



# Annual Report 2024- 2025





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# 01 Report from the Chair





As we celebrate and reflect on the 2024-25 timeframe and also prepare to transition to a new Board Chair for Volleyball Canada, this feels like the right time to look back at some of the challenges and triumphs, since I began my term as Chair of the Board in 2017.

When I transitioned from Board Member to Chair, we were looking back at the 2016 Olympic Games with the pride of having finished fifth in the men's tournament and having four beach teams represent us on the sand, huge accomplishments for Volleyball Canada.

From an Olympic and Paralympic perspective, we have continued to qualify teams and represent Canada well on the international scene but 2024 brought us to the next level, with a historic silver medal win in women's beach

and a hard-fought bronze medal for our ladies on the sitting volleyball court. Words cannot express the impact these results have had on our sport, both in the short and long term. To witness this level of excellence in our programs, and in person in Paris, has been a true privilege. I would like to thank the countless individuals who have contributed to these successes and the many others over the years.

In the challenge column, the pandemic and recovery were uncertain times for all Canadians and for sport specifically. With events and participation on hold, the future was unknown. Recovery had its own set of challenges for our staff and sport partners across the country and these were difficult times to navigate.

Post-pandemic, I'm very pleased to report that participation numbers have continued to explode and have never been more robust. Since 2017, we have seen a 75 percent growth in registered participants, an unbelievable accomplishment, shared by everyone across Canada.

Like participation growth, our budget has also increased by more than 75 percent and our staff has multiplied in many business areas. With this growth, comes great responsibility to deliver quality teams, programs and leadership, as well as the need to foster a collaborative environment with the PTAs and other partners.

As you will see from the information contained in this annual report, the hard work continues toward ensuring our sport remains enjoyable, safe and competitive on the world stage. Again, I would like to thank all the athletes, coaches, referees and many fans and supporters across the Country for your contributions to volleyball in Canada at every level.

It has been my great honour and pleasure to be involved with Volleyball Canada for most of the past forty years, in a number of capacities. Sincere thanks to our talented staff, led by President and CEO, Mark Eckert, and to my fellow board members, who have shared their wisdom and experience in service to Volleyball Canada, and with the health of the organization always their first priority.

As we continue to grow in numbers and influence, let's not forget to make memories along the way and enjoy the process!

**Kevin Boyles**

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# Directors, Chairs, Committees & Staff



# Directors, Chairs, Committees & Staff

## Board Of Directors

Kevin Boyles	Chair
Cam Wheelan	National Team Athlete Director
Boris Tyzuk KC	Member-at-large
Marie-Christine Rousseau	Member-at-large
Joanne Mortimore	Member-at-large
Sylvie Bigras	Member-at-large
Parrish Offer	Member-at-large

## Executive Directors / Provincial & Territorial Associations

Diane Bugler	Alberta
Emma Gibbons	British Columbia
Coralee Dolyniuk	Manitoba
Christian Christie	New Brunswick
Russell Jackson	Newfoundland & Labrador
Rami Ayache	North West Territories
Jason Trepanier	Nova Scotia
Scott Schutz	Nunavut
Jo-Anne Ljubicic	Ontario
Cheryl Crozier	Prince Edward Island
Guillaume Proulx-Goulet	Québec
Aaron Demyen	Saskatchewan
	Yukon

## Board of Directors Committees

Cam Wheelan	Athletes Council
Boris Tyzuk KC	Ethics, Discipline and Complaints
Joanne Mortimore	Finance & Audit
Boris Tyzuk KC	Governance
Gord Peterson	Nominations and Elections
Marie-Christine Rousseau	Strategic Planning

## OPERATIONS COMMITTEES

### Alumni and Awards Committee

Marlene Hoffman	Chair
Sylvie Bigras	Member
Wayne Hellquist	Member
Monica Hitchcock	Member
Greg Williscroft	Member
Lucie Leclerc	VC Staff

# Directors, Chairs, Committees & Staff

## **Athlete and Coach Pathways Committee**

Brian Newman	Chair
Monette Boudreau-Carroll	Member
Julien Boucher	Member
Keith Hansen	Member
Jim Plakas	Member
Ed Drakich	Member
Dawna Sales	VC Staff

## **High Performance Management Committee**

Julien Boucher	Chair
Mark Eckert	VC President & CEO
Ed Drakich	Members
Hugh Wong	

## **High Performance Beach Sub-Committee**

Dave Carey	Chair
Caroline Sharp	Member
Hugh Wong	Member
Ed Drakich	VC Staff

## **High Performance Men's Indoor Sub-Committee**

Julien Boucher	Chair
Glenn Hoag	Member
Graham Vigrass	Athlete Rep

## **High Performance Women's Indoor Sub-Committee**

Julien Boucher	Chair
Shannon Winzer	Member
Jennifer Cross	Athlete Rep

## **Sitting Volleyball Committee**

Jason Trepanier	Chair
Jason Beaman	Athlete Rep
Katelyn Wright	Athlete Rep
Ian Halliday	VC Staff

## **National Referee Committee**

Scott Borys	Chair
Pat Thorne	Communications
Irena Zamboni	Refereeing for Women
Matt van Raalte	Domestic Development (Indoor)
Brian Hiebert	Domestic Development (Beach)
Marie-Claude Richer	Domestic Development (Para)

# Directors, Chairs, Committees & Staff

## National Referee Committee

Malcolm Mousseau	International / High Performance Program Development (Indoor)
Lucie Guillemette	International / High Performance Development (Beach)
Andrew Robb	National Promotions
Lori Banga	National Championships
Ryan Bunyan	VC Staff

## Indoor Championships Committee

Brad Moyer	Chair & VC Representative
John Richard	Members at Large
David Caughran	Members at Large
Eku Malcolm	Members at Large
Tracy Hazen	Members at Large
Chris Gruhn	Members at Large
Sandra de Graaff	VC Staff
Dawna Sales	VC Staff

## Beach Championships Committee

David Caughran	Chair
Vincent Larivée	Members at Large
Cherie Campbell	Members at Large
Ray Sewell	Members at Large
Shannon Poelman	Members at Large
Sandra de Graaff	VC Staff
Lia Diffin	VC Staff

## Project Committee

Parrish Offer	Committee on High Performance Training Centres
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## International Commissions Committee

Mark Eckert	Empowerment Commission
Ed Drakich (Secretary)	FIVB Beach Commission
Shannon Winzer (Secretary)	FIVB Coaches Commission
André Trottier (Expert)	FIVB Rules of the Game and Refereeing Commission
Guy Bradbury (Member)	FIVB Rules of the Game and Refereeing Commission
Ed Drakich (President)	NORCECA Beach Volleyball Commission
André Trottier (Member)	NORCECA Beach Volleyball Commission
Dawna Sales (Member)	NORCECA Development Commission
Jackie Skender (Member)	NORCECA Press Commission
Guy Bradbury (President)	NORCECA Refereeing Commission
Alan Ahac (Member)	NORCECA Sport Organizing Commission
Julien Boucher (Member)	NORCECA Technical and Coaches Commission

# Directors, Chairs, Committees & Staff

## STAFF

### Corporate / Operations

Mark Eckert	President & Chief Executive Officer
Linden Leung	Chief Operating Officer
Kerry MacDonald	Chief Sport Officer
Jackie Skender	Director, Communications
Sandra de Graaff	Director, Domestic Competitions
Julien Boucher	Director, High Performance (Indoor)
Alan Ahac	Director, International Events
Dawna Sales	Director, Athlete and Coach Pathways
Caroline Sharp	Director, Safe Sport
Lucie Leclerc	Manager, National Office
Ryan Bunyan	Manager, Referee Development
James Sneddon	Manager, Sport Development
Susan Kammermayer	Manager, Member Services
Lia Diffin	Domestic Events Lead
Courtney Killion	Partner Development Lead
Shelby Prilisauer	Indoor Events Lead
Josh Toltesi	Program Lead, International Event Operations
Thalia Hanniman	Human Resources Lead
Alana White	Finance and Administration Lead
Yousuf Sadeq	FIVB Special Projects Lead
Lynne Leblanc	Coach Development Coordinator
Sandra Lamb	Coach and Coordinator, Development Pathways
Lara Schroeder	Coordinator, Athlete & Coach Pathways
James Battiston	Coordinator, Domestic Events
Mezi Tamrat	Coordinator, Communications
Julie Young	Coordinator, Safe Sport
Jamie Dorian	Coordinator, Human Resources
Laura Chang	Assistant, Domestic Competitions
Abbigail Verge	Domestic Events Assistant
Gabriel Cooper	Office & Referee Administrator

# Directors, Chairs, Committees & Staff

## STAFF

### Beach Program

Ed Drakich	Director, High Performance (Beach)
Corey Dempsey	Manager, Beach High Performance
Ryan Aktari	Manager, Beach Operations
Aidan Wilkie	Coordinator, Beach High Performance Program
Srdjan Veckov	Woman's Lead Coach, Beach Team
Josh Nichol	Men's Next Gen Head Coach, Beach Team
Ryan Anderson	Lead Strength & Conditioning, Beach Team
Nicole Sullivan	Sport Medicine Coordinator/Physiotherapist, Beach Team
Alyssa Birbrager	Therapist, Beach Team
Dr. Julia Hamilton	Sport Medicine Physician, Beach Team
Susan Cockle	Mental Health Lead, Next Gen Beach Team
Iman Hassan	Mental Performance Consultant, Beach Team
Catherine Naulleau	Sport Nutritionist, Beach Team
Emily Wright	Data Scientist, Beach Team

### Men's Indoor Program

Tuomas Sammelvuo	Head Coach – Men's Indoor Team
Dan Lewis	NextGen Coach – Men's Indoor team
Dave Preston	NextGen Coach – Men's Indoor Team
Cassandra Nicol	Coordinator, Men's National Team
Matheus Braz	Assistant, Programs and Events, Men's National Team
Joao Paolo Bravo	Assistant Coach, Men's Indoor Team
Mike Hawkins	Assistant Coach, Men's Indoor Team
Melissa Healy	Medical Coordinator Men's Indoor Team
Jelle Kooijman	Mental Performance Coach, Men's Indoor Team
Lionel Bonnaure	Performance Analyst, Men's Indoor Team
Schad Richea	Physiotherapist, Men's Indoor Team
Abe Avender	Chiropractor, Men's Indoor team
Erik Sesbreno	Sport Dietician, Men's Indoor Team
Michael Cook	Strength & Conditioning Coach, Men's Indoor Team
Louis-Jean Tremblay	Strength Coach, Men's Indoor Team
Dr. Andrew Marshall	Chief Medical Officer, Men's Indoor Team

# Directors, Chairs, Committees & Staff

## STAFF

### Women's Indoor Program

Shannon Winzer	Head Coach, Women's Indoor Team
Matt Krueger	Assistant Coach & NextGen Lead, Women's Indoor Team
Vincenzo Mallia	Assistant Coach, Women's Indoor Team
Carolyn O'Dwyer	Next Gen Head Coach, Women's Indoor Team
Jennah Paron	Coordinator, Women's National Team
Roger Friesen	Mental Performance, Women's Indoor Team
Gabriele Tortorici	Performance Analyst, Women's Indoor Team
Hilary Mallinger	Physiotherapist, Women's Indoor Team
Matt Wentzell	Chiropractor, Women's Indoor Team
Cristina Sutter	Sport Dietician, Women's Indoor & Women's Sitting Team
Cody Piwowar-Desilets	Strength Coach, Women's Indoor Team
Kevin Valcke	Lead Physiotherapist & Medical Coordinator
Rob Hooper	Lead IST/Strength & Conditioning, Women's Indoor Team
Dr. Sara Forsyth	Chief Medical Officer, Women's Indoor Team

### Para Program

Ian Halliday	Director, High Performance (Para Volleyball)
Nicole Ban	Manager, Para High Performance
Jeff Smith	Head Coach, Men's Sitting Team
Reid Brodie	Head Coach & Men's Sitting Team Coordinator
Taylor Dyer	Assistant Coach, Men's Sitting Team
Tristan Simmonds	Assistant Coach, Strength & Conditioning, Men's Sitting Team
Cassandra Downe	Medical Lead and Physiotherapist, Men's Sitting Team
Danica Blasius	Physiotherapist, Men's Sitting Team
Dr. Blair Murphy	Chiropractor, Men's Sitting Team
Dr. Chhase McFarlen	Chiropractor, Men's Sitting Team
Nicole Ban	Head Coach, Women's Sitting Team
Chelsea Hobbs	Assistant Coach, Women's Sitting Team
Kate Rozendaal	Assistant Coach, Women's Sitting Team
Christine Biggs	Performance Consultant, Women's Sitting Team
Lionel Bonnaure	Performance Analyst, Women's Sitting Team
Onika Green	Mental Performance Coach, Women's Sitting Team
Yung Wong	Medical Lead and Physiotherapist, Women's Sitting Team
Molly Henneberry	Lead Strength & Conditioning Coach, Women's Sitting Team
Ashlen Leonard	Nutritionist, Women's Sitting Team
Dr. Connie Lebrun	Team Physician, Women's Sitting Team
Dr. Isabel Heyadat	Team Physician, Women's Sitting Team
Dr. Fiona Hanlon-Dearman	Team Physician, Women's Sitting Team
Dr. Roman Tulis	Team Physician, Women's Sitting Team



# 03 Committee Reports



# Beach High Performance

## Beach High Performance Director's Report

2024 was a highly successful year for Volleyball Canada Beach National Teams with nine medals won at FIVB events and a Canadian record tying 18 medals won at NORCECA events in 2024. Three Canadian teams (Out of a maximum 4) were able to qualify for the Paris 2024 Olympic Games. Brandie Wilkerson and Melissa Humana-Paredes won Silver, Volleyball Canada's best result at an Olympic Games. Other qualifying Olympians include Sam Schachter/Dan Dearing and Heather Bansley/Sophie Bukovec, finishing 17<sup>th</sup> and 19<sup>th</sup> respectively.

## Canadian Medals at the Olympic Games and Senior World Championships

With their Silver medal in Paris, Brandie Wilkerson / Melissa Humana-Paredes earned Canada's 4<sup>th</sup> major beach volleyball medal at the Olympic Games or the Senior World Championships.



