



DDC MINUTES

July 31, 2014
Conference Call 12:00-1:30 EST

Thursday July 31, 12:00 – 1:30 EST

Attendees: Brian Newman (chair), Jason Trepanier, Jim Plakas, Chris Densmore, James Sneddon (staff)

Regrets: Angie Shen, Monette Boudreau-Carroll, Keith Hansen

1. Welcome and review of action items

2. NCCP updates

- Elimination of all above reference funding to all NSO's has caused adjustments in NCCP projects with staff taking on greater hands on responsibility of delivery.
- See NCCP Streams and swimming example
- See e-learning program Volleyball
- What policy if any should be in place for 2015 for those coaches who received a fine in 2014 (3rd year not having full certification)?
- The DDC agreed to maintain the current policy and review how many coaches continue to not meet requirements in July 2015.

3. LTAD Strategic Plan

- Update: See 2015 Provincial/National Athlete/Coach Development Agreement Proposal
- Update: See [Youth National Development Program](#) webpage
- Update: See LTAD Strategic Plan
- The DDC reviewed each of the above projects, agreed to move forward and review again in September to monitor progress.

4. Skills Academy and Curriculum

- Reduction in funding has reduced the priority of this project

5. Club Accreditation

- Moving forward with OVA, VM, and VNS

6. Skill Development vs Winning

- Examining the potential of taking statistics for one division, one tier of Indoor National Championships to provide awards for top passer, top server, top attacker, top blocker, and top setter.

7. Female Coach Recruitment Plan

- Sample CAC research: http://www.coach.ca/files/CJWC_JULY2014_EN.pdf
- See CAAWS Recommendations document
- Summary of research findings suggest that the following steps would enhance the recruitment of female athletes into coaching:
 - Develop recruitment strategies that focus on female athletes with the predisposition to become coaches.
 - Recruit male coaches and administrators as supporters and mentors of young female coaches.



- Delineate and communicate the path towards a career in coaching for female athletes.
 - Offer opportunities to apprentice within the coaching role.
 - Partner practical coaching experience with offers of formal theoretical training in the form of courses, workshops, and seminars.
- The DDC discussed the above research and the group's role in developing policy for coach hiring practices and other areas of influence. The DDC agreed to make a formal recommendation for all PTA's to adopt the Canada Games coaching gender equity policy for all Provincial Team programming as well as adopt gender equity criteria with the Club Accreditation program.
 - The DDC established the short-term project to create and share a female coach recruitment plan for clubs.
 - The DDC established a long-term project to work toward more full time coaches at the youth level (16-18) as a legitimate job opportunity for female coaches.
 - See *VC Female Coach Recruitment and Retention Plan* document

8. 14U Fair Play rule

- The DDC recommends the following wording be added to the Competition Guide:
- *Coaches that do not add roster athletes on the score sheet, or misrepresent an athlete's playing status to avoid compliance with the Developmental Substitution rule, will be subject to sanctions.*
The Referees will check the roster and scoresheet prior to the match and monitor the rule. Injured athletes must be noted in the remarks area prior to the coach signing the score sheet. If an infraction is found, the incident will be noted on the scoresheet, outlined in the official's incident report and sent to a disciplinary committee.

9. Concussion Policy update

- Jim, Chris and Jason update on policy and procedures for Nationals
- Tabled

10. Canada Games tournament structure (power pool formats)

- Submit *Principles and Schedule for Tournament Draws* document to CGC
- Tabled

11. Cell phones and other devices on the bench

- Addressing phone calls or texting during a match.
- Policy on taking video on the bench (tripods)
- Tabled

Round Table: none

	ACTION ITEMS	BY WHOM	TIME LINE	ACTIONS Aug 6, 2014
	Require Coaching Gender Equity criteria for all Club Accreditation programs.	James	Jul-14	C
	Write a formal recommendation of a Gender Equity Policy for coach hiring practices for PTA's.	James	Aug-14	C
	Compile a female coach recruitment plan for clubs and promote	PTA's	Sep-14	IP



	Establish more (8) full time coach positions at the youth level	VC/ PTA's	2016	IP
	Further research on appropriate concussion policies and procedures in a National Championships setting, and provide samples.	Jim, Jason, Chris	Jul-14	IP

*IP – In Progress

C – Complete

Next Meeting: Sept 25, 2014