



## **High Performance Manager – Beach Volleyball**

**Organization:** Volleyball Canada

**Location:** Toronto, ON

**Supervisor:** Beach High Performance Director (HPD)

**Type of Position:** Full-Time Hybrid (In-Person) – This role requires in-person presence with the flexibility to work remotely **1-3 days per week**, depending on operational needs.

### **Position Overview**

Volleyball Canada is seeking a highly organized, collaborative, and motivated individual to fill the role of **High-Performance Manager (HPM)** for Beach Volleyball. Reporting to the Beach High Performance Director (HPD), the HPM is responsible for the day-to-day operational execution of Volleyball Canada's Beach High Performance Program.

This role focuses on successfully implementing training and competition plans, coordinating program logistics, tracking athlete performance, and providing operational support to athletes, coaches, and Integrated Support Teams (IST) to ensure alignment with program goals.

The ideal candidate will bring experience in managing high-performance sport programs, exceptional organizational skills, and the ability to work effectively in a dynamic, collaborative environment.

### **Core Responsibilities**

#### ***Operational Program Delivery***

- Support the execution of quadrennial, annual, and training block plans in collaboration with coaches and IST.
- Manage daily training environments and ensure alignment with program objectives for Senior and Next Gen athletes.
- Coordinate logistics for key competitions, training camps, and on-site performance support.
- Track and report on program Key Performance Indicators (KPIs), consolidating data and feedback for review.

#### ***Team Leader***

- Act as the Team Leader at training camps, major competitions (i.e. World Championships) and multi-sport games (i.e. Los Angeles 2028 Olympic Games, Lima 2027 Pan American Games, etc.) including and associated staging, qualifying and preparation events.

#### ***Athlete and Coach Support***

- Collaborate closely with national team coaches to implement performance optimization strategies.
- Provide administrative and logistical support, enabling coaches and IST to focus on athlete development.
- Assist with talent identification, athlete recruitment, and progression monitoring.

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### ***Performance Monitoring and Analysis***

- Work with coaches and IST to monitor sports science and medicine (SSSM) metrics.
- Collect and consolidate performance data, providing insights to inform program improvements.
- Coordinate performance debriefs following competitions and training blocks.

### ***Stakeholder Coordination***

- Facilitate communication between coaches, athletes, IST, and Volleyball Canada staff.
- Support the HPD in engaging key stakeholders such as Own The Podium (OTP), Sport Canada, and Canadian Sport Institute Ontario (CSIO).
- Ensure regular reporting and updates on program progress to internal and external partners.

### ***Coach and Athlete Development Logistics***

- Organize professional development and learning opportunities for coaches and staff.
- Provide operational support for schedules, budgets, and training environments to ensure seamless program delivery.

### **Key Qualifications**

- **Experience:** Minimum of 3-5 years managing high-performance sport programs, with proven expertise in operational execution and program logistics.
- **Education:** Degree in Sport Management, Kinesiology, or a related field; equivalent experience will be considered.
- **Skills:**
  - Strong organizational and project management abilities.
  - Proficiency in performance data tracking and analysis.
  - Excellent communication and interpersonal skills to work with staff and athletes.
  - Ability to multitask and manage complex schedules in a dynamic environment.
- **Knowledge:** Familiarity with high-performance pathways, sports science integration, and athlete development principles.

### **Key Competencies**

- **Organizational Excellence:** Exceptional attention to detail and ability to manage multiple priorities.
- **Execution Focus:** Ability to implement plans efficiently and ensure alignment with program goals.
- **Data Analysis:** Strong ability to monitor KPIs and provide actionable insights to leadership.
- **Collaboration:** Ability to build and maintain positive relationships with athletes, coaches, and stakeholders.
- **Adaptability:** Flexible and solution-focused, with the ability to thrive in a fast-paced high-performance environment.

### **Additional Requirements**

- Ability to travel domestically and internationally as required.

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- Valid driver's license and access to a vehicle.
- Bilingualism (English and French) is considered an asset.

### **Application Details**

**Deadline for Applications:** January 20<sup>th</sup>, 2025

**Salary Range:** Commiserative with experience

Please submit your cover letter, resume, and three references by email to:

**Jamie Dorian:** [jdorian@volleyball.ca](mailto:jdorian@volleyball.ca)

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

### **About Volleyball Canada**

Volleyball Canada is committed to fostering an inclusive and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status, or disability.

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