Volleyball  
Canada

Jeux olympiques  
1996  
Olympic Games

Bronze 🏅



John Child &  
Mark Heese



Volleyball  
Canada

Championnats du monde  
2019  
World Championships

Gold 🏆 Or



Sarah Pavan &  
Melissa Humana-Paredes



Volleyball  
Canada

Championnats du monde  
2022  
World Championships

Silver 🥈 Argent



Sophie Bukovec &  
Brandie Wilkerson



Volleyball  
Canada

Jeux olympiques  
2024  
Olympic Games

Silver 🥈 Argent



Brandie Wilkerson &  
Melissa Humana-Paredes

## 2024 Canadian FIVB and NORCECA Medal Highlights

2 - Multi Sport Medals	10 - FIVB Medals	18 - NORCECA Medals
Silver Paris Olympics	7 Women	9 Women
Silver Pan Am Games	3 Men	9 Men

**2024 & 2025 Beach National Team Athletes**

	<b>Name</b>	<b>Province</b>	<b>2024</b>	<b>2025</b>
<b>Senior National Team</b>	Sarah Pavan	Ontario	✓	
	Melissa Humana-Paredes	Ontario	✓	✓
	Brandie Wilkerson	Ontario	✓	✓
	Sophie Bukovec	Ontario	✓	✓
	Heather Bansley	Ontario		✓
<b>Women's Next Gen National Team</b>	Molly McBain	Ontario	✓	
	Heather Bansley	Ontario	✓	
	Anna Licht	Ontario	✓	
	Marie-Alex Belanger	Quebec	✓	✓
	Lea Monkhouse	Ontario	✓	✓
	Amy Ozee	USA	✓	✓
	Emily Anderson	USA		✓
<b>Men's Next Gen National Team</b>	Dan Dearing	Ontario	✓	
	Alex Russell	BC	✓	
	Jake MacNeil	Ontario	✓	
	Arran Chambers	Alberta	✓	
	Sam Schachter	Ontario	✓	✓
	Tynan Gannett	Nova Scotia	✓	✓
	Luke DeGreef	BC	✓	✓
	Steve Abrams	Ontario	✓	✓
	Jonny Pickett	Ontario		✓
	Guillame Rivest	Quebec		✓
	Martin Licht	Ontario		✓
	Cameron Chadwick	Ontario		✓

## 2024 Summer Development Program Athletes

Women		Men	
Name	Province	Name	Province
Ofure Odigie	Ontario	Liam Espedido	BC
Jaeya Brach	BC	Jonny Pickett	Ontario
Sydney McDermott	Ontario	Brendan Mills	Ontario
Akash Grewal	BC	Martin Licht	Ontario
Emma Glagau	Ontario	Jacob van Geel	Alberta
Grace Pyatt	Ontario	Jacob Sargent	Alberta
Calinda Kok	Ontario	Zach van Geel	Alberta
Sophie Hladyniuk	Ontario	Yoan David	Quebec
Kaylee Glagau	Ontario	Max Losier	Ontario
Abbey Thorup	Ontario	Guillaume Rivest	Quebec
Emma Kunaus	Ontario	Kaden Schmidt	Ontario
		Anthony DeGirolamo	Ontario
		Coltyn Liu	BC
		Cameron Chadwick	Ontario
		Jer Doyon	Quebec
		Robert Kemp	Ontario
		Elliot Collard	Quebec

# Men's Indoor High Performance

## 2024 Highlights

### Senior Team

- VNL – 5<sup>th</sup> place after Pool phase – 6<sup>th</sup> place overall finish – Lost to Japan 0-3 in ¼ finals. This was the 1<sup>st</sup> time Canada had qualified for the VNL Final round.
  - 10<sup>th</sup> place finish at the Olympic Games
  - Improved World rankings from 12<sup>th</sup> to 11<sup>th</sup>
  - Improved World rankings from 12<sup>th</sup> to 11<sup>th</sup>

### Nextgen Team

- Gold medal at Pan Am Cup (Santo Domingo – July 15-21)
- Silver medal at Norceca Final 6 (Gatineau – August 20-25)

### Age Group Teams

- U21 – Silver medal at U21 Norceca Championship – qualification to 2025 FIVB U21 World Championship
- U19 – 4<sup>th</sup> place finish at U19 Norceca Championship – qualification to 2025 FIVB U19 World Championship
- U17 – 4<sup>th</sup> place finish at Norceca U17 Pan Am Cup

### Odds and Ends

January 2024 – Reduction of \$75K in OTP support

October – Tuomas Sammelvuo steps down as Senior Team Head coach. Dan Lewis hired as the next head coach beginning in April 2025

One of the main goals in establishing a world class program has been consistency in staffing from year to year. Limited change occurred in 2024. A successful planned transition for nextgen coach Dan Lewis to coach professionally allowed for Dave Preston to have time with Dan and Tuomas prior to fully assuming duties.

## 2024 Men's Rosters

Senior Team (Olympians in red)		
Last	First	PR
Barnes	Ryley	AB
Currie	Landon	BC
Demyanenko	Danny	ON
Eshenko	Pearson	AB
Herr	Luke	MB
Hoag	Nicholas	QC
Hofer	Brodie	BC
Ketrzynski	Xander	ON
Loeppky	Eric	MB
Lui	Justin	ON
Maar	Stephen	ON
McCarthy	Fynn	BC
Schnitzer	Jordan	BC
Szwarc	Arthur	ON
Van Berkel	Lucas	AB
Walsh	Brett	AB
Last	First	Pos.
Sammelvuo	Tuomas	HC
Bravo	Joao Paulo	AC
Hawkins	Mike	AC

NextGen Team		
Last	First	PR
Byam	Christopher	AB
Canham	Jordan	ON
Elgert	Max	AB
Elser	Jesse	AB
Gingera	Reeve	AB
Gratton	Maxime	ON
Greves	Mason	AB
Gyimah	Daenan	ON
Heslinga	Isaac	ON
Hollands	Zachary	QC
Howe	Jackson	AB
Martens	Dylan	MB
Picklyk	Darian	MB
Portelance	Jonathan	QC
Schoenherr	Cory	ON
Varga	Skyler	SK
Vincett	James	AB
Young	Jackson	ON
Last	First	Pos.
Hoag	Glenn	HC
Barrett	John	AC
Preston	Dave	AC

U21 Team		
Last	First	PR
Boyko	Kai	MB
Cherewaty	Trent	ON
de Greeff	Piers	BC
Fisher	Kale	AB
Greenidge	Quintin	ON
Hershtynovich	Daniil	ON
Hill	Grant	AB
Hudson	Cody	AB
John	Ryan	AB
Kuiken	Jared	ON
Morneau	Zakari	QC
Paterson	Brady	ON
South	Ashton	AB
Weekes	Owen	MB
Last	First	Pos.
Lewis	Daniel	HC
Guidara	Ghazi	AC
Gaudet	Josh	AC

U19 Team (athletes not carded)		
Last	First	PR
Cassone	Tyson	ON
DeZutter	Tyson	AB
McDonald	Grayson	AB
Miles	Kai	AB
Moschopoulos	Dennis	BC
Navarro	Isaac	BC
Ostapchuk	Pavlo	QC
Tate	Simon	BC
Vandenheuvel	Aiden	ON
Veith	Reuben	SK
Weiss	Benjamin	AB
Wright	Lukas	AB
Last	First	Pos.
Ota	Dan	HC
Dixon	Phil	AC
Duquette	Bryan	AC

U17 Team (athletes not carded)		
Last	First	PR
Brunoro	Seth	BC
Chittick	Cruz	AB
Clarmo	William	ON
Court	Damien	SK
DeZutter	Tyson	AB
Flaman	Kaysen	AB
Funk	Kade	AB
Gilbert	Mathieu	QC
Long	Brayden	AB
Skipina	Danilo	BC
Spehr	Cooper	ON
Ulrich	Liam	AB
Last	First	Pos.
Ota	Dan	HC
Taylor	Jordan	AC
Lewis	Daniel	AC

National Excellence Program		
Last	First	PR
Chamberland	Eliot	QC
Francis	Carson	ON
Gilbert	Mathieu	QC
Lewis	Daniel	ON
Long	Brayden	AB
McDonald	Grayson	AB
Miles	Kai	AB
Ocampo	Parker	ON
Perron	Julien	QC
Schalk	Silas	AB
Spencer	Connor	ON
Tate	Simon	BC
Ulrich	Liam	AB
Vandenheuvel	Aiden	ON
Veith	Reuben	SK
Wright	Luke	AB
Last	First	Pos.
Preston	Dave	HC
Harris	Matt	AC
Pilorge	Greg	AC

# Women's Indoor High Performance

## 2024 Highlights

The 2024 season marked a historic year for our Women's Indoor National Team program, with record-setting performances across all levels.

### Senior Women's National Team

The Senior Women's National Team reached a historic milestone in 2024, climbing to a program-best World #8 ranking—an achievement that reflects years of consistent development and high-level performance. At the beginning of the year, the team faced a significant 22.3-point gap in the world rankings to stay in contention for Olympic qualification. Through a strong showing in the 2024 Volleyball Nations League (VNL), the team not only closed that gap but also recorded landmark victories over top 10 opponents China, the Dominican Republic, and Japan—marking our first-ever win against Japan. Canada finished 9<sup>th</sup> overall, our highest VNL placement to date, and won the majority of our matches—clear evidence of progress on the international stage. Despite this success, our Olympic qualification hopes came down to a decisive match against the Netherlands, where a hard-fought loss brought our campaign to an end.

At the conclusion of the 2024 season, Shannon Winzer, Head Coach of the Senior Women's National Team, accepted the position of High-Performance Director for women's indoor. Giovanni Guidetti was hired as Head Coach of the Senior Women's Team to start in May 2025.

### NextGen Program

From May to August, 19 athletes participated in the NextGen Program run full time at the National Training Centre in Richmond BC. The group trained and competed together, representing Canada at two continental events, where they placed 5<sup>th</sup> and 7<sup>th</sup>, gaining valuable international experience and development opportunities.

### Age-Class National Teams & National Excellence Program

- U21 Women's National Team – 4<sup>th</sup> at the NORCECA U21 Championship, qualifying for the 2025 FIVB U21 World Championship.
- U19 Women's National team – 2nd place at the NORCECA U19 Championship, narrowly falling to the USA in the final. This result secured our spot at the 2025 FIVB U19 World Championship.
- U17 Women's National Team – 13<sup>th</sup> at the FIVB U17 World Championship. In addition to international competition, the program also delivered a two-week Red & White training camp as part of the Canada Cup in July to further support this development group.
- Top 18 athletes from across the country (7 provinces represented) trained full time in Richmond from September to December 2024 competing against various USport and CCAA teams.

These results reflect the strength of our athlete pathway and the depth of talent across Canada. We look forward to building on this success in the lead-up to the 2025 international season as we work towards LA 2028.

## 2024 Women's Rosters

Senior Team	
Name	PR
Kiera Van Ryk	BC
Katerina Georgiadis	ON
Vicky Savard	QC
Julia Murmann	ON
Jazmine White	ON
Layne Van Buskirk	ON
Alicia Ogoms	MB
Alexa Gray	AB
Jennifer Cross	ON
Brie O'Reilly	BC
Hilary Johnson	AB
Shainah Joseph	ON
Kacey Jost	AB
Emily Maglio	BC
Quinn Pelland	AB

NextGen Team	
Name	PR
Delaney Watson	ON
Abby Guezen	AB
Julia Arnold	MB
Lucy Borowski	BC
Avery Heppell	BC
Averie Allard	MB
Emma Boyd	YT
Nyadholi Thokbuom	AB
Raya Surinx	MB
Kaylee Plouffe	AB
Madysen Saris	ON
Jasmine Rivest	ON
Thana Fayad	BC
Gabrielle Attieh	BC
Bella Noble	NS
Grace Calnan	NS
Jessican Andrews	ON
Lauren Attieh	BC

U21 Team	
Name	PR
Sophia Magus	SK
Ella McVittie	AB
Daisy Olsen	AB
Maeli Cormier	QC
Mary Healy	CA
Claire Carter	ON
Sophia Hansen	AB
Megan Hawkins	ON
Lauren Perugini	ON
Ronnie Dickson	AB
Charley McDonald	ON
Ella Piskorz	ON
Tianna Kehler	BC
Delaney Watson	ON
Misha Hameed	AB
Sara Gray* (alt)	SK
Any Fehr* (alt)	AB

U19 Team		U17 Team		Additional U17 Athletes at Canada Cup Red & White		National Excellence Program	
Name	PR	Name	PR	Name	PR	Name	PR
Avaya Maga	ON	Isabel Kuna	BC	Ella Grapentine	SK	Ashlyn Gent	AB
Ana Nastase	ON	Megan Hunter	ON	Olivia Orosz	SK	Sara Gray	SK
Sofia Zabjek	ON	Brooke Fermaniuk	AB	Alyssa Cerovac	ON	Ana Nastase	ON
Alyssa Flack	ON	Ana Stojanovic	ON	Alexia Cornea	ON	Molly Beatty	IN
Chloe Bradley	BC	Alexandra Brenner	ON	Kacie Allan	SK	Zoey Purvis	MB
Emerson Matthews	SK	Mila Kosoric	AB	Anouk Taylor	MB	Remy Catojo	MB
Sol Henson	ON	Eve Joly	QC	Hannah McGregor	MB	Sydney Bell	ON
Eva Lin	ON	Ellery Williamson	ON	Savannah Jamieson	NS	Savannah Jamieson	NS
Jorgie Cornish	AB	Ella Hope	ON	Laura Adel	ON	Emerson Matthews	SK
Sydney Bell	ON	Nikola Gamlin	AB	Kennedy Minovitch	AB	Alicia Thibodeau	QC
Delfina Henson	ON	Dara Obeid	ON	Ania Magier	ON	Brooke Fermaniuk	AB
Abby Wasutyk	SK	Ashlyn Gent	AB	London Krahn	BC	Lea Pendergast	ON
Maya Bukovcan	ON			Mila Chamberland	QC	Sofia Zabjek	ON
Carmen Waye	NS			Brielle Vanderkooi	BC	Maya Bukovcan	ON
Kylie Savin	ON			Kate Chipman	ON	Lydia-Jane Wigston	AB
				Natalie Wahlgren	ON	Ella Hope	ON
						Kate Sinclair	AB
						Abby Wasutyk	SK

# Sitting Volleyball

2024–2025 was focussed on the preparation and performance at the Paris2024 Paralympic Games. Through the support of Sport Canada, Own the Podium and the Canadian Paralympic Committee, the Canadian Women’s Sitting Volleyball National Team was able to centralize at their training centre in Edmonton for extended durations throughout the year.

A partnership was formed with the newly re-structured Canadian Sport Institute – Alberta and through the partnership, the team and athletes were able to access further resources, staffing and support in the preparations for Paris.

The Bronze medal at Paris2024 was a historic accomplishment for Team Canada. The support of Volleyball Canada staff and board, friends and family and the Canadian Paralympic Committee must be recognized as a big part of the success of the team.

The men’s national team program did have an extended off-season as their fourth-place finish at the Final Qualifier in April 2024 was not enough to qualify for Paris. Following a review of the program, the decision was made to move on from the head coach of the program and Volleyball Canada would like to thank Jeff Smith (AB) for his contributions to sitting volleyball in Canada. Reid Brodie (AB) was hired as the new TCMSV Head Coach in December 2024 with the goal of leading the team to a berth at the LA2028 Paralympic Games.

