Performance, Training Centres and National Teams. • Perform such additional tasks as may be assigned to the Committee by the Board.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The Committee will be composed of staff, as follows:</p> <ul style="list-style-type: none"> • The Executive Director is ex-officio member of the committee • High Performance Director – Chair of the Committee • Beach Sub-Committee Chair • Women's Indoor Sub-Committee Chair • Men's Indoor Sub-Committee Chair • Disabled Volleyball Sub-Committee Chair • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet in person at least two times per year, and will meet by telephone as often as required. Meetings will be at the call of the Chair or Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	As this is a staff committee, the provisions of Section VIII of the Bylaws do not apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

DISABLED VOLLEYBALL COMMITTEE

Name	Disabled Volleyball Committee
Mandate	The Disabled Volleyball Committee is a program committee of Volleyball Canada. Its role is to oversee the delivery of high performance programs for volleyball players with a disability.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee all aspects of the men's and women's National Team programs, including training and competition schedules, Training Centre facilities and IST support. • Provide training, technical resources and development opportunities for coaches in disabled volleyball. • Prepare and monitor budgets for the administration of National Team programs, and seek alternative funding sources to enhance opportunities. • Raise awareness of the opportunities available for volleyball players with a disability, in both the volleyball and disabled communities. • Offer expertise and resources to support the development of grass-roots programs in disabled volleyball. • Serve as the Volleyball Canada liaison to various international and national organizations, including WOVD (World Organization for Volleyball for the Disabled), IPC (International Paralympic Committee), CPC (Canadian Paralympic Committee) and CASA (Canadian Amputee Sports Association). • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The composition of the Committee will include:</p> <ul style="list-style-type: none"> • A Chair • All Head Coaches • A representative who will fulfill the national and international liaison function of the Committee • A representative who will fulfill the grass roots development function of the Committee • Disabled Volleyball Head Coach/Coordinator (staff) • The Executive Director is ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms. Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

DOMESTIC DEVELOPMENT COMMITTEE

Name	Domestic Development Committee
Mandate	The Domestic Development Committee is a program committee of Volleyball Canada. Its role is to provide leadership for the development of Indoor and Beach volleyball in Canada, in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Recommend philosophies, policies and guidelines to support the successful adoptions and implementation of the LTAD model in Indoor and Beach volleyball. • Define and establish the framework for all VC's National Championships as it pertains to the age categories and the playing rules for each one. • Define and establish the framework for all domestic Elite development competitions offered by Volleyball Canada and its partners (e.g. NTCC, Canada Games). • Recommend policies for talent identification and selection of athletes to VC's Developmental National Team programs and competitive opportunities. • Recommend policies, standards, rules and guidelines for the delivery of the National Coaching Certification Program for Indoor and Beach volleyball, in compliance with the requirements of the Coaching Association of Canada. • Perform such additional tasks as may be assigned to the Committee by the Board of Directors or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The composition of the Committee will include:</p> <ul style="list-style-type: none"> • A Chair • 4-6 members at large, selected based on demonstrated expertise in Youth Development both in Indoor and Beach Volleyball. • Volleyball Canada's Domestic Development Director (staff). In the absence of a staff person in this position, the Committee will be supported by a staff person in a related technical role. • The Executive Director of Volleyball Canada is an ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

ALUMNI AND AWARDS COMMITTEE

Name	Alumni and Awards Committee
Mandate	The Alumni and Awards Committee is a program committee of Volleyball Canada. Its role is to enhance alumni relations and oversee the awards and recognition programs of Volleyball Canada.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Oversee the awards and recognition program, which has its primary objective to celebrate those individuals and teams who have made a significant contribution to volleyball in Canada (categories of recognition include athlete, builder, coach, referee and team), including establishing the policies, criteria and timelines for awards and recognition. • Select award recipients each year, in accordance with the policies, criteria and timelines. • Actively promote membership in and support of Volleyball Canada, including promoting financial contributions from individuals, groups and corporations. • Support alumni activities and events, and leverage alumni talents and resources to benefit Volleyball Canada. • Serve as an ambassador for Volleyball Canada through interactions with players, coaches, staff, volunteers, partners, sponsors and donors at all levels. • Support, promote and attend Volleyball Canada events. • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors. The committee can form sub-committees whenever necessary to facilitate the committee's work. The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	The Committee will be composed of a Chair and four additional members who are alumni of Volleyball Canada (former players, coaches, staff or volunteers). The Executive Director is ex-officio member of the committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board.</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender, and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as frequently as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, or a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

NATIONAL CHAMPIONSHIPS COMMITTEE

Name	National Championships Committee
Mandate	The National Championships Committee is a program committee of Volleyball Canada. Its role is to provide leadership, guidance and expertise to oversee the successful planning and delivery of all National Championships, in partnership with respective National Championships hosts as selected by Volleyball Canada.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Prepare both long-term (5 years) and short-term (annual) work plans, with timelines, to guide the work of the Committee, for approval by the Executive Director. • Recommend policies, standards and guidelines related to the hosting aspects of all National Championships. • Recommend bid procedures, timelines and site selection criteria to solicit and decide proposals for hosting all National Championships. • Receive and review all qualified bids and if deemed necessary, have a representative undertake a site visit of each candidate venue. • Select winning bids for each National Championships and appoint Tournament Chairs for each National Championships. • Review all budgets, significant contracts, significant sponsors and the proposed schedule of events for all National Championships and provide non-binding feedback to the Executive Director and to staff. • Appoint a representative to serve as direct liaison between the Committee and each National Championships host/Tournament Chair, to facilitate effective communications. • Ensure that all policies, rules and guidelines pertaining to the delivery of all National Championships are adhered to by the hosts. • Carry out an evaluation of each National Championships and provide this report to the current host, to future hosts, and to the Executive Director. • Perform such additional tasks as may be assigned to the Committee by the Board or by the Executive Director.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The Committee will be composed of nine persons, as follows:</p> <ul style="list-style-type: none"> • A Chair • A Technical Representative (Beach) • A Technical Representative (Indoor) • A representative of the National Referee Committee • Three additional persons (representing East, Central and West regions) • Domestic Competitions Director (staff) • Marketing/Sponsorship Coordinator (staff) • The Executive Director is ex-officio member of the committee • Other members with expertise deemed required by the Chair and/or Board of Directors
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair or at the call of the Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair of the Committee will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

NATIONAL REFEREES COMMITTEE

Name	National Referees Committee
Mandate	The National Referees Committee is a program committee of Volleyball Canada. Its role is to provide leadership and direction to Volleyball Canada's Referees programs.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • To promote the development of the National Certification program in order to ensure a high level of officiating in Canada. • To promote the development of the International Referees program to ensure that Canadian Referees are represented at FIVB and other competitions. • To assist the regions to educate, train, and certify Referee at the local, provincial and regional levels. • To work with the regions (or other volleyball stakeholders), to assist in the development and recruitment of referees. • To work with the regions (or other volleyball partners) in delivering the Referee Development Plan to the volleyball community. • To promote effective communication amongst the Volleyball Canada registered Referee and the volleyball community. • To promote the development of a Beach Referee program, both Domestic and International. • To ensure that documentation for referees is available. • To ensure that the Volleyball rules and Referee Guidelines for Canada are consistent with those developed by the FIVB. • Perform such additional tasks as may be assigned to the Committee by the Executive Director or the Board of Directors.
Authority	<p>The Committee will make recommendations for input from the membership and approval of the Board of Directors</p> <p>The committee can form sub-committees whenever necessary to facilitate the committee's work.</p> <p>The committee's plans (annual, quadrennial, etc.) and the annual budget must be approved by the Executive Director.</p>
Composition	<p>The Referees Committee will be composed of representatives of the Regional Referees Committees and Chairs of sub-committees and task teams as deemed necessary by the Chair of the Referees Committee. Other members will be added with expertise deemed required by the Chair and/or Board of Directors</p> <p>The Executive Director of Volleyball Canada is an ex-officio member of the committee.</p>
Appointment	<p>With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board</p> <p>Members of the Committee will serve terms of one year, and such terms may be renewed to a maximum of six consecutive terms.</p> <p>Nominations from the community, including P/T Associations should be solicited.</p> <p>When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Canada's membership, including language, gender and geographic location as weighting for approval.</p>
Meetings	The Committee will meet by telephone or in person as required. Meetings will be at the call of the Chair or Executive Director.
Resources	The Committee will receive the necessary resources from Volleyball Canada to fulfill its mandate. The Executive Director has final authority on all staffing.
Reporting	The Committee will report through the Executive Director to the Board of Directors. The Committee will report to the membership, in writing, at the Annual General Meeting. The Chair will attend the Annual General Meeting and will also participate in all strategic planning meetings of Volleyball Canada.
Approval	These Terms of Reference were approved by the Board of Directors of Volleyball Canada on 2010/10/19.
Bylaws	The provisions of Section VIII of the Bylaws will also apply.
Review	The Board of Directors will review these terms of reference periodically and will make changes, if warranted.
Other	Where possible all recommendations of the Committee will first be published to the membership, for a period of at least 30 days, so that the members may provide comments on these recommendations before they are presented to the Board of Directors for approval.

Committee Reports

High Performance Beach Committee

High Performance Beach Committee

Hugh Wong – Kelowna: (Former VC President)

Dave Carey – Toronto (Former VC and OVA President and former HPBC Chair)

Caroline Sharp – Ottawa (Former VC Executive Director)

Ed Drakich (VC Staff Liaison)

Beach High Performance Director's Report

This past year was the second full year under the direction of Beach National Team Head Coach Steve Anderson. In May of 2014, Adriana Bento was hired full-time as Volleyball Canada's Assistant Beach National Team Coach. The overall FIVB performance of the Canadian Beach National Teams improved dramatically for the 2nd consecutive year in 2014. The NORCECA Beach Tour performance in 2014 did decrease from 2013 as the top Canadian beach teams focused on the 2014 FIVB World Tour in advance of the Rio 2016 Olympic Qualification in 2015 and 2016. A summary of the 2014 FIVB and NORCECA results can be found on page 4 and 5 of this report.

Starting in January 2015 the National Team was divided into "A", "B" and "C" Teams. National "A" Team athletes earned this designation through their performance on the 2014 FIVB World Tour. The National "A" Team is composed of the senior carded athletes (Either T2W or L2W carded) which are "camps based" meaning they are free to train anywhere but their training must be approved by Steve Anderson and the VC Beach Integrated Support Team (IST).

The eight (8) National "A" Team athletes are:

Men

Ben Saxton / Chaim Schalk (T2W Carded)
Josh Binstock / Sam Schachter (T2W Carded)

Women

Jamie Broder / Kristina Valjas (L2W Carded)
Heather Bansley / Sarah Pavan (L2W Carded)

National "B" Team athletes are centralized athletes (T2C Carded and non-carded) selected by National Team Coaches and must live and train year-round in Toronto at the Downsview Full-time Training Centre (FTC) between October and April and at Ashbridges Bay between May to September (When not representing Canada). National "B" Team athletes train with Steve Anderson and Adriana Bento but their personal coaches are often incorporated into training. There are eight (8) National "B" Team athletes in each gender and they are focused on International Competition (NORCECA and FIVB).

The 16 National "B" Team Athletes are:

Men

Sam Pedlow (T2C Carded)
Grant O'Gorman (T2C Carded)
Dan Dearing (T2C Carded)
Mike Plantinga (T2C Carded)
Garrett May (T2C Carded)
Cam Wheelan (Non-carded)
Felipe Humana-Paredes (Non-carded)
Simon Fecteau-Boutin (Non-carded)

Women

Melissa Humana-Paredes (T2C Carded)
Taylor Pischke (T2C Carded)
Kacie MacTavish (T2C Carded)
Caleigh Whitaker (T2C Carded)
Julie Gordon (T2C Carded)
Victoria Altomare (Non-carded)
Brandie Wilkerson (Non-carded)
Kerri Smit (Non-carded)

National “C” Team athletes are selected by and train with Steve Anderson and Adriana Bento. National “C” Team athletes are non-carded developmental athletes that are focused on provincial and national competitions and may be full-time or part-time beach athletes. The majority of the National “C” Team athletes are part-time beach athletes that typically compete in the CIS/CCAA from September to March and train with the National “C” Team from May to August when the “A” and “B” National Team athletes are away competing on the FIVB World Tour and the NORCECA Beach Tour.

The 24 National “C” Team athletes for 2015 are:

MEN

- Dallas Keith (Full-time)
- Luka Milosevic (Full-time)
- James Battiston (Full-time)
- Thomas Dehod (Part-time)
- Christian Fricke (Part-time)
- Alex Gibbs (Part-time)
- Mateusz Golas (Part-time)
- Jeremy Hoekstra (Part-time)
- Craig Ireland (Part-time)
- Jake MacNeil (Part-time)
- Riley McAllister (Part-time)
- Logan Mend (Part-time)
- Jacob White (Part-time)

WOMEN

- Megan Nagy (Full-time)
- Kristen Almhjell (Part-time)
- Samantha-Kim Cantin (Part-time)
- Caleigh Cruickshank (Part-time)
- Josyanne Lapointe (Part-time)
- Marie-Christine Lapointe (Part-time)
- Ariane Lavoie-Boutin (Part-time)
- Hélène Rancourt (Part-time)
- Charlotte Sider (Part-time)
- Theanna Vernon (Part-time)
- Ali Woolley (Part-time)

Important developments for Volleyball Canada’s Beach High Performance Program in 2014-2015:

- Canadian men won three 2014 FIVB World Tour medals (The first male FIVB World Tour medals since 2002):
- Josh Binstock / Sam Schachter won a Gold Medal (Parana Open) and a Silver Medal (Doha Open)
 - Canada’s only other FIVB World Tour Gold Medal was in 1996 (John Child / Mark Heese)
- Ben Saxton / Chaim Schalk won a Bronze medal (Parana Open)
- Canadian women won three 2014 FIVB Age Group Beach World Championship medals:
 - U23 Bronze: Melissa Humana-Paredes / Taylor Pischke
 - U21 Gold: Sophie Bukovc / Tia Miric

- U19 Bronze: Megan McNamara / Nicole McNamara
- Megan and Nicole McNamara also won the Silver Medal at the 2014 Nanjing Youth Olympic Games
- A 2014 NORCECA Beach Volleyball Tour event was held in North Bay, Ontario July 9-14 – a test event for the Toronto 2015 Pan American Games.
- The 2014 VC Beach National Team Championship was held in Halifax, Nova Scotia August 29-31
- The sponsorship agreement with Maui and Sons (Apparel) was terminated
- Volleyball Canada secured two new sponsors for the Beach National Teams in 2015: Lululemon (Apparel) and Ipanema (Flip flops)
- Ryan Aktari was hired on April 1, 2015 as Volleyball Canada's Beach High Performance Coordinator replacing Marc Stromme

In 2014-2015, Volleyball Canada (VC) and the Ontario Volleyball Association (OVA) were awarded enhanced Ontario High Performance Sport Initiative Funding (OHPSI) from the Canadian Sport Institute Ontario for the fifth consecutive year. The OHPSI Management Committee consisted of Ed Drakich, Steve Anderson, Adriana Bento, Angie Shen (OHPSI Coach and OVA Provincial Team Coach), Brian Finniss (OVA High Performance Manager) and Sheila Galloway (CSCO).

Note: The 2015-16 season has started very well. The Canadian beach volleyball team of Jamie Broder / Kristina Valjas won the Gold Medal at the 2015 FIVB Fuzhou Open (April 21-26) – the first qualification event for the Rio 2016 Olympic Games. This is Canada's first ever female medal on the FIVB World Tour. The only other Canadian female top 4 finish on the FIVB World Tour was by Guylaine Dumont / Annie Martin who finished 4th in Stavanger, Norway in 2004.

In the Fuzhou semi-finals, Broder / Valjas defeated Kerri Walsh / April Ross of the USA. Kerry Walsh is a 3-time Olympic Gold Medalist (2004, 2008 and 2012) and April Ross was the London 2012 Olympic Silver Medalist. Currently, Walsh / Ross are the 2nd seeded team in the World.

Two other Canadian women's teams finished in 5th place at the 2015 Fuzhou Open: Melissa Humana-Paredes / Taylor Pischke and Sarah Pavan / Heather Bansley. In fact, the top 3 Canadian women's teams in Fuzhou (Broder / Valjas, Humana-Paredes / Pischke and Pavan / Bansley) finished with a combined match record of 15-2 in Fuzhou with one of the losses being a very close 3-set loss by Humana-Paredes / Pischke to Broder / Valjas (16-21, 22-20, 13-15) in the quarter finals.

On the men's side Josh Binstock / Sam Schachter also finished 5th in Fuzhou.

As a result, Canada finished with four (4) Top 5 FIVB World Tour finishes in Fuzhou with 17 more FIVB World Tour events in each gender in 2015.

