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**Board of Directors Meeting**  
**Saturday September 26<sup>th</sup>, 2015, 1:30 pm**  
**Holiday Inn Express Airport – 45 Hopewell Way NE - Calgary**  
**EARHART ROOM**

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**Minutes:**

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**In Attendance:** Debra Armstrong; Monica Hitchcock; Alain D'Amboise; Howard Hum; Kevin Boyles; Dan MacIntosh; Julie Young **Staff:** Mark Eckert

**1. Review and Approval of Previous minutes**

**Motion: Alain D'Amboise**

**Second: Kevin Boyles**

**7-0**

**2. External Relations Update:**

- NORCECA/FIVB
  - o Hugh reported that he has withdrawn his name for NORCECA Board of Administration upcoming election
  - o USA winning World Cup has provided us with a strong opportunity to qualify through the continental qualification process.
  - o Presently, it would appear we could qualify three or possibly all four teams through the top fifteen spots on the tour
- COC
  - o Olympic Excellence Day was held just prior to the start of Pan Am Games with IOC President as the featured guest. The event was attended by Debra, Hugh and Mark
  - o COC had a special session to vote on the COC intend to support a summer games bid
- OTP
  - o Men's Indoor and the Beach Team's have been invited to present this fall.

**3. Operations:**

With so many reports provided Debra asked the board to ask questions on specific reports opposed to going through one at a time.

- Men's Team attached
  - Women's Team attached
  - Sitting Team attached
    - o Women have qualified for Rio with a last chance opportunity for the men
  - Beach attached
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- NTCC/YNT	attached
- NCCP	attached
- Sponsorship	attached
- International Events	attached
- VRS	attached
- Domestic Events	attached
- 2015 Open Draft Report	attached
- 2015 Open Financials	attached

#### 4. Financials:

- Update and Year End Forecast
  - o Currently in a surplus position of approximately 28k
  - o Men's and women's Olympic Qualifier's were moved to January of this fiscal year, an additional 100k is included in the forecast
  - o Presentation of Superspike was somewhat confusing and will be shown as one line in the women's budget

#### 5. Event Update:

- Olympic Qualifier
  - o Hugh outlined the process as we know it today, top four teams from the NORCECA Championship move on to the Olympic Qualification tournament in early January
  - o Tournament will be held in one of the four Qualifying countries

**Motion: Dan MacIntosh**

**Second: Julie Young**

**7-0**

#### **"Volleyball Canada to bid on the Men's Olympic Qualifier"**

- World League
  - o Olympic Year format announced, one weekend per country playing tournament format
  - o Dates are June 23<sup>rd</sup> – 26<sup>th</sup>
  - o RFP has gone out for a host City
- Grand Prix
  - o We are currently not scheduled to host Grand Prix in Canada



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## 6. Strategic Planning

- Proposed Plan
  
  - 2015 October/November- Senior Staff input
  - 2016 January- Board review and feedback on process.
  - 2016 June Feedback from Provinces (Prez/ED's), Board, VC staff **in person** prior to AGM
  - 2016 Fall- public consultation
  - 2016- Fall, after consultation Board approval of strategic Plan **In person**
  - 2016 Oct/November – VC Staff- business plans derived from Strategic Plan **in person**
  - 2017-January Implementation
- Feedback not to change or spend very time with mission, vision, and values, also try to have fewer items in the strategic and more in the business plan. Also look at easier ways to present the quarterly reports.

## 7. HR Update:

- Chrissy will start mat leave beginning of November
  - Search for mat leave replacement is under way with many qualified candidates
- Linden will work remotely for one year as his family has an opportunity to live in Australia for a year.
  - The start date is a moving target, staffing plans and assigning of duties has already begun

## 8 Training Centre Update:

- Dan updated on the progress the evaluation committee had made so far on the weekend.
  - Find ourselves in a good position with strong multiple bids
  - Committee will make a recommendation to the board at either the October or November Board meeting
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## 9. Next Meetings

October 13 <sup>th</sup>	8pm. Eastern	Conference Call
November 17 <sup>th</sup>	8pm. Eastern	Conference Call
December 16 <sup>th</sup>	8pm. Eastern	Written Update
January	TBD	In Person
February 9 <sup>th</sup>	8pm. Eastern	Conference Call
March 15 <sup>th</sup>	8pm. Eastern	Conference Call
April 19 <sup>th</sup>	8pm. Eastern	Conference Call
May 10 <sup>th</sup>	8pm. Eastern	Conference Call

- No in person board meeting in January
- AGM to coincide with World League June 23<sup>rd</sup> – 26th

## 10. Adjournment

**Motion: Dan MacIntosh**

**Second: Monica Hitchcock**      **7-0**