**TCMSV Long List Roster**

12	Nicholas Aldrich	ON	Head Coach	Reid Brodie	AB
2	Mikael Bartholdy	AB	Assistant Coach	Taylor Dyer	AB
13	Jason Beaman	AB	Assistant Coach	Tania Harrison	SK
10	Christopher Bird	MB	Assistant Coach	Vincenzo Saporito	AB
24	Jesse Buckingham	ON	Lead Physiotherapist	Cassandra Downe	AB
77	Connor Compton	AB	Mental Performance Consultant	Alayne Hing	AB
6	Bryce Foster	ON	Strength & Conditioning Lead	Bryan Yu	AB
3	Austin Hinchey	AB	Chiropractor/ Therapist	Dr. Chhase McFarlen	AB
7	Douglas Learoyd	AB	Chiropractor/ Therapist	Dr. Blair Murphy	AB
11	José Rebelo	QC			
25	Dariusz Symonowicz	ON			
9	Andrew Tucker	ON			
26	Kyle Hall	ON			
5	Josh Daley	ON			
23	Johnathan LaPorte	ON			
19	Riley Brinnen	BC			

Building off the success from the Paris2024, the goal for sitting volleyball national team programs is to qualify for LA2028. An increase in high-performance funding has provided opportunities for enhancements to the women’s staff with two new assistant coaches who also have sport development and national team coordinator responsibilities. There is an emphasis on athlete identification, recruitment and development with the goal of establishing a performance system and Next Gen program that supports the Senior National Teams.

BRONZE

- First ever Paralympic medal for Canada in the sport of Sitting Volleyball
- Highest finishing Paralympic team sport at Paris2024
- First Paralympic team sport medal for Canada since 2012

Final Results

GOLD	USA
SILVER	CHN
BRONZE	CAN

Individual Recognitions

Best Server	Heidi Peters (CAN)
Best Libero	Jolan Wong (CAN)

Paralympic Roster

2	Julie Kozun	SK	Head Coach	Nicole Ban	AB
3	Danielle Ellis (captain)	BC	Assistant Coach	Chelsea Hobbs	AB
4	Jennifer Oakes	AB	Assistant Coach	Kate Rozendaal	AB
7	Anne Fergusson	ON	Analyst	Lionel Bonnaure	QC
8	Jolan Wong	ON	Physiotherapist	Yung Yung Wong	AB
9	Sarah Melenka	AB	Manager and S&C Lead	Molly Henneberry	BC
11	Heidi Peters	AB	Mental Performance Consultant	Onika Green	ON
14	Katelyn Wright	AB	Mental Health Lead	Susan Cockle	AB
15	Felicia Voss-Shafiq	BC	Performance Dietician	Stefan Waples	AB
16	Jennifer McCreesh	BC	IST Lead	Lauren Vickery	AB
17	Allison Lang	QC	High Performance Director	Ian Halliday	AB

# Athlete and Coach Pathways

The Athlete and Coach Pathways Committee (ACPC) is responsible for providing recommendations to the Board of Directors based on the principles of Volleyball Canada’s Long-Term Development (LTD) Model for the promotion and growth of volleyball in Canada. Working with Pathways staff, the committee takes feedback from our provincial and territorial (PTA) partners and conducts research through pilot projects and data collection.

### Pathways Mission Statement

Through collaborative leadership, leveraged expertise and a sustained approach to excellence, the VC Pathway team creates and influences environments to develop Canadian athletes and coaches. Athlete and Coach Pathways includes Sport, Athlete and Coach Development through grassroots/initiation through to competitive youth opportunities.

## Coach Pathways

### National Coach Certification Program (NCCP) Data & Coach Development

Total # of Participants (April 1–March 31)	Elementary Module	Foundations of Volleyball Module	Smashball Coach Workshop	Development Coach Workshop	Development Coach Workshop
2024–2025 (% of growth)	57 (-66%)	3878 (+29%)	100 (-11%)	1080 (+13%)	258 (+22%)
2023–2024	169	3005	113	950	210
2022–2023	18	2249	144	817	151
2021–2022	104	1302		652	48

Total # of Participants (April 1–March 31)	INDOOR Adv Development Coach Workshop	BEACH Adv Development Coach Workshop	INDOOR Performance Coach Workshop	BEACH Performance Coach Workshop
2024–2025 (% of growth)	162 (-30%)	12 (-37%)	18 (-30%)	5 (+500%)
2023–2024	232	19	26	0
2022–2023	256	10	0	0
2021–2022	134	0	24	13

### Data Notes:

- Coach Eligibility for National Championships:
  - Development Coach Workshop – Required for Year 1, Head Coaches
  - Removed Advanced Development Coach for 17U & 18U
  - Additional Requirement of Foundations for Assistant Coaches

- Workshops in transition:
  - Smashball workshop & Elementary E-learning is being combined into one eLearning
  - Advanced Development – blended learning pilot year
  - Performance Coach – 2 courses per year but can range, including – indoor/beach, French/English

### **Coach Eligibility**

All coaches were required to meet the mandatory eligibility requirements:

- Making Head Way
- Making Ethical Decisions – Online Evaluation
- Safe Sport Training
- Foundations of Volleyball
- Criminal Record Check and Screening

Areas of Improvement Required:

- Ensure quality and relevant education and training to meet the continued growth
- Difficulties to reduce backlog in PTA evaluation for Development Coach Certification
- Communication improvements needed around certification and education about the coach pathway, including early season interventions with clubs and coaches directly

Moving Forward:

- Ease of entry for 1st year Coaches
- Strategy to ensure coaches can complete their certification in a timely manner
- Coach pathway restructure to combine training and evaluation: 2026-2027 season

### **Major Projects:**

- On-Boarding new Learning Management System ([volleyballconnect.ca](http://volleyballconnect.ca))
- Video Resources: Skills, drills content creation. S & C videos for warm-up, strength & speed
- 3-Person Evaluation Pilots, to enhance evaluation efficiency
- Learning Experience Design (LXD) training opportunity completed by a VC staff
- Performance Coach Workshop enhancements

### **Coach Developers**

- Hired Master Coach Developer (contractor to support the training of new Evaluators)
- PTAs trained 16 new Development and ADV Development Coach Evaluators

### **NEP Coach Development Opportunities**

- 25 coaches attended onsite professional development, increase from 15 in 2023.
- Three female coaches received \$500 grant from the CAC Women in Coaching program.
- Club coaches of NEP athletes connecting on technical and tactical components taught by Women's National Team programs

### **Canada Cup Coach Development**

- 5 free online education sessions prior to the Canada Cup specifically for PTA Coaches
- On-site coach education with Dave Preston and Matt Krueger, NextGen Coaches

# Athlete Pathways

## Pathway Programs

### Regional Excellence Program (REP)

Burnaby and North Vancouver School District programs continue to successfully offer within the school learning group model. Regina, Kootenays, Mississauga, Kelowna, and Saskatoon also continued to offer programming.

### Canada Cup Indoor

Held the 2024 Canada Cup Indoor at the 7Chiefs SportPlex on the Tsuut'ina Nation. With 53 teams competing in 4 divisions, the event continues to see strong engagement from the PTAs.

## Grassroots Development

Grassroots volleyball resource development has been a focus for pathways.

- Marketing of Smashball Resources-media engagement, and program promotions at events
- Development of Resources – upgraded the Smashball App, appropriate age skill development videos, and aligning the Elementary Teacher E-Learning module with the Smashball program
- Reengagement of the Grassroots Working Group – this group is responsible for developing and enhancing resources that support teacher/coach education and training

## Long Term Development

Volleyball Long Term Development 3.0 as well as the Development Matrix continues to be a key resource with the emphasis on the Person Pillar.

## Club Approval Program

Club approval process continues to develop within the Volleyball Registration System. This does set out the criteria and expectations to any club participating within Volleyball Canada.

# Alumni and Awards

Each year, Volleyball Canada (VC) conducts an induction into the Hall of Fame which can fall under the following categories—Athlete, Builder, Coach, Referee or Team. These awards have been established to recognize those individuals or teams who have attained prominence in the sport of volleyball or who have made a major contribution to the development and advancement of the sport in Canada or Internationally.

In 2024 the induction ceremony was held in Ottawa and inducted 5 inductees:

**Gavin Schmitt**

**Michelle Sawatzky**

**Doramy Ehling**

**Bob Wright**

**Dave Tweedley**

For 2025, the Hall of Fame will be celebrated in Ottawa in June. The 2025 inductees will be:

**Wanda Guenette, Athlete**

**Randy Gingera, Athlete**

**Neil Johnson, Athlete**

**Dave Carey, Builder**

**Debbie Jackson, Referee**

Facebook continues to be the main source of communication with former Volleyball Canada athletes. The Facebook page currently has 250 Alumni signed up and actively contributing to the page.

Going forward Alumni engagement will continue to be a focus. Having a presence and visibility at major events such as Volleyball Nations League, the VC Championships and on the Volleyball Canada Website will enable continued growth and reach to former athletes and contributors.

This coming year, the Committee will continue to compile a virtual history of para, beach and indoor Canadian Volleyball, as well as a history of Team Canada at major events. The committee is looking to gather photos and write ups that can be included in the project.

As always, the Committee welcomes submissions for the Hall Inductions. For more information, please visit the Volleyball Canada Hall of Fame website at [www.volleyball.ca](http://www.volleyball.ca).

Special thank you to staff member Lucie Leclerc-Rose for the Administration and Organization of our committee.

# Domestic Competitions

This report focuses on the following competitions:

- May 2024 – Youth National Championships
- August 2024 – Beach Youth, Senior National & University/College Championships
- March 2025 – Senior Open Championships

## 2024 Youth National Championships

The 2024 Youth Nationals were successfully held:

- May 2 – 5: Ottawa 14U & Fredericton 14U
- May 9 – 12: Richmond 14UG
- May 16 – 26: Edmonton 14UB, 15U, 16U, 17U & 18U (Three back-to-back events)

1659 teams submitted an Expression of Interest to participate in the events, with 1536 teams participating, a 22% increase over 2023.

### 2024 National Championships – Registration by Province

Location	Age Category	Gender	Province														Total	Waitlist
			AB	BC	MB	NB	NL	NS	NT	ON	QC	SK	PEI	YT	NV	Int'l		
Ottawa, ON	14U	B	0	0	0	0	2	0	0	17	9	0	0	0		0	28	6
		G	1	0	3	0	2	0	0	62	20	0	0	0		0	88	5
	2024 Total		1	0	3	0	4	0	0	79	29	0	0	0	0	0	116	11
Richmond, BC	14U	G	44	47	11	0	1	0	0	2	0	6	0	1	0	0	112	24
	2024 Total		44	47	11	0	1	0	0	2	0	6	0	1	0	0	112	24
Fredericton, NB	14U	B	0	0	0	1	0	4	0	0	2	0	1	0		0	8	2
		G	4	0	2	12	5	8	0	7	1	0	1	0		0	40	6
	2024 Total		4	0	2	13	5	12	0	7	3	0	2	0	0	0	48	8
Edmonton, AB	14U	B	30	12	10	0	1	0	0	1	0	4	0	2	0	0	60	2
	2024 Total		30	12	10	0	1	0	0	1	0	4	0	2	0	0	60	2
	15U	B	32	22	14	0	0	2	0	13	5	7	0	1	0	0	96	2
		G	106	52	32	1	8	4	0	29	7	25	1	3		0	268	3
	2024 Total		138	74	46	1	8	6	0	42	12	32	1	4	0	0	364	5
	16U	B	37	23	11	0	3	2	0	18	7	9	0	2		0	112	7
		G	84	53	23	2	6	3	0	34	10	23	0	2		0	240	16
	2024 Total		121	76	34	2	9	5	0	52	17	32	0	4	0	0	352	23
	17U	B	26	12	12	0	2	1	0	17	3	5	1	1	0	0	80	1
		G	47	28	21	0	5	2	0	27	8	19	1	1			159	8
	2024 Total		73	40	33	0	7	3	0	44	11	24	2	2	0	0	239	9
	18U	B	28	18	6	0	2	3	0	20	3	12	1	2	0	0	95	4
		G	53	29	11	1	5	4	1	32	1	12	0	1	0	0	150	7
	2024 Total		81	47	17	1	7	7	1	52	4	24	1	3	0	0	245	11
	14U Total		79	59	26	13	11	12	0	89	32	10	2	3	0	0	336	45
	EDM Total		443	249	140	4	32	21	1	191	44	116	4	15	0	0	1260	50
	2024 Grand Total		492	296	156	17	42	33	1	279	76	122	6	16	0	0	1536	93

### **Events Stats:**

- all provinces and territories were represented except Nunavut
- 26,000+ participants on 93 courts, with over 5,000 matches played
- 700 staff and referees
- Over 40,000 room nights
- Economic impact for Edmonton was \$48,211,492

### **What was New?**

- Registration: Volleyball Canada (VC) successfully introduced the Expression of Interest to the registration process for 2024 Nationals. This process will continue moving forward.
- Seeding: Teams were shifted to a point based seeding system, instead of just the final provincial championship ranking.
- Schedules: All teams were placed into a tier-based schedule in one large division, allowing for more competitive matches throughout the event.

### **Activations:**

The Edmonton Expo Centre offered a variety of opportunities to attendees:

- Merchandise providers onsite: VolleyballStuff, Left on Friday, Jumplete, SportChek, Infinite Eye Team photography
- Food Truck Zone with tent. 6 – 8 food trucks available throughout the event
- Other activations:
  - Para Team – The Women's National Sitting Team played several Red & White matches over 3 days. In addition, a celebration was held to promote the team's future trip to Paris Paralympics
  - 18u party hosted on check-in day
  - Coach Room, Parent Room
  - Athlete Zone, provided by Mizuno, Jump Off Zone
  - Photo Zones
  - Digital screens throughout the venue displaying event info, and partner promos

## **2024 Beach National Championships**

**Overview:** Two Beach Nationals events were run.

- The Toronto event (Ashbridges Bay) had 312 teams total, a 12% percent increase from 2023, the largest event ever. 80 courts were used, in addition to three feature courts with seating and signage.
- 110 youth teams participated in the Vancouver event. Thirty courts, plus two youth feature courts were set-up on Spanish Banks East.

