



Volleyball Canada Board of Directors
15-16 December 2019
Richmond Olympic Oval
Legacy Lounge

Minutes:

In Attendance :Kevin Boyles; Monica Hitchcock; Joanne Mortimore; Dan MacIntosh; Julie Young; Marie Christine Rousseau; Howard Hum; **Staff:** Mark Eckert; Robin Guy

1. Welcome

2. Review and Approval of Previous minutes

Motion: Dan MacIntosh

Second: Marie Christine Rousseau

7 – 0

3. External Relations Update:

- NORCECA
 - o Olympic Qualification tournament budgeted to lose 110k
 - o Five Cuban athletes denied VISA's for January
 - o Women's Continental Championships to be held in Puerto Rico first week of October
- COC
 - o Hired a PR firm (National) to assist in the lobby for increased core funding to Sport
 - o Olympic Lab next week in Toronto
- Sport Canada
 - o No Minister of Sport named
 - o Parliamentary Secretary Named
 - o No mention of Gender Equity in the Mandate letter
- FIVB
 - o New ranking system being launched for the Paris Olympic Qualification

4. Policy Update:

- Public Reporting
 - o Discussion on whether or not all incident findings should be publicly reported
 - o Most want to report as long as legally able to
 - o Consistent with the discussion on a National Registry
 - o Also discussed how far back we should be going on complaints
 - Trans Policy
 - o **Action: approved pending French translation**
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5. Women's Team RFI

- Host Committee Presentation
 - o Presentation that shared feedback and lessons learned
 - o Open discussion on future opportunity and partnership
- Timelines Proposed
 - o February – March
 - Host committee confirms funding partners
 - Working groups established
 - Feedback and plans from working groups
 - Report back to the VC Board
 - o April – May
 - Negotiations between partners
 - Development of new MOU
 - o June
 - Sign MOU at VC AGM

6. Strategic Planning

- Nora Sheffe lead the session with the following objectives:
 - o Review the progress/results of the current annual plan (excel file)
 - o Refine proposed 2020 strategic planning process – review staff input – suggest committee
 - o Discuss a 2028 vision for volleyball in Canada and identify some actions to get there
 - o Provide preliminary feedback on some high level aspects of the new plan
- **Action: Nora to provide a summary report and next steps**
- **Action: Mark to recommend advisory committee**
 - o Joanne Mortimore, Julie Young, Marie Christine Rousseau, Terry Gagnon, Felix Dion, Nora Sheffe, Mark Eckert

7. Financial

- o Currently forecasting a deficit of 294k
- o Olympic Qual deficit is budgeted at 110k

8. Operational Plan Updates

- 2019-2020 Updates
 - o For information
 - o Any specific questions please contact Mark

9. Operational Reports

MEN'S PROGRAM UPDATE

- December training in Gatineau just around the corner
 - o 16 players invited
 - o 1st training session on December 27. Departure for Vancouver on January 5
- TJ Sanders cancelled his contract in Poland
 - o Currently in Calgary consulting a specialist. He is also followed by Tracy and Mike
 - o Wants to play in Vancouver and next summer in Tokyo
- OTP review meeting held on November 25. Awaiting funding announcement in January

WOMEN'S PROGRAM UPDATE

- Preparation for December training in Georgia getting closer. Same timeline as the Men
 - Women's debrief postponed
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- Will take place late January/early February
- Meeting with Tom in Calgary on December 14 will take place as planned (with Mark, Kerry and Julien)
- 2020 NEP (National Excellence program) identification is underway
 - Shannon is currently on a cross-Canada tour running ID camps/clinics in different provinces
 - Targeted athletes are to be born in 2003, 2004 and 2005
 - 16 athletes will be pre-selected" around February 2020. Invitations will follow athlete selection in March
 - Cost to each athletes participating will be \$6000
 - The Program will run from September to December 2020
 - ***Shannon's presentation at the Technical Summit last week is attached.***

SITTING VOLLEYBALL

- Attended Own The Podium Meetings November 11th for the Women's Next Gen Group – positive feedback, will hear back mid-January
- Women's Tokyo Last Chance Qualifier has been announced publicly, will be in Halifax, Nova Scotia Feb 25-29 – December 9th is last day for registrations – currently have 6 teams registered – CAN, UKR, GER, GHA, FIN, SLO
- Men's Last Chance update – waiting for teams to be announced – roster of finalized athletes due in the new year
- Upcoming Camps – women will have 2 camps prior to Qualifier (beginning of January and beginning of February), men are planning a fundraiser camp with Lakeland College in January

COMPETITIONS

- 5 new net systems to be purchased as VA Legacy.
- Tip & roll style does not require steel plates or water barrels.
- **RFP submissions received:**
 - 2021 & 2022 14U Nationals: 5 submissions
 - 2021 15U – 18U: 4 submissions, pending a 5th