To put this 2015 Fuzhou performance into perspective, Canada had the following number of Top 5 finishes on the FIVB World Tour over the course of the entire season:

- Zero (0) top 5 finishes in 2012
- Two (2) top 5 finishes in 2013
- Eleven (11) top 5 finishes in 2014

A summary of the 2014 International Results and the comparison of the international results from 2009-2014 can be found on page 4 and 5 of this report. Photos from the award ceremony of the 2014 FIVB Parana Open and the 2015 FIVB Fuzhou Open are below.

Respectfully submitted,

Ed Drakich

Beach High Performance Director, Volleyball Canada



2014 FIVB Parana Open
Josh Binstock / Sam Schachter (Gold)
Ben Saxton / Chaim Schalk (Silver)



2015 FIVB Fuzhou Open
Jamie Broder / Kristina Valjas (Gold)

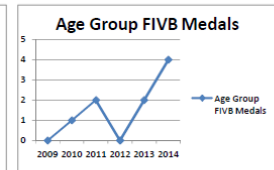
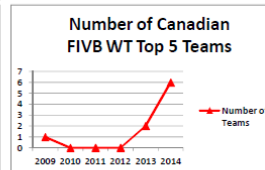
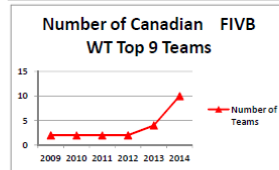
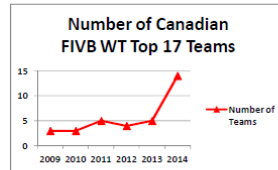
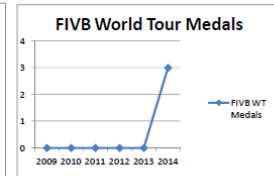
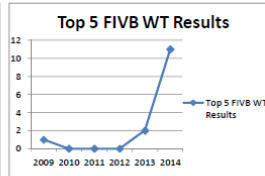
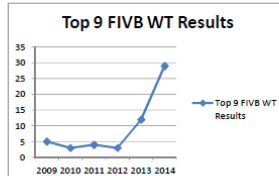
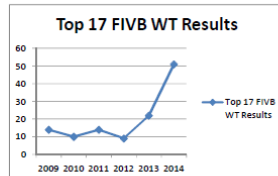
Canadian Results at FIVB World Tour Beach Events 2009-2014

Final Results

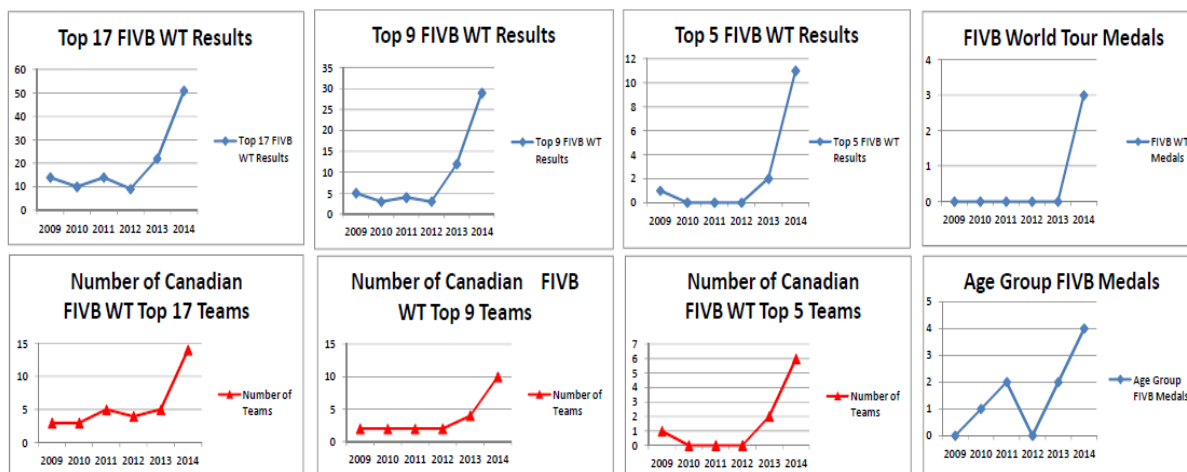
Team	1st	2nd	3rd	4th	5th	9th	17th	Total Top 17 Results
Sarah Pavan / Heather Bansley	0	0	0	0	3	1	5	9
Jamie Broder / Kristina Valjas	0	0	0	0	1	3	4	8
Melissa Humana-Paredes / Taylor Pischke	0	0	0	0	1	2	1	4
Brandie Wilkerson / Claudia Seguin	0	0	0	0	0	0	1	1
Kacie MacTavish / Caleigh Whitaker	0	0	0	0	0	3	0	3
Victoria Altomare / Julie Gordon	0	0	0	0	0	0	2	2
Total	0	0	0	0	5	9	13	27

Team	1st	2nd	3rd	4th	5th	9th	17th	Total Top 17 Results
Ben Saxton / Chaim Schalk	0	0	1	0	1	4	3	9
Maverick Hatch / Christian Redmann	0	0	0	0	0	2	1	3
Josh Binstock / Maverick Hatch	0	0	0	0	0	1	0	1
Garrett May / Dan Dearing	0	0	0	0	1	0	0	1
Maverick Hatch / Garrett May	0	0	0	0	0	0	1	1
Mike Plantinga / Cam Wheelan	0	0	0	0	0	0	1	1
Grant O'Gorman / Sam Pedlow	0	0	0	0	0	2	2	4
Sam Schachter / Josh Binstock	1	1	0	1	0	0	1	4
Total	1	1	1	1	2	9	9	24

Canadian	2009	2010	2011	2012	2013	2014
Top 17 FIVB WT Results	14	10	14	9	22	51
Number of Teams	3	3	5	4	5	14
Canadian	2009	2010	2011	2012	2013	2014
Top 9 FIVB WT Results	5	3	4	3	12	29
Number of Teams	2	2	2	2	4	10
Canadian	2009	2010	2011	2012	2013	2014
Top 5 FIVB WT Results	1	0	0	0	2	11
Number of Teams	1	0	0	0	2	6
Canadian	2009	2010	2011	2012	2013	2014
FIVB WT Medals	0	0	0	0	0	3
Number of Teams	0	0	0	0	0	2
Canadian	2009	2010	2011	2012	2013	2014
Age Group FIVB Medals	0	1	2	0	2	4



Canadian FIVB Beach Results have dramatically improved since the last OTP Presentation on November 13, 2012



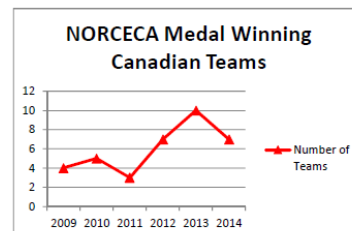
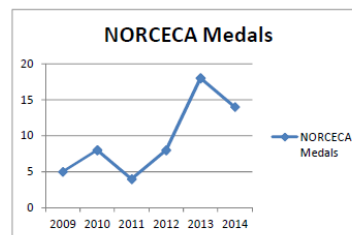
Canadian FIVB Beach Results have dramatically improved since the last OTP Presentation on November 13, 2012

Canadian Medals at NORCECA Beach Events 2009-2014

Team	Gold	Silver	Bronze	Total NORCECA Medals
Kacie MacTavish / Caleigh Whitaker	0	1	1	2
Melissa Humana-Paredes / Taylor Pischke	2	2	0	4
Total	2	3	1	6

Team	Gold	Silver	Bronze	Total NORCECA Medals
Grant O'Gorman / Sam Pedlow	0	1	1	2
Ben Saxton / Chaim Schalk	1	0	0	1
Sam Schachter / Josh Binstock	1	1	1	3
Garrett May / Dan Dearing	1	0	0	1
Cam Wheelan / Mike Plantinga	0	0	1	1
Total	3	2	3	8

Canadian	2009	2010	2011	2012	2013	2014
NORCECA Medals	5	8	4	8	18	14
Number of Teams	4	5	3	7	10	7



Men's Indoor High Performance

The Senior A team achieved Volleyball Canada's best performance ever at a World in Championships in 2014 by finishing 7th. Here is, in point form, a summary analysis of the team's performance throughout the summer, as identified by Glenn Hoag:

- Our reception has been one of our strongest points for past 4 years
- Weak “side out” efficiency during World league.
- Stabilized setting position and efficiency back to normal at Worlds
- Our serving game was the biggest improvement
- Improvement in serving was not reflected in blocking.
- Nice improvement in our transition attack

2014 HIGHLIGHTS

(See complete season results in Table 1)

KEY RESULTS IN 2014

Team finished 7th at FIVB World Championships (best result ever in VC history)

- Lost to Germany 0-3 to make it to Top 6

Junior team finished 2nd at U21 NORCECA Championships in El Salvador

- Beat the USA in the ½ finals
- Qualified for 2015 FIVB U21 World Championships

UPCOMING IN 2015

EVENT	DATE	LOCATION
NORCECA Champions Cup	May 24-31	Detroit, USA
World League Cont. Round	May 17-July 5	Various
World League Finals - Gr 2	July 10-12	BUL
World League Finals - Gr 1	July 15-19	BRA
Pan Am Games	July 17-26	CAN
Pan Am Cup (B team)	August 2-10	USA
Host Brazil ?	September 1-4	TBD
World Cup	Sept 8-23	JPN
NORCECA Championships	Sept 27 - Oct 5	MEX

TABLE 1 – 2014 RESULTS

No	Event	Location	Opponent	Date	W/L		Res		Final Rk
1	World Championship Qualification Tournament	Mississauga, CAN	PAN	May 16	1	0	3	0	1st
2			TRI	May 17	1	0	3	0	
3			CRC	May 18	1	0	3	0	
4			CRC	May 19	1	0	3	0	
5	World League Continental Round	Calgary, CAN	FIN	May 31	1	0	3	0	2nd (pool) 5th (Group 2) 13th (overall)
6				June 1	1	0	3	2	
7		Liège, BEL	BEL	June 6	1	0	3	2	
8				June 8	0	1	1	3	
9		Vancouver, CAN	BEL	June 13	1	0	3	0	
10				June 14	0	1	1	3	
11		Edmonton, CAN	AUS	June 20	0	1	2	3	
12				June 21	1	0	3	1	
13		Tampere, FIN	FIN	June 27	0	1	0	3	
14				June 28	1	0	3	0	
15		Sydney, AUS	AUS	July 5	0	1	2	3	
16				July 6	0	1	1	3	
17	Argentina Tour	Buenos Aires, ARG	ARG	August 2	0	1	1	3	N/A
18		Mar Del Plata, ARG		August 4	1	0	3	2	
19				August 5	0	1	1	3	
20				August 6	1	0	3	2	

21		Buenos Aires, ARG		August 8	0	1	0	3	
22	Pan American Cup <i>B Team</i>	Tijuana, MEX	VEN	August 11	0	1	1	3	7th
23			ARG "B"	August 13	0	1	2	3	
24			DOM	August 15	1	0	3	2	
25	Pre World Championship Tour	Spala, POL	POL	August 25	1	0	3	2	N/A
26		Kuortane, FIN	FIN	August 27	1	0	3	2	
27				August 28	1	0	3	1	
28	World Championship	Gdansk, POL <i>(1st round)</i>	RUS	September 1	0	1	0	3	7th
29			BUL	September 3	1	0	3	2	
30			EGY	September 5	1	0	3	0	
31			MEX	September 6	1	0	3	0	
32			CHN	September 7	1	0	3	0	
33		Wroclaw, POL <i>(2nd round)</i>	CUB	September 10	1	0	3	2	
34			FIN	September 11	1	0	3	0	
35		Katowice, POL <i>(2nd round)</i>	BRA	September 13	0	1	0	3	
36			GER	September 14	0	1	0	3	
TOTALS					22	14	78	62	



Women's Indoor High Performance

EXCERPT FROM LUPO'S YEAR-END REPORT

I was very pleased with this year's schedule and the amount of matches. Based on our performance from 2013 (in practice and competitions) and on the fact that a lot of our athletes played in good pro leagues I expected the team to be ready for this summer. It is important for the future that we keep the competition up or/and bring it even higher.

Playing Grand Prix and World Championship this year was a great experience. It has to be our goal for next year to do better in Grand Prix and get a good result at NORCECAs so we can keep 16th in the world ranking which is a result of last year's 4th place at NORCECAs, our participation at Grand Prix this year and the win over Cameroun at the World Championship. The 16th place might give us another chance to qualify for Rio additional to the continental qualifier.

2014 HIGHLIGHTS

(See complete season results in Table 1)

Team finished 17th at World Championships

- Beat Cameroon
- Moved up to 16th in FIVB World rankings

Team played in FIVB Grand Prix for the first time since 2003

- Finished 7th in Group 2

UPCOMING IN 2015

EVENT	DATE	LOCATION
Exhibition VS Puerto Rico	May 13 - 14	Calgary
Selection Camp	May 21-24	Winnipeg
NORCECA Champions Cup <i>(World Cup qualifier)</i>	June 3 - 8	Puerto Rico
Pan Am Cup	June 11 - 22	Peru
Grand Prix	July 3 - 5	Puerto Rico
Grand Prix	July 10 -12	Argentina
Pan Am Games	July 16 - 26	Toronto
GP finals <i>(if qualified)</i>	July 31 - Aug 2	Poland
World Cup <i>(if qualified)</i>	Aug 20 - Sept 7	Japan
NORCECA Championships	Sept 27 - Oct 5	Mexico

TABLE 1 – 2014 RESULTS

No	EVENT	LOCATION	OPPONENT	DATE	W/L		RES		Final Rk.
1	World Championship Qualification Tournament	Mississauga, CAN	JAM	May 16	1	0	3	0	1st
2			MEX	May 17	1	0	3	1	
3			ISV	May 18	1	0	3	0	
4			MEX	May 19	1	0	3	0	
5	Pan American Cup	Mexico, MEX	PER	June 11	1	0	3	1	6th
6			TRI	June 12	1	0	3	0	
7			CUB	June 13	1	0	3	0	
8			MEX	June 14	0	1	2	3	
9			DOM	June 15	0	1	0	3	
10			PUR	June 17	0	1	0	3	
11			CUB	June 19	0	1	1	3	
12	FIVB World Grand Prix	Lima, PER	PER	July 25	0	1	1	3	7th (Group 2)
13			POL	July 26	0	1	1	3	
14			BEL	July 27	0	1	0	3	
15		Leuven, BEL	BEL	August 1	0	1	0	3	
16			ARG	August 2	1	0	3	2	
17			NED	August 3	0	1	2	3	
18		Buenos Aires, ARG	CUB	August 8	0	1	0	3	
19			ARG	August 9	0	1	1	3	
20			PER	August 10	1	0	3	0	

21	WORLD CHAMPIONSHIPS	Maribor, SLO (Pre-Worlds)	CRO	September 16	1	1	2	2	N/A
22			MEX	September 19	1	0	3	1	
23			DOM	September 20	0	1	1	3	
24		Trieste, ITA	CMR	September 23	1	0	3	1	17th
25			TUR	September 24	0	1	0	3	
26			BRA	September 25	0	1	0	3	
27			SRB	September 27	0	1	1	3	
28			BUL	September 28	0	1	0	3	
TOTALS					12	17	45	56	





SITTING VOLLEYBALL

HIGH PERFORMANCE

The sitting volleyball programs continued to operate under tight budget restrictions for 2014-15 but were able to work at providing opportunities for the teams to effectively prepare for the 2015 Parapan Am Games.

Unfortunately, the TO2015 Sitting Volleyball Test Event scheduled for November 2014 was cancelled due to lack of interest from nations. Over 25 invitations were sent out to countries in order to try and have 4 male teams and 4 female teams commit to attending the event. TO2015 committed financial resources to nations to have all costs covered once they arrived (teams were only responsible for their flights). Unfortunately, Brazil was the only nation to commit and TO2015 made the decision in consultation with Volleyball Canada to cancel the event. Upon further review and follow-up with nations, it was evident that the cost for nations to attend the 2014 World Championships in Poland, was significantly more than most countries expected and so they had limited funding remaining for other international events.

In terms of national team preparations, the men's team continues to work at preparing for the 2015 Parapan Am Games. 2014-15 saw them play two exhibition series against the USA as well as a series against the USA A2 program. The men's team reached a performance outcome in November, when they beat the USA in 4 out of 5 matches in an exhibition series in Oklahoma. From January 2015 to March 2015, the men were responsible to train on their own and 3 athletes from Toronto, ON moved to Calgary to train full time with Ray (head coach). These athletes paid their own way out here and are currently training here through to the Parapan Am Games. Another athlete from Toronto has recently joined them out here and our Calgary training group consists of 6 male athletes with another 4 male athletes in Edmonton.