**2024 Beach National Championships – Registration by Province**

Location	Age Category	Gender	Province												Total
			AB	BC	MB	NB	NL	NS	NT	ON	QC	SK	PEI	YT	
VAN	14U	G	1	22	0	0	0	0	0	0	1	0	0	0	24
		B	5	2	0	0	0	0	0	0	0	0	0	1	8
	2024 Total		6	24	0	0	0	0	0	0	1	0	0	1	32
	15U	G	7	13	0	0	0	0	0	0	0	1	0	3	24
		B	2	8	0	0	0	0	0	0	0	0	0	1	11
	2024 Total		9	21	0	0	0	0	0	0	0	1	0	4	35
	16U	G	4	21	0	0	0	0	0	0	0	0	0	2	27
		B	0	13	2	0	0	0	0	0	1	0	0	0	16
	2024 Total		4	34	2	0	0	0	0	0	1	0	0	2	43
TOR	14U	G	0	0	0	3	0	0	0	22	9	0	0	0	34
		B	0	0	0	1	0	0	0	12	3	0	0	0	16
	2024 Total		0	0	0	4	0	0	0	34	12	0	0	0	50
	15U	G	0	0	2	2	1	4	0	21	6	0	0	0	36
		B	0	0	0	2	0	0	0	8	2	0	0	0	12
	2024 Total		0	0	2	4	1	4	0	29	8	0	0	0	48
	16U	G	4	1	0	4	1	8	0	16	6	0	0	0	40
		B	4	0	0	0	0	2	0	13	5	0	0	0	24
	2024 Total		8	1	0	4	1	10	0	29	11	0	0	0	64
	17U	G	1	4	0	1	0	0	0	16	6	0	0	0	28
		B	1	1	1	0	0	2	0	14	3	2	0	0	24
	2024 Total		2	5	1	1	0	2	0	30	9	2	0	0	52
	18U	G	3	1	0	2	0	2	0	7	5	2	0	0	22
		B	4	0	0	0	1	1	0	9	5	0	0	0	20
	2024 Total		7	1	0	2	1	3	0	16	10	2	0	0	42
	SR	W	1	1	0	3	1	0	1	14	3	0	0	0	24
		M	2	0	0	3	1	0	0	18	8	0	0	0	32
	2024 Total		3	1	0	6	2	0	1	32	11	0	0	0	56
	TOR Total		20	8	3	21	5	19	1	170	61	4	0	0	312
	VAN Total		19	79	2	0	0	0	0	0	2	1	0	7	110
	2024 Grand Total		39	87	5	21	5	19	0	170	63	5	0	7	422

## Results

Medal results for Youth & Senior Beach Championships:

### Toronto

Ontario: 6 Gold, 9 Silver, 9 Bronze

Quebec: 2 Gold, 2 Silver, 2 Bronze

Alberta: 2 Gold, 1 Silver

New Brunswick: 1 Gold

Saskatchewan: 1 Bronze

Nova Scotia: 1 Gold

### Vancouver

British Columbia: 3 Gold, 6 Silver, 5 Bronze

Alberta: 2 Gold, 1 Bronze

Quebec: 1 Gold

## Senior Results

### Women

1<sup>st</sup> – Belanger/Monkhouse

2<sup>nd</sup> – Law-Heese/Sorra

3<sup>rd</sup> – Ozee/McBain

4<sup>th</sup> – Roskic/Kok

### Men

1<sup>st</sup> – Kemp/Losier

2<sup>nd</sup> – David/Rivest

3<sup>rd</sup> – Pickett/Law-Heese

4<sup>th</sup> – Rahnavard/Gannett

The 4<sup>th</sup> University/College Beach Championships was hosted August 31 – September 1 at Ashbridges Bay in Toronto. The two-day event was open to teams from Canadian post-secondary institutions. The draw saw an increase in registrations from 2023, with 20 men's teams and 20 women's teams, from 18 post-secondary institutions.

## Results

### Women

1<sup>st</sup> – Safar/Lonardi (TMU)

2<sup>nd</sup> – Herrington/Typa (York University)

3<sup>rd</sup> – Kelly/Sinik (University of Waterloo)

### Men

1<sup>st</sup> – Sargent/Espedido (University of Alberta)

2<sup>nd</sup> – Dunn/Krapp (TMU)

3<sup>rd</sup> – Tanouchev/Donovan (TMU)

## New in 2024

- Senior Prize Money: Prize money was increased to \$25,000 making the event the second biggest prize purse for domestic beach events.
- Activations: Beer garden, tents for all partners and sponsors
- Seeding: the points-based seeding system was implemented across all youth age groups. Following a successful 2023 pilot with the 18U division. All teams were seeded based on their Provincials seed and final results.

## 2025 Senior Open

The Senior Open was hosted in Gatineau QC March 28-March 30, and continued to grow, with 28 teams competing in the Men's and Women's Opens. The Men's division grew to 16 teams, and the women's grew to 12. All teams came from either ON or QC.

Prize money was offered to the top 3 teams rather than medals.

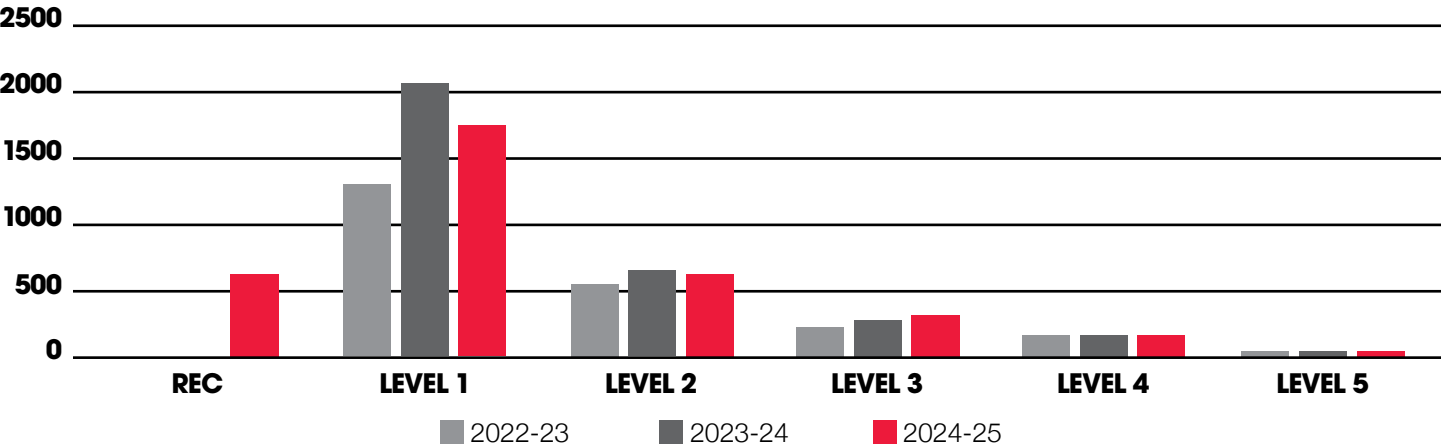
VC will be looking to host the event in the Toronto area in 2026.

# National Referee

The 2024–25 season was a successful building year. The committee has worked hard to move forward with best practices and aligning with a new vision. Additional staffing resources have been added, and some changes to the committee.

This year, a new fee structure was implemented. The following summarizes the number of referees by level.

## Referee Registrations



## Domestic Development

Traditionally, the focus of grassroots domestic development programming has been captured by the technical capacity to interpret and apply the Rules of the Game in live competition. This approach is successful in developing a foundation for on-court performance, though it can be one-dimensional and limiting in the overall development of referees. Moving forward, a concerted effort is being made to broaden the structure of referee programming and expand from the linear nature of current programs, specifically those focused on grassroots entry points.

The data shows us many are interested in starting refereeing. The second and third stages of the referee development framework are much flatter, and an area that will be reviewed and assessed.

The overall demand for volleyball has increased by 30%+ since 2020, (10 – 15% in the last year, the data also confirms that current recruitment and retention strategies for referees cannot and is not keeping pace. We are working on broadening our scope to ensure sustainable sport supporting levels in tandem with the growth requirements.

## High-Performance and International Referee Development

Canadian referees continue to be a leading force on the world stage, represented on the PVPA, NORCECA and FIVB Rules of the Game and Referee Commissions.

We proudly claim our referees continue to lead the way on the world stage and we are excited for what is to come in the next quadrennial.

2024 Olympic and Paralympic Nominations

- 1. Scott Dziewirz – Technical Referee – Volleyball
- 2. Guy Bradbury – Referee Coach – Volleyball
- 3. Brian Hiebert – Technical Referee – Beach Volleyball
- 4. Lucie Guillemette – Challenge Referee – Beach Volleyball
- 5. Andre Trottier – Referee Coach – Beach Volleyball
- 6. Marie-Claude Richer – Technical Referee – Sitting Volleyball
- 7. Neal Konowalyk – Technical Referee – Sitting Volleyball

2024 Olympic and Paralympic Medal Matches

- Scott Dziewirz – Men’s Bronze Medal / Women’s Bronze Medal
- Brian Hiebert – Men’s Bronze Medal
- Lucie Guillemette – Men’s Bronze Medal / Women’s Gold Medal
- Neal Konowalyk – Men’s Gold Medal
- Marie-Claude Richer – Women’s Gold Medal

All international referees received at least one opportunity for international assignment during the 2024 competition calendar. In 2025, every referee has at least one nomination between the NORCECA and FIVB calendars.

Current Outlook of International Referees

Discipline	FIVB	NORCECA	WOVD	Total
Volleyball	7	5		12
Beach Volleyball	3	3		6
Sitting Volleyball			3	3

Developmental Successes in 2024–2025

- Jason Dodd successfully completed the FIVB Referee Candidate Course
- Gregory Hawthorn successfully completed the WOVD Referee Candidate Course

# Safe Sport and Gender Equity/ Diversity/Inclusion

Volleyball Canada has full-time employee Julie Young and part-time employee Caroline Sharp working in the areas of Safe Sport and Gender Equity/Diversity/Inclusion. Following is a summary of initiatives that have been completed as well as key objectives moving forward:

## Safe Sport

### Safe Sport Complaints

Abuse-Free Sport, managed through the SDRCC, wrapped up its operations March 31, 2025. The program is now run through the CCES and renamed the Canadian Safe Sport Program (CSSP). This new program only manages complaints at the National level for NSOs. This has required VC to work with its PTAs to seek new Independent Third-Party providers for complaints. To help direct complaints to the correct jurisdiction, VC has implemented a Safe Sport “Super-Highway” for members: <https://app.alias-solution.com/contact/en/volleycan>

As of May 2025, VC has ten (10) individuals on the Abuse-Free Sport Registry with Suspensions or Provisional measures applied pending the completion of their cases.

Following is a summary of the cumulative statistics for all volleyball cases with Abuse-Free Sport, in the period of April 1, 2024, to March 31, 2025.

### Statistics Summary for Volleyball Cases in the fiscal year 2024–2025

Complaints/Reports Received during the reporting period		52
Cases Open		10
Cases Closed		42
Cases Deemed Admissible		27
Province/Territory	#	
Newfoundland & Labrador Volleyball	2	
Ontario Volleyball Association	8	
Sask Volleyball	1	
Volleyball Alberta	4	
Volleyball BC	6	
Volleyball Manitoba	3	
Volleyball Nova Scotia	3	
Admissibility Determination Pending		0
Individuals with Provisional Measures currently imposed		6
Total Cases with Sanctions imposed during activity period		7

The cumulative numbers from June 20, 2022, when VC joined Abuse-Free Sport, to March 31, 2025 are

Complaints/Reports Received	151
Cases Open	31
Cases Closed	120
Cases Deemed Admissible	100

Safe Sport Membership Requirements

VC’s Screening Committee remains in place. The Committee reviews all issues that arise from criminal background and reference checks and acts as a resource for PTAs to review screening issues and provide recommendations.

Background screening is a requirement for all VC staff, volunteers, coaches, and Persons in Authority (PIAs) throughout the organization. It is also a requirement of the Club Approval Program. All are also required to complete an annual screening disclosure form.

Safe Sport training requirements continued to be enforced and monitored for all VC staff, volunteers and are also a requirement for all Persons in Authority.

VC-PTA Safe Sport Alignment

VC has provided approximately \$100,000 in support to PTAs to assist with the higher than expected costs related to Safe Sport complaint management through the Abuse-Free Sport Program. To help with the transition from Abuse-Free Sport to a new PTA Independent Third-Party (ITP) for Safe Sport complaints, VC and PTAs formed a working group to seek and review proposals from companies that provide ITP services. PTAs were then able to select their preferred provider. As mentioned, to help members with submitting complaints, VC worked with the Company Alias to develop a “Super-Highway” to ensure that complaints are directed to the correct jurisdiction. Work has begun on creating graphics to promote reporting.

Let’s work together for  
a safe sport environment

Participants at 2025 Nationals can now report  
maltreatment and wrongdoing anonymously and  
confidentially to Alias, an independent mechanism.

Find out more by scanning  
the QR code



1-855-603-0459



ALIAS

## Conflict Management Teams and Complaint Process at VC National Championships

A Complaint Management process for the 2025 VC National Championships was once again put into place with refinements from the 2024 season post-event review. Conflict Management Teams were once again designated for each event and members received training in Safe Sport and conflict management. Once events are completed, VC's Discipline & Complaints Committee reviews the complaints, and follows up as required.

## Youth Safe Sport Education Platform

Volleyball Canada, Athletics Canada and Swimming Canada worked with ITP Sport, to develop a series of eight (8) Safe Sport Education Videos for youth in the 13-20 age range. The project was made possible through COC NSF Enhancement funding. The English videos are narrated by Allison Forsyth who also assisted on content development. Former National Volleyball Team member and Beach Volleyball Olympian Guylaine Dumont provided the narration for the French versions of the videos.

The videos were launched, and the resources have been made widely available to all volleyball members and the volleyball community at large. Access to the platform is free of charge. Any athlete, from any sport can take the training.

The project will continue with the addition of further modules on additional topics identified in the project design phase and through consultations with PTAs, Clubs, parents, and athletes. Promotional materials have been created and shared with PTAs. Goals are to work with PTAs to promote the videos with clubs who will hopefully make the training a requirement for participation.



## Gender Equity/Diversity/Inclusion

### Education

All VC staff (including all coaches) and contract employees continue to be required to complete training in Gender Equity through the Women and Sport Gender Equity Lens Module. VC continues to integrate DEI learning and education modules into staff onboarding plans.

### Program Development

#### Diversity, Equity & Inclusion

Through funding by the COC, VC worked in partnership with Deloitte Inc. on the development of its Equity Diversity and Inclusion (DEI) Strategic Framework and Implementation Plan, ensuring that volleyball is accessible to everyone which is one of the foundations of our commitment to our players, parents, coaches, officials, and partners.

VC has used the Strategic Framework and Implementation Plan to record and detail initiatives across the organization and to help prioritize areas for improvement. VC received Sport Canada funding in 2024 for Community Sport for All initiatives (detailed under Pathways). A Women's Referee Symposium took place during the 2024 VC National Championships, and a Women's High Performance Mentorship program and workshop took place in conjunction with Canada Cup.

A focus of 2025–2026 will be to implement further initiatives identified in the Strategic Framework.

