



Volleyball Canada Board of Directors Meeting
Crowne Plaza, Gatineau
Thursday January 29th & Friday January 30th 2015

Minutes :

In Attendance: Debra Armstrong; Monica Hitchcock; Alain D'Amboise; Howard Hum; Julie Young; ; Kevin Boyles **Regrets:** Dan MacIntosh **Staff:** Mark Eckert

1. Review and Approval of Previous Minutes

Motion: Monica Hitchcock

Second: Kevin Boyles

6 – 0

2. Own The Podium

Mark Hahto

- Mark presented on the philosophy of OTP and went into detail on the evaluation of men's program.
- **Action:** PowerPoint to be posted with minutes

3. External Relations Update:

- NORCECA/FIVB Report – Hugh followed up on his written report on the current state of both FIVB and NORCECA operations. Hugh continually finds himself challenged by “different values” being applied than our Canadian values. It is Hugh's intent to resign his international positions in 2016.
- **Action:** Succession plan for Hugh will be required.

4. Competition Review/NTCC

James Sneddon

- James presented an update on the work the TD's have been doing on the NTCC's and the next steps in the competition review
- **Action:** Powerpoint to be posted with minutes

5. VRS Status Report

Alan Ahac

- Alan was joined by Gord Dickie, President of Goalline, and updated on the implementation and development status of the VRS.
- Staging various provinces coming on to the system has been a successful strategy to date.
- **Action:** Powerpoint to be posted with minutes



6. World League Status Report

Alan Ahac

- Alan updated on the status of World League preparations, the World League Local organizing committees were meeting on Saturday
- Discussion focused on the costs and financing of World League, first year of the RFP process, each area has a 125k commitment, Sport Canada ask has moved from 250k to 350k, TV still remains a challenge. Even away matches cost approximately 15k per match to broadcast.
- **Action:** Powerpoint to be posted with minutes

7. Indoor Teams

Julien Boucher

- Julien outlined the competition and training plans for the indoor teams, he outlined what events we would not be competing in due to financial constraints, (women's FISU and Women's PanAm Challenge Cup)

8. Financials

- Spending Freeze was implemented on travel and staffing in November to manage the current year deficit
- Lessons learned from our first year competing in Grand Prix and World League have shown us that changes (new fees like transmission charges from FIVB) expose us financially, need to build in more contingency's and consider not broadcasting all away matches
- Current forecast is pointing to a 250k loss this year, which would reduce our surplus down to 125k, messaging will be important as well as steps to manage future budgets.
- **Action:** President's message needs to be transparent to the deficit forecast
- 2015/2016 budget is currently in progress as various funding and business activities occur, however, clearly the new budget will need to a net surplus to re-gain our financial "cushion" The 2015 Championships will assist in this.
- **Action:** Board needs to review programs area by area, possibly a full day meeting prior to the start of the AGM. Need to determine if we are in some areas that could be better delivered by the provinces. May actually kick off the new strat planning process
- Audit will be different this year with the new not for profit act, draft financials will be presented at the AGM and approved in September by conference call.

9. Business Plan 2015

- Staff plans for the current calendar year were included in the board material. Any questions to be directed to mark at anytime.

10. National Competitions

Chrissy Benz

- Chrissy presented an update on the 2015 Open in Calgary, on track to be our largest event ever, currently over 700 teams registered
- An Update was also provided on the 2016-2017 selected hosts.
- **Action:** Powerpoint to be posted with minutes



11. Hall of Fame

- Will take place in Calgary as part of the 2015 Open Celebrations

12. AGM

- Nominations Chair – New chair required as Dan MacIntosh is now in a conflict position running for a board position in 2015
- Dave Carey to be appointed as Nominations Chair

Motion: Debra Armstong

Second: Julie Young 5-0

- Date for AGM will be June 11th – 14th in Summerside PEI
- Election for President and 3 Directors will take place
- **Action:** Please let Debra know if you would like your name to stand

13. Training Centre RFP Update

Julien

- Julien did an overview of the dates and groups submitting RFP's for the men's and women's training centre
- **Action:** powerpoint to be posted with minutes

14. Policies

- Transgender policy and guidelines were presented to the board. Policy was edited by Steve Indig our counsel, motion to accept

Motion: Debra Armstrong

Second: Howard Hum 5 – 0

Action: Review current code of conduct to ensure policies are all compliant

- Anti-doping policy was updated to meet the new WADA anti-doping regulations, motion to accept

Motion: Alain D'Amboise

Second: Monica Hitchcock 5-0

15. Fundraising

- December Auction was a success, raising 5k. Need to determine if it will have an impact on the March auction
- Rally for Rio donations have slowed, but he have received 2 more.
- COC application in for IT support.

16. Staffing Update

- Marc Stromme has resigned moving to Alberta to become the ED of the Alberta branch of Skate Canada



17. Operating

- Pan Am Beach attached
- Pan Am Indoor attached
- Pan Am Para attached
- Beach Team attached
- Para Team attached
- Communications Plan attached
- HR Project attached
- Sponsorship attached
- Ref Summit attached
- TD meeting attached
- ED meeting attached
- U21 Men's Pan Am attached

18. Next Meetings

- March 10th 8pm est. Conference Call
- April 14th 8pm est. Conference Call
- May 11th 8pm est. Conference Call
- June 11th – 14th In person AGM

19. Adjournment

Motion: Debra Armstrong

Second: Howard Hum