



Volleyball Canada Board of Directors Meeting
Tuesday September 16th 2014 / 8pm est
Dial in details : 1-877-385-4099
Code : 8946592#

Minutes :

In Attendance: Debra Armstrong; Monica Hitchcock; Kevin Boyles; Alain D'Amboise; Howard Hum; Julie Young
Staff: Mark Eckert

1. Review and Approval of Previous Minutes

Motion: Monica Hitchcock

Second: Kevin Boyles 6 – 0

- The board also recognized motions approved in the August update

2. Event Update

- Sitting Test Event
 - o TO2015 cancelled the event due to lack of confirmed countries and cost
- 2015 Open Event
 - o Update attached
- World League
 - o 2015 WL has been put out to RFP, so far there has been substantial interest; Summerside; Quebec City; Edmonton; Saskatoon; Ottawa; Kitchener, St. Catharines
- Grand Prix
 - o Discussion on the costs to host Grand Prix and whether or not VC can afford to operate both Grand Prix and WL
 - o Mark to review options

3. External Relations Update:

- NORCECA/FIVB Report
 - Attached from August update
- COC
 - November 20th, 21st is the leadership program followed by 22nd and 23rd.

4. Operations

- | | |
|--------------------------------|------------|
| - Quarterly Reports and Plans | - attached |
| - HR Project Deliverables | - attached |
| - Above Reference Funding | - attached |
| - Beach Team Results | - attached |
| - Beach Pan Am Selection | - attached |
| - Beach Olympic Selection | - attached |
| - Indoor Olympic Qualification | - attached |



5. VC Governance

- Internal Audit Chair: **Nominate Howard Hum as the Internal Audit Chair**

Motion: Kevin Boyles Second: Debra Armstrong 6 – 0

- Ville de Gatineau Representative: **Nominate Frank Boyer to act on behalf of the board in day to day matters.**

Motion: Debra Armstrong Second: Julie Young 6 – 0

- Ahren Cadieux has provided his resignation in writing to Debra
 - Board considered options and would like to proceed with the following, Julie Young to fill the Athlete Rep position, conditional on communication and feedback requested from the active team reps and the board in compliance with our by-laws appoint Dan MacIntosh to the board until the next AGM.
 - Should these conditions be met an electronic vote will take place prior to the next board meeting

6. Financials

- Forecast and Analytics Attached
 - Forecasting a 300k loss at present
 - Current mitigation plan is as follows:
 - Cancelled Fall FTC trip 50k
 - Men's Program Budget 75k
 - Women's Program budget 25k
 - National Office 75k

7. Rally for Rio

- Funding Update
 - 23k to date
 - Need people making calls

8. Training Centre Bid Update

- Letters of Intent
 - Women – Richmond, Calgary, Winnipeg
 - Men – Calgary, Gatineau



9. Human Resources

- Beach Head Coach – current 2 year contract is coming up for renewal, peer, partner and player feedback is being solicited as part of the process
- Women’s Team Staff Evaluation to be sent to Ad Hoc Women’s Team committee, that group still needs a survey developed to reach out to retired athletes and focus on reasons for retirement.

10. Next Meeting

- | | | |
|-----------------------------|---------------|---------------------------------|
| - November 18 th | 8pm. Eastern | Conference Call |
| - December 9 th | 8pm. Eastern | Conference Call (if required) |
| - January 29 th | 10am. – 5pm. | In person Ottawa |
| - January 30 th | 9am. – 3pm. | In person Ottawa |
| - January 31 st | 8:30am – 5pm. | Officials Summit Ottawa |
| - February 1 st | 8:30am – 1pm. | Officials Summit Ottawa |

11. Adjournment

Motion: Kevin Boyles

Second: Monica Hitchcock 6 – 0