04



# Provincial & Territorial Reports



Volleyball  
Canada



# Volleyball Yukon

**President**

Ken Howard  
president@volleyballyukon.com

**Executive Director**

Taylor Phillips  
867 689 0371  
info@volleyballyukon.com

**Board of Directors**

Liza Mannen    Tonja Hinchey  
Shirley Ng     Heather Villeneuve  
Jason Steele

**Number of Full-Time Equivalent (FTE) Staff** 0                      **Number of Individuals Suspended from Participation** 0

**2024 / 2025**

**Indoor    Beach**

Number of male registered players	237	27
Number of female registered players	335	37
Number of male registered coaches	26	3
Number of female registered coaches	26	4
Number of male registered referees	2	0
Number of female registered referees	1	0
Number of male recreational members	8	0
Number of female recreational members	6	N/A
Number of associate level members	34	N/A
Number of registered clubs (Youth)	2	2
Number of registered clubs (Adult)	0	0
Number of registered teams (Youth)	20	22
Number of registered teams (Adult)	0	8
Number of 9-12 male players (participated in a PTA program or club)	5	N/A
Number of 9-12 female players (participated in a PTA program or club)	8	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	N/A	0

**Major Events Hosted** Championships (indoor and beach)

**Major Corporate Sponsors** None

**Current Challenges**

- Gym space
- More athletes then spaces
- Volunteers
- Lack of funding

**New Initiatives for the Upcoming Year**

- Increasing amount of tournaments
- Routine participation in Canada Cup
- Physical training app for all competitive memberships

**Safe Sport cost of Implementation** None

**Strategic Plan**

[https://www.volleyballyukon.com/uploads/1/3/9/8/13985189/vy\\_strategic\\_plan\\_2022\\_2025.pdf](https://www.volleyballyukon.com/uploads/1/3/9/8/13985189/vy_strategic_plan_2022_2025.pdf)

# Volleyball Nunavut

**President**

Jill Billingham  
jillybilly\_88@hotmail.com

**Executive Director**

Scott Schutz  
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scott@volleyballnunavut.ca

**Board of Directors**

John Legate  
Ian McDonald  
Brady Fischer  
Bev Netusi

**Number of Full-Time Equivalent (FTE) Staff** 1      **Number of Individuals Suspended from Participation** N/A

**2024 / 2025**

**Indoor      Beach**

Number of male registered players	95	N/A
Number of female registered players	135	N/A
Number of male registered coaches	8	N/A
Number of female registered coaches	7	N/A
Number of male registered referees	N/A	N/A
Number of female registered referees	N/A	N/A
Number of male recreational members	N/A	N/A
Number of female recreational members	N/A	N/A
Number of associate level members	N/A	N/A
Number of registered clubs (Youth)	N/A	N/A
Number of registered clubs (Adult)	N/A	N/A
Number of registered teams (Youth)	N/A	N/A
Number of registered teams (Adult)	N/A	N/A
Number of 9-12 male players (participated in a PTA program or club)	N/A	N/A
Number of 9-12 female players (participated in a PTA program or club)	N/A	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	N/A	N/A

**Major Events Hosted**

- Territorial Championships
- Coaching Symposium

**Major Corporate Sponsors**

- Calm Air
- Canadian North
- Zueike

**Current Challenges**

- Cost increase in airfare
- Communities have limited or no coaches

**New Initiatives for the Upcoming Year**

- N/A

**Safe Sport Cost of Implementation** Still ongoing

**Strategic Plan** Yes, but in review for September 2025

# Volleyball Northwest Territories

**President**

Yannis Labrakis  
yannisvolos@hotmail.com

**Executive Director**

Rami Ayache  
867 445 6421  
nwtvolleyball.nrs@gmail.com

**Board of Directors**

Yannis Labrakis	Oliver McSwain
Reilly Hinchey	Heather Coakwell
Rebecca Plotner	Christopher Mathison
Stacey Christie	

**Number of Full-Time Equivalent (FTE) Staff** 1

**Number of Individuals Suspended from Participation** 0

**2024 / 2025**

	Indoor	Beach
Number of male registered players	191	12
Number of female registered players	375	22
Number of male registered coaches	14	1
Number of female registered coaches	16	1
Number of male registered referees	5	0
Number of female registered referees	2	0
Number of male recreational members	152*	22*
Number of female recreational members	220*	12*
Number of associate level members	*all included	*all included
Number of registered clubs (Youth)	6	1
Number of registered clubs (Adult)	2	1
Number of registered teams (Youth)	15	8
Number of registered teams (Adult)	32	6
Number of 9-12 male players (participated in a PTA program or club)	5	N/A
Number of 9-12 female players (participated in a PTA program or club)	0	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	4	1

**Major Events Hosted**

- Territorial Championships & Youth Tour

**Major Corporate Sponsors**

- Mikasa

**Current Challenges**

- Increase Beach Participation
- Coach recruitment

**New Initiatives for the Upcoming Year**

- Expand programming to 12U divisions
- Coaching Development
- LF/CE Development

**Safe Sport Cost of Implementation** None

**Strategic Plan**

[http://volleyballnt.ca/page.php?page\\_id=110756](http://volleyballnt.ca/page.php?page_id=110756)

**President**

Doramy Ehling (until May 2025)  
dehling@rickhansen.com

**Executive Director**

Emma Gibbons  
604 291 2007  
egibbons@volleyballbc.org

**Board of Directors**

Jake Cabott	Rosie Schlagintweit
Keeva Kehler	Ryan Gandy
Nicole Clendinning	Andrew Clauson
Chloe Stone	Norm Hansen

**Number of Full-Time Equivalent (FTE) Staff** 22      **Number of Individuals Suspended from Participation** N/A

**2024 / 2025**

Number of male registered players  
Number of female registered players  
Number of male registered coaches  
Number of female registered coaches  
Number of male registered referees  
Number of female registered referees  
Number of male recreational members  
Number of female recreational members  
Number of recreational members with no gender identified  
Number of registered clubs (Youth)  
Number of registered teams (Youth)

Indoor	Beach
2103	VBC rolls indoor
5723	registration/
728	membership into
741	the beach season.
181	Therefore, we do
109	not have separate
247	numbers for beach
1291	membership.
1132	
80	
638	

**Major Events Hosted**

- 2024 Provincial Indoor Volleyball Championships (12-14U, 15-16U and 17-18U)
- 2024 Beach Tour presented by Natura Solutions
- 2024 Vancouver Open presented by Natura Solutions
- 2024 Beach Youth Nationals – West
- 2025 Sitting Volleyball at the Invictus Games

**Major Corporate Sponsors**

- Natura Solutions
- Belairdirect
- Canuckstuff
- Victory Creative Group
- Sandman Hotels
- Mikasa

**Current Challenges**

- Access to facilities
- Accommodation of growth in club volleyball demand within existing structures
- Creating internal efficiencies and economies of scale
- Recruitment and retention of referees and officials
- Renewal of lease and long-term partnership for the Harry Jerome Sport Centre

**New Initiatives for the Upcoming Year**

- Implementation of our new 2025-2028 Strategic Plan
- Recommendations and implementation plan from the competition review to accommodate growth in the club system
- Development of a new High Performance Plan for Beach Volleyball
- Facilities needs assessment across BC
- Implementation of key strategic initiatives such as the High Performance Plan, Safe Sport Action Plan, and Strategy for Diversity, Equity, and Inclusion

**Strategic Plan** Yes

# Volleyball Alberta

## President

Curt Clement  
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## Executive Director

Diane Clarke  
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executive@volleyballalberta.ca

## Board of Directors

Zain Bhanji  
Kyle Fraser  
Julia Pasieka  
Julia Donnelly  
Mackenzie Allen  
Michelle Whyte  
Hillary Johnson

**Number of Full-Time Equivalent (FTE) Staff** 15

**Number of Individuals Suspended from Participation** Awaiting decision from Abuse-Free Sport

## 2024 / 2025

	Indoor	Beach
Number of male registered players	2380	335
Number of female registered players	7769	821
Number of male registered coaches	915	19
Number of female registered coaches	1291	16
Number of male registered referees	321	13
Number of female registered referees	262	11
Number of male recreational members	755	128
Number of female recreational members	2845	359
Number of associate level members	507	N/A
Number of registered clubs (Youth)	118	25
Number of registered clubs (Adult)	3	N/A
Number of registered teams (Youth)	855	186
Number of registered teams (Adult)	N/A	11
Number of 9-12 male players (participated in a PTA program or club)	282	N/A
Number of 9-12 female players (participated in a PTA program or club)	1564	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	66	25

## Major Events Hosted

- Volleyball Canada Nationals  
May 15-26 (1260 teams)

## Major Corporate Sponsors

- Mikasa
- Edmonton Events

## Current Challenges

- Growth challenges: strain on facilities, referees, coaches, and administrators
- Improving support to Clubs for governance development – outlining jurisdiction for PTA vs Club

## New Initiatives for the Upcoming Year

- New bylaws & Membership Policy will be implemented in August 2025

**Safe Sport Cost of Implementation** Awaiting final invoices from Abuse-Free Sport

## Strategic Plan

<https://www.volleyballalberta.ca/wp-content/uploads/2023/10/VA-Strategic-Plan-Dec-2021-Approved.pdf>

Provincial & Territorial Reports

# Sask Volleyball

President

Cory Gratton  
cory.gratton@lpsd.ca

Executive Director

Aaron Demyen  
306 535 9231  
aaron@saskvolleyball.ca

Board of Directors

Cory Gratton	Jay Fitzsimmons
Shelley Thomas-Prokop	Rob Tomy
Marcus Richards	Jason Volke
Scott Cory	

Number of Full-Time Equivalent (FTE) Staff 7

Number of Individuals Suspended from Participation 0

2024 / 2025

	Indoor	Beach
Number of male registered players	855	130
Number of female registered players	3046	372
Number of male registered coaches	351	6
Number of female registered coaches	521	8
Number of male registered referees	194	3
Number of female registered referees	140	2
Number of male recreational members	455	263
Number of female recreational members	1226	269
Number of associate level members	45	N/A
Number of registered clubs (Youth)	82	5
Number of registered clubs (Adult)	9 leagues	N/A
Number of registered teams (Youth)	342	N/A
Number of registered teams (Adult)	N/A	N/A
Number of 9-12 male players (participated in a PTA program or club)	420	N/A
Number of 9-12 female players (participated in a PTA program or club)	1380	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	24	N/A

Major Events Hosted

- 2024 Sask Summer Games Indoor and Beach
- 2024 Tony Cote Summer Games Beach
- 2024 Beach Tour
- 2024 Beach Provincials
- 2025 FSIN Youth Volleyball Championships
- 2025 Sask Cups
- 2025 Tony Cote Winter Games Indoor
- 2025 Indoor Provincials

Major Corporate Sponsors

- Sask Lotteries
- Discover Saskatoon
- Regina Hotel Association
- Mikasa

Current Challenges

- Competition Structure to match growth of club teams
- Access to Facilities for clubs to grow

New Initiatives for the Upcoming Year

- Facility Development Policy

Safe Sport Cost of Implementation

As of now, Legal costs have only been approximately \$1k. Sask Sport has covered any costs for case management.

Strategic Plan Yes

# Volleyball Manitoba

**President**

Kevin Neufeld  
Neufeldk@brandonu.ca

**Executive Director**

Coralee A. Dolyniuk  
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volleyball.ed@sportmanitoba.ca

**Board of Directors**

Kevin Neufeld	Gabrielle Wishart
Andrei Halkewycz	Ted Redekop
Tristan Hodges	Taylor Basaraba
Tim Au	Ayiya Ottogo
Roger Labossiere	Jess Friesen
Madison Minarik	Chris Chong

**Number of Full-Time Equivalent (FTE) Staff** 5

**Number of Individuals Suspended from Participation** 0

**2024 / 2025**

	Indoor	Beach
Number of male registered players	1899	330
Number of female registered players	2524	446
Number of male registered coaches	335	0
Number of female registered coaches	321	0
Number of male registered referees	92	12
Number of female registered referees	37	14
Number of male recreational members	944	330
Number of female recreational members	457	446
Number of associate level members	N/A	0
Number of registered clubs (Youth)	61	0
Number of registered clubs (Adult)	N/A	0
Number of registered teams (Youth)	268	112
Number of registered teams (Adult)	76	122
Number of 9-12 male players (participated in a PTA program or club)	71	N/A
Number of 9-12 female players (participated in a PTA program or club)	281	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	N/A	N/A

**Major Events Hosted**

- 14U Nationals – May 2025 (Winnipeg)

**Major Corporate Sponsors**

- Mikasa

**Current Challenges**

- Facilities
- Sponsorship
- Safe sport

**New Initiatives for the Upcoming Year**

- Improved safe sport implementation
- Increase community reach for development programs and performance training

**Safe Sport Cost of Implementation** \$120,000 + staff time

**Strategic Plan**

<https://volleyballmanitoba.ca/wp-content/uploads/2017/11/VM-Strategic-Plan-2023-2026.pdf>

# Ontario Volleyball Association

## President

Howie Grossinger  
president@ontariovolleyball.org

## Executive Director

Jo-Anne Ljubicic  
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jljubicic@ontariovolleyball.org

## Board of Directors

Christine Cook	Victoria Altomare
Paul Bonfigli	Sylvie Laperriere
Leigh Pearson	Michael Amoroso
Margo Malowney	Andrew Nichols

**Number of Full-Time Equivalent (FTE) Staff** N/A

**Number of Individuals Suspended from Participation** <https://www.ontariovolleyball.org/code-of-conduct>

## 2024 / 2025

	Indoor	Beach
Number of male registered players	3506	157
Number of female registered players	10120	185
Number of male registered coaches	1544	123
Number of female registered coaches	1251	53
Number of male registered referees	565	61
Number of female registered referees	333	30
Number of male recreational level members	594*	843
Number of female recreational level members	1949*	2012
Number of associate level members	*no distinction	N/A
Number of registered clubs (Youth)	89	0
Number of registered clubs (Adult)	0	0
Number of registered teams (Youth)	1050	5839
Number of registered teams (Adult)	0	311
Number of 9-12 male players (participated in a PTA program or club)	617	N/A
Number of 9-12 female players (participated in a PTA program or club)	3001	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	63	0

## Major Events Hosted

- Sitting Volleyball tournaments
- Beach Ontario Championships, Ashbridges Bay, Toronto and OVA Beach Tour
- OVA Indoor Youth Competitions and Ontario Championships, 1050 teams at RIM Park, Waterloo and EY Centre, Ottawa (April 2024)

## New Initiatives for the Upcoming Year

- Review of the indoor competition stream to address capacity and LTD
- Community Engagement – Club support and development

**Safe Sport Cost of Implementation** \$497,716

## Strategic Plan

<https://www.ontariovolleyball.org/strategy>

## Major Corporate Sponsors

- Ontario Ministry of Sport
- Waterloo Regional Tourism Marketing Corp
- City of Waterloo and RIM Park
- Ottawa Tourism
- Canuck Stuff
- Mikasa Sports
- HTG Sports Services

## Current Challenges

- Implementing programs to support member clubs
- LTD implementation
- Continue to foster partnerships for quality facilities

# Volleyball Québec

**President**

Guillaume F. Savard  
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**Executive Director**

Guillaume Proulx Goulet  
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**Board of Directors**

Guillaume F. Savard	Carlyle Émile
Dominic Boudreault	Eliane Bujold
Kelly Plamondon	Sarah-Jeanne Meunier-Bédard
René Fournier	Patrick Bélanger