BEACH

On November 29-December 1 was the 2019 Beach Carding Selection Camp for 2020 carding. Below is the 2020 Beach National Team:

2020 VC Beach National Teams

2020 Status	Women	Men
National A Senior National Team Camps Based	Sarah Pavan	
	Melissa Humana-Paredes	
	Heather Bansley	
	Brandie Wilkerson	
National B Next Gen National Team Full-Time Training Carded	Nicole McNamara	Sam Schachter
	Megan McNamara	Sam Pedlow
	Shanice Marcelle	Ben Saxton
	Julie Gordon	Grant O'Gorman
	Amanda Harnett	Aaron Nusbaum
	Alina Dormann	Mike Plantinga
	Marie-Christine Lapointe	Liam Kopp
	Molly McBain	Jake MacNeil
		Sergiy Grabovsky
		Chris Towe
		Ivan Reka
		Alex Russell
	Will Hoey	
Summer Development Program 4 Months Carding	Lea Monkhouse	Mikael Dagenais
	Anna Licht	Yoan David
	Laura Condotta	Mitchell Neuert
	Devon May	Guillaume Rivest
	Rian Lenarduzzi	Evan Falardeau
	Becky Tresham	Hugo Rosso

of Athletes

18

19

DOMESTIC DEVELOPMENT

Domestic Development Committee (DDC)

- In person meeting – Dec 6th
- Focus on data collection to assist in decision making and project focus areas
- Major areas of discussion: Athlete development guidelines for Nationals & Canada Cup

Technical Summit

- In person meeting – Dec 4th & 5th
- Focus Areas
 - HP Updates, including Norceca hosting & attendance requirements
 - Gold Medal Standards, Enhancements and Talent ID
 - Gap Analysis Overview
 - National Excellence Program (NEP) Men & Women Update
 - Safe Sport – Coaching Association of Canada
 - PTA HP pathways overview
 - Competition/Event Structures – Nationals, Canada Cup, Canada Games

Regional Excellence Program (REP)

- Delivery of 14 centres 2019 Fall season
- Combination of licensed centres and VC operated.
- Three centres – based within school districts – Burnaby, Van Tech, North Vancouver

Indoor Canada Cup

- 7Chiefs, Calgary
- July 15-19, 2020
- 270 rooms/night under contract
- Estimate of 46 teams
- \$15k confirmed by Calgary Tourism
- Added value to event as proposed through the 2019 Technical Summit:
 - Pre-tournament training options
 - Professional development seminar with national team, including performance analysis
 - National team linkages to event, including identification

Beach Canada Cup

- Proposal of moving event in combination with National Championships

Age Class National Team Programs

- Requirement from Norceca to attend age class events
 - 2020 – 2 events per age group
- Priority to manage sustainability of programs over time

Men

- U21 –
 - Selection camp in late April for competition in Edmonton, May 14-20
 - Men's National Team centre to manage
 - U19 –
 - Program not yet determined
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Women

- U20 –
 - U18 team from 2018 invited to participate in condensed camp prior to U20 competition in Edmonton, May 12-16. Athlete applications are pending.
 - 5 athletes born in 2003 & playing 17U club will likely not be available for Team Canada due to conflict with 17U Nationals.
 - Scott Koskie – Head Coach
- U18 -
 - Program not yet determined

National Excellence Program (NEP) – Women – September 2020

- Identification camps are underway
- Program on track for September 2020

Grassroots

- The Smashball App is in final edit stage for release in January
- Sport Innovation Grant: Teacher Education Effectiveness grant (2018-2019) still awaiting results from implementation

National Coach Certification Program (NCCP)

- Performance Coach workshops being planned for June 2020, in combination with the Coaches Symposium and Nations League Matches.
- Lynne Leblanc – on contract to manage NCCP

Club Approval and Recognition Program

- *Club Approval and Recognition* program has seen several revisions.
- Domestic Development committee to review and send to PTA's for feedback.

LTAD 3.0

- LTAD 3.0 Manual completion was on hold and will begin process in early 2020

INTERNATIONAL EVENTS

Men's Continental Olympic Qualification Tournament

Planning is going well for this event on Jan 10-12, 2020 at the Pacific Coliseum in Vancouver. We have obtained good hotel and meal rates at the Sandman downtown.

We have submitted a supplemental Hosting Grant application for \$200,000 to Sport Canada for this event and we have informally been informed that we should be good for at least \$150,000. The City of Vancouver has confirmed \$100,000 in cash plus another \$50,000 in VIK contributions, and the Province of BC has confirmed \$50,000.

Volleyball BC has taken the lead on a coaching and a referee clinic in parallel with the event, plus a Smashball event.

Men's Nations League

We have announced Calgary as the Host City for Men's VNL on June 19-21, 2020 at Winsport Arena. We had an inspection visit with the FIVB and IMG in late October which went well. Tourism Calgary has agreed to be a partner in the event and assume shared financial responsibility as well as contributing financially to it. We have hosting grant applications in with Sport Canada and the Province of AB.

