



- COF is quite strong and will be launching a new campaign
- COC Sport side stable and growing, maybe a shift
- Next session meeting scheduled in November after Calgary holds its Olympic plebiscite
- Sport Canada
  - New Director General ' Vicki Walker'
    - Internal hire
    - From Communications and Security establishment
  - SFAF (core funding) is still the largest and outstanding file
    - Sport profiles for all NSO's have been created
    - Individual meetings with all sports to validate the profiles
    - New reference level by February
  - Minister now permanent, portfolio change no disability component, all new staff
- OTP
  - Held community info session in Ottawa on September 13<sup>th</sup> (Power Points from meeting will be sent to the board)
  - Session is an overview of how we are tracking for medals sport by sport
  - Requirements for fall review meetings were presented
  - VC OTP meetings, Men's Indoor and Beach November 21<sup>st</sup>, Women's indoor and women's sitting November 23<sup>rd</sup>

## 5. Edmonton National Championships:

- Final Report attached
  - Overall quite pleased with the event, increased number of teams, better activation, one venue. Attendance to the international events was lower than expected. Need to focus on more staff during the event so appropriate breaks are taken.
- STEAM Analysis attached
  - We have received the STEAM PRO 2 results which are surprisingly lower than the number for Calgary, we are following up. To date we have been told that it is due to revised multipliers in the formulas.
- Financials attached
  - current forecast is 450k however, likely to be higher as the various contingency items which will not be required

## 6. Financial

- Forecast 2018-2019 attached
  - Forecast is tracking a surplus of 300k, once world championship expenses are all in we will have a much more accurate picture
- Four Year Budget
  - Linden presented the characteristics of each year and the associated variables
- Financial Goals

**Motion: Approve the establishment of an operating reserve, targeting 4 months of operating expense. The current value of 4 months of operating expense based on the 2018/2019 fiscal year equates to 1 million dollars.**

**Moved: Joanne Mortimore**

**Second: Guylaine Dumont**

**7 – 0**

- Membership Fees

**Motion: Approve full membership fee increase of 1\$ per year for the next four years**

**Moved: Julie Young**

**Second: Monica Hitchcock 7– 0**

**Motion: Approve affiliate membership fee to 5\$ per year, with no further increase for the next four years.**

**Moved: Dan MacIntosh**

**Second: Monica Hitchcock 5– 0**

## **7. Policies for Approval**

- Summary of Policies and Review Dates
- Abuse Policy
- Complaint Policy
- Screening Policy

**Motion: Approve policies as presented subject to minor edits**

**Moved: Joanne Mortimore**

**Second: Dan MacIntosh 7– 0**

## **8. Operational Reports**

- Men's Indoor Team
    - o Summary of competition and injury update provided
  - TCMV Debrief
    - o Focus revolved around IST, possible inclusion of a CMO. It became an apparent need during World Championships
  - Women's Indoor Team
    - o European WC prep tour completed, travelling to Japan for final preparation and acclimatization
  - TCWV Debrief
    - o More of a staff meeting with a similar focus to the men's program, improvement of IST.
  - Beach Team
    - o Overall positive results, however, when all coaches and IST travelled to Vienna with the teams they underperformed. Will be a big focus of the de-brief
  - BVB Debrief Report
    - o An intensive four day facilitated (Nora) de-brief process was held
  - Sitting Team
    - o Ian on paternity leave, coaches are taking on the administrative roles short term.
    - o Still don't know the Pan Am Games qualification process, may end up being world rankings and not a tournament
  - Sponsorship/Partnerships
    - o Full day planning meeting scheduled with Lulu October 11th
  - Domestic
    - o Highlight of the summer program is the U18 youth team qualifying for World Championships next year
  - E-module Update
    - o We continue to under estimate the numbers, volleyball has seen a clear shift to e-learning and will need to continue to invest in the available resources
  - VNL City of Ottawa Report
    - o For information, provided to the City of Ottawa
  - VNL FIVB Report
    - o Copy of the power point presented at the VNL Council meeting attached
    - o Canada was acknowledged as one of the best events in terms of technical execution and fan engagement
  - Referee's
    - o LTRD moving forward. Succession planning for next NOC underway
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- App Business Plan
  - o Myles Spencer hired to deliver the project
  - o Target implementation date is April 1<sup>st</sup>.
- Domestic Competitions
  - o Multi city event in 2019
  - o Beach National Championships going to RFP
- Ethics
  - o Dan reported that the last outstanding case was closed, Peter Lawless was the case manager
- Communications
  - o Big spike in social media during VNL
  - o Challenge is still getting a Domestic broadcaster for VNL
- International Events
  - o Indoor – potential of 3 NORCECA events next year will challenge our financial and human resources
  - o Beach – we have confirmed a 3 star event in Edmonton.

#### **9. Committee Chairs**

- Summary Letter from Dave Carey attached
- Beach – Dave Carey
- Sitting – Jason Trepanier
- Officials – In progress, Scott Borys in his last year

- **Motion: Approve as presented.**

- **Moved: Dan MacIntosh** **Second: Guylaine Dumont**     **5 – 0**

#### **10. Business/Operations Plan**

- Ops plan provided for information
- Questions on items in the women's program that were not completed

#### **11. Human Resources**

- Ian Halliday
  - o Paternity leave until December 1<sup>st</sup>.
- Chris Galbraith
  - o Resigned position as performance analyst with Beach program
- Mathieu Séguin
  - o Resigned position as IST Coordinator for the men's Indoor team

#### **12. In Camera**

#### **13. Next Meetings**

- November 6<sup>th</sup>
  - December 18<sup>th</sup>
  - January 22<sup>nd</sup>
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