With the large number of athletes now training in Alberta, we recently signed an agreement with the Alberta Sport Development Centres (ASDC) and the Canadian Sport Institute – Calgary to provide athletes with the following services:

- Athlete Health Evaluations
- Physical and Physiological Testing
- Strength and Conditioning Training (Calgary group has 2-3 days per week with personal strength coach in new CSI facility)
- Nutrition Training
- Sport Psychology Services

The men recently started their final Parapan Am preparations with a training camp hosted by Volleyball BC. This featured a unique promotional event with the national team playing the UBC Thunderbirds Men's Volleyball in a sitting volleyball match. The match went very well, with Canada winning 3-2. After debriefing the camp, the use of CIS programs in the off-season was identified as a potential development opportunity for our national team athletes. We use UofC athletes in training in Calgary as well and the volleyball experience that they have, combined with their size provides definite training benefits for our athletes.

The women's program has started their final preparations for the 2015 Parapan Am Games as well and after some extensive recruiting, we were happy to name 10 athletes to the team. The women's team has been primarily training domestically because of low athlete numbers but we are now excited to experience some international competition prior to Parapan Am Games. Nicole Ban was recently promoted to head coach, with Ian Halliday assuming the assistant coach responsibilities and continuing to help mentor Nicole in the sport.

The Parapan Am Games continues to be the preparation focus for both the women's and men's national teams. Head coaches (Ray and Nicole), HPD (Ian) and lead physiotherapist (Anne) attended the CPC

Orientation Seminar at the end of March. We were able to tour the Athlete's Village, the sitting volleyball-training venue and the sitting volleyball competition venue. All are complete and brand new builds. We have been working closely with the CPC and are finalizing an agreement with CSIO who are based out of the comp venue that they will host our teams and staff when we are on site. This will give us access to private teams' rooms, coaches' workstations, recovery facilities and nutritional services. We consider this to be a Canadian advantage especially with the village being 45min – 60min away. We just completed our Parapan Am Games Selection Camp at Defi Sportif in May and together with CPC we nominated 12 male athletes and 10 female athletes to the team.

We are very excited to have two new sponsorships for sitting volleyball with the City of Edmonton and the National Benefit Authority. Both sponsorships will go a long way in helping grow the sport of sitting volleyball and continue to provide opportunities for the national teams. We look forward to working with both groups in developing high performance and grassroots initiatives.

As mentioned in previous reports, sustainability of the sitting volleyball programs continues to remain a concern. Athlete turnover has been very high during this last quadrennial (especially with the women) and we need to be prepared that athletes will leave the program once again if teams do not qualify for Rio. The coaches and IST staff have committed a lot of time and personal resources over the last quad as well and there are concerns around their burnout as well as they also balance full time jobs or post-graduate studies while coaching. The growth of the programs over the last couple years even with the financial challenges that we have faced is a result of the quality staff that we have in place. My recommendation is that a review of the roles and responsibilities within the sitting volleyball program occurs at the end of this cycle to effectively evaluate what is needed to continue to grow the sport domestically and to have success on the international stage. Financially, we have taken some positive steps with the two sponsorships listed above but we are still very reliant on fundraising and grants which can fluctuate significantly year to year and is difficult to effectively plan long term program development.

Schedule for 2015-16:

March and April 2015 – Volleyball BC hosted training camps (Men and Women)

April/May 2015 – Parapan Am Games Selection Camp (Men and Women)

June 2015 – European Exhibition Tour (Men and Women)

July 2015 – Parapan Am Games preparation camp (Men and Women)

August 2015 – Parapan Am Games staging camp (Men and Women)

August 2015 – Parapan Am Games

Administration for 2015-16:

Committee Chair – Kerry MacDonald (4th year)

High Performance Director – Ian Halliday (4th year)

Head Coach – Men: Ray Sewell (4th year)

Assistant Coach – Men: Paul Shearme (4th year)

Head Coach – Women: Nicole Ban (1st year)

Assistant Coach – Women: Ian Halliday (1st year)



Photo Credit: Derek Stevens Photography





DOMESTIC DEVELOPMENT COMMITTEE

2014-2015 saw the DDC gather information from the annual TD meeting to review and modify rules and recommendations in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model. Highlights of the changes and recommendations are found here: <http://www.volleyball.ca/content/domestic-development-committee-minutes>

The committee is monitoring several initiatives including:

Coaching

In 2014-15 the committee shifted much of its focus to coaching development and completing the transition of all NCCP courses from the old model to the current competency based system. The Coaches Association of Canada (CAC) has placed ambitious timelines on all sports to complete this transition by March 2016. Volleyball Canada received Conditional Approval from the CAC for the new Indoor Level 2 NCCP program this year. The remaining programs to complete are Level 2 Beach, Level 3, 4, 5 for both beach and indoor, and a new Community Sport program: KIDS Volleyball.

The key changes to the Advanced Development Coach program (new Level 2) is the addition of 12 e-learning modules and a Design a Basic Sport Program evaluation; the requirement of a trained Evaluators to evaluate coaches; and the elimination the current portfolio requirement of 80 hours of practice planning. In addition, there is a new emphasis on integrating the Cue-Reading, Decision Making and Skill Execution into the in-person workshop.

Some adjustments were also made to the Development Coach program (new Level 1). This course will also require e-learning modules prior to the In-Person workshop, trained Evaluators and will eliminate the portfolio requirement of 40 hours of practice planning.

Steady progress was made in the development of the KIDS Volleyball program. The final version of this NCCP course will engage coaches/teachers in a 3 hour e-module targeting Elementary School teachers. Lesson Plans will be provide via download, as well as video examples of how to run the key elements of each lesson. Several pilots were also conducted to establish 10U and 12U Rules of the Game. Once finalized, Volleyball Canada's long-term objective is for clubs to offer 12U and 10U divisions and play in PTA run Play Day's using the modified rules of the game (badminton court lines, lower nets etc.).

Coach education platform – A coaching website that provides the NCCP e-learning modules was tested again for the Level 2 approval process. The purpose of the site is to link our NCCP process with e-learning modules and enhance coach education with free and pay-for-use service. Revenue generation from the site is a key piece in ensuring the long-term viability of coaching development in Canada.

On March 12-15, Volleyball Canada held a Coach Developer Clinic. The clinic brought two Learning Facilitators from each Province to Toronto for the 4-day event. Coaches were trained in NCCP Core Training, Indoor and Beach Advanced Development Workshop delivery and Evaluator training. The roll out of the new programs will take place over the course of the coming year for both beach and indoor.

Coach Training and Certification Tracking:

Development Coach (new Level 1)			
	2012	2013	Difference
Workshops	1057	1269	+212
Evaluations	252	371	+119
Conversion	24%	29%	+5%

**2014 numbers not available*

LTAD Implementation

The committee continues to focus on key goals to enhance participation and development in the following areas:

Volleyball Canada Centre of Excellence (VCCE)

	2012-2013	2013-2014	2014-2015
# of Centres	16	24	21
# of Athletes	630	760	877
# of Coaches	42	67	75

VC plans to maintain these Centres, and expand partnership involvement to enhance delivery of the program and create further linkages to Provincial and National Team programs in 2015-16. The www.vcce.ca website is a central place for information and promotion of each program.

Each Centre's target number of training hours ranges from 60-180 hours depending on the regions' needs/gaps. A review of how the program links with or transforms into provincial team programming is under review.

As part of the ongoing training and development of both the athletes and coaching staff, VC had contracted three part time Lead Coaches, to provide feedback, curriculum development, and professional development of the coaching staff, including strength and conditioning.

Resources were allocated for the professional development of the coaching staff with priorities set as increasing NCCP certification level and working with the national team programs directly. Our women's national team coach did visit and provide instruction to 4 centres, as well as our men's assistant team coach did visit 1 centre this season.

The VCCE team is further developing the curriculum and engaging school districts in the adoption and development of a Skills Academy. The VCCE Yellowknife and VCCE North Vancouver are programs based on an integrated school based curriculum as well as VCCE Richmond and VCCE Kamloops are working with the School districts to open opportunities for athletes to receive PE credit through online educational services. This will ensure student athletes and coaching resources are being development in all regions.

Youth National Development Program (YNDP)

'The Team Canada Youth Development Program provides an environment of excellence in Canada to expose identified athletes to international level of education, training and competition early in their career.'

As part of our ongoing commitment to long term athlete development, VCCE program undertook a process to identify high performance potential athletes as well as a depth chart. Including national championships, a database with input from VCCE Coaches, CIS/CCAA, as well as PTA leaders, and the identification of athletes at National Team Challenge Cup and Elite Championships, the result was a database with athletes grouped into 4 levels of additional VCCE Services.

	Level 1	Level 2	Level 3	Level 4
Criteria	ID'd & played on PT	played PT top 10 rank	Played PT Top 5 rank	Played PT Top 3 Rank
Support	Subsidized VCCE (10%-50%)	Subsidized VCCE (50%-75%)	Lead Coach Support & VCCE @ No Charge	IST Services/ Other & VCCE @ No Charge
# of athletes	24	10	8	6
Direct Athlete Support	\$ 1,000.00	\$ 2,400.00	\$ 8,039.00	\$ 6,155.00

Moving forward for 2015, the identification process will take place exclusively through the National Team Challenge Cup event and will result in the naming of 104 athletes to the Youth National Development Program. At the conclusion of the program, selected athletes will be offered resources, both human and financial, to support their continued development through a yearly season plan. The athletes will work directly with the VCCE Leadership Team who will support their training as well as guidance and mentorship.

Competition Restructure

- > Volleyball Canada applied for and was one of three sports awarded a competition restructuring opportunity lead by the Canadian Sport for Life group. Several meetings will be held with all PTA's and Provincial Funding Bodies with the intent of re-evaluated our high performance pathway. One initial plan is to establish 7-8 provincial sport schools across Canada. Related to this concept, James was able to conduct a research focussed visit to the French National Sport School in Montpellier. James travelled with the FTC men's program and worked alongside a 16-year-old Canadian prospect during the training of the National program. The research was fruitful in establishing the requirements for establishing similar programs in Canada. Implications remain to be discussed on how the Canada Games and Summer Provincial Team programs will be impacted by this shift to year round training for the 17-18U group.

Branding/VCDM Website (Volleyball Canada Development Model)

- > Ongoing development of the VCDM website included the revision LTAD guidelines, technical skill videos and drill banks. Branding of the website will match the revised VC home page by September 2015.

Club Accreditation

- > Ontario Volleyball launched the second year of the program in 2014. Volleyball Nova Scotia and Volleyball Manitoba, Volleyball Alberta and Volleyball BC plan to offer the program in 2015-16 season.

ALUMNI AND AWARDS COMMITTEE

ALUMNI AND AWARDS

This past year we held an extremely successful induction taking place during the World League in Vancouver. Our inductees were Mike Rockwell and the 1983 National Men's Team. The team was very well represented and the induction celebration was a reunion for the team.

This year the induction will be held in Calgary, again during World League, along with the Canadian Championships week-end. Our inductees are: Don Saxton and the 1980 Canadian Junior Women's NORCECA Gold medal team. Alumni have been invited through 'face book' to attend the World League matches and to join the celebration of our inductees at the induction ceremony on May 16th.

Face Book is our main source of communication, we currently have 250 Alumni signed up and contributing to the page. Going forward we will continue to seek more Alumni. Having a presence at major events like World League and the National Championships and on the Volleyball Canada Web site enable us to grow in numbers. The plan is to gather photos and write-ups and compile them into a virtual history of Disabled, Beach and Indoor Canadian Volleyball as well as a history of major events. We welcome submissions for the Hall Inductions; information is available on the VC web site.

Committee:

Marlene Hoffman (Chair)

Wayne Hellquist

Sylvie Bigras

Greg Williscroft

A special thank you to Lucie Leclerc-Rose, for the planning and organizing of the Induction Ceremony.

Marlene Hoffman

Committee Chair



**AWARDS AND ALUMNI
PAST RECIPIENTS HALL OF FAME**

ATHLETE

Garth Pischke (2000)
Paul Gratton (2000)
Allan Coulter (2001)
Mary Macdonald (2001)
June Willms (2002)
Diane Ratnik (2003)
Carole Bishop (2004)
Audrey Vandervelden (2005)
Ken Witzke (2005)
Al Taylor (2006)
John Paulsen (2007)
Monica Hitchcock (2007)
Tom Jones (2010)
John Przybyszewski (2012)
Gino Brousseau (2013)
Michael Rockwell (2014)

BUILDER

'ANTON FURLANI'
Vic Lindal (2000)
Charles Cardinal (2001)
Ian Stoddart (2002)
Art Willms (2002)
Bob Bratton (2003)
Jan Prsala (2006)
Jacques Samson (2006)
Hugh Hoyles (2007)
Hiroshi Toyoda (2007)
Wayne Hellquist (2010)
Mark Tennant (2012)
Vale Savage (2013)
Sandy Silver (2013)

COACH

Ken Maeda (2003)
Moo Park (2004)
Michel Gagnon (2005)
Merv Mosher (2007)
Lorne Sawula (2012)

REFEREE

Wezer Bridle (2000)
Edward Toews (2001)
Walter Stochansky (2003)

Gilles Fortin (2006)

TEAM

Sr. Men's NT 1999 Pan Am Bronze (2000)
Sr. Men's NT 1979 Pan Am Bronze (2001)
John Child & Mark Heese (2002)
Disabled Men's NT Silver (2003)
Disabled Men's NT 2002 Gold (2003)
Sr. Women's NT 1995 Pan Am Bronze (2004)
1983 Summer Universiade Men's Team (2014)

National Championships Committee (NCC)

National Championships Committee (NCC)

The Championships Committee is a program committee of Volleyball Canada. Its role is to provide leadership, guidance and expertise to oversee the successful planning and delivery of all National Championships, in partnership with respective National Championships hosts as selected by Volleyball Canada.

Committee Members: David Caughran (chair), Michelle Collens (VNCC Chair), Scott Borys (NOC chair), Marie-Christine Rousseau

This past year has seen the committee: preparing for Calgary 2015; completing the selection process for 2016-2017 Volleyball National Championship hosts; researching and drafting a 'Return to Play' policy safeguarding athletes that have a potential concussion; and reviewing and preparing for the 2016-2017 beach nationals host selection process. The committee also saw the departure for personal reasons of valued Beach committee chair, Eric Moffatt, and members Ted Graham and Derek Martin. We'd like to take this opportunity to acknowledge their valuable contributions and thank them for their time and efforts. The process to select and name appropriate successors is underway.



The selection process for 2016-2017 Nationals hosts saw both returning and new hosts selected for the next hosting cycle. Our effort to reduce travel and increase participation at the 14U age by moving to a number of regional championships were mostly successful, but poses challenges in large geographic regions with smaller populations. The committee is also looking to build upon the successes of 2012 and 2015 by enhancing a 2018 RFP to be distributed to the selected potential host cities and plans to select and announce the successful host city.

Sub-Committees

Volleyball National Championships Committee (VNCC)

Committee Members: Michelle Collens (Chair), Bruce Edwards, Allan Carmichael, Al Scott, Scott Borys (NOC Rep)

The 2015 season saw preparations made for our second 'unified' National Championships. Planning for Calgary 2015, when all age categories converged on the BMO Centre and the Olympic Oval along with international competition held at the Corral at Stampede Park, went into high gear with separate organizing committee meetings held, in addition to regular VNCC calls.

At Toronto 2012 we saw 686 teams, more than 250 referees, over 400 volunteers and staff, and 2,751 matches played. Registration for Calgary 2015 stood at an astounding 785 teams and over 3,000 matches! The support from the provinces has been overwhelming as staff is flying in to assist the hosting event from across the country.



Beach Volleyball National Championships Committee (BVNCC)

In 2014, Volleyball Canada hosted a new model of national championships, by splitting the events by geographical regions. The 2014 Beach Nationals were hosted by Parksville, BC and Toronto, ON. Youth championships were split into an East/West model to decrease the travel and cost demands on young players while increasing competitive opportunities. Adult championships were held in Toronto with the top four men's and women's teams earning a berth, and their expenses, to participate in the Beach National Team Championships in Halifax, NS.

Looking ahead, 2015 will see the second year of the East/West youth championships. BC is hosting western Canada's youth in picturesque Parksville from August 14th to 16th, and Ontario is looking forward to having eastern Canada's youth come to Toronto from August 21st to 23rd, alongside our Senior National Championships. An RFP has been posted seeking a host for the senior national championships in 2016-2017. Following this summer's events, the committee will quickly evaluate the two youth events and make a decision regarding 2016, with the tentative plan being for VC to host a unified youth event with a provincial partner.

National Referee Committee

Scott Borys
Chair

The National Referee Committee had another busy year for the 2014-2015 season. As we continued to implement a new direction for referee development in Canada that is based upon the principles of recruitment, certification, individual development, evaluation and retention. As of this season we have some 2,600 Indoor Referees in Canada along with approximately 80 Beach Referees and the beginnings of a program for Sitting Volleyball Referees.

The Committee created several priorities to assist in the achievement of this new direction which included creating a national referee development system, supporting individual growth, continuing communication, servicing National Championships, providing and improving quality control and financial management, and celebrating success.

Domestic Development Sub-Committee

The 2015 Volleyball Canada National Championships were held in May and once again the event was a huge success. Overall, we had ~220 referees assigned to work over the each wave of the event, plus an additional ~40 Referee Management Team members (Supervisors, Evaluators and Assignors) to help ensure the events ran smoothly and referees received feedback on their performance. In January 2015, we held two Referee Evaluator training sessions to help increase our pool of resources.

