



Volleyball Canada Board of Directors Tuesday September 27th, 2011 / 8pm EST

ATTENDANCE

In Attendance: Hugh Wong, Dan MacIntosh, Debra Armstrong, Charles Parkinson, Rob Hall, Ahren Cadieux

Regrets: Jill Long

Staff: Mark Eckert

MINUTES

1. REVIEW AND APPROVAL OF PREVIOUS MINUTES

Motion: Hugh Wong

Second: Charles Parkinson

2. QUARTERLY UPDATES AND UPCOMING PLANS

- updates and plan attached, short question and answer period took place providing clarification on items.

3. OPERATIONS

Policy Review :

The following are the notes taken from the meeting regarding the policies. The notes were translated into editing the policies, this was done in conjunction with VC General Counsel – Steve Indig and reviewed by Hugh Wong.

Fundraising:

- "must have a likelihood " to be profitable
- note on disbursement " proper segregation of duties" to be followed
- odd/even year reviews (this is for all policies we need to tag them, arbitrary process)

Discipline and Complaints

- paid or volunteer chair

Code of Conduct and Ethics

- combine "e" and "f"
- clause I remove swimming
- social media in athlete agreements

Appeals

- paragraph 5 - Sport Canada/Outside selection criteria/ clause that an independent body is the tribunal

Gender Equity

- Under purpose remove " within"
- level of participation opportunities
- do we need an evaluation criteria to measure success here
- concept of gender fairness opposed to equal?
- anything on "Gender Equity" from Sport Canada ?

Anti Doping

- CCES section - subject to changes in policy as proposed by CCES



Conflict of Interest Policy

- self imposed
- again highlight a review (odd / even years)

Workplace

- jurisdiction question...employees in BC, Alberta, Manitoba, Ontario and Quebec
- incorporate "volunteers"
- Part C " risk reviews"
- process for allegations against the ED

Committee Chairs:

Action:

In accordance with VC By-Laws Section VIII Point xi

“Should a vacancy occur on any Committee, the Board may appoint an individual to fill the vacancy for the remainder of vacant position’s term, provided the individual satisfies any qualifications for membership, as specified in the Committee’s terms of reference.”

Motion to appoint:

Eric Moffat – Sub-Committee Chair – Beach Competitions

Brian Newman – Chair – Domestic Development

Moved: Debra Armstrong Second: Rob Hall Approved

4. STRATEGIC PLANNING

Action:

Hugh to determine process and selection of 2 BOD members to the working group

5. FINANCIAL UPDATE

Action:

Mark to ensure a financial report and forecast is provided for the next meeting

6. NEXT MEETING

Action:

Next meeting re-scheduled to November 8th due to conflict with strategic planning

7. ADJOURNMENT