



Terms of Reference

Committee On High Performance Training Centres

Mandate

- 1 The Committee on High Performance Training Centres is a project committee of Volleyball Canada established to provide strategic advice to the Board on the development, acquisition, and management of high performance training environments. This includes evaluating existing and potential training centre models, partnerships, and facilities to ensure Volleyball Canada can deliver optimal conditions for its national programs.

Authority

- 2 The Committee will exercise its authority in a manner that is consistent with:
 - a. these Terms of Reference;
 - b. Volleyball Canada's Articles, By-laws, and policies;
 - c. Volleyball Canada's Strategic Plan, Vision, Mission and Values; and
 - d. all applicable legislation, government policy and initiatives.

- 3 The Committee may form sub-committees as needed.

Composition

- 4 The Committee will have a minimum of five members.
- 5 The Chair of the Board will appoint the Chairperson of the Committee. The Chairperson will be appointed for a two year term.
- 6 Volleyball Canada's Chief Sport Officer will be the Vice-Chairperson of the Committee.
- 7 The Chairperson, in consultation with the CEO and the Vice Chairperson, will appoint other Committee members. Committee members will be appointed for a one year term.
- 8 Generally, appointed Committee members will not serve on the Committee for more than six consecutive years; however, they may serve for a longer period of time in exceptional circumstances.
- 9 The Chairperson may, in consultation with the CEO and the Vice Chairperson, remove an appointed Committee member, and fill any vacancy on the Committee.



10 The Chair of the Board and the CEO are ex officio members of the Committee.

Responsibilities

11 The Committee will:

- a. review and adhere to these Terms of Reference;
- b. Review and assess current and potential training centre arrangements, including leases, partnerships, and facility models.
- c. Explore and evaluate opportunities for new builds and strategic collaborations to enhance high performance environments.
- d. Advise the Board on strategies that support optimal training conditions for national indoor, beach, and sitting programs.

Good Faith

12 Members of the Committee will act honestly and in good faith.

Conflict of Interest

13 All Committee members will declare any conflicts of interest when they are appointed to the Committee and at the beginning of every Committee meeting. Committee members may not participate in any decision where they have or could be perceived to have a conflict of interest.

Diversity Equity and Inclusiveness

14 Volleyball Canada is committed to encouraging diversity, equity and inclusion in the administration of its policies, programs and activities and will work to provide under- represented groups with an equitable range of opportunities to participate on its committees.

Meetings

15 The Committee will meet by telephone, video conference or in person, as required, and at the discretion of the Chairperson.

16 A quorum will be a majority of the members of the Committee.

Reporting

17 The Committee will keep a record of all of its recommendations.

18 The Committee will submit regular reports to the Board through the CEO.

**Resources**

19 The Committee will have access to resources from Volleyball Canada to fulfill its responsibilities as approved by the CEO.

Review

20 The Committee and Board will review these Terms of Reference annually.

Approval

21 The Board approved these Terms of Reference on December 6th, 2025.