



**Volleyball Canada Board of Directors
Tuesday September, 10th 2013 / 5pm est
Minutes**

In Attendance: Dan MacIntosh; Debra Armstrong; Monica Hitchcock; Kevin Boyles; Alain D'Amboise; Roman Kocur; Ahren Cadieux **Guest:** Hugh Wong **Staff:** Mark Eckert

1. Review and Approval of Previous Minutes

- **Motion: Alain D'Amboise Second: Monica Hitchcock Carried: 7 - 0**

2. External Relations

- Debra
 - Have had meetings with COC leadership and OTP leadership. A meeting is being scheduled to meet with the Minister of Sport
- Hugh
 - Dealing with the issue of Canada withdrawing from the World U23 Championships – timing conflicts with CIS to release athletes
 - Issue of Dallas Sonias leaving his club team in Puerto Rico after being injured and paid.

Action: Board to make statement on the Volleyball Canada role in athlete, club agent disputes – to be put in external relations policy and communicated to the athletes

3. Governance 101

- Debra
 - Reminded asked Board to review the Governance 101 link on the SIRC website. It really assists in the understanding of what a policy board and its role are.

4. Operations Update:

- Sponsorship Report - attached
- Canada Games Report - attached
- World League Reports – attached – event and coach perspective
- COC Best In Class Initiative – next steps attached
- Men's NORCECA Championships – attached
- Halifax Sandjam – attached
 - The final will be voiced over and broadcast on TSN in October
- Winnipeg SuperSpike – attached
- PanAm TO2015 Event updates – attached
- Business Systems Renewal - attached



5. Volleyball Canada – Board Committees Assignments

- Standing committee terms of reference for review and chairs
 - o Fundraising – Co-chair(s) Debra Armstrong & Mark Eckert
 - o Finance – Chair: Roman Kocur
 - o External Relations – Chair: Hugh Wong (Board Officer)
 - o Appeals – Chair: Dan MacIntosh (committee is actually ethics which applies the appeal policy)
 - o Risk Management **Need to identify someone, ED and President?**

- New Standing committees
 - o Governance - Chair:- Alain D'Amboise

- New Ad hoc committees
 - National Team Training Centre Selection Process
 - Co-Chairs- Dan MacIntosh & Ahren Cadieux

 - o National Women's Team
 - -Debra Armstrong, Monica Hitchcock and Kevin Boyles

6. National Team Training Centres

- RFP Process (To be led by Ahren and Dan)
- Selection Committee ad hoc or standing
- Timelines
 - o Establish Selection Committee Members September 2014
 - o Complete RFP development with terms
 - o Distribute RFP January 2014
 - o Review Submissions September 2014
 - o Announce decision
 - o Planning phase

Discussion: Some discussion was had around awarding Training Centres for 4 years or 8 years.

7. Upcoming Events

- NORCECA Women's Championship – Omaha (September 16th – 21st)
- NORCECA Men's Championship - Langley (September 22nd – 28th)
- VC All Staff Planning Meeting – Ottawa (November 13th – 15th)
- Grand Champions Cup - Japan (November 19th - 24th)

8. Future Conference Call and Meeting Schedule

- **October 8th 20:00 EDT**
- **December 10th 20:00 EDT –**



9. Financials

- 2013 – 2014 1st quarter actuals and forecasts (attached)
 - o Currently forecasting a 140k loss, original budget was for a 70k loss
 - o A number of funding cuts have occurred
 - 35k in Ontario from Sport Centre Ontario
 - 45k in Quebec from Sport Centre Quebec
 - o World league net loss of 130k was a combination of lower ticket sales and increased broadcast costs and team travel costs.
 - o Staff will me trying cut back on plans where possible to meet the budget

10. Human Resource Update

- Departures: Sophie Gadoury (Men's Development Team Coordinator and Coaching Development) Kanika Thakar (NRS, membership and social media)
- New Arrivals: Jackie Skender – Director or Communications

11. Next Meeting (s)

- October 8th 20:00 EDT
- December 10th 20:00 EDT

12. Motion to Adjourn

- o **Motion: Roman Kocur** **Second: Kevin Boyles Carried: 7 - 0**