



# Volleyball Canada Nationals

## Zero Tolerance Approach

Volleyball Canada aims to ensure a SAFE and POSITIVE environment for all participants, spectators, referees and staff at all National Championships. Rude, profane, disrespectful, aggressive, and disruptive behaviour will not be tolerated from any individuals. All event attendees are encouraged to communicate in an appropriate manner at all times.

Volleyball Canada will be enforcing a zero-tolerance approach in all incidences of inappropriate conduct, which may include but is not limited to:

- Any comment(s) or action(s) deemed rude, profane, disrespectful, disruptive, or aggressive, exhibited while on-site at Volleyball Canada Nationals.
- Any actions or behaviour that contravene Volleyball Canada's Code of Conduct.
- Any actions contrary to policies that impede or disrupt the safe and effective operation of a Volleyball Canada National Championship.

The following sanctions may be implemented to individuals and/or teams who contravene any of the above listed conduct:

- Sanctions for Parents/Spectators and/or Coaches (general misconduct)
  - 1<sup>st</sup> incident – General Warning
    - Warning that the team may receive a 5-point penalty if there is a 2<sup>nd</sup> incident.
    - Warning that the individual(s) may be removed from the tournament
  - 2<sup>nd</sup> incident – Implementation of penalty(ies)
    - Team to receive a \*5-point penalty
    - Individual(s) removed from tournament, no refund on event pass
- Sanctions for Players (general misconduct)
  - 1<sup>st</sup> incident – General Warning
    - Warning that the team may receive a 5-point penalty if there is a 2<sup>nd</sup> incident.
    - Warning that the player(s) may sit the next match.
  - 2<sup>nd</sup> incident – Implementation of penalty(ies)
    - Team to receive a \*5-point penalty
    - Player(s) to sit the next match. They will not dress or warm-up.
- Any spectator, coach or player who is identified as harassing or making derogatory comments or actions towards the player line judge will be subject to any or all of the following penalties:
  - The team of the affiliated spectator/coach/athlete may receive a \*5-point penalty for the current match or for their next match.
  - The individual may be removed from the facility for the remainder of the day and/or the tournament.
  - The individual may be placed on the national not in good standing list.



- The team and club of the affiliated individual may receive a fine
- The team and club of the affiliated individual may be ineligible to compete at the following year's Nationals.
  
- 2<sup>nd</sup> incident - Player(s) removed for the next day of competition and/or all remaining matches of the day.
- Should there be multiple players being sanctioned and the team is not able to field a team for the next match they will forfeit
  
- Any individual who engages in taunts, insults, or intimidation based on discriminatory grounds shall be removed from the match and/or the facility. Discriminatory grounds include the following, without limitation:
  - Race, national or ethnic origin, skin colour, or language spoken;
  - Religion, faith or beliefs;
  - Age
  - Sex, sexual orientation or gender identity / expression;
  - Marital or familial status;
  - Genetic characteristics;
  - Disability.

*\*In cases where an individual or team displays multiple offences, sanctioning may lead to a 5-point penalty per offence.*

All offenses, major or minor, will be kept on file with Volleyball Canada's Safe Sport Department.