**Number of Full-Time Equivalent (FTE) Staff** 14

**Number of Individuals Suspended from Participation** 1

**2024 / 2025**

	Indoor	Beach
Number of male registered players	2731	699
Number of female registered players	6780	356
Number of male registered coaches	558	included with indoor
Number of female registered coaches	449	included with indoor
Number of male registered referees	336	included with indoor
Number of female registered referees	457	included with indoor
Number of male recreational level members	1671	included with indoor
Number of female recreational level members	4207	included with indoor
Number of associate level members	N/A	N/A
Number of registered clubs (Youth)	62*	included with indoor
Number of registered clubs (Adult)	*no distinction	included with indoor
Number of registered teams (Youth)	382	no distinction*
Number of registered teams (Adult)	56	*806
Number of 9-12 male players (participated in a PTA program or club)	218	N/A
Number of 9-12 female players (participated in a PTA program or club)	1363	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	55	N/A

**Major Events Hosted**

- Omnium Volleyball Quebec, November
- Quebec Cup, April
- Volleyball Quebec Championships, multiple cities, April-May
- Centre of Excellence affiliated with the National Beach Volleyball Team, summer
- Senior Provincial Beach Volleyball Tour, multiple cities, summer
- Beach Volleyball Championships, multiple cities, summer
- Beach Volleyball Summer Camps, Drummondville, summer
- Volleyball Summer Camps, Sherbrooke, summer
- NORCECA Final 6 Championship, Gatineau

**Major Corporate Sponsors**

- Government of Quebec (MEES)
- Mikasa Canada
- Choices Hotels
- University of Sherbrooke
- Institut National du Sport
- Innovation Sports (Nike)
- Trophées St-Hyacinthe
- Collège St-Bernard

**Current Challenges** Ensure that all volleyball players are members of the federation

**Safe Sport Cost of Implementation** \$10,000

**Strategic Plan**

[https://www.publicationsports.com/ressources/files/1710/Plan\\_strategique\\_2024-2028v2.pdf?t=1732191743&\\_gl=1\\*1ao4go5\\*\\_ga\\*MTE5Mzk4NDA1OS4xNjY4Njl1Nzlx\\*\\_ga\\_LNPH6KZP0Q\\*MTc0NTMzMzY4NS41MjguMS4xNzQ1MzMONT11LjluMC4w](https://www.publicationsports.com/ressources/files/1710/Plan_strategique_2024-2028v2.pdf?t=1732191743&_gl=1*1ao4go5*_ga*MTE5Mzk4NDA1OS4xNjY4Njl1Nzlx*_ga_LNPH6KZP0Q*MTc0NTMzMzY4NS41MjguMS4xNzQ1MzMONT11LjluMC4w)

# Volleyball New Brunswick

**President**

Tracy Clinch  
president@volleyballnb.org

**Executive Director**

Christian Christie  
506 451 1346  
executivedirector@volleyballnb.org

**Board of Directors**

Francine Dallaire	Matt van Raalte
Mike Kane	Patti-Jo Cormier
Lisa Robichaud	Scott Bagnell

**Number of Full-Time Equivalent (FTE) Staff** 3

**Number of Individuals Suspended from Participation** 1

**2024 / 2025**

	Indoor	Beach
Number of male registered players	424	32
Number of female registered players	1597	110
Number of male registered coaches	174	N/A
Number of female registered coaches	218	N/A
Number of male registered referees	94	N/A
Number of female registered referees	174	N/A
Number of male recreational members	80	N/A
Number of female recreational members	79	N/A
Number of associate level members	N/A	N/A
Number of registered clubs (Youth)	31	N/A
Number of registered clubs (Adult)	1	N/A
Number of registered teams (Youth)	174	N/A
Number of registered teams (Adult)	21	N/A
Number of 9-12 male players (participated in a PTA program or club)	28	N/A
Number of 9-12 female players (participated in a PTA program or club)	148	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	3	N/A

**Major Events Hosted**

- Provincials
- Jack Lawson Cup
- Eastern Elites
- Senior Open

**Major Corporate Sponsors**

- DNA Swag
- Balltime

**Current Challenges**

- Facility access for ourselves and clubs, there is a huge challenge getting enough access to meet the demand
- The other major issue is finding enough coaches and referees to facilitate the demand based on athlete numbers

**New Initiatives for the Upcoming Year**

- Hosting 2 new major events
- Expanding summer programming to a more diverse participant group by expanding the regional events we do

**Safe Sport Cost of Implementation**

We have a dedicated SafeSport allocation from a combination of programs as well as membership fees for the upcoming year. We spent \$15k on a very lengthy appeal that was dragged out for various reasons. As such, we have created fees specific to safesport that will allow us to build a nest egg to cover the cost of potential legal fees and have allocated \$30,000 in legal fees this year as a precautionary measure.

**Strategic Plan**

<https://drive.google.com/file/d/1VLJJM9Fi3WuiogLLPUmr-5R4cl1TMS-0/view?usp=sharing>

# Volleyball PEI

## President

Margo Robertson  
margo\_jason@hotmail.com

## Executive Director

Cheryl Crozier  
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## Board of Directors

Margo Robertson	Lindsey Corkum
John Stavert	Chris Richard
Patrick Davis	Andrew Costa
Kelly Herget	Kalie MacKinnon
Kate Dawson	Scott MacDonald

**Number of Full-Time Equivalent (FTE) Staff** 0

**Number of Individuals Suspended from Participation** 1

## 2024 / 2025

	Indoor	Beach
Number of male registered players	50	8
Number of female registered players	85	12
Number of male registered coaches	14	0
Number of female registered coaches	16	2
Number of male registered referees	19	0
Number of female registered referees	8	1
Number of male recreational members	292	32
Number of female recreational members	653	32
Number of associate level members	10	N/A
Number of registered clubs (Youth)	18	1
Number of registered clubs (Adult)	1	1
Number of registered teams (Youth)	85	10
Number of registered teams (Adult)	24	4
Number of 9-12 male players (participated in a PTA program or club)	27	N/A
Number of 9-12 female players (participated in a PTA program or club)	112	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	3	0

## Major Events Hosted

- Provincial Championships for Adult and Youth Indoor & Beach Volleyball
- VPEI Hall of Fame Induction Ceremony & Annual Awards Gala
- Spring League development program (85 teams)

## Current Challenges

- Facility access

## Major Corporate Sponsors

- Mikasa (in-kind & reduced prices)

## New Initiatives for the Upcoming Year

- Continue building our Club system
- Increasing the number of age group provincial teams for indoor and beach

## Safe Sport Cost of Implementation

Unsure as the province is currently undergoing this project this for all PSO's

**Strategic Plan** Yes

# Volleyball Nova Scotia

**President**

Paul Worden  
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**Executive Director**

Jason Trepanier  
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**Board of Directors**

Paul Worden	David Fairfax
Allison Saunders	Micaela Sabeau
Susan Meldrum	Morgan Snow
Krysta Cadden	Paul Richer
Brian. St John	Tim Kubas

**Number of Full-Time Equivalent (FTE) Staff** 4

**Number of Individuals Suspended from Participation** 4 plus 5 pending outcome of review

2024 / 2025	Indoor	Beach
Number of male registered players	403	42
Number of female registered players	2261	62
Number of male registered coaches	161	2
Number of female registered coaches	252	2
Number of male registered referees	59	5
Number of female registered referees	61	3
Number of male recreational members	98*	155
Number of female recreational members	144*	181
Number of associate level members	*no distinction	N/A
Number of registered clubs (Youth)	39	2
Number of registered clubs (Adult)	2	0
Number of registered teams (Youth)	222	55
Number of registered teams (Adult)	18	149
Number of 9-12 male players (participated in a PTA program or club)	167	N/A
Number of 9-12 female players (participated in a PTA program or club)	522	N/A
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	21	3

**Major Events Hosted**

- FIVB Futures Beach Volleyball Tournament

**Major Corporate Sponsors**

- Mizuno
- Mikasa
- Sportweels

**Current Challenges**

- Lack of facilities

**New Initiatives for the Upcoming Year**

- Queer Volleyball Indoor and Beach League
- She Can Coach Program
- Team NS EDI Coach Apprentice Program

**Safe Sport Cost of Implementation** \$20,000 to \$25,000

**Strategic Plan**

[volleyballnovascotia.ca/files/strategic\\_plan\\_2020-2024.pdf](http://volleyballnovascotia.ca/files/strategic_plan_2020-2024.pdf)

# Newfoundland and Labrador Volleyball Association

**President**

Eric Hiscock

**Executive Director**

Russell Jackson  
nlvaruss@sportnl.ca

**Board of Directors**

Eric Hiscock  
Finton Gaudette  
Catherine Strickland  
Nick Higgins  
Randy Manning  
Chad Richards  
Cindy Hiscock

**Number of Full-Time Equivalent (FTE) Staff** 4      **Number of Individuals Suspended from Participation** 1

**2024 / 2025**

	Indoor	Beach
Number of male registered players	310	No separate
Number of female registered players	1490	registration
Number of male registered coaches	194	for beach
Number of female registered coaches	214	
Number of male registered referees	182	
Number of female registered referees	214	
Number of male recreational level members	1790	
Number of female recreational level members	5890	
Number of associate level members	N/A	
Number of registered clubs (Youth)	15	
Number of registered clubs (Adult)	0	
Number of registered teams (Youth)	388	
Number of registered teams (Adult)	188	
Number of 9-12 male players (participated in a PTA program or club)	79	
Number of 9-12 female players (participated in a PTA program or club)	214	
Number of registered clubs that offer alternative/grassroots programming (i.e. house leagues, Smashball, Atomic, Mini, Train and Play)	3000	

**Major Events Hosted**

- VolleyWest (60 Teams)
- VolleyCentral (108 Teams)
- VolleyFest JH & SH (182 Teams)
- Molson Seniors 2025 (132 Teams)

**Major Corporate Sponsors**

- Molson
- Beresford
- Mikasa
- Mizuno

**Current challenges**

- Gym Time and Space
- Club Development and Policies

**New Initiatives for the Upcoming Year**

- Beach Tour and Championships
- Smash Ball Provincial Program
- Canada Games 2025

**Safe Sport Cost of Implementation** \$11,200

**Strategic Plan**

<https://nlvolleyball.net/information/strategic-plan-2018-2021/>

05

# External Representation Reports



# International Relations

The international beach, indoor and sitting 2024 seasons were punctuated by historic results.

The women's beach volleyball silver medal was a highlight of the Olympic Games, with a breathtaking final with Brazil. The team of Brandie Wilkerson and Melissa Humana-Paredes were awarded their silver medal under the lights of Paris – a moment that will be remembered for many years to come!

The women's sitting volleyball team also gave it their all to reach the podium in Paris. They achieved a memorable first for Canada – a Paralympic sitting volleyball bronze medal. Their final match, also against Brazil, demonstrated this team's many years of hard work and commitment to the program.

We were also proud to see two additional beach teams (one of each gender) compete at the Games, as well as the indoor men's third Olympic appearance in a row. All the teams in Paris made a huge impact on our sport!

Both the men's and women's senior indoor teams were again part of Volleyball Nations League leading up to the Olympics –with the men entering the playoffs; and the women narrowly missing an Olympic berth. There is much to build on as Canada hosts both genders of VNL in June 2025. (Additional National Team accomplishments can be found under the program reports)

Volleyball Canada and its partners again hosted VNL in 2024 at TD Place in Ottawa (men) – setting a North American VNL attendance record when Canada defeated USA. VC also hosted NORCECA events in the GTA (U21 women) and Gatineau (Next Gen men).

Volleyball Canada will continue to gain leadership and roles of influence in both NORCECA and the FIVB as they adjust their business models and move forward over the coming years.

Volleyball Canada President and CEO Mark Eckert is an FIVB V-P, which meets four times a year, and well as a NORCECA V-P and North Central Zone President. He is also an active technical delegate with NORCECA and FIVB events.

## International Commissions

VNL Council: Mark Eckert

FIVB Athletes Commission: Josh Binstock

FIVB Beach Commission : Ed Drakich (Secretary)

FIVB Rules of the Game and Refereeing Commission: André Trottier (Expert)

FIVB Rules of the Game and Refereeing Commission: Guy Bradbury (Member)

FIVB Coaches Commission: Shannon Winzer (Secretary )

NORCECA Beach Volleyball Commission: Ed Drakich (President)

NORCECA Beach Volleyball Commission: André Trottier (Member)

NORCECA Development Commission: Dawna Sales (Member)

NORCECA Press Commission: Jackie Skender (Secretary)

NORCECA Refereeing Commission: Guy Bradbury (Member)

NORCECA Sport Organizing Commission: Alan Ahac (Member) (Josh Toltesi)

NORCECA Technical and Coaches Commission: Julien Boucher (Member)

Pan Am Athletes' Commission: Melissa Humana-Paredes

# NORCECA & FIVB Beach Commission

Ed Drakich (CAN) was appointed President of the NORCECA Beach Commission in 2016 and the FIVB Beach Commission Secretary in 2021.

## FIVB Beach Commission Summary – February 6, 2025

1. FIVB President – Fabio Azevedo addressed the commission:
  - a. Beach Volleyball has been a great success at every Olympic Games. Over 800 Million people watched Volleyball/ Beach Volleyball at the Paris 2024 Olympics
  - b. Beach Volleyball turnaround is the 2nd priority of the FIVB – to improve Beach Volleyball between Olympic Games. Similar to what was done in Indoor Volleyball 5 years ago.
  - c. Beach Volleyball can make the sport of Volleyball more accessible in many regions of the world
2. FIVB Beach Commission President – Craig Carracher:
  - a. Empowerment is a focus of the FIVB and it is our responsibility to develop Empowerment, while avoiding conflicts of interest.
3. Introductions and Onboarding – Stephen Bock
  - a. Stephen Bock discussed onboarding and the Role of the Commissions
    - i. Duty of confidentiality, Duty of Loyalty and Avoidance of Conflicts of Interest
4. Beach Volleyball 2025 Season Update –
  - a. Tentative 2025 Beach Pro Tour Calendar was presented: 18 Challenge and Elite events confirmed
  - b. Prize Money Increase in Elite (\$400K up from \$300K) and Challenge (\$250K up from \$150K)
  - c. Elite 24 teams (Up from 16), Challenge 32 teams (Up from 24)
5. FIVB Beach World Championships Update
  - a. November 14-23, 2025, in Adelaide, Australia, all courts are within 100m of each other
  - b. Players can have their uniform sponsors and will receive per diem for meals
  - c. 2025: 48 Teams – 25 teams from FIVB Ranking of best 6 events March 1 to October 5 (Minimum 2 AUS host teams), 20 teams with 4 from each Confederation (AVC, CAVB, CEV, CSV and NORCECA), 3 Wild Cards. Confirmed Entry List October 6, 2025
  - d. Eligibility – Top 250 as an individual Entry Ranking as of September 22, 2025 (Registration deadline)
  - e. 2027 Beach World Championships bidding process update: A decision is expected in April 2025.
6. Beach Volleyball Coaching Regulations
  - a. Reviewed the history of coaching in Beach Volleyball: First test in 2004 – not successful. 2014 – Age Group World Championships Implementation. 2015 – Coaching at Continental Cup Pathway (Davis Cup Style). 2022 – Athletes divided about it's implementation
  - b. Coaching Regulations at Age Group WCHs discussed, with Pros/Cons of coaching in Beach
  - c. Proposal to Test Coaching at specific Beach Pro Tour events in 2025
7. Beach Volleyball Ranking System
  - a. The process to determine a comprehensive Beach Ranking System via Hypercube was discussed
  - b. Phase 1 – Set up Overarching Principles
  - c. Phase 2 – Deploy Pilot Platform mirroring the 2025 season (Including tutorial videos)
8. Beach Volleyball Turnaround Update
  - a. A complete turnaround to present a new Beach Pro Tour (BPT) product (2026+)
  - b. The BPT needs to be the top of the pyramid not the whole pyramid – 10-12 Elite Events each with unique branding and association. To create a content factory for all people not just the Beach Volleyball family. Create the Fear of Missing Out (FOMO).
  - c. We must open Beach Volleyball to others to organize
  - d. Challenge events will be direct qualification events for the Elite events

9. YOG 2026 Update & Underage WCHs Update
  - a. Dakar 2026 – U18 Age Group – IOC removing qualification system towards allocation to 200 National Federations (NFs)
  - b. 2025 and 2026 FIVB U18 WCHs
10. LA 2028 Update
  - a. Venue in Long Beach, request to IOC to have an additional Medal Event in each gender
11. Six Working Groups
  - a. Revamp, World Ranking, Competition Regulations, Coaching, Olympic Qualification, New Events
12. Closing Remarks
  - a. Monthly Beach Commission meetings. Working Groups will report at each.