As part of the National Championships in 2015, we celebrated the success of our referees that were assigned to each Gold Medal match for Division 1 / Tier 1, by presenting both the 1st and 2nd referees with a commemorative plaque from the championship. We look to further our celebration of successes for referees at future National Championships.

High Performance and International Referee Development Sub-Committee

The High Performance and International Referee Development Sub-Committee continues to provide support for Referees who wish to become International Referees and continues to liaise with CIS and CCAA regarding the nomination of referees for national championships. This year two National Referees have been approved to attend a FIVB International Referee Candidates Course. Mr. Ryan Bunyan (Alberta) and Mr. Matt Van Raalte (New Brunswick) will attend a seminar in Turkey, August 2015. For 2015-16 eleven (11) Referees have indicated an expression of interest to enter the International Referee

Development program. Canada added one new International Referee to its pool of now 9 International Referees as Mr. Serge Theriault (Quebec) was confirmed as an International Referee at the 2015 FIVB International Referee Commission meeting.

Volleyball Canada continues to be represented in NORCECA and FIVB events, for 2014 all International Referees participated in at least one international event highlighted by Mr. Taras Ilkiw's nomination to the Men's World Championships, staying until the Final Round, and Mr. Scott McLean was nominated to the Finals for Group B Women's World Grand Prix. Again, for 2015 again all International Referees will be nominated to at least one NORCECA or FIVB competition.

Beach Referee Development Sub-Committee

The development of Beach Referees is a key priority within the National Referee system however the development of Beach Volleyball programs seems to be primarily focused in only five Provinces. The National Referee Committee has committed to assisting Beach Referees throughout Canada however with a focus on the Provinces which are investing in athlete development programs. It has been determined that servicing these programs go hand in hand with athlete development. The Sub-Committee is reviewing the delivery of the National Beach Referee Development Program with the goal to provide prospective National Referees with a consistent development and evaluation program.

Women Referee Development

The mandate of this portfolio is to improve the number of female officials we recruit and to retain those presently in our program. Further, the goal is to move more females to a higher level of officiating. As we plan for the 2015 National Championships, work is underway to have symposiums for the female referees in attendance.

This past year saw more female referees across the country involved than ever before, both at the grass roots as well as in high level matches.

Communication amongst our membership has greatly improved and I find that I am hearing from more and more of our female referees with questions and just general discussion. Further to that, for the upcoming 2015 National Open we will be hosting opportunities for informal networking of our membership. We also have planned an evening of formal presentations for all referees that will include a CIS coach discussing 'The Relationship Between Coaches and Referees', a senior female official discussing, 'Match Preparation' and a sports psychologist discussing 'Stress'.

One of the greatest areas of improvement for our group is the support that we feel from our provincial and national associations. We're also seeing a change in the attitudes of participants with coaches, athletes and fans as they are recognizing the need to support female referees. Even with those improvements, the culture of female referees continues to face challenges. Our next focus needs to be more on those problems outside our association, namely at home. Work and family commitments take so many of our females away from our sport and this needs to be addressed.

Looking forward, our next goal is to see an all-female crew of our best assigned to CCAA Women's Nationals. We have recognized the strength of our female officials and now we need to move forward and assign accordingly.

National Referee Uniform Initiative

The purpose for the referee uniform initiative was to create a new image for the referees and supply a quality uniform that is fashionable and much more durable than the old product. This provides an avenue for Volleyball Canada's National Referee Committee to generate funds that can be used solely for the future development of Canadian referees at all levels of their training. We have expanded the program to include jackets, whistles, sanction cards and are looking at other items to add to the program.

Funds from this program are overseen by Volleyball Canada with the National Referee Committee submitting a development plan to Volleyball Canada for feedback. The development plan will focus upon the development of a referee mentor/evaluation program, the travel support to assist in individual referee development, the geographical regional referee development projects, the celebration of referee success, and the expansion of the referee uniform program.

Referee Summit - 2015

In January 2015 we held a Referee Summit which brought together the National Referee Committee, the Regional Official Chairs, Provincial Territorial Associations' leadership, Volleyball Canada Board of Directors and Staff. This inaugural summit allowed the various groups to discuss how we could better work together to strengthen the relationship and communication between all vested parties. The summit was a huge success and has opened the door to future sessions. We would like to thank the staff of Volleyball Canada for their hard work to organize the summit and bring the groups together. As well, many thanks to Mark Eckert for his leadership and guidance to help make the summit a success.

Challenges and Opportunities

There are both challenges and opportunities for referee development in Canada in the upcoming years. Although Canadian referees for both Beach and Indoor are well respected throughout the world, we must continue to work hard to retain this respect. We look to continue to re-define and strengthen our domestic development model, look to challenge our up and coming High Performance referees and continue to build our quality team of International Referees for both Beach and Indoor. However, in order to fully meet these challenges it will be necessary for the referee development program to continue to address the following:

- The need for a national system which is embraced by all provinces/territories
- The need for an executable plan that services the need of all provinces/territories and individual referees
- The need to address the behavioral issues facing referees in Canada by participants and spectators – the development of a discipline process
- The need to support and coordinate with the technical aspects of the game i.e. Long Term Athlete Development
- The need to provide more communication with all referees across the country to keep them update on events and issues.

Key items that the National Referee Committee will be focusing on over the next year will include:

- Succession Planning for the Chair and Sub-Committee Chairs of the National Referee Committee
- Review of our Development Programs to better align the transition between Domestic and High Performance Referees
- Creation of the Long Term Referee Development (LTRD) model
- Create a Sitting Volleyball development program

MANY THANKS

The 2014/2015 season was quite successful for the National Referee Committee. I would like to thank the Provincial/Territorial Regional Referee Chairs for their continued support of volleyball development in Canada, the members of the National Referee Committee for their support, commitment and leadership across Canada, and the staff of Volleyball Canada for their support and encouragement. Without the dedication of these individuals, we would certainly not be where we are today!



Volleyball Registration System (VRS)

Submitted by Alan Ahac

The VRS went “live” in September though we adopted a staged approach to rolling the system out amongst the PTAs. We viewed there would be too much risk to have the PTAs with heavy September / October registrations (ON, NB, QC, BC) to all use the system right off the start. There was a steady stream of issues relating to duplicate participant records or master records. Also the use of off-line payments (cheques) caused problems. On the positive side most common forms of event registration worked well. Most of the problems with duplicate participant records were solved by December however there was lingering problems as GL had to mop up the effects of the duplicate records.

The VRS endured a flurry of activity in February and March as we completed indoor membership registration, followed by another busy time in getting rosters in for the National Championships. This included uploading member lists from the offline provinces (ON, BC, QC, NB) as well as roster entry for the National Championships. This is always a busy time and places considerable demands both on the system as well as staff time. There was marked improvement in the VRS as some of the issues causing duplicate records were resolved and the remaining duplicates were cleared up by Goalline nevertheless there were some ongoing fairly minor bugs. There was considerable effort by staff members in dealing with National Championship rosters but few of those had anything to do with the system – just typical issues relating to the matching of player/coach records where names are slightly different etc. The upload process of member data from the offline PTAs again required some effort but overall went quite smoothly.

In essence we survived the onslaught of the indoor season and there has been considerable reduction in issues that have been logged and most have now been resolved. There is no doubt that some regions (AB, SK) suffered some wounds during the process but overall there has been stabilization and progress.

We did a reset and reviewed our leanings from the winter as we prepared for the outdoor season. As part of that we are convening a meeting of the VRS Admins from the PTAs in conjunction with the AGM to review the VRS and continue our ongoing planning.

Considerable effort has gone into making the club portals better and easier to use so we can move forward with that in the fall. The PTA Admins will review that at their meeting in Summerside to continue to make that ready for the clubs.

International Events

At the time of writing World League planning has been going well and we are on-track to host a good event. Ticket sales in Calgary were strong for the Saturday evening match and reasonable for the Sunday.

Preparations in Halifax and PEI are going well. Halifax has established a Presenting Sponsor agreement with Bell Media which should provide considerable media exposure. PEI is presenting a challenge as it is a notorious “last minute purchase” market (for example, they just hosted the Harlem Globetrotters and had only 300 pre-sales and ended with a crowd of 3000).

The big issue remains TV production costs. We continue to look for ways to reduce costs and risk on producing the TV. We also are looking for supplementary revenue in terms of Presenting Sponsors for the away match broadcasts.

U21 Men’s Pan-Am Cup preparations are also going well though we only recently heard what teams we will have. Again we are trying to scrutinize costs to keep this event on budget.

We have had a new opportunity arise with Brazil wishing to come to Canada for matches on Aug 30 – Sep 3. We are looking to host this in Western Canada as our team wishes to use this to stage the team for the World Cup (starting Sep 8). Obviously Brazil poses an attractive property to promote and we are seeking to capitalize on this.

We also have been planning to make a bid for the Men's NORCECA Olympic qualifier. We are compiling a potential budget for this and have put out an "Expression of Interest" document seeking bidders for the Host Community. Hugh attended the NORCECA BOD meeting where we found out that NORCECA now wants to event to occur in January 2016. It also will not be decided until after the NORCECA Seniors in October, which makes planning very difficult. We continue to work to find ways to potentially host this event.

Provincial Territory Reports (PTA)



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List all staff & email contacts:

	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2014/2015:	1002	3241	53	69
Number of registered coaches in 2014/2015:	383	265		
Number of registered referees in 2014/2015:	188	91		
Number of recreational/ Associate Level Members 2014/2015:	894*	815*	1001*	1010*

**Recreational/Associate members may be double counted as our system does not make membership mandatory.*

Major events hosted:

ClearlyContacts.ca Open, Beach Western Canadian Championships, 14U Western Canadians, World League, BC Sport Conference, Hall of Fame

Major corporate sponsors:

Baden, Mizuno, Volleyball Stuff, Canuck Volleyball, Sandman Hotels, Adup Display, Richmond Olympic Oval, Granville Island Brewery, Donnelly Group Public Houses, Red Rain, 99.3 CFox, Subway

New initiatives for the upcoming year:

Beach Western Canadian Championships, LTAD Alignment (ongoing), Volleyball BC's 50th Anniversary (2015)

Do you have a strategic plan?

Yes

Date of Strategic Plan:

January 2012-2015

Current challenges:

Improving on overall membership program, sponsorship, beach coaching development, Team BC costs, development of female coaches



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Baudin, Pierre	Director at Large
Anderson, Jeff	Director at Large

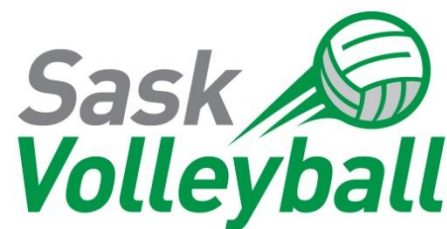
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Shostak, Stephanie	Officials
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Tetz, Darryl	Adult & Recreation
Lavertu, Raynell	Club
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	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2014/2015:	1136	3475	(Registered to April 15)	
Number of registered coaches in 2014/2015	398	427	(Registered to April 15)	
Number of registered referees in 2014/2015:	117	67	(Registered to April 15)	
Number of recreational/ Associate Level Members 2014/2015:	n/a	n/a	(Registered to April 15)	
Major events hosted:	Canadian West Open 16U			
Major corporate sponsors:	Mikasa, Elite Sportswear, Anderson Vacations			
New initiatives for the upcoming year:	Early Stages Program Development.			
Other:				
Do you have a strategic plan?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>		
Date of Strategic Plan:	Updated September 14, 2014			
Current challenges:	Shortage of coaches and officials and the quality of facilities			



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Indoor

Beach

Number of registered players in 2014/2015:
 Number of registered coaches in 2014/2015:
 Number of registered referees in 2014/2015:
 Number of recreational/
 Associate Level Members in 2014/2015:

2247+77=2324 (combined club+Uni)
 424 (Combined)
 353 (Combined)
 1579 adult + 769 youth =2348 (Combined
 Atomic and Saskapalooza)

0 0
 0 0
 1,251 adult + 222 youth =1473
 (combined)

Major events hosted:

2015 Conexus Provincials
 2015 SUBWAY Sask Cups
 2015 First Nations Summer Games (beach
 demo sport)

Major corporate sponsors:

Sask Lotteries, Conexus Credit Union,
 SUBWAY, Mikasa Canada, Just Volleyball,
 SaskTel, Tourism Saskatoon
 Saskatchewan Transportation Company,
 Booster Juice, Sask Parks

New initiatives for the upcoming year:

- Provincial Parks Beach Volley Tour
- Considering introduction of "Volleyball Day in Saskatchewan" with communities bidding to host.
- Continue to follow High Performance Strategic Plan
- Revised website and Marketing Plan
- Start Large Raffle to fundraise for facility development
- Continue to revise all Governance Policies
- Develop Club Governance and Club Accreditation models.

Do you have a strategic plan?

Date of Strategic Plan:

Current challenges:

-Introducing electronic tournament scheduling and results.

Yes X

2014-18

- Facility availability and coaching #'s continue to be a bottleneck for growth.

No ☐

President:
Email:
Executive Director:
Office phone number:
Email:
List Board of Directors:

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vme.president@gmail.com
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Michael Stephens (President)
Brenda Westwood (Vice-President)
John Olfert (Treasurer)
Rachelle Needham (Secretary)
Directors:
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Jayme Menzies
Tim Au
Kevin Neufeld
Shawn Scarcello
Barry Miller (MVOA Rep)
Glen Cook (WMVL Rep)

List all staff & email contacts:

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Anthony Roberts – Program Director
volleyball.pd@sportmanitoba.ca
Mitch Davidson – Technical Director
volleyball.mitch@sportmanitoba.ca

Number of registered players in 2014/2015:
Number of registered coaches in 2014/2015:
Number of registered referees in 2014/2015:
Number of registered beach referees in 2013/14:

Male 19+	Female 19+	Male 18U	Female 18U	TOTAL
761	333	763	1479	3336
214	163			377
100	27			127
7	4			6

Major events hosted:

Beach League Summer Series
- Adult & Youth
Youth/ Provincial Indoor Events:
- Grade 7/8/9 Year End Events
- Age Class Provincials (13U – 18U)
Beach Provincials:
- 14U, 16U, 18U & Sr Women
National Events:
- NTCC Women (with TCWVC 2014)

Major funding & corporate sponsors:

Sport Manitoba
Coaching Manitoba
Mikasa
Canad Inns
Home Run Sports

New initiatives for the upcoming year:

1. Strategic Plan promotion & implementation (see below)
2. 2016 14U Western Championship Planning
3. 2017 Canada Games Volleyball and Beach Volleyball Planning
4. Development of CG2017 Beach Volleyball Venue

Do you have a strategic plan?

Date of Strategic Plan:

Yes ☒ No ☐

2015-2019

See below for an outline of Priorities and Initiatives

Current challenges:

1. Membership:
 - Engagement
 - Retention and growth
 - Servicing and Communication
2. Age Class policies, guidelines and structure
3. Facility access and options for larger events

Strategic Plan 2015-2019

Strategic Priority #1

Organizational Leadership – Volleyball Manitoba is recognized by the volleyball community as the leader in our sport through good governance and best business practices.

Goals:

- 1) Attract and retain effective and reliable personnel (staff & volunteers)
- 2) Maintain and strengthen financial health
- 3) Increased visibility and presence of VM throughout the volleyball community

Strategic Priority #2

Growth – Volleyball Manitoba membership has increased through quality sanctioned programs (indoor, beach)

Goals:

- 1) Recapture / Capture / Maintain existing leagues & programs – ie. WCVL, WWVL, CIS, MCAC
- 2) Create 12U and other youth programs across the province
- 3) Stimulate membership in low participation regions
- 4) Organize and partner with quality beach volleyball programs (leagues, tournaments)

Strategic Priority #3

Technical Leadership – Volleyball Manitoba engages and develops a growing pool of coaches and referees to lead the delivery of quality sanctioned volleyball programs

Goals:

- 1) Increase and improve the collaborative efforts of a network of volleyball coaches in Manitoba to advance athlete development.
- 2) Improve technical support to school volleyball coaches
- 3) Develop & deliver a comprehensive coach development program, aligned with LTAD.
- 4) Work with the MVOA in implementing the VC Long Term Referee Development Plan.



President:
Email:
Executive Director:
Office phone number:
Email:
Address:

List Board of Directors:

List all staff & email contacts:

Membership:

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan?

Date of Strategic Plan:

Current challenges:

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John Legate (South Baffin Region Representative)
Devin Aviugana (Member at Large)
Jill Billingham (Member at Large)
Bev Netusil (Member at Large)
Kelsey Nickel (Member at Large)
Robert Kabvitok (Kivalliq Region Representative)
Brenda Panipakoocho (Northern Baffin Representative)

Scott Schutz (ED)
contact@volleyballnunavut.ca

100 members.

