



**Volleyball Canada Board of Directors
Tuesday December, 10th, 2013 / 8pm est
Minutes**

In Attendance: Dan MacIntosh; Debra Armstrong; Monica Hitchcock; Kevin Boyles; Alain D'Amboise; Roman Kocur; Ahren Cadieux **Staff:** Mark Eckert

1. Review and Approval of Previous Minutes

- **Motion: Dan MacIntosh Second: Alain D'Amboise Carried: 7 - 0**

2. External Relations

- Debra
 - Still trying to schedule a meeting with the Minister of Sport
- Hugh
 - Written Report Attached
- Mark
 - COC session held November 13th – 15th, focus was on Sochi. NF leadership summit was held prior, our strat plan was presented and well received as a best practice.
 - OTP presentation on November 6th. Glenn, Julien and myself, we should know the results the first week of January. Re-affirmed strategy of making sports with multiple medal opportunities a priority.

Action: Board to make statement on the Volleyball Canada role in athlete, club agent disputes – to be put in external relations policy and communicated to the athletes

3. Operations Update:

- Appeal Ruling – attached
 - Dan discussed the length of time the process took, December 12th, 2012 to December 6th, 2013, we need to tighten up the time. Debra commented the appeal was well written and clear.
- World League - attached
 - Approved schedule enables us to have a match during the West 16u Championship.
- Grand Prix – attached
- DDC Dual Citizen Policy – attached
 - Created in conjunction with the USVBA
- COC Best in Class – attached
 - 10 million dollars has been allocated over this quadrennial, spending priorities to be determined post Sochi
- Quarterly Report – attached
- Para Pan Am Games – attached
 - Big news here the women's sitting program has been added to the program
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- Sponsorship – attached



- RE7 deal about to be signed
- Maui and Sons still advancing

4. Auction – attached

5. Financials – attached

- getting closer to meeting the budget amount, making cuts wherever possible between now and year end

6. Key Messages – for review and feedback

- lot's of feedback, a little bit of confusion on a key message versus a “tag line” or a branding statement
- Jackie to revise key messages and provide info on key message use

Action: Jackie to revise key messages and provide info on how to use key message

7. Board Committee Updates

- Fund Raising – Rally for Rio
- External Relations- Updated Policy attached
- National Team Training Centre Selection Process – Ahren and Dan
 - New timeline proposed for RFP and selection

Action: revised letter to regions prepared for board to review at the next meeting

- National Women's Team – Debra, Monica and Kevin

Action: Debra to schedule meeting and group to report back at the next meeting

8. Human Resource Updates

- Ron Betts – Manitoba (departure)
- Steve Carroll – Ontario (departure)
- Kristine Drakich – Ontario (departure)

Turnover at the PTA level is quite challenging as we continue to move National initiatives forward

9. Athlete Rep Update

- Beach
 - Concern over mandatory training camp
 - Concern of general leadership (rules)

10. Next Meeting

- **February 7th 9:00am – 5:00pm, February 8th 9:00am – 3:00pm EDT**

11. Adjournment

- **Motion: Kevin Boyles Second: Monica Hitchcock Carried: 7 - 0**



VOLLEYBALL CANADA