#### **NORCECA Beach Commission Summary – April 3, 2025**

1. Cristobal Marte stated that as many as 16 NORCECA Beach Tour events would be organized in 2025. The NORCECA Beach tour calendar and u23 Beach calendar were presented later.
2. Rankings & results were discussed regarding the following: 2024 NORCECA Beach Events, the 2024 NORCECA National Federation Beach Ranking and the Paris 2024 Olympic Games.
3. The NORCECA Beach Commission decided that the NORCECA FIVB World Championship Qualification event will be held September 18-21, 2025, in Punta Cana, DOM with 12 National Federations (NFs) represented in each gender.

# International Beach Volleyball Referees Committee

The 2025 season will be less busy for the beach referees after a very active 2024. Unfortunately, Canada won't be hosting the FIVB Futures event in Halifax, but an Elite 16 will return to Montreal.

Lucie Guillemette was trained by André Trottier at the FIVB Futures event in Halifax in 2024, to have another Referee manager when the FIVB Beach events take place in Canada.

Please find below the nominations received for all our Canadian Officials from **October 2024 to October 2025**. More assignments can be expected in the following months.

## **Omid Mojtahedi**

FIVB Elite 16 – Montreal, Canada

FIVB Challenge – Mexico

## **Brian Hiebert**

FIVB Challenge – Yucatan, Mexico

FIVB Elite 16 – Quintana Roo, Mexico

FIVB Elite 16 – Saquarema, Brazil

FIVB Elite 16 – Brasilia, Brazil

FIVB Elite 16 – Montreal, Canada

FIVB Elite 16 – Brazil Women

FIVB Elite 16 – Brazil Men

## **Simon Ouellet**

FIVB Elite 16 – João Passoa, Brazil, October 2024

## **Lucie Guillemette** (FIVB Video Challenge Referee)

FIVB World Tour Finals – Doha, Qatar

## **André Trottier** (FIVB Referee Coach)

FIVB World Tour Finals – Doha, Qatar

FIVB Elite 16 – Saquarema, Brazil

FIVB Elite 16 – Brasilia, Brazil

FIVB referee coach clinic – Thailand

FIVB Elite 16 – Pessoa, Brazil

FIVB Elite 16 – Rio, Brazil

## **Jasen Boyko, Dimitri Magirias, Marcia Quaquarelli**

No International assignment Norceca or FIVB

The Canada Summer Games will be used to seek potential Beach High Performance Pathway referees as candidates to the upcoming Norceca Beach International Course. Lucie Guillemette and Simon Ouellet will act as Referee Coaches at those games.

Canada has to retain a realistic number of International Beach Volleyball referees, taking into account the few opportunities of assignments available. A continued concern for beach referees is having enough quality international opportunities to continue their development, to be able to meet the international level's expectations.

# NORCECA Sport Organizing Committee

NORCECA did finally have a Sport Organizing Committee meeting in April 2025 after many years without. Due to changes imposed by the FIVB, the NORCECA calendar and events had to be adapted and we finally now have a good outlook for NORCECA events for the next quadrennial.

FIVB have prescribed that Continental Championships will occur every 2nd year (2026, 2028, etc), and have changed what events can accumulate world ranking points. For example, for senior teams in VNL you can only accumulate rankings points at Continental Championships and not at other senior continental events. Additionally, the Olympic qualification process has changed and now the winners of the 2026 Continental Championships will qualify for the Olympics (note that USA will already be qualified as 2028 hosts). Canada will consider hosting one of those events, however the rights fee for that will be significant.

NORCECA continues to put increased obligations on Canada to host events, and the rights fees for those events continue to grow. In addition, the Sport Canada Sport Hosting Grant program has been cut dramatically, meaning the economic viability of those events continue to diminish. We have become much more focused and selective about which events try to host.

In 2025 Canada will host the following:

- U19 Women's Pan Am Cup (Queen's University, Kingston)
- U21 Men's Pan Am Cup (Seven Chiefs, Calgary)

Canada will be hosting 2 NORCECA events in 2026:

- Women's Pan Am Cup (Sept)
- Men's U21 Continental Championships (May)

We have commenced a search for hosts for those events.

Mark Eckert remained active as a Technical Delegate for some NORCECA events in 2024-2025. Alan Ahac remains a Technical Delegate for both NORCECA and FIVB however has not accepted any assignments due to hosting workload. Josh Toltesi who has been appointed to the NORCECA SOC, and has been in training as a Technical Delegate for both FIVB and NORCECA events.

# 06 Partnership Report



# Overview 2024–25

This past year has been busy with several renewals taking place as well as ramping up for the 2024 Olympic and Paralympic Games.

On the domestic events side, Youth Nationals has become a favorite for sponsor engagement with opportunities for activations and products sales. Volleyball Nations League is now also garnering more interest as it's established as an annual event in Canada.

Volleyball Canada's current sponsors include: Mizuno (Indoor apparel, footwear and uniforms signed until 2028) Volleyball Stuff (VC and Event Merchandise, 2028), Gruppo Nutrition (sports nutrition, 2028) Mikasa (Official volleyball, 2026), Nothers (Awards, 2029), Jumplete (Men's Beach Apparel, 2026 and Knee braces, 2028) Left on Friday (Beach apparel, 2028), Spieth America (Indoor Net Systems) and Sport Chek (Sporting Goods Retailer 2025).

## **Volleyball Stuff Apparel**

Our partnership with Volleyball Stuff continues to prosper, with the sales of Volleyball Canada and Nationals event merchandise exceeding already impressive amounts. The Volleyball Canada and Volleyball Stuff merchandise program is the envy of the Canadian sport system.

## **Mizuno**

Mizuno, our indoor footwear and team apparel sponsor, focuses on supplying our indoor National Team programs with uniforms, footwear, and apparel. Mizuno is seeing the increased interest in volleyball merchandise at retail and has ramped up their efforts with on-site marketing activations and social media. At Youth Nationals in Edmonton in 2024 as well as this coming year, Mizuno will collaborate with Sport Chek for on-site sales.

## **Left on Friday**

LOF received tremendous visibility in the lead up and during Paris 2024. LOF has renewed their partnership with our women's beach program through 2028. They are investing more in marketing activation surrounding our women's beach teams and merchandising with VC branded swimwear and beach team apparel.

## **Jumplete**

Jumplete, our men's beach apparel and knee brace sponsor have seen consistent growth in sales, becoming a more prominent volleyball brand in Canada. They have renewed the men's beach program partnership for two additional years and the brace category for four more years.

## **Mikasa Canada**

Mikasa is the official volleyball for Volleyball Canada's events and programs (indoor & beach), from U14 through to our national teams. VC and Mikasa generate sales through a cobranded indoor volleyball, and on-site sales at events including Nationals and Volleyball Nations League.

## **Gruppo Nutrition**

Gruppo Nutrition has just signed on as our new sport nutrition sponsor for four years. They will be supplying our National Teams with world-class nutritional supplements and will be actively selling to our membership at major Volleyball Canada events and via online sales.

## **Nothers Awards & Recognition**

Volleyball Canada has renewed with Nothers through 2029, to provide awards, recognition and promotional items to Volleyball Canada's events and programs.

## **Six Pack Recruiting Sports**

SPRS has renewed with VC for an additional year, as the official recruiting provider. SPRS has a presence at VC hosted domestic events, to provide education and support for athletes looking to continue playing volleyball post-secondary.

## **Sport Chek**

Sport Chek was a sponsor of Youth Nationals for 2024, and will be returning in 2025 to sell Mizuno, Mikasa and other non-competing categories (Yeti water bottles, sunglasses, etc). Further discussions are ongoing to enhance the presence of volleyball in their retail stores.

## **Fundraising**

Volleyball Canada's 31st annual auction was a success with a record amount raised of over \$65,000. Funds raised from this online event directly support national team programs.



**07**

# **Communications Report**



**Volleyball  
Canada**



# Media and Communications

The 2024–25 year was headlined by historic results on the Olympic and Paralympic Games.

Due to the success on the world stage, there was a significant audience for volleyball both in traditional coverage (CBC Olympic/Paralympic coverage) as well as social media attention. During the Paris 2024 Olympics CBC coverage, the Canadian beach volleyball team's silver medal match was watched by 2.193 million viewers. (Source: <https://www.cbc.ca/mediacentre/press-release/7-in-10-canadians-tune-in-for-paris-2024>)

Prior to the Games, Volleyball Nations League was hosted in Ottawa setting a North American attendance record for the Canada vs. USA match.

Coupled with a very highly subscribed and successful Nationals in 2024, these are examples of the positive news during the past year.

Challenges overall, and therefore in communications, continue to be complicated issues surrounding safe sport, the growing number of hosted events, and being able to serve a large and diverse audience with limited resources.

In addition to marketing and communications efforts for regular operations, key staff have received recognition with assignments to major games: Jackie Skender represented VC serving as a media attaché at the Olympic Games; while Courtney Killion was a media attaché at the Paralympic Games in Paris. This serves to help amplify volleyball's message on the world stage, while managing the athletes' media appearances at the games.

In addition to full-time staff, VC continues to develop relationships with many freelance creators, such as photographers, video producers, graphic designers, and sport partners to assist with high demand for event content.

## Key events:

- Nationals
- VNL overall, and planning for hosting two stops in Canada in 2025
- Sitting volleyball teams
- Beach Pro Tour
- Hall of Fame
- Various development and NORCECA indoor events (including hosting in GTA & QC)
- Olympic Games; Paralympic Games.

## Audience engagement

Volleyball Canada uses the platform MailChimp to communicate directly with audiences/stakeholders/media. This method allows people to opt-in or unsubscribe, in accordance with privacy laws.

In addition to direct email (press releases, announcements, Nationals-targeted newsletter) and the VC web site and app, social media channels continue to be a big part of external communications, and fan engagement.

Social media is also a key tool for partner engagement/brand enhancement as well as marketing of international events.

The demand for content (photos, info, videos, graphics) is growing. The goal is to have a mix of content that contributes to the overall brand and messaging of VC – National Teams, meaningful competition, diversity, growth of the sport and strategic partnerships/sponsors, among other considerations.

CBC continues to be an excellent resource for Olympic/Paralympic sport as well as other events, including Nationals.

### Social media audience (as of May 2025)

- Facebook – 172,000 followers
- X – 53,100 followers (VC Nationals account: 3000) Only platform that shows slight decrease due to many users leaving the site).
- Instagram – 113,000 compared to 95,500 followers in May 2024 (+ 17,500 over previous year)
- YouTube – 29.3 K subscribers
- LinkedIn – 5K followers
- VC app
- TikTok

### NORCECA Press Commission

VC's Jackie Skender continues to be a member of this commission, as secretary, and represents the commission as a delegate at NORCECA events hosted in Canada.





Volleyball  
Canada

EXPLORE  
EDMONTON

Alberta

Canada



Volleyball  
Canada



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Canada

EXPLORE  
EDMONTON

# 08 Financial Report



Financial Statements of

# **CANADIAN VOLLEYBALL ASSOCIATION**

And Independent Auditor's Report thereon

Year ended March 31, 2025



**KPMG LLP**

150 Elgin Street, Suite 1800  
Ottawa ON K2P 2P8  
Canada  
Telephone 613 212 5764  
Fax 613 212 2896

## INDEPENDENT AUDITOR'S REPORT

To the Members of the Canadian Volleyball Association

### ***Opinion***

We have audited the financial statements of the Canadian Volleyball Association (the "Association"), which comprise:

- the statement of financial position as at March 31, 2025
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Association as at March 31, 2025, and its results of operations, and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. KPMG Canada provides services to KPMG LLP.

***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.



Page 3

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Canada

May 16, 2025

# CANADIAN VOLLEYBALL ASSOCIATION

## Statement of Financial Position

March 31, 2025, with comparative information for 2024

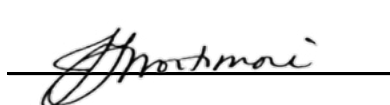
	2025	2024
<b>Assets</b>		
Current assets:		
Cash	\$ 3,962,214	\$ 3,564,093
Accounts receivable (note 2)	1,456,867	896,946
Inventory	183,493	142,306
Prepaid expenses	1,240,726	411,396
	6,843,300	5,014,741
Tangible capital assets (note 3)	21,430	30,613
Restricted investments	1,114,229	1,084,788
	\$ 7,978,959	\$ 6,130,142

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 4)	\$ 1,685,232	\$ 1,184,479
Deferred revenue (note 5)	4,453,109	3,444,033
	6,138,341	4,628,512
Net assets (note 6):		
Investment in tangible capital assets	21,430	30,613
Unrestricted	704,959	386,229
Internally restricted (note 9(b))	1,114,229	1,084,788
	1,840,618	1,501,630
Contingencies (note 7)		
	\$ 7,978,959	\$ 6,130,142

See accompanying notes to financial statements.