2014 Junior Territorial Championships

Canadian North Airlines; Volleyball Stuff

2016 Arctic Winter Games – Nuuk, Greenland

Yes

2014-2018

Securing sufficient funding to support high performance development and participation in Volleyball Canada events.

President:
Email:
Executive Director:
Office phone number:
Email:
Address:

List all staff & email contacts:

Membership:

Major events hosted:

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan? **Yes**

Date of Strategic Plan:



Volleyball for Life

President:	Linda Melnick ovapresident@ontariovolleyball.org
Executive Director:	Jo-Anne Ljubicic 416.426.7414 jljubicic@ontariovolleyball.org
List Board of Directors:	Linda Melnick, President, David Woods, VP Finance/Treasurer Janet Cairns, VP Admin/Secretary Amedeo Bernardi John Jeffries Stephen Shamie David Easter Ellie Rusonik
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Registered Members in 2013/2014:	Number of registered players in 2013/2014: 6,959 Number of registered coaches in 2013/2014: 1,035 Number of registered referees in 2013/2014: 530 Number of recreational/Associate Level Members 2013/2014: 6,613 <i>*unique registrations from Sept 1, 2013 to Aug 31, 2014</i>
Major events hosted:	Ontario Championships (Indoor & Beach), OVA Beach Tour, Ashbridges Bay Beach Volleyball adult recreational leagues
Major corporate sponsors:	Ontario Ministry of Tourism, Culture and Sport Ontario Trillium Foundation Canadian Sport Institute Ontario Canuck Stuff Mikasa Sports Mizuno Nothers Bolle Impact Canopies City of Waterloo Waterloo Region Tourism

The vision, direction and challenges of the Association and the sport of volleyball are long term and very few of these issues can be resolved in a short period of time. Our challenge as an Association is to recognize our current significant opportunities for progress and act appropriately for now and the future. There are distinct steps that we can take that will benefit Ontarians today, but also lay the foundation for our role and contribution of the future of volleyball and society as a whole.

It is acknowledged that it is appropriate, acceptable and functional to have diverse roles and needs and still be collaboratively united in purpose and function.

A number of key initiatives and actions were identified in the strategic plan. Here is a review of our progress and priorities moving forward for each of our strategic goals.

Building Organizational Capacity

Establish organizational priorities that can be monitored and evaluated to ensure organizational resources are manageable and sustainable.

Accomplishments

- ✓ Increased participation rates youth competition, boys 17.7%, and girls 12.6%.
- ✓ Introduced 13U boys to competitive stream at Ontario Championships, 17 teams competed in 2014, 24 in 2015.
- ✓ Increased daily usage and league participation at Ashbridges Bay.
- ✓ Human resources at office restructured to support the needs of members and ensure efficient and professional program delivery.
- ✓ Policies and procedures improved to ensure Association remains fiscally sustainable and responsible.
- ✓ Review of regional finance policies and procedures.

Priorities Moving Forward

- Continue to grow participation and members, in both indoor and beach.
- Review and modify Beach Tour delivery model.
- Obtain an Ontario Community Sport Recreation Fund grant.
- Increase sponsorship funds for Indoor Ontario Championships.
- Develop and implement an Information Technology solution.
- Implement new Volleyball Registration System.
- Develop a long term financial plan and strategic plan.

Relationship Building

Build partnerships, collaborations and strategic alliances by connecting with communities and individuals in Ontario through awareness initiatives and communication strategies.

Accomplishments

- ✓ Increased Social Media presence via Facebook, Twitter, and Instagram.
- ✓ City of North Bay partnership strengthened with Beach Grand Slam event added in conjunction with Summer in the Park Festival event
- ✓ Beach Tour expanded to Hamilton, North Bay Grand Slam, and additional Toronto weekend, along with additional satellite locations, Grand Bend, Sauble Beach, St. Catharines, and Port Colborne.

- ✓ City of Toronto contract renewed for Ashbridges Bay.

Priorities Moving Forward

- Partner with ParaSport Ontario to deliver sitting volleyball programs.
- OVation Awards June 2015.
- Negotiate with OFSAA, OUA and OCAA officials' service provider contractor.
- Partner with Adult indoor leagues.
- Strengthen OCAA and OUA relationship.
- Research new partnerships for potential Nationals sites.

Servicing Primary Stakeholders

Meet our stakeholders' needs, with priority focus on our Regions and Clubs, by providing the appropriate level of support.

Accomplishments

- ✓ Club Accreditation launched.
- ✓ Implemented a Try Out Window Policy.
- ✓ Club Resources posted on website.
- ✓ Hosted Beach Nationals 2014.
- ✓ Increased Local Indoor Official clinics delivered by 25%, training 118 new local officials.
- ✓ Promoted 46 officials from Provincial to National badge.
- ✓ Achieved #1 rank in Canada for number of coaching courses offered, practical evaluations submitted, and conversion rate.
- ✓ NCCP Head Coach Certification conversion scored 51% (three times the national average)

Priorities Moving Forward

- Host Beach National Championships in 2015.
- Submitted successful bid for 2016 and 2017, 15U & 16U Indoor Eastern National Championships.
- Review and implement Club Accreditation and Excellence program.
- Review new Club process and criteria.
- NCCP Learning Facilitator and Evaluator retraining.
- Implement online training module for Officials, a component of their professional development program.

Volleyball Technical Development

Develop and implement a long term Ontario volleyball development model focussed on developing the athlete as a whole by encouraging lifelong engagement and high performance.

Accomplishments

- ✓ Created an Indoor High Performance Plan.
- ✓ Obtained a Sport Priority Fund grant to deliver Indoor High Performance initiatives.
- ✓ Coaching professional development, clinic and shadowing event held at World Championships Qualifier.

- ✓ Worked with Volleyball Canada to develop online e-learning modules and new Level 2 NCCP Volleyball course.
- ✓ SPIKES program participation continues to increase.
- ✓ Beach Volleyball accepted into OHPSI program again and High Performance Plan reviewed.
- ✓ Hired Indoor Development Coach to identify and monitor athletes.

Priorities Moving Forward

- Revise Try Out Window Policy.
- Add 16U program to Team Ontario along with 18U.
- Launch a Youth Beach House League.
- Work with Ontario School Boards to educate on triple ball and long term athlete development.
- Create a Coach Development Plan.
- Create an Officials Development Plan.

Leveraging the 2015 Pan/Parapan American Games

Develop and implement a plan to leverage Pan/Parapan American Games aimed at raising the profile of volleyball in Ontario.

Accomplishments

- ✓ Communicated and assisted with volunteer/official recruitment for Games.
- ✓ Delivered legacy activities at PanAm Indoor Test Event, The World Championship Qualification Tournament.
- ✓ Provided resources and supported PanAm Beach Test Event – Norceca Beach Event.

Priorities Moving Forward

- Submit bids for Senior National Teams to move to a PanAm facility.
- Showcase our Indoor Grand Prix events, at legacy facilities.
- Promote red and white pride to Pan/Parapan volleyball events.
- Establish a Volleyball Canada Centre of Excellence at a PanAm facility.

Do you have a strategic plan?

Yes ☒ x

No ☐

Date of Strategic Plan:

2011-2015

Current challenges:

- Creation of next 5 year Strategic Plan
- Also the creation of the metrics, tracking and measurement tools to successfully implement and monitor the strategic/operational plan
- Improve club governance and discipline & complaint process
- New registration system implementation, along with additional modules including scheduling, and integrating officials module
- Development of officials (training, retention, recruitment & compensation)
- Development of coaches (training, retention, recruitment & compensation)
- Growing participation of boys

To view Ontario Volleyball Association's Annual Report and Audit Financial Statements:

<http://www.ontariovolleyball.org/about/ova-reports>

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Executive Director:
Office phone number:
List Board of Directors:

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	Indoor (2013-2014)		Beach (summer 2013)	
	Male	Female	Male	Female
Number of registered players:	529	1194	177	122
Number of registered coaches:	256	149		
Number of registered referees:	157	196		
Number of rec/assoc. members :	183	258	397	215

Note : Un membre peut avoir plusieurs rôles (joueur, entraîneur, etc. et être inscrit à la fois en VB et VB de plage.)

Major events hosted:

- Omnium Volleyball Québec, novembre 2013
- Coupe du Québec, mars et avril 2013
- Championnats de Volleyball Québec, plusieurs villes, mars et avril 2013
- Championnats canadiens de l'est 14, 15 et 16 ans et moins, Sherbrooke, mai 2013
- Matches de la Ligue mondiale 2013 au Colisée Pepsi à Québec
- Jeux du Canada, Sherbrooke 2013
- Circuit Québec excellence, plusieurs villes, été 2013.
- NTCC, Gatineau, été 2013
- Championnats de volleyball de plage, plusieurs villes, été 2013
- Camps estivaux volleyball et volleyball de plage, Sherbrooke, été 2013.

Major corporate sponsors:

Gouvernement du Québec (MELS), VSP Sports

New initiatives for the upcoming year:

Mizuno Canada, Mikasa Canada, Hotels Comfort Inn et Quality

- Améliorer notre offre de services aux adultes
- Créer de nouvelles opportunités de levées de fonds pour poursuivre l'expansion de Volleyball Québec
- Embaucher un 2^e entraîneur-chef/conseiller technique
- Créer du matériel de situations d'apprentissage et d'évaluation en minivolley pour les éducateurs physiques du milieu scolaire primaire

Do you have a strategic plan?

Yes X No ☐

Date of Strategic Plan:

2010 - 2017

Current challenges:

- Améliorer la cohérence des actions des clubs, des programmes sport-études et de Volleyball Québec pour la mise en place du DLTA et un meilleur positionnement du Québec à l'échelle canadienne. Ceci s'effectuera au travers d'une expansion de notre équipe de permanents œuvrant au développement de l'excellence.
- Augmenter le nombre de participants et la qualité de l'encadrement des joueurs à tous les niveaux (plus spécialement chez les garçons et en minivolley).
- Promouvoir le volleyball auprès d'un maximum de Québécois.



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Executive Director:
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Email:
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Elaine Hayes (Treasurer)
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Joy Porter (Senior Competitions)
Nic Boucher (Age-Class Competitions)
Eric Moffatt (Beach Development)
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Mini Volleyball Coordinator, Monica Jones
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List all staff & email contacts:

Number of registered players in 2014:
Number of registered coaches in 2014:
Number of registered referees in 2014:
Number of recreational/
Associate Level Members 2014:
Major events hosted:

Indoor		Beach	
<u>Male</u>	<u>Female</u>		<u>Male</u>
268	1268	80	35
100	85	2	2
101	90	0	3
50	100	0	0

Major corporate sponsors:

New initiatives for the upcoming year:

Do you have a strategic plan?

Current challenges:

VNB Senior Open, VNB Jack Lawson Middle School Cup, VNB Age Class/Senior Provincials and VNB Youth/Senior Beach Tour
Mikasa, Sideout Sports, Subway, Papa Johns, Delta Beausejour
To hire a fulltime provincial team coach and to implement triple ball at 13u.

Yes X No

Do you have a strategic plan?

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Executive Director: Jason Trepanier	Email: vns@sportnovascotia.ca
Office phone number:	902-425-5450 x322
List Board of Directors:	Dave Swetnam-President Christian Turcot-Treasurer Karen Moore-Secretary Jennifer Weatherhead-Marketing/Sponsorship David Fairfax-NS VB Officials Association Maureen McNamara-Cape Breton Region Paul Richer -Metro Region Morgan Snow-Valley Region Derek Lesser- South Shore Region Bernie Wallace = Highland Region Richard Doane – Fundy Region Eugene Tan-Past President (non voting) Indoor
List all staff & email contacts:	Jason Trepanier, Executive Director, vns@sportnovascotia.ca Shane St. Louis, Technical Director, volleyballtd@sportnovascotia.ca
	<u>Male</u>
Number of registered players in 2013/2014:	247 male, 1399 female
Number of registered coaches in 2013/2014:	293 head and assistant
Number of registered referees in 2013/2014:	125, with many also being coaches or players
Number of recreational/ Associate Level Members 2013/2014:	162 adult plus 800 not registered 151 youth associate
Major events hosted:	<ul style="list-style-type: none"> - Provincial Championships – Hosted by VNS at the Canada Games Centre in Halifax over two weekends. - Atlantic Canada Beach Volleyball Championships – Hosted at new Beach facility - 2014 SandJam Beach Volleyball, partner with VC and Sports & Entertainment Atlantic
New initiatives for the upcoming year:	<ul style="list-style-type: none"> - Hosting World League in June - Partnering with VNB to offer an Atlantic Beach Volleyball Tour - Enhancements to 12 Court Beach VB Facility in Halifax tents, signage, showers - Continued Introduction of Fun First Volleyball & Triple ball - Development of Strategic Plan - Coaching Symposium in conjunction with World League to enhance coach development.- Enhancements to the Indoor Competition System (Super Series) - New sponsorships and partnerships for both Beach facility and VNS - Bid to host National Women's team

Do you have a strategic plan? Yes ☐

No
X

Current challenges:

- status of boys volleyball, current age group registration percentage is far below No the girls. ☐
- raising the level of performance for NS teams in National club and provincial team competitions.
- Introduction of Volleyball to areas of the province that have little Volleyball
- Capture Indoor Adult Rec Volleyball players
- Closer integration with the Nova Scotia School Athletic Federation
- Lack of officials in some areas of the province and a consistent officials development program that touches all areas of the province.
- Enhance Beach programming



President:
 Email:
 Executive Director/Technical Director:
 Office phone number:
 Email:
 List Board of Directors:

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 kristatwalsh@hotmail.com
 Cheryl Crozier
 902-569-0583
 cgcrozier@sportpei.pe.ca
 Harvey Mazerolle
 Max Arsenaault
 Chelsey Gorveatt
 Joe Ryan
 Brenda Millar
 Craig MacDougall
 Peter Bolo

Vice-President
 Secretary
 Treasurer
 ROC
 Director
 Director
 Director

List all staff & email contacts:

Executive Director / Technical
 Director, Cheryl Crozier
cgcrozier@sportpei.pe.ca

Number of registered players in 2014/2015:
 Number of registered coaches in 2014/2015:
 Number of registered referees in 2014/2015:
 Number of recreational Level Members 2014/2015:
 Major events hosted:

	Indoor		Beach
	<u>Male</u>	<u>Female</u>	<u>Male</u>
12/46			-
5/5			
25/7			-
200/300			-
ADL Amateur Sport Awards Gala			
Senior Women's Provincials			
Age Group Provincials			
Mikasa			
-1 new event on the Maritime			
-Expand upon VCCE offerings			
-Hosting VC AGM in June 2015			
-Hosting World League matches between Canada and Bulgaria in June			

Major corporate sponsors:
 New initiatives for the upcoming year:

Do you have a strategic plan?
 Date of Strategic Plan:
 Current challenges:

Yes ☒ | No ☐ Do you have a strategic plan?
 Ended March 31, 2013
 Official recruitment
 Coach recruitment, especially at the oldest youth age groups
 Lack of any full time staff. Workload is hard to manage for a ½ staff
 position.



President:
 Email:
 Executive Director:
 Office phone number:
 Email:
 List Board of Directors:

Eric Hiscock
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 Russell Jackson
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List all staff & email contact:

President: Eric Hiscock
 1st Vice President: Finton Gaudette
 2nd Vice President: Catherine Strickland
 Elite Development: Chad Richards
 Registrar: Randy Manning
 Secretary: Michael Murrin
 ROC: Cindy Hiscock
 Full Time:
 Executive Director: Russell Jackson
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Technical Director: Luke Harris
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Program Coordinator:
 Sydney Burton

Number of registered players in 2014/2015: (VC)
 Number of registered coaches in 2014/2015:
 Number of registered referees in 2014/2015:
 Number of recreational/
 Associate Level Members 2014/2015 :
 Major events hosted:

Indoor		Beach	
<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
72	104		
123	63		
122	64		
1322	3071	92	208

Major corporate sponsors:

VolleyFest: 180 + Teams
 Senior Provincials: 115 + Teams
 MAX Volleyball
 Molson Breweries
 Hotel Gander
 Mikasa

New initiatives for the upcoming year:

Increase Intramural Mini
 Program/ Increase Leagues
 Sport Court Purchase:
 Potential for 6 courts in 1 year

Do you have a strategic plan?

Yes ☐ 2013-2017 No ☐

Current challenges:

Venues for Competitions/ Male Volleyball / Officials/Beach Development



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Office phone number:
Email:

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List all staff & email contacts: (volunteers)

	Indoor		Beach	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Number of registered players in 2013/2014:	0	41		
Number of registered coaches in 2013/2014:	10	5	5	2
Number of registered referees in 2013/2014:	4	3		
Number of recreational/ Associate Level Members 2013/2014:	84	141	20	40

Major events hosted:

NWT Open Territorial Championships
Feb 7-9, 2014

Major corporate sponsors:

NWT Beach Territorial Championships
July 11-13, 2014

New initiatives for the upcoming year:

Other:

Do you have a strategic plan?
(Please attach)

Yes ☒ No ☐

Date of Strategic Plan:

February 27, 2013

Current challenges:

1. Developing coaches for multi-sport games
2. Develop and maintain certified officials and coaches
3. Increase participation throughout all thirty three (33) communities

EXTERNAL RELATIONS REPORT

FIVB

2014 Congress, Sardinia, Italy

The 2014 Congress was initially to be held in Poland. However, due to some internal problems, Poland was not able to host, and the Congress was assigned to Italy. As far as FIVB congresses go, this one was fairly uneventful. Reports from the various commissions were presented and approved, and some special recommendations were made.