We also plan to have the VC Annual Convention in association with the Men's VNL in Calgary.

Women's Nations League

We have announced Ottawa as the Host City for Women's VNL on June 2-4, 2020 at TD Place Arena. OSEG and OVA Region 6 have once again agreed to be a partners in the event. We have hosting grant applications in with Sport Canada and the Province of ON, and the City of Ottawa has confirmed their financial commitment to the event.

1. **NORCECA U20/U21 Continental Championships**

NORCECA has agreed with our proposal to host the Girls' U20 Continental Championships on May 12-16 and the Mens' U21 Continental Championships on May 15-19, both in Edmonton in conjunction with the Nationals. These are planned to each be 8 team tournaments, and we will have 2 competition courts at the Edmonton Expo Center – the feature court in Hall D while another court in Hall H. The teams will all stay, eat and train at MacEwan University. Each tournament will qualify 2 teams for the World Championships in 2021.

REFEREE DEVELOPMENT / LTRD

- **Domestic High Performance Referee Development**
 - Conducted a theoretical development clinic for six candidates in Calgary from November 28 – December 1
 - Candidates will now focus on practical growth with the first eligible opportunity to be assessed in May of 2021

 - **International Referee Development**
 - Two referees attended the Volleyball candidate course in Santa Domingo (November 8 – 15)
 - Both were successful in completing the course requirements and finished in the top of their class
 - Two referee attended the Beach candidate course in Santa Domingo (November 18 – 25)
 - Both were successful in completing the course requirements

 - **2020 National Championships**
 - Finalized base numbers of participation from each of the provinces
 - Working on confirming referee participants by name to further the logistical planning requirements of the event(s)
 - Agreed with our colleagues in the United States to have 25 referees join us in Edmonton as a means of continuing to grow cross border relations and overall referee development

 - **LTRD Platform**
 - Survey of referee membership on Gender Equity and perception of the referee environment was completed mid-November
 - A Gender Equity symposium focusing on referees will be conducted in Toronto on January 17 – 19, 2020
 - Ideal goal is to have participation from each of the PTAs

 - **National Referee Chair Transition**
 - I met with Scott Borys and Scott McLean at the end of December to start the transition process
 - Future meetings (in person and via electronic mediums) will continue on a regular schedule going forward
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Communications

As reported earlier this year, it has been a busy 2019 overall for Volleyball Canada's events, programs and national teams. Communications efforts to support these activities are constant and always changing with the organization's needs and resources available.



As Canada is hosting the men's Olympic qualifier, this late fall/early winter has been focused on planning and supporting marketing efforts for the event in early January.

Overall, key growth areas are still social media (Instagram in particular) and this

year, web cast expansion with more VC and international events available to Canadian fans than in any other year. Effort has been placed on making national events available through our YouTube page whenever possible, and international events through CBC when rights permit.

Key highlights were VNL on CBC (as well as some full network coverage) and the Beach Volleyball World Championship gold medal match live online on CBC and tape delayed on the full network. This is the first time in recent years that beach has been available via CBC (since the Olympics in 2016). Although we have not seen audience numbers for this year to date, the feedback from the CBC has been positive in general about the traffic to the volleyball web casts. A planned meeting this month (Dec. 2019) will help plan for 2020 CBC coverage and promotional support for volleyball's web casts.

Event support

As in recent years, communications (Jackie Skender and Courtney Killion) has fully supported our hosted events including consulting and assisting with Nationals, NORCECA events (in Quebec and Manitoba), Volleyball Nations League, etc, in person and many more events remotely. It would be great to be able to give full communications support to more of our events but human resources are limited.

New this year, Courtney Killion attended the Parapan Am Games (funded by the CPC) as a media attaché to support sitting volleyball. It's hoped this will continue through to the Paralympics in Tokyo, pending qualification of Canadian sitting volleyball team (s).

In 2020, volleyball has secured a mission staff position (funded by the COC) for Jackie Skender to represent volleyball at the 2020 Olympic Games in Tokyo.

Priority events for 2020 include the Men's Tokyo Olympic Qualification Tournament in January, the sitting volleyball women's Paralympic Qualification Tournament in Feb., Nationals and related international events in May, Women's and Men's VNL in June and the Olympic and Paralympic Games in the summer of 2020.

10. NEP

- Shannon presented an update on the NEP (National Excellence Program)
 - o Lots of excitement at the selection camps
 - o Lots of logistics to be worked on school and accommodation

11. Appeals and Code of Conduct

- Dan reported that there are no new appeals or current code of conduct issues under review

12. Next Meetings

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| - February 11 th | Conference Call |
| - March 17 th | Conference Call |
| - April 17 th – 18 th | In-Person |
| - May 18 th | Conference Call |

13. In Camera

14. Adjournment
