



Performance Lead

Volleyball New Brunswick

Position Overview

Volleyball NB is seeking a Performance Lead to lead its performance and excellence programs. The successful candidate will ensure that identified players and coaches receive the necessary support to progress towards national selection. They will also play a key role in the New Brunswick Pathway Initiative (NBPI) and help athletes develop in alignment with the Long-Term Development Plan (LTD).

Position: Performance Lead

Reports To: Executive Director

Location: Fredericton, New Brunswick with travel or remote with travel

Hours: 37.5 hours per week, including evenings and weekends as required

Duration: Full-time, four-year contract (possibility of renewal)

Salary: \$50,000 - \$60,000 per year

About Volleyball New Brunswick

Volleyball New Brunswick is a non-profit organization that was established in 1984 to provide quality services and programs to all interested individuals and groups that will assist in the promotion, development, and growth of volleyball in New Brunswick. Volleyball New Brunswick creates pathways to support members and players to develop to their full potential through commitment, passion, and advocacy.

Key Responsibilities

The Provincial Performance Lead will be responsible for:

- Leading High-Performance Programs within New Brunswick
- Ensuring players develop appropriately through the Long-Term Development (LTD) Plan with the goal of increasing the number of players identified for Volleyball Canada national programs and/or camps
- Assisting in the planning and execution of all Provincial Team programs including but not limited to Team NB, HP Beach, and PEP.
- Further developing the player and coach development pathway in collaboration with various stakeholders
- Coordinating with CSI Atlantic sport science staff, National Team staff, Volleyball Canada, coaches, provincial clubs, and other experts to deliver modern, relevant programs
- Identifying and developing performance Volleyball coaches in New Brunswick



Qualifications

The ideal candidate should have:

- Minimum NCCP certified Development Coach, preferred certified Advanced Development Coach
- Experience working at a performance level is an asset
- Being a volleyball learning facilitator is an asset
- Valid Criminal Record Check and Vulnerable Sector Check
- NCCP Safe Sport Training and signatory of the Universal Code of Conduct for Maltreatment in Sport (UCCMS)
- Valid Driver's License
- Must be eligible to work in Canada
- Be comfortable communicating in both English and French, fluent in both is preferred

Competencies & Skills

- Ability to engage and collaborate with multiple stakeholders on projects
- Ability to work in a fast-paced environment
- Experience working with partners and volunteers
- Strong communication and interpersonal skills
- Ability to apply critical thinking in high-pressure situations
- Proven ability to address and manage conflict
- Proficiency in Google Suite (Docs, Sheets, Slides, etc.)
- Experience using social media platforms (Instagram, Facebook, Twitter)

Benefits

- **Paid Time Off:** 3 weeks of paid vacation
- **Health Benefits:** Eligible for the organization's benefits plan upon enrollment
- **RRSP Matching**
- **Travel Reimbursement:** Pre-approved travel and mileage expenses are reimbursed according to internal policies

How to Apply

Interested candidates can submit their resume and cover letter to executivedirector@volleyballnb.org

The deadline to apply is April 20th, 2025.