There were several amendments to the Constitution, the most significant of which was the limitation of terms of the presidency. The office of the president is now limited to two four-year terms with an option to run for one additional four-year term. The amendments generally gave more power to the Executive Committee to manage the organization, with the Board of Administration acting as overseers.

The most significant technical change was the return of the previous net-touch violation. Any contact with the net in the act of playing the ball is now a violation. The Congress retains its right as the only entity that can approve rule changes.

The FIVB remains financially healthy, even though its surplus has been reduced from a high of about 160 million CHF to around 100 million CHF.

The Congress ended with Punta Cana submitting its candidature to host the 2016 Congress.

2015 Board of Administration Meeting, Lausanne, May, 2015

This was one of the fastest Board of Administration Meetings I have attended, taking less than one and one-half days. Reports from the various commissions were presented and by and large, the proposals and recommendations of the commissions were accepted. In my opinion, the most significant event of the meeting was the presentation of the Strategic Plan. This is the first time that a strategic plan of any kind was presented to the Board. It is not fully fleshed-out, nor is the process that developed the plan the best, but the fact that there is one, is a big step for the FIVB.

The Strategic Plan has nine points:

1. Move from Group 2 to Group 1 in the IOC Sports Rankings by 2020. (I think they meant Group B to Group A.)
2. Capture one million users on FIVB digital platforms by 2016.

3. Increase TV audience by 20% by 2016, and 100% by 2020. (We do not know what the baseline is.)
4. Sign four new global sponsors worth at least 10 million dollars USD annually by 2020.
5. Increase FIVB annual income from 30 million to 70 million by 2020.
6. Develop an effective bidding process for events by 2018.
7. Secure TV/internet feeds for key FIVB events to all 220 national federations by 2016.
8. Increase the number of licensed players/fans. (No measurable objectives presented)
9. Become the sport most identified with humanitarian organizations, after football. (No date or measurement indicators presented.)

Many of the commissions presented proposals to make the game more fan-friendly, which is the new directive at the FIVB. Proposals included

1. using a different colour for the attack area of the court.
2. putting more premium seats closer to the court.
3. extending the use of the challenge system.
4. finding a format that can limited the time of a match to less than 2 hours.
5. implementing the net-touch rule.

Some technical proposals include

1. allowing the use of compression pads for players as long as they are the same colour scheme as the uniforms.
2. no more technical meetings at events.
3. having a press conference prior to the competition.
4. establishing the ranking system for teams after preliminary pools.

Financially, the organization remains in good health, though the surplus continues to decline. A request to borrow enough money to complete the Exhibition Hall at 1% was approved. About seven million has been spent on the project thus far and another six million will be needed to complete it. Though touted as great successes, both the Men's World Championship in Poland and the Women's World Championship in Italy lost money, about 13 million in total.

Some other items of interest include

1. The cancellation of the Women's U20 Championship in Cyprus. The event will now take place in Puerto Rico in September.
2. Olympic Qualification Tournaments will take place in December 23, 2015 – January 10, 2016.
3. Cyprus cancels Women's U20; the event was assigned to Puerto Rico.
4. Next Congress (Electoral) will be in Buenos Aires, Fall of 2016.

NORCECA

Central Zone

For Administrative purposes, NORCECA is divided into zones: AFECVOL (Central America), CAZOVA (Caribbean), EVCA (Eastern Caribbean). All the national federations in these three zones are classified by the FIVB as Category 1 and 2. The Category 3 and higher countries, including Canada, are lumped into the Central Zone. This Central Zone really had little reason to exist as most of the members have reasonably well-developed domestic programs and are engaged independently in international events. The Central Zone hosts the majority of NORCECA events.

On May 26, Saul Castro of Mexico was elected President of this zone. His term will last from 2015-2019. His first task will be to formalize the incorporation of the zone.

Board of Administration Meeting

I attended the Board of Administration Meeting at the end of May in Santo Domingo. The meeting lasted two and a half days and consisted mostly of receiving reports. It appears that NORCECA will create more and more events. For this confederation, that is a sign of growth, even though it is clear that this pace of growth is not sustainable. Instead of being obligated to host one event a year, Central Zone countries are now expected to host up to two events a year.

In addition, there is also a representation problem. Mexico elected a new President and Board in 2014. They have withdrawn their endorsement of Saul Castro as a member of the Board of Directors. Mr. Castro's election as President of the Central Zone may be challenged by Mexico, which will create a serious governance problem within NORCECA.

Canada will host the U21 Pan American Cup in June of 2015 as well as a NORCECA Beach Tour Event in North Bay, Ontario in August.

The NORCECA Congress will be held in Punta Cana in the Dominican Republic at the end of October in 2015

Respectfully submitted,
Hugh Wong

FIVB TECHNICAL COMMISSION MEETING 2015

LAUSANNE, SWITZERLAND

FEBRUARY 3-4, 2015

(meeting notes)

WELCOME ADDRESS BY THE FIVB PRESIDENT.

Emphasizes the need for every Commission member to participate actively in the discussions, give their opinions and bring forward the realities of their own region and country.

OPENING BY LIC. CRISTOBAL MARTE HOFFIZ.

Reminds the Commission members of the importance of the Commission.

OPENING BY THE COMMISSION PRESIDENT.

Welcomes all members. Asks members for agenda approval. Approved

OPENING BY MR. SAUL CASTRO VERDUGO.

The Technical Commission is very important to the FIVB. Gives the opportunity for the FIVB to grow.

1. LIST OF ATTENDANCE

Lic. Cristobal Marte Hoffiz – FIVB 1st Executive Vice-President

Mr. Saul Castro Verdugo - Executive Board Member in charge

Mr. L. Fernando Lima – FIVB General Secretary

Mr. Jivko Pavlov Jetchev – Technical Commission President

Mr. Fabio Avezedo – FIVB General Director

Ms. Elisa Dalcin Mendes Pinheiro – FIVB Sports Development Department

Mr. Peter Murphy - Member

Mr. Edward Skorek - Member

Mr. Antonio Rizola Neto – Member

Mrs. Judith Sandino – Member

Mr. Francis Druenne – Member

Mr. Louis Rwakiranya – Member

Mr. Toshiro Endo – Member

Mr. Julien Boucher – Member

Regrets

Mr. Gianfranco FORMENTIN – Secretary

Mr. Waithaka KIONI - Member

2. REPORT ON THE KEY DECISIONS AND ACTIONS IN 2014 (Mr. Jivko Pavlov Jetchev, President)

- Long distance teaching. Progress has been limited. Working group should be formed very soon. That group should keep in frequent contact with the FIVB Technical department.
- Rules of the Game. 5-ball system. Free zone reduction (6.5m instead of 8m). Return to the former net rule (all contacts are a fault - need to re-address the interpretation)
- New technology. Giant screen to be used to show the Challenge replay. Giant screen to show the 15-second countdown (more difficult to implement). Giant screen to show the rotational order of the teams
- Technical Video to Avoid Refereeing Interpretation. Video clips already prepared, but only for net touches and screening.
- To provide a system with videos of all matches for referees to watch
- To teach all referees how to use Data Volley so that they are able to analyse their performance during their daily evaluation meeting
- Unification of All Under Ages Competitions' Names

3. REPORT ON THE FIVB TECHNICAL YEAR 2014

3.1 Technical Evaluations.

- Very good work by the evaluators. Technical clips were ready on December 10. Problems with uploading to FIVB website. Not on-line yet.

NOTE FROM PRESIDENT GRAÇA:

FIVB to hire an outside contractor to resolve the issue and do the uploading.

- 2014 Men's World Championship, Poland.
- 2014 Women's World Championship, Italy
- Information about the existence of these technical videos to be communicated to all national Federations and media people. Any updates to the current content should also be communicated. Mailing list to be created during the meeting.

PROPOSAL - Produce CDs and send to all Instructors, All Commission members, all Development Centers and all Confederations

PROPOSAL - Organise workshop for new technical evaluators

- VIS Evaluation of key statistics components. Francis Druenne presented. Report available

3.2 Report on Technical Evaluators Workshop

4. FIVB ONLINE. Report from Richard Baker and Jill Blocker

4.1 Current FIVB Website.

4.2 New FIVB Website. Will present a more appealing interface, more accessible. Should be on-line within 6 months. Progressively will transfer from fivb.org to fivb.com

4.3 Social Media Strategy. Presence has grown immensely in the past couple of years. Most popular items are photos and video clips from events. Facebook, YouTube, Instagram, Pinterest and Twitter accounts.

5. NEW TECHNICAL EDUCATIONAL MATERIAL (Courses and Seminars)

5.1 Long Distance Teaching Project / eLearning. Content already exists. Need to create/produce teaching videos. One option to use videos produced by Brazilian Volleyball and translate them in English and French, pending approval by BVF.

WORGROUP CREATED: Saul Castro, Antonio Rizola Neto, Judith Sandino and Jivko Jetchev. Finalize the content of eLearning coaching Course by February 23.

TASK: Antonio Rizola Neto to ask BVF for the rights to translate its videos

5.2 New Coaches Manual Level II. Manual already elaborated but not produced yet. Feedback is that a lot of the content is too much theoretical and not enough practical. Planning component to include content from Volleyball Canada's Level 3 Manual. Need to include the names of the contributors for each article. Also needs to have a Beach volleyball section added.

TASK: Julien Boucher to research availability of Volleyball Canada's Planning and Physical preparation material.

5.3 Individual Awards during Official FIVB Competitions

- Proposal from Mr. Jetchev: To rank all players with a scale of skills, different for each of the 5 positions.
- Proposal from Mr. Jetchev: To select 2 players as top Outside and Middle players, and not 1st and 2nd in each position. *Will ask the opinion of the Coaching Commission*

TASK. Francis Druenne to create and test out formulas on the World Championships data and produce report.

5.4 Technical Video to Avoid Refereeing Interpretation

- Used for the new net rule and the screening rule.

5.5 Video Tracking System / VIS. Report by Mr. Alberto Rigamonti

- VTS - Update of progress since last year's meeting. Tested at World Championships. Lots of information available, we need to decide which one to extract. The Commission also needs to decide if it wants to go ahead with this project.

- VIS – New system to be ready by the start of the 2015 International season.

5.6 FIVB Volleyball Symposium Criteria and Conditions for Organisers. Proposal is for create a Symposium in 2016. .

DECISION. Working group led by Saul Castro to present a project for a Symposium in 2016

6. HOMOLOGATION OF VOLLEYBALL EQUIPMENT

6.1 New Department Structure

- Transitioning to technical department being separate from the development department.

6.2 Other Proposals

- 2-hour match proposal – Presented by Lic. Cristobal Marte Hoffiz
 - 5 sets of 18 minutes to be tested at NORCECA Youth events in 2015.
- Digital Net. Presentation on Febr. 4
- LED boards. Presentation on Febr. 4

6.3 Gerflor

- No presentation received. Gerflor and Sport Court have been merged.

. JOINT MEETING WITH THE COACHING COMMISSION (February 4th)

7.1 Report from the Coaching Commission – Philippe Blain

- How to develop active coaches. Include eLearning – Work more closely with Confederations and National Federations
- Seminars – New format introduced, shorter
- Instructors – Develop criteria for instructors to remain active
- Competition activities – Substitution systems (proposal for 6 free subs) – Clearer warm up protocol – Minor amendments to challenge system – Screening rule to be applied as is – Each team needs to have their own camera – Propose new warm up area for substitute players (behind the bench, larger area) – Examine World rankings – Examine International calendar – Examine Olympic qualification

7.2 Report from the Technical Commission – Jivko Jetchev (see previous day notes)

- Technical evaluations - e-posters - New Coaches manual Level 2 - Individual Awards proposal - 2-hour match proposal

Proposal from Lic. Cristobal Marte Hoffiz

To upload the Coaching manual Level 2 on line so it can be updated every year

Proposal from Philippe Blain

The Coaching Commission will summarize how to evaluate players per position in order to create selection criteria and formulas to be used for Individual awards selection.

7.3 Realization of Technical Video approved in 2014 – Jivko Jetchev

- See point 5.4 above.

Recommendation is to produce new videos that do not take the interpretations proposed by the Rules of the Games Commission:

- All net touches are a fault (not just in the action of playing the ball)
- All screens are illegal (not just on non jump serves)
- Overhand serve reception overhand defense
- Also need a video on setting (what's accepted and what's not – from All positions)

7.4 eLearning Courses and Multimedia Content

- Both Commissions to nominate a working group rep to develop

7.5 New Technology and Future Recommendations

- LED net. Still in the project phase. The net is heavier. Testing will happen in terms of weight, bounce of the ball, player safety, etc...Should be ready for use in 2015 World League finals
- Video Challenge system. 3 different kinds already used. Recommendation is for the Reserve referee to be used as the Challenge referee.
- Collaborate. Internal on-line communication tool. (www.myfivb.com/collaborate). Designed to improve efficiency, communication and Integration within the volleyball FIVB family and Commissions.

7.6 New Rules Implementation

- Already discussed in point 7.3

7.7 Future Tasks and Collaboration among Commissions

- Need for communication (maybe meeting) between Presidents of ALL Commissions.

8. 2015 WORKING GROUPS AND TOPICS

- Production of CDs on 2014 W Ch. (M & W) technical evaluation and ePosters (end April)
Peter Murphy
- Workshop for Technical evaluators (April)
Peter Murphy
- Long distance teaching project (February 23)
Antonio Rizola Neto
- Final revision of Level 2 Coaches manual (end of April)
Toshiro Endo, Edward Skorek, Julien Boucher, Louis Rwakiranya
- Individual awards (end of March)
Francis Druenne, Philippe Blain
- Technical video on new rules to avoid referee interpretation (end of April)
Peter Murphy, Julien Boucher, Antonio Rizola Neto
- Video tracking system – On going
Francis Druenne

- 2016 Volleyball Symposium (end of March)
Saul Castro

9. OTHER BUSINESS

None

CLOSING BY THE COMMISSION PRESIDENT

*Respectfully submitted by Julien Boucher (FIVB Technical Commission member)
February 4, 2015*

NORCECA Beach Commission Report 2014-2015

By Ed Drakich

The only NORCECA Beach Commission activity in 2014-15 was the **2015 NORCECA Beach Commission Meeting held in Tijuana, Mexico January 12-13, 2015**. The meeting notes are below:

2015 NORCECA Beach Commission Meeting Notes

Attendance: Cristobal Marte (NORCECA President - DOM), Bobby Clarke (USA), Sean Scott (USA), Sinjin Smith (USA), **Hugh Wong (Central Zone President - CAN), Ed Drakich (CAN)**, Marte Centeno (AFECAVOL President - GUA), Mushtaque Mohammed (CAZOVA President - TTO), Glenn Quinlan (ECVA President - SKN), Daymian Stewart (TTO), Angel Rivas (DOM), Mireya Luyis (CUB), Miguel Ramirez (MEX), Henry Matthew (ANT), Mayra Huerta (MEX), Laura Almaral (MEX), Arnaldo Sanchez (NORCECA Beach Commission President - PUR), Mireya Luis (CUB), Cesar Osuna (MEX), Hilda Gaxiola (MEX), Brian Louisy (LCA), Kennedy McGowan (CAY) Nelson Ramirez (NORCECA General Manager), Jose Jimenez Lao (President CRC NF), Indhira Ramirez (NORCECA Staff) plus other NORCECA Staff

Monday January 12th

1. The 2014 NORCECA Beach Commission Minutes were approved (Agenda 8.1)
2. The NORCECA Board of Administration did not approve fining NF's of teams that appear at NORCECA beach events without registering. This happened 5 times in 2014. This issue was discussed by the commission. (Agenda 8.2)
3. The highlights of the 2015 FIVB Beach Commission (Agenda 8.3) were discussed. The FIVB World Championships will be a minimum of 4 years but can be every two or even every year depending if there is a promoter/NF willing to host the event. Every touch in the net is a fault. Coaching will be allowed for Age Group World Championships (U17, U19 and U21). Ed Drakich, Sean Scott, Sinjin Smith and Bobby Clarke to put together a rationale for reinstating the U23 World Championships.