On behalf of the Board:



Director



Director

# CANADIAN VOLLEYBALL ASSOCIATION

## Statement of Operations

Year ended March 31, 2025, with comparative information for 2024

	2025	2024
Revenue:		
National competitions	\$ 5,495,918	\$ 3,708,149
Sport Canada contributions	2,909,000	4,352,450
Membership fees	2,322,477	2,045,518
Team Canada indoor volleyball	1,908,269	1,484,145
Athlete and Coach Pathways	1,342,235	1,100,200
Nations League (m)	1,316,760	1,073,087
Team Canada beach volleyball	1,075,510	836,557
National office operations	405,894	490,399
NORCECA/Pan American championships	336,743	425,383
Referees	255,380	216,107
Sport Canada contributions - in-kind	194,000	190,500
Team Canada sitting volleyball	168,212	236,176
Merchandising	125,115	130,991
NORCECA championships	-	361,436
	17,855,513	16,651,098
Expenses:		
Team Canada indoor volleyball	4,102,180	3,935,560
National competitions	3,987,129	2,763,043
National office operations	2,269,706	1,878,399
Team Canada beach volleyball	2,132,676	2,063,269
Nations League (m)	1,325,818	1,388,405
Athlete and Coach Pathways	1,146,447	1,518,646
NORCECA/Pan American championships	1,052,911	1,039,847
Team Canada sitting volleyball	955,941	888,182
Referees	329,233	326,794
NORCECA championships	171,260	755,529
Merchandising	65,135	120,142
	17,538,436	16,677,816
Excess (deficiency) of revenue over expenses before the below	317,077	(26,718)
Unrealized gain on foreign exchange	21,911	22,310
Excess (deficiency) of revenue over expenses	\$ 338,988	\$ (4,408)

See accompanying notes to financial statements.

# CANADIAN VOLLEYBALL ASSOCIATION

## Statement of Changes in Net Assets

Year ended March 31, 2025, with comparative information for 2024

	Internally restricted	Unrestricted	Investment in tangible capital assets	Total 2025	Total 2024
Net assets, beginning of year	\$ 1,084,788	\$ 386,229	\$ 30,613	\$ 1,501,630	\$ 1,506,038
Excess (deficiency) of revenue over expenses	-	338,988	-	338,988	(4,408)
Appropriation of restricted funds	29,441	(29,441)	-	-	-
Amortization of tangible capital assets	-	9,183	(9,183)	-	-
Net assets, end of year	\$ 1,114,229	\$ 704,959	\$ 21,430	\$ 1,840,618	\$ 1,501,630

See accompanying notes to financial statements.

# CANADIAN VOLLEYBALL ASSOCIATION

## Statement of Cash Flows

Year ended March 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Excess (deficiency) of revenue over expenses	\$ 338,988	\$ (4,408)
Item not involving cash:		
Amortization of tangible capital assets	9,183	4,039
Changes in non-cash operating working capital:		
Accounts receivable	(559,921)	(536,083)
Inventory	(41,187)	(74,655)
Prepaid expenses	(829,330)	2,073
Accounts payable and accrued liabilities	500,753	159,817
Deferred revenue	1,009,076	581,852
	427,562	132,635
Investing activities:		
Increase in restricted investments	(29,441)	(752)
Tangible capital asset additions	-	(28,928)
	(29,441)	(29,680)
Increase in cash	398,121	102,955
Cash, beginning of year	3,564,093	3,461,138
Cash, end of year	\$ 3,962,214	\$ 3,564,093

See accompanying notes to financial statements.

# CANADIAN VOLLEYBALL ASSOCIATION

## Notes to Financial Statements

Year ended March 31, 2025

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The mission of the Canadian Volleyball Association (the "Association") is to promote and develop the sport of volleyball for all Canadians. The Association was incorporated under the Canada Corporations Act as a not-for-profit organization as is a Registered Amateur Athletic Association under the Income Tax Act (Canada). Effective August 1, 2013, the Association continued its articles of incorporation from the Canada Corporations Act to the new Canada Not-for-profit Corporations Act.

### 1. Significant accounting policies:

The financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

(a) Basis of presentation:

The Association follows the deferral method of accounting for contributions for not-for-profit organizations.

(b) Revenue recognition:

Restricted revenue is recognized in the year in which the related expense is incurred. Unrestricted revenue is recognized when it is received or becomes receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Inventory:

Inventory consists mostly of referee uniforms and other paraphernalia. Inventory is measured at the lower of cost and net realizable value. Costs are assigned on a first-in, first-out basis.

(d) Donated supplies and services:

Companies and individuals donate supplies and services throughout the year to assist the Association in carrying out its activities. The value of these supplies and services is not readily determinable, therefore, no amount has been reflected in these financial statements.

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

## 1. Significant accounting policies (continued):

### (e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (f) Restricted investments:

Restricted investments held in Funds with the Canadian Olympic Foundation (see note 9) are recorded at cost, being the Association's original contributions to the Funds. Investment income earned on these funds is not recognized by the Association until officially distributed to the Association by the Foundation.

### (g) Tangible capital assets:

Tangible capital assets are stated at cost. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value. Amortization is provided using the following methods and annual rates:

Asset	Basis	Rate
Computer equipment	Declining balance	30%
Equipment	Straight-line	Term of lease

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

## 1. Significant accounting policies (continued):

### (h) Expenses:

In the statement of operations, the Association presents its expenses by function. The Association does not allocate expenses between functions subsequent to initial recognition.

### (i) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period in which they become known.

## 2. Accounts receivable:

	2025	2024
Trade receivables	\$ 1,415,812	\$ 516,773
Accrued receivables	69,287	408,405
	1,485,099	925,178
Provision for doubtful accounts	(28,232)	(28,232)
	\$ 1,456,867	\$ 896,946

## 3. Tangible capital assets:

			2025	2024
	Cost	Accumulated amortization	Net book value	Net book value
Equipment	\$ 105,431	\$ 84,001	\$ 21,430	\$ 30,613
	\$ 105,431	\$ 84,001	\$ 21,430	\$ 30,613

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

## 3. Tangible capital assets (continued):

Cost and accumulated amortization at March 31, 2024 amounted to \$105,431 and \$74,818, respectively. During the year, the Association wrote off fully amortized computer equipment with a cost of \$Nil (2024 - \$3,769).

## 4. Accounts payable and accrued liabilities:

As at March 31, 2025 and 2024, there were no government remittances included in accounts payable and accrued liabilities, such as payroll remittances or harmonized sales tax.

## 5. Deferred revenue:

	2025	2024
Future events	\$ 3,908,031	\$ 3,155,838
International hosting support	316,065	147,000
Canadian Olympic Committee initiative	205,599	92,397
Other	23,414	48,798
	<u>\$ 4,453,109</u>	<u>\$ 3,444,033</u>

## 6. Net assets:

The Association considers its capital to consist of its unrestricted and invested in tangible capital assets net assets. The objective of the Association with respect to its capital is to fund ongoing operations and future projects. The Association manages its capital by maintaining and monitoring amounts available for future projects, contingencies and other capital requirements.

The Association is not subject to externally imposed capital requirements and its overall strategy with respect to capital remains unchanged from the year ended March 31, 2024.

## 7. Contingencies:

Contributions received from Sport Canada are subject to specific terms and conditions regarding the expenditure of the funds. The Association's accounting records are subject to audit by Sport Canada. Should any instances be identified where amounts charged to projects are not in accordance with the agreed terms and conditions these amounts would be refundable to Sport Canada.

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

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## 7. Contingencies (continued):

For the current year Management believes that the Association has not incurred ineligible expenditures and therefore no liability has been recorded for reimbursement.

## 8. Financial risks and concentration of credit risk:

The Association is subject to the following risks from its financial instruments:

### (a) Liquidity risk:

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

### (b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, \$28,232 was allowed for in accounts receivable.

### (c) Foreign currency risk:

Foreign currency risk refers to the extent to which instruments denominated in a currency other than Canadian dollars will be affected by changes in the value of the Canadian dollar in relation to other currencies. The Association is not subject to significant currency risk from its holdings of US cash.

The Association is not exposed to other price or interest rate risks.

The Association's management believes that these financial risks are appropriately mitigated and do not pose significant risk to its operations. There have been no significant changes in the Association's risk exposures, nor in the policies, procedures or methods used to manage these risks in the year.

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

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## 9. Funds held with the Canadian Olympic Foundation:

The Association has established the following four Funds under agreement with the Canadian Olympic Foundation (the "Foundation") as approved by the Association's Board of Directors.

### (a) Description of the Funds:

- (i) Volleyball Canada General Fund ("VC Fund"): The purpose of this Fund is to provide general support to Volleyball Canada.
- (ii) The Hoag Team Canada Fund ("Hoag Fund"): Founded by Glenn Hoag and his family, the purpose of this Fund is to enhance Team Canada men's volleyball pillars of growth, success and excellence by providing support for high-quality training and competition conditions at the national team level.
- (iii) The Wong Family Fund ("Wong Fund"): Founded by Hugh Wong and his family, the purpose of this Fund is to provide support to promising Canadian female volleyball coaches who have potential to coach internationally and/or for the national team program.
- (iv) The Tom Ng Beach Athlete Assistance Fund ("Ng Fund"): Founded by Tom Ng, the purpose of this Fund is to offset the training and competition expenses of a Canadian high performance beach volleyball athlete.

Under the terms of the agreements, the Funds are administered by the Foundation in accordance with their Endowment Policy and Granting Policy. For investment purposes, the assets of the Funds may be pooled with other amounts held by the Foundation and are not held as separate trust funds. The Foundation provides the Association with an annual accounting report of each Fund on a calendar year basis.

The Association may make contributions to the Funds and is able to request the withdrawal of all or part of their contributions from the Funds at any time. These contributions are recorded in restricted investments and internally restricted net assets.

Other individuals and organizations may also make contributions directly to the Funds. The Association does not have the ability to withdraw these contributions from the Funds. Accumulated investment income is also maintained in the Funds until officially distributed by the Foundation. These amounts are not recorded in these financial statements.

# CANADIAN VOLLEYBALL ASSOCIATION

Notes to Financial Statements (continued)

Year ended March 31, 2025

## 9. Funds held with the Canadian Olympic Foundation (continued):

### (b) Activity of the Funds:

The following table shows the activity of the Funds for the year ended March 31, 2025, as reported by the Foundation:

	VC Fund	Hoag Fund	Wong Fund	Ng Fund	Total
Balance as at					
April 1, 2024	\$ 1,132,115	\$ 41,991	\$ 42,046	\$ 40,724	\$ 1,256,876
Association					
contributions	-	8,710	19,789	942	29,441
Other contributions	-	4,666	451	2,234	7,351
Investment income	111,403	5,175	5,847	3,969	126,394
Realized gain (loss)	94	-	-	(4)	90
Unrealized loss	(39,371)	(1,892)	(2,141)	(1,382)	(44,786)
Administrative fees	(5,678)	(968)	(997)	(2,484)	(10,127)
Disbursements	(4,779)	-	-	(2,000)	(6,779)
Market value as at					
March 31, 2025	\$ 1,193,784	\$ 57,682	\$ 64,995	\$ 41,999	\$ 1,358,460
Consisting of:					
Association					
contributions	\$ 1,018,878	\$ 37,788	\$ 55,131	\$ 2,432	\$ 1,114,229
Other contributions	-	13,768	9,553	34,550	57,871
Amount available					
for distribution	174,906	6,126	311	5,017	186,360
Total	\$ 1,193,784	\$ 57,682	\$ 64,995	\$ 41,999	\$ 1,358,460

The disbursements received from the VC Fund are unrestricted contributions and have been recorded as revenue in the year. The disbursements received from the Hoag, Wong and Ng Funds are restricted contributions and have been recorded as deferred revenue. These amounts will be recognized as revenue when the amounts are expended for the Funds' specific purposes.

# CANADIAN VOLLEYBALL ASSOCIATION

National Sport Organization

Schedule of Revenues and Expenditures - Sport Canada Contribution

Year ended March 31, 2025

(Unaudited)

Mainstream Core Revenues	Sport Development	Enhanced Excellence	NextGen	Total
General Administration	\$45,000	\$0	\$0	\$45,000
Governance	\$5,000			\$5,000
Salaries, Fees and Benefits	\$95,000	\$25,000	\$0	\$120,000
Coaching Salaries and Professional Development	\$115,000	\$268,000	\$70,000	\$453,000
National Team Program	\$300,000	\$1,013,000	\$180,000	\$1,493,000
Official Languages	\$11,500			\$11,500
Operations and Programming	\$38,000			\$38,000
<b>Total</b>	<b>\$609,500</b>	<b>\$1,306,000</b>	<b>\$250,000</b>	<b>\$2,165,500</b>

Mainstream Above Core Revenues	Total
Gender Equity	\$30,000
<b>Total</b>	<b>\$30,000</b>

Mainstream Actual Core Expenses	Sport Development	Enhanced Excellence	NextGen	Total
General Administration	\$64,058			\$64,058
Governance	\$82,174			\$82,174
Salaries, Fees and Benefits	\$2,144,859	\$25,000	\$0	\$2,169,859
Coaching Salaries and Professional Development	\$889,533	\$268,000	\$70,000	\$1,227,533
National Team Program	\$2,415,856	\$1,013,000	\$180,000	\$3,608,856
Official Languages	\$26,843			\$26,843
Operations and Programming	\$9,342,171			\$9,342,171
<b>Total</b>	<b>\$14,965,494</b>	<b>\$1,306,000</b>	<b>\$250,000</b>	<b>\$16,521,494</b>

Mainstream Above Core Actual Expenses	Total
Gender Equity	\$61,000
<b>Total</b>	<b>\$61,000</b>

# CANADIAN VOLLEYBALL ASSOCIATION

National Sport Organization

Schedule of Revenues and Expenditures - Sport Canada Contribution (continued)

Year ended March 31, 2025

(Unaudited)

Athletes with a Disability Core Revenues	Sport Development	Enhanced Excellence	NextGen	Total
General Administration	\$0	\$0	\$0	\$0
Governance	\$0			\$0
Salaries, Fees and Benefits	\$12,500	\$0	\$0	\$12,500
Coaching Salaries and Professional Development	\$12,500	\$163,250	\$40,625	\$216,375
National Team Program	\$55,500	\$266,750	\$9,375	\$331,625
Official Languages	\$3,000			\$3,000
Operations and Programming	\$0			\$0
<b>Total</b>	<b>\$83,500</b>	<b>\$430,000</b>	<b>\$50,000</b>	<b>\$563,500</b>

Athletes with a Disability Above Core Revenues	Total
General Administration	
Salaries, Fees and Benefits	
Coaching Salaries and Professional Development	
National Team Program	
Operations and Programming	
International Sport Initiatives	
Long Term Athlete Development	
<b>Total</b>	<b>\$0</b>

Athletes with a Disability Actual Core Expenses	Sport Development	Enhanced Excellence	NextGen	Total Core
General Administration	\$4,753			\$4,753
Governance				\$0
Salaries, Fees and Benefits	\$31,976	\$0	\$0	\$31,976
Coaching Salaries and Professional Development	\$21,125	\$163,250	\$40,625	\$225,000
National Team Program	\$351,920	\$266,750	\$9,375	\$628,045
Official Languages	\$3,255			\$3,255
Operations and Programming	\$62,913			\$62,913
<b>Total</b>	<b>\$475,942</b>	<b>\$430,000</b>	<b>\$50,000</b>	<b>\$955,942</b>

Athletes with a Disability Actual Above Core Expenses	Total
General Administration	
Salaries, Fees and Benefits	
Coaching Salaries and Professional Development	
National Team Program	
Operations and Programming	
International Sport Initiatives	
Long Term Athlete Development	
<b>Total</b>	<b>\$0</b>

09

# Partners



Volleyball  
Canada



Partners

# Thank You!

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