



## **Beach National Team Performance Analyst and Next Gen Assistant Coach**

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| <b>Organization:</b>     | Volleyball Canada   |
| <b>Supervisors:</b>      | Lead Performance Analyst, Next Gen Head Coaches   |
| <b>Location:</b>         | Beach High Performance Centre, Toronto ON   |
| <b>Salary:</b>           | 40,000-48,000, commensurate on experience/qualifications  |
| <b>Type of Position:</b> | Full Time, Permanent. <b>2 positions available</b>  |
| <b>Start Date:</b>       | <b>January 2022</b>   |
| <b>Travel:</b>           | Limited travel for training in the Toronto area (CSIO, Ashbridges Bay).<br>Possibility for domestic professional development opportunities  |
| <b>Application by:</b>   | <b>November 30<sup>th</sup> 2021.</b> Please forward a cover letter, a resume, and 3 references by email to: Ed Drakich, High Performance Director.<br><a href="mailto:Ed.drakich@volleyball.ca">Ed.drakich@volleyball.ca</a> |

### **Job Description**

The Beach National Team Performance Analyst/ Next Gen Assistant Coaches will be based in Toronto at the Volleyball Canada Beach High Performance Centre located in Downsview Park under the direction of the Beach High Performance Director and the Lead Performance Analyst. Working with the Beach National Team Next Gen Coaches, the assistants will be responsible the development and preparation of Beach National Team Athletes (Senior, Next Gen and Summer Program Athletes) with a goal of producing international competitive excellence.

Volleyball Canada is committed to equity, diversity and inclusion in all respects, including hiring a workforce that is reflective of the diverse population of Canada with respect to age, gender, ethnicity, religion, ability, sexual orientation, education and culture. We actively encourage applications from persons who identify as women, indigenous peoples, person with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

### **Qualifications/Expertise:**

- Technical background in the sport of volleyball
- Knowledge of the Canadian sports system, related to beach volleyball and/or volleyball
- Excellent interpersonal skills with the ability to communicate with the staff, athletes, volunteers, supporters and the public in a pleasant and professional manner.
- Competent computer skills for communication, reporting and performance analysis
- Proven ability to work within a team environment
- Valid Driver's License
- Previous experience with Registration Software would be considered an asset
- Bilingualism – (French and English) is an asset

### **KEY RESPONSIBILITIES**



1. Supervise the use of the SMART Room (Performance Analysis Room) by Beach National Team athletes (Senior, Next Gen and Summer Program athletes) and coaches (Next Gen Men's and Next Gen Women's Head Coaches).
2. Lead in the collection of performance analysis video at the Daily Training Environment at the Volleyball Canada Beach High Performance Centre, at Ashbridges Bay or other locations as required.
3. Under direction of Next Gen Head Coaches, provide on-sand Technical/Tactical feedback to assigned athletes.
4. Under direction of Next Gen Head Coaches, edit and produce videos for classroom sessions, presentations, team de-briefs and athlete feedback.
5. Facilitate the use of Sportscode by the Beach National Teams for the purposes of performance analysis in both training and competition settings.
6. Teach the Beach National Team Athletes and Next Gen Coaches to use Sportscode (By Hudl) independently.
7. Become proficient in the use of Sportscode for the purposes of creating customized reports for Beach National Team athletes and Next Gen Coaches.
8. Assist in the creation of a game plan or match strategy when necessary.
9. Assist the Men's and Women's Beach National Team NextGen Head Coaches in delivering a detailed Gap Analysis that is evaluated by Key Performance Indicators (KPIs) in the following high performance areas:
  - i. Athlete Development
  - ii. Coach Development
  - iii. Competition
  - iv. Sport science/medicine
  - v. Daily training environment
  - vi. Management
  - vii. Strength and Conditioning
10. In conjunction with Beach National Team Men's and Women's Next Gen Head Coaches will assist in:
  - i. Planning, implementing and monitoring a training program for high-performance beach athlete development on a yearly and quadrennial basis in line with Long Term Athlete Development (LTAD) principles.



- ii. Planning, implementing and monitoring team and individual training programs on a weekly and day to day basis.
  - iii. Planning, implementing and monitoring a competition program based on the national/international beach competition calendars.
  - iv. Ensuring an international performance and results focus incorporating leading edge initiatives and measurable KPI's.
11. In partnership with the Canadian Sports Institute of Ontario (CSIO), assist with the integration of appropriate sport science and medicine services (IST).
12. Assist in the identification and recruitment of athletes with international potential.
13. Assist in leading, coordinating, developing and mentoring the 'Personal Team Coaches' (PTC) of the National Beach Team athletes (Senior, Next Gen and Summer Program athletes).
14. Coach selected teams (Men and Women) at international beach competitions as required.
15. Serve as the Canadian Team Leader or Assistant Team Leader at major international beach volleyball competitions as required including however not limited to the Youth Olympic Games, FIVB U21-U19 World Championships and FISU events.
16. Liaise and communicate with parents, Region Training Centres (RTC's), PTC's and other stakeholders (CIS/CCAA/NCAA, IST members, Provincial/Territorial Associations, etc.) on competition, training and program activities as appropriate.
17. Assist in the preparation of annual progress reports on the performance of the National Beach Team athletes (Senior, Next Gen and Summer Program athletes) using testing and statistical data.
18. Acting in an advisory role to assist program administrative staff in the effective delivery/management of program logistics.
19. Supervision of the Beach High Performance Centre facility and ensuring that all facility rules are enforced.

Other duties as assigned by Volleyball Canada