4. Arnaldo Sanchez presented pictures from the 2014 NORCECA Beach Tour events. Arnaldo highlighted that NORCECA has had 10+ beach tournaments for the past 3 years.
5. Indhira Ramierz presented the budgets:
 - Total - \$491,255.71
 - NORCECA Tour = \$319,546.24
 - Rotating Funds = \$142,505.70 (AFECAVOL 45%, ECVA 12%, CASOVA = 43% Central 0%)
 - Control Committee = \$32,166.54
 - CC Per Diem = \$67,050.00
 - Doping \$5,640
 - Remaining to other items
 - Youth Olympic Games = \$67,216.00
 - FIVB Age Group World Championships = \$104,493.50
 - 25 NORCECA Countries participated (Of 41 Total) in the 2014 NORCECA Beach Tour:
 - **CAN**, USA and CRC has 100% participation
6. Ed Drakich to coordinate with Indhira Ramierz CENTRAL Zone events to assist CAN, USA, DOM, MEX, PUR and CUB with up to 5 Central Zone events to earn FIVB points.
7. Cristobal reported on the NORCECA Youth Olympic Games (YOG) qualification process and YOG results. The same qualification process is being used the 2018 YOG in Argentina as was used for 2014 (1 team from each NORCECA Zone Event (AFECAVOL, CASOVA, ECVA and Central) plus two teams from the Final Qualification Event (12 teams total - 3 from each zone).
8. Cristobal presented the 2014 Central American and Caribbean Games in Vera Cruz, Mexico for both indoor volleyball and beach volleyball.
9. 2015 NORCECA U17/U19/U21 World Championships qualification tournaments (For 2016 FIVB WC)
 - 16 teams in each event (3 from each zone + the next best 4 teams by the 2014 NORCECA Ranking)
 - The top 6/7/8 teams will represent NORCECA at the FIVB U17/U19/U21 World Championships
 - The top one from each zone will go plus the top 2/3/4 teams not qualified
 - St. Lucia (ECVA) – U17 (Born in 1996) July 8-13
 - Central America (AFECAVOL) – U21 (Born in 2000) Guatemala July 15-20
 - CASOVA – U19 (Born in 1998) Cayman Islands August 12-17
 - U17/U21
 - Women: **CAN confirmed** (VC needs to do three Trials) Pool B: CAN, ESA, NCA, SKN
 - Men: **CAN confirmed** (VC needs to do three Trials) Pool A: CAN, GUA, ARU, VIN
 - U19 (Mexico Hosts)

- Women: Pool B: **CAN**, HON, PUR, SKN
- Men: Pool A: **CAN**, ARU, NCA, VIN

10. The beach volleyball equipment distributed in 2014 was outlined.

Tuesday January 13, 2015

11. NORCECA Beach Ranking on January 1, 2015

- **CAN Men 1st** (\$5,000 USD to Volleyball Canada)
- **CAN Women 2nd** (\$5,000 USD to USA Volleyball)

12. Accumulated 2011-2014 NORCECA Ranking for TO2015 Pan Am Games (**CAN 1st seed in both genders**)

13. 2015-2016 NORCECA Beach Volleyball Calendar

Hosting Fee = \$2,000, No international flights, No control committee per Diem

Marketing and Commercialization Fee = None*

***After this meeting, the NORCECA Beach Tour Marketing and Commercialization Fee on the 2015, 2016 and 2017 North Bay NORCECA Beach Tour events was set at \$5,000, \$7,500 and \$10,000 USD respectively. These fees were agreed to by the Vision Sport Entertainment (The event promoter and local organizer).**

Tentative 2015 NORCECA Beach Tour Calendar

1. Guatemala March 18-23 (Cancelled)
2. El Salvador March 25-30 (Cancelled)
3. Cayman Island April 22-27
4. Mexico May 20-25 (Cancelled)
5. Mexico June 3-8 (TBC)
6. Dominican Republic July 1-6
7. Puerto Rico July 29-August 3
- 8. North Bay August 5-10**
9. Cuba August 26-31
10. Costa Rica Sept 23-28 9 (TBC)
11. USA Chula Vista Sept 30-Oct 5
12. St. Lucia Oct 7-12
13. Antigua & Barbuda Oct 21-26
14. USA Tavares, Florida Oct 14-19
15. Trinidad and Tobago November 11-16

14. NORCECA Continental Cup Final Olympic Qualification June 20-26, 2016

- **CAN already qualified in both genders**

15. FIVB Continental Cup Final July 4-10, 2016 (2nd and 3rd place teams from NORCECA Olympic Qualification)

16. 2015 FIVB World Championships

NORCECA Berths* (4 Total) are based on the final 2014 NORCECA Beach Tour Rankings:

- Men: **1. CAN**, 2. USA, 3. PUR, 4. ESA, 5. CUB and 6. MEX
- Women: 1. USA, **2. CAN**, 3. CRC, 4. MEX, 5. CUB and 6. GUA

***After this meeting it was decided that National Federations that already qualified a team through the FIVB ranking (23 teams in each gender) would not be eligible for a NORCECA berth to the 2015 FIVB World Championships. This was never discussed or voted on at this NORCECA Beach Commission meeting. Since Canada already had two teams in each gender that qualified through the FIVB Ranking (Ben Saxton / Chaim Schalk, Josh Binstock / Sam Schachter, Taylor Pischke / Melissa Humana-Paredes and Sarah Pavan / Heather Bansley), the result of this policy was that Canada did not receive a NORCECA berth to the 2015 FIVB Beach Volleyball World Championships. This meant that Sam Pedlow / Grant O’Gorman and Jamie Broder / Kristina Valjas will not be competing at the 2015 FIVB World Championships despite the fact that the Canadian men finished 1st and the Canadian women finished 2nd on the 2014 NORCECA Beach Tour.**

17. Ed Drakich presented the 2015 Pan American Games Beach Volleyball competition and venue.

18. It was decided that 16 teams are the maximum number of teams allowed in NORCECA events.

19. Laura Amaral presented the 2014 Mexican Beach events on NORCECA (3) and FIVB Open (Puerto Vallarta)

20. Arnaldo Sanchez proposed a grassroots Beach Volleyball Youth Development Program

21. Nelson Ramirez presented the NORCECA Development Centre activities in 2014

22. Cristobal described the 2015 NORCECA Congress (October 25 – November 3)

- Congress is actually Nov 1
- Before the congress the development activities of NORCECA will be evaluated

23. Cristobal presented on the NORCECA President’s 2014 Activities Report

24. Meeting finished at 5:00PM

NORCECA Referee's Commission Report

February 19-20, 2015

Guy Bradbury
Member
NORCECA Referee Commission

The opening remarks by Commission President, Mr. Jose Ramon Perez Vento outlined that for the future of volleyball and beach volleyball in NORCECA that Referees must have a greater understanding of the modern volleyball and prepare for this new evolution. It was indicated with the new rules approved at the 2014 FIVB Congress that Referees must have an appreciation for the rationale for the rule changes and work within the spirit of these new rules. Therefore for the future of NORCECA it is intended to focus upon referee development via eLearning, for Referees, develop a program to assist scorers in the transition from manual preparation of score sheets to electronic score sheets, improving the quality of line judges and transitioning the evaluation of Referees from manual to electronic.

Referee Delegate Workshop

- Member of the NORCECA Referee Commission participated in a one day referee delegate workshop
- Purpose to improve and ensure consistency amongst NORCECA Referee Delegates to aid in the development of referees
- Key discussion points: eLearning, use of E-score sheet, match assessment techniques and referee psychological review.

Other topics discussed

Referee Health Management Program

- All International Referees (VB and BVB) are required to submit a FIVB M-4 Form
- When a referee does not meet the criteria as outlined he/she will be contacted by a member of the NORCECA/FIVB Medical Commission for follow-up
- Each International Referee should have received a document titled Health Management Plan Programme = Medical Controls for Referees.
- Any Referee who does not meet the criteria will receive up to three (3) warnings and if they do not comply the Referee will not be able to participate in any competitions until doing so.
- FIVB Medical Commission is reviewing the potential of implementing a fitness testing program

E-Learning Program

- All NORCECA Referee participating in FIVB Events will be required to participate in an e-Learning program sanctioned by FIVB
- All International Referees have been provided with access to Rossetti Stone as a second language learning resource

Match Participation

- It is recommended that all NORCECA Referees who have the potential participate in FIVB events participate in 10 official NORCECA matches

Match Management

- Judge's Conference protocol will be maintained for NORCECA competitions
- Referee Delegate – will be positioned at the Jury Table during NORCECA competitions
- Referee Delegates – required to use video for evaluation and development of Referees during daily meetings

Referee Uniforms

- FIVB is reviewing the potential of a new uniform supplier as Mikasa are discontinuing production of uniforms.

Canadian Referees

- Mr. Taras Ilkiw, Mr. Scott McLean, Mr. Andrew Robb and Mr. Andrew Cameron have been nominated to participate in 2015 FIVB events.
- Mr. Malcolm Mousseau and Mr. Azad Hosein have nominated to participate in the 2015 FISU
- Mr. Scott Dziewirz, Mr. Serge Theriault have nominated to participate in NORCECA events
- Mr. Scott Borys has been nominated to participate in international exhibition matches and as a Reserve Referee for FIVB World League competition.

International Beach Volleyball

Referees Committee's Report

2015 ROC meeting

André Trottier
International Beach Volleyball Referee Committee Chair

The 2015 season is under way. Canada is hosting a NORCECA Beach Pro Tour event in North Bay next August for a second year. Last year's event was one of the best NORCECA tournament ever! For this competition our 3 Internationals BVB Referees along with our International Candidate will participate at this event.

At the NORCECA event in North Bay I have evaluated our 3 potential International BVB Candidates and after a discussion with our fellow International Referees, we came to a unanimous decision to send Mr Brian Heibert from BC to an International Referee Course in 2015.

So far Lucie and I have participated to a NORCECA event in Trinidad & Tobago.

Darryl Friesen as informed the FIVB that he is retiring of all BVB activities.

I have attended the FIVB IRC meeting in Lausanne and due to sickness I could not attend the NORCECA RC meeting in Santo Domingo. I'm still working on the FIVB DB program and also working now on the E-learning FIVB program.

Please find below the 2015 International nominations for our Canadian Referees as of March 2015:

Lucie Guillemette:

NORCECA Continental Cup in Trinidad & Tobago in May
FIVB Senior WCS in The Netherlands in June
Pan Am Games, Toronto in July
NORCECA Tour, North Bay in August
FIVB World Tour Finals – USA in October

Omid Mojtahedi:

NORCECA Tour in North Bay, CAN in August
FIVB Open in Puerto Vallarta, MEX in OCT

Jasen Boyko:

NORCECA Tour North Bay – CAN in August

André Trottier:

FIVB Referee Delegate:

NORCECA Continental Cup in Trinidad & Tobago in May
FIVB Senior WCS in The Netherlands in June
Pan Am Games, Toronto in July
NORCECA Tour, North Bay in August
FIVB World Tour Durban – South Africa in December

FIVB Referee Delegate Seminar - Lausanne in April
VCP Instructor in Port-aux-Princes – Haiti in NOV

FIVB Referee Commission:

Meeting in Lausanne at the FIVB Headquarters - January

Rules of the Game Commission Report

Meeting January 21-23, 2015

Submitted By Guy Bradbury

As a result of the timing of the 2014 FIVB Congress the 2015 meeting of the Rule of The Game Commission focussed upon the preparation of for the 2016 Congress and any potential rule modifications. Any discussion of further rule modifications will be based upon the premise that the FIVB will continue with its objective to use technology to support the development of referees with the intent of improving performance while increasing the satisfaction levels of spectators. The FIVB believes that as a result of the success of the Men's and Women's World Championships and the upcoming World Beach Championships that it is on the right path for improve worldwide engagement for volleyball and beach volleyball.

President Dr. Ary Graça again discussed the need for future technology to assist referees i.e. use of the challenge system, improve communication via headsets; improve use of hand signals for clarity to inform the public; along with the need for referees to improve the relationship with players and coaches using game management and discipline techniques. The common theme is the FIVB does not wish referees to be part of the result therefore it will be necessary to assist and support referee development in anyway possible to improve the service quality to the players, coaches and spectators.

Discussion points:

- **Challenge System:** Two different challenge systems were used at the Men's and Women's World Championships, hence there was a lack of consistency and was confusing for spectators of both championships. The future objective is to have one system. The FIVB is proposing to work with the supplier of the Hawk-eye system to provide a visual graphic of the ball in or out, line touch, service, attack, center line in combination with traditional video for touch ball and net touch. Will be tested at 2015 events in preparation for the 2016 Olympic Games.

- **Coach Behaviour:** It was stressed that it is unacceptable for Referees to allow the improper behaviour of coaches. Highlighted was the need for the players to be the “show” versus the coaches.
- **Role of 2nd. Referee:** Highlighted was the interaction between the 2nd. Referee and Scorer particularly regarding substitutions. This action must be fluid and not overbearing.
- **Directory of Volleyball Terminology:** To assist announcers in understanding the application of the rules and improve general use of volleyball terminology
- **Location of Referee Delegate:**
- **Psychological and Physiological:** A report regarding the psychological and physiological requirements for a referee was reviewed. It was determined for future high-level FIVB events that a sports psychologists will be in attendance to assist referees in their preparation and evaluation of their performance.
- **Judges Conference:** For FIVB events the Judges Conference has been eliminated.
- **Match Times:** It is the goal to package a match so that it can be played within a 2-hour timeframe. Options are being reviewed
- **Service Time:** While it has been tested that a service must be completed within 15 seconds of the previous completed rally. No official report has been prepared however the concept is still under review.
- **Rule Review for 2016 Congress:** The Rules of the Game Commission is in the process of reviewing all the rules with regard to clarity, how the rule may be interpreted due to how it is written

Conclusion

The following is a synopsis of remarks by President Graca:

- Volleyball must change to keep pace with other international sporting federations
- It is a competitive worldwide marketplace volleyball must adapt
- Not just selling to the top 5 countries (who are contributing 95% of the revenue), has to be a worldwide focus
- The quality of FIVB events must improve.
- Must be cognizant of the technical aspects of the game however keeping in mind the ‘entertainment’ value of volleyball
- Must help Referees by providing the tools to improve and enhance performance.

NORCECA PRESS COMMISSION

Representing Volleyball Canada: Jackie Skender

Canada holds a seat on the Press Commission, and this year's meeting took place in February. Once again some of the key discussions focused on social media, and how NORCECA and its members can use the tools effectively at events and in general to promote the sport.

Other discussions were centred on:

- a summary of major 2014 NORCECA events, including the 2014 World Championship Qualifier hosted by Volleyball Canada
- discussion about the status of NORCECA's two web sites, and the resources needed to move forward on that project (only one functional site).
- web casting and quality standards
- coverage of the Toronto 2015 Pan Am Games.

See the following summary from NORCECA's web site:

NORCECA Communications focus on use of social media



Members of the NORCECA Press Commission discussed developing the use of social media

Santo Domingo, Dominican Republic, February 19, 2015 - NORCECA Communications will aim to develop their use of social media platforms to popularise and expand the reach of the confederation's competitions in 2015.

The decision was taken on Wednesday on the occasion of the annual meeting of the NORCECA Press and Mass Media Commission held in Santo Domingo.

“Social media is a fluid means of communication which is very popular among young people, who are an important target as we continue our efforts to expand our sport,” NORCECA President Cristobal Marte Hoffiz said. “We need to develop our use of social media platforms during all our competitions this year.”

Local press directors, young writers, players, coaches and volunteers will be invited to join this initiative.

The members of the commission also discussed the growing importance of mixed zones to expand post-match coverage, but also agreed on maintaining the use of post-match press conferences attended by coaches and captains.

“Mixed zones are very important, but sometimes difficulties related to language make communication with athletes difficult,” NORCECA Press Officer Roosevelt Comarazamy explained. “That’s the reason the post-game press conferences are still an important source of reliable news following the contests.”

The commission also decided to dedicate more attention to the age-group categories and to the best players from the teams involved.

“The stars of the future are vital for the sport and we need to start communicating about them,” said Commission Secretary Arturo Couoh. “That’s the way we have to build our heroes.”

The commission also discussed a two-hour match proposal and the evaluation of players for tournament awards.



Sponsorship Report

Volleyball Canada - Sponsorship Development Update

SportBrand Canada continues to pursue long-term sponsors with a goal of adding 2-3 new multi-year partners each year over. Although we face a competitive marketplace, we continue to make progress and remain optimistic for continued growth. Volleyball Canada staff are putting more effort into sponsorship activation and servicing and as a result is getting more savvy as an organization which is key as we look for larger more sophisticated sponsorships.

Updates:

1) **Lululemon** – Has agreed to a two-year partnership as the official apparel sponsor of Team Canada Beach Volleyball. It focuses on the National Beach Teams and Beach Nationals – They will be outfitting our beach teams for FIVB events, Pan Am Games and the Olympics.

2015	-	\$50,000	+	Product
2016	-	\$100,000	+	Product

2) **The National Benefit Authority** - Has signed a two-year agreement as Team Canada Beach Para Volleyball. It focuses on the Sitting program and events. It's a great sign of the growth of the sitting teams visibility and a great opportunity to showcase the sport and players involved via upcoming marketing programs with NBA.

2015	-	\$50,000
2016	-	\$50,000

3) **Ipanema Sandals** – Has signed is a three-year partnership that focuses on the beach side of our sport. They have rights to align their marketing efforts around the National Beach Team and the National Beach Championships. They will also supply our teams with product.

2015	-	\$17,000	+	Product
2016	-	\$20,000	+	Product
2017	-	\$20,000	+	Product

4) **Arm-2-Aim Sleeves** - Has signed a 10 year agreement with us and involves marketing rights and retail royalties. The deal includes minimum annual base fees ranging from \$5,000 to \$10,000 and royalties on world-wide sales of 5%. It also includes the use of marketing rights of Gavin Schmitt and payments directly to him. The Volleyball Canada logo will be on the product packaging along with Gavin's image and signature. VC athletes and programs will also be involved in product development.

Current Sponsors: IHG (Holiday Inn etc), RE7, Mizuno, Canuck Stuff, Lululemon, National Benefit Authority, Arm-2-Aim, Ipanema Sandals, Travel Roller, Wilson, Tachikara, Active Ankle, iFathom, SA Sport.

COMMUNICATIONS

Prepared by Jackie Skender, communications director

Overview 2014

In 2014, more communications activities were brought in house, and key messages were stressed in order to prioritize communication activities.

Activities/priorities included:

- growth of social media as an effective tool to directly reach members, partners and service sponsors
- controlling communications costs for international events such as World League
- presenting a professional image on the national and international stage
- overall using outside resources more effectively and in line with our mandate.
- representing Canada on the world stage (ie NORCECA press commission)
- creating more extensive visual and video records to help promote future events.
- working with partners to help maximize opportunities to promote the sport and athletes.

Key Messages 2015

This year is important for communications activities, as there are many opportunities to promote and enhance our events and showcase the sport in general.

To boost our capacity in this area, a new communications/promotions coordinator has been hired (Jan. 2015) to assist in event planning, and support VC's promotional and marketing activities.

A digital communications strategy will also be important moving forward, which will include a new web site to enhance our online presence and highlight all of key programs and events.

We are part of the Canadian Team

The government declared 2015 the "Year of Sport," and volleyball is an important part of Canada's sport landscape.

- Calgary 2015 is the largest National Championships ever!
- Pan Am Games – this multi-sport games on home soil offers an opportunity to reach a whole new audience. Volleyball and beach volleyball are televised sports, and in the centre of the action for live spectators.
- The Parapan Games will put the spotlight on Para-volleyball.

- Events such as World League and the Pan Am Cup will demonstrate our ability to host international events.

The Road to Rio has begun

- Fundraising/sponsorship – everyone wants to be a part of the Olympic experience.
- We will have to “step up our game” as far as sponsor recognition and fulfillment.
- Chance to work together with partners (such the COC and CPC) to increase the profile of volleyball (indoor and beach) and Para-volleyball.

Performance is on the rise!

- In 2014, beach had its first world tour medals on the FIVB circuit since 2002. First gold since 1996. This trend seems to be continuing in the first few competitions of 2015.
- Canada’s men’s team finished seventh at Worlds – a good sign for Olympic qualification.
- Women’s team getting the international experience to improve.
- Centres of Excellence are encouraging youth with proper coaching/training.
- Opportunity for the athletes to experience a multi-sport games (Pan Ams or Parapans) as preparation for the Olympics and Paralympics.

Working together to build a stronger system

- Rethinking the development system with a shift in emphasis from training to identifying and educating;
- Updated model for the NTCCs to help attract the best athletes and provide them with a valuable experience.
- Support athlete development year-round through the Centres of Excellence ie. creating an athlete-centred model.
- Coaching development: Better integration between beach and indoor. Help grow the sport with coaches trained in both disciplines.
- Implementing the new VRS with Calgary 2015 registration, better serving participants.
- Competition re-structuring: VC is working with CS4L to move this forward.



Volleyball Canada and Social Media

Our mission is to use available social media channels to communicate, inform and engage with registered participants, fans, supporters and stakeholders in an authentic and entertaining way.

Social media has increasingly become an important tool for businesses and organizations to reach a large audience of users to boost brands and deliver key messages.

Over the past year, we've worked to focus our use of social media to reach audiences in a targeted manner. It's also a great way to share information with our sponsors and partners, and social media activities are being built into sponsorship agreements and plans.

This targeted use led to a growth in our engagement. We are able to use the stats and analytics from these accounts to target our messages and/or assist in sponsor promotion.

And overview of VC's social media reach is as follows:



Twitter followers total more than 15,900 (up by more than 6000 since early 2014)



Facebook reaches 88,000+ "fans". (More than doubled in the last year)



Instagram has 7500 followers. (Growing rapidly, high use among athletes)



YouTube: almost 5000 views in one month (area for growth)

Currently, the social media channels used most are Twitter, Facebook and Instagram, and more occasionally YouTube.

Our channels have a reach that exceeds our actual participants, so we consider that the audience is diverse when using a specific channel. For example, the Facebook audience of more than 70,000 people is largely 18-24; and the Twitter audience (interestingly 58 percent that are identified as male) has fewer followers, but those users often represent a large audience when information is re-tweeted.

Overall, the goal is to use these channels regularly, with an eye on changing trends and new opportunities.

Communications Key Activities/Involvement

Activity	Action	Outcome
Year of Sport	Work with the government to ensure that volleyball is part of its messaging.	“Piggyback” on promotional value of “year of sport” campaign Maintain the good relationship with key funding partner
World League	Work closely with host partners to implement communications plan. Make the most of TV and social media exposure	Cost savings by using more local resources for promotional activities. Enhance the sport’s image in host communities with the World League brand.
Calgary 2015	Assist in communications with participants leading up to the tournament (mailing list). Work with “Volleyball Source” to create official coverage of this large scale event. Deliver content through all our channels.	Viewed as an exciting, well-run event Create a legacy of editorial visual content for future years.
Pan Am Cup	Develop a communications plan based on our limited financial resources Find a way (through partners or sponsors) to fund web casting.	Create a quality event that stays within a budget.
Pan Am Games	Educate athletes to deliver key messages. Maximize TV exposure Work with COC to have media attaché representation for both beach and indoor.	Volleyball is viewed as an exciting, world-class sport. Athletes’ stories reach a non-volleyball audience.
Para-Pan Games	Highlight team during a home games (ie make the most of this rare opportunity). Work with CPC to deliver key messages.	Para volleyball gets more exposure.
Grand Prix	Maximize TV exposure and progress of women’s team.	Build on the brand and introduce the women’s team to a wider audience.
Beach Volleyball	Continue to follow the progress of our teams on the international circuit, including the World Championships held this summer. Present a “high-performance” image.	Increase the profile of sport in Canada.

FINANCE

Financial Statements of

CANADIAN VOLLEYBALL ASSOCIATION

Year ended March 31, 2015

INDEPENDENT AUDITORS' REPORT

To the Members of the Canadian Volleyball Association

We have audited the accompanying financial statements of the Canadian Volleyball Association, which comprise the statement of financial position as at March 31, 2015, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Volleyball Association as at March 31, 2015, and its results of operations, changes in net assets and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants

(date)

Ottawa, Canada

CANADIAN VOLLEYBALL ASSOCIATION

Statement of Financial Position

March 31, 2015, with comparative information for 2014

	2015	2014
Assets		
Current assets:		
Cash	\$ 284,035	\$ 707,876
Accounts receivable	501,550	245,986
Inventory	80,290	81,586
Prepaid expenses	457,234	394,987
	1,323,109	1,430,435
National Registration System joint venture (note 2)	93,630	77,204
Tangible capital assets (note 3)	241,629	382,556
	\$ 1,658,368	\$ 1,890,195

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 4)	\$ 407,899	\$ 423,609
Deferred revenue (note 5)	982,236	1,009,398
	1,390,135	1,433,007
Deferred capital contributions (note 6)	67,980	118,920
Net assets (note 7):		
Investment in tangible capital assets	26,604	74,632
Unrestricted	173,649	263,636
	200,253	338,268
Commitments (note 8)		
Contingencies (note 9)		
	\$ 1,658,368	\$ 1,890,195

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

CANADIAN VOLLEYBALL ASSOCIATION

Statement of Operations

Year ended March 31, 2015, with comparative information for 2014

	Budget	2015	2014
Revenue:			
Sport Canada contributions	\$ 1,815,500	\$ 2,160,500	\$ 2,217,912
Team Canada indoor volleyball	—	1,327,186	1,461,668
National competitions	—	1,121,772	1,126,014
World league	—	949,177	917,190
Membership fees	—	835,607	803,160
Domestic development	—	656,614	623,220
Team Canada beach volleyball	—	374,126	379,210
National office operations	—	287,428	312,260
Referees	—	149,889	177,283
Merchandising	—	121,977	151,932
NORCECA championship	—	149,542	3,447
Team Canada sitting volleyball	—	114,457	50,929
Grand Prix	—	99,015	—
Amortization of deferred capital contributions	—	50,940	50,940
National Registration System joint venture (note 2)	—	48,925	22,427
	1,815,500	8,447,155	8,297,592
Expenses:			
Team Canada indoor volleyball	1,165,000	2,365,463	2,541,156
World league	—	1,417,368	1,475,631
Team Canada beach volleyball	180,000	1,018,187	1,029,552
National office operations	162,000	958,404	1,002,068
National competitions	—	961,747	943,287
Domestic development	195,000	711,230	801,214
Team Canada sitting volleyball	108,500	255,973	211,036
Referees	5,000	147,853	112,540
Merchandising	—	78,045	101,073
NORCECA championship	—	355,078	80,330
Grand Prix	—	315,822	—
	1,815,500	8,585,170	8,297,887
Deficiency of revenue over expenses	\$ —	\$ (138,015)	\$ (295)

See accompanying notes to financial statements.

CANADIAN VOLLEYBALL ASSOCIATION

Statement of Changes in Net Assets

Year ended March 31, 2015, with comparative information for 2014

	Unrestricted	Investment in tangible capital assets	2015 Total	2014 Total
Net assets, beginning of year, as reported:	\$ 142,701	\$ 195,567	\$ 338,268	\$ 338,563
Deficiency of revenue over expenses	(138,015)	—	(138,015)	(295)
Interfund transfers	(68,069)	68,069	—	—
Loss on disposal of tangible capital assets	4,588	(4,588)	—	—
Tangible capital asset additions	(14,732)	14,732	—	—
Amortization of tangible capital assets	151,071	(151,071)	—	—
Amortization of deferred capital contributions	(50,940)	50,940	—	—
Net assets, end of year	\$ 26,604	\$ 173,649	\$ 200,253	\$ 338,268

See accompanying notes to financial statements.

CANADIAN VOLLEYBALL ASSOCIATION

Statement of Cash Flows

Year ended March 31, 2015, with comparative information for 2014

	2015	2014
Cash provided by (used in):		
Operating activities:		
Deficiency of revenue over expenses	\$ (138,015)	\$ (295)
Items not involving cash:		
Amortization	151,071	163,972
Amortization of deferred capital contributions	(50,940)	(50,940)
Loss on disposal of tangible capital assets	4,588	3,525
National Registration System joint venture	(16,426)	(22,427)
Changes in non-cash operating working capital:		
Accounts receivable	(255,564)	364,276
Inventory	1,296	(66,277)
Prepaid expenses	(62,247)	(119,821)
Accounts payable and accrued liabilities	(15,710)	(129,419)
Deferred revenue	(27,162)	172,341
	(409,109)	314,935
Financing activities:		
Deferred capital contributions received	—	68,069
Investing activities:		
Tangible capital asset additions	(14,732)	(1,736)
Increase (decrease) in cash	(423,841)	381,268
Cash, beginning of year	707,876	326,608
Cash, end of year	\$ 284,035	\$ 707,876

See accompanying notes to financial statements.

CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements

Year ended March 31, 2015

The mission of the Association is to promote and develop the sport of volleyball for all Canadians. The Association was incorporated under the Canada Corporations Act as a not-for-profit organization as is a Registered Amateur Athletic Association under the Income Tax Act. Effective August 1, 2013, the Association continued its articles of incorporation from the Canada Corporations Act to the new Canada Not-for-profit Corporations Act.

1. Significant accounting policies:

The financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

(a) Basis of presentation:

The Association follows the deferral method of accounting for contributions for not-for-profit organizations.

(b) Revenue recognition:

Restricted revenue is recognized in the year in which the related expense is incurred. Unrestricted revenue is recognized when it is received or becomes receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Inventory:

Inventory consists of referee uniforms. Inventory is measured at the lower of cost and net realizable value. Costs are assigned on a first-in, first-out basis.

(d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry its investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2015

1. Significant accounting policies (continued):

(d) Financial instruments (continued):

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(e) Investment in joint venture:

The investment in joint venture is accounted for using the equity method, so that the Association recognizes its proportionate share of the net revenue of the venture for the year.

(f) Tangible capital assets:

Tangible capital assets are stated at cost. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value. Amortization is provided on the straight-line basis using the following annual rates:

Asset	Basis	Rate
Computer equipment	Declining balance	30%
Furniture and equipment	Declining balance	20%
Leasehold improvements	Straight-line	Term of lease

(g) Expenses:

In the statement of operations, the Association presents its expenses by function. The Association does not allocate expenses between functions subsequent to initial recognition.

(h) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported

amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and, as adjustments become necessary, they are recognized in the financial statements in the period they become known.

CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2015

2. National Registration System joint venture:

The Association, Ontario Volleyball Association and Alberta Volleyball Association have entered into a joint venture to develop and operate a national registration system. The joint venture receives a 3% transaction fee and pays various expenses. At the beginning of the year, net revenues were shared as follows: The Association 61.9%; Ontario Volleyball Association 31.43% and Alberta Volleyball Association 6.67%. Effective May 20, 2014, the Association paid out the remaining investment in the system to the OVA and AVA and retains full control of, and liability for, the system.

3. Tangible capital assets:

	Cost	Accumulated amortization	2015 Net book value	2014 Net book value
Computer equipment and furniture	\$ 257,497	\$ 175,140	\$ 82,357	\$ 104,941
Leasehold improvements	583,225	423,953	159,272	277,615
	\$ 840,722	\$ 599,093	\$ 241,629	\$ 382,556

Cost and accumulated amortization amounted to \$840,343 and \$457,787, respectively. During the year, the Association disposed of tangible capital assets with a cost of \$14,353 (2014 - \$8,631) and accumulated amortization of \$9,766 (2014 - \$5,106).

4. Accounts payable and accrued liabilities:

At March 31, 2015 and 2014, there were no government remittances included in accounts payable and accrued liabilities such as payroll remittances or harmonized sales tax.

5. Deferred revenue:

	2015	2014
National championship registrations	\$ 911,945	\$ 767,500
Officials uniforms	37,854	68,069
National team funding	11,250	61,500
Other	21,187	21,829
Hosting grants	—	90,500
	\$ 982,236	\$ 1,009,398

CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2015

6. Deferred capital contributions:

Contributions received that are related to the purchase of tangible capital assets are deferred and amortized on the same basis as the tangible capital asset.

7. Net assets:

The Association considers its capital to consist of its unrestricted and invested in tangible assets net assets. The objective of the Association with respect to its capital is to fund ongoing operations and future projects. The Association manages its capital by maintaining and monitoring amounts available for future projects, contingencies and other capital requirements.

The Association is not subject to externally imposed capital requirements and its overall strategy with respect to capital remains unchanged from the year ended March 31, 2014.

8. Commitments:

The Association has entered into lease commitments for office premises, a training centre and office equipment. The minimum lease payments under these commitments are:

2016	\$ 221,849
2017	105,775
2018	3,696
2019	2,159
2020	720
	<hr/>
	\$ 334,199

9. Contingencies:

Contributions received from Sport Canada are subject to specific terms and conditions regarding the expenditure of the funds. The Association's accounting records are subject to audit by Sport Canada. Should any instances be identified, in which amounts charged to projects are not in accordance with the agreed terms and conditions, amounts would be refundable to Sport Canada.

For the current year, Management believes that the Association has not incurred ineligible expenditures and therefore has not recorded a liability for reimbursement.

CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2015

10. Financial risks:

(a) Liquidity risk:

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.

(c) Interest rate risk:

The Association believes it is not subject to significant interest rate risk arising from its financial instruments.

There has been no change to the risk exposures from 2014.

**VOLLEYBALL CANADA
ANNUAL REPORT
2014 - 2015
THANK YOU TO OUR PARTNERS**

Volleyball Canada would like to sincerely thank all of our sponsors, suppliers and funding partners for their generous and continued support.

Premier Sponsors



Official Sponsors



Suppliers



Funding Partners



SPORT PARTNER
PARTENAIRE SPORTIF



Men's National Team (Gatineau)

Funding Partners



Suppliers



BY CHOICE HOTELS



Women's National Team (Winnipeg) Funding Partners



Sponsors



Suppliers



Beach National Team (Toronto)
Funding Partners



National Championships
Funding Partners



Suppliers



**VOLLEYBALL CANADA
ANNUAL REPORT
2014 - 2015**

