



Volleyball Canada Board of Directors
Tuesday March 12th, 2019, 20:00 EST
Dial in details: 1-877-385-4099
Code: 8946592

Minutes:

In Attendance :Kevin Boyles; Monica Hitchcock; Joanne Mortimore; Howard Hum; Julie Young; Guylaine Dumont; **Regrets:** Dan MacIntosh **Staff:** Mark Eckert:

1. Welcome

2. Review and Approval of Previous minutes

Motion: Julie Young

Second: Monica Hitchcock

4 – 0

3. External Relations Update:

- NORCECA
 - o Cancelled U19 boys event based on funding – not a WC qualifier
 - o NORCECA BOA scheduled at the same time a VC Convention AGM
 - Pan Am Games and Pan Am Cup's to be discussed
- Canada Games
 - o Went to closing ceremony functions
- COC
 - o Spring Session April 11th – 14th
 - Strat planning discussion
- Sport Canada
 - o Sport Innovation Grant announced
 - o Gender Equity Pillar announced
- FIVB
 - o VNL Stakeholder meeting April 3rd
 - o Player pushback regarding FIVB Calendar, especially VNL travel
 - o Testing end judges over linesmen during VNL

4. Financial:

- Draft Forecast 2018-2019 for membership attached
 - o For review and edits by audit committee
 - Draft 2019 – 2020 Budget attached
 - o Ways to go – not going to be a break –even budget, but should be better
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- Internal Audit Report attached
 - o Howard and Joanne went over there in person meeting and review of VC financial practices
- Financial Policy Approval Howard/Joanne

Motion: Howard Hum

Second: Joanne Mortimore

6 – 0

5. Operational Reports

- Indoor Teams
 - o Women
 - As announced Tom Black retained as the women's coach
 - Big thank-you to the selection committee
 - o Men
 - All coaches now in place
 - Still unclear on Pan Am Games Participation
 - Beach Teams
 - o Appeal ruling was quite favorable
 - Still an opportunity to enhance language in our appeal policy
 - IST
 - o Strong team being assembled to provide IST for both the men and women
 - o Hopefully having a Chief Medical Officer for both teams will help with health and return to play issues
 - Domestic
 - o Smashball project ramping up
 - Partnerships
 - o Update
 - On-line merch is starting to move
 - o Prospects
 - A number of partnerships close to closing for the women's team
 - Safe Sport Update
 - o Red Deer Declaration
 - Joint release from Federal, Provincial and Territorial Ministers
 - o Summits
 - Summits lead by the CAC are happening across the country
 - Goal of the Summits are to gain support for a harmonized code and sanctions and learn best practices already in place
 - National Summit will be May 8th-9th
 - o Announcements This Week
 - Launch of National Help line
 - Investigative unit.
 - Appeals
 - o Beach appeal wrapped out
 - Peter Lawless did a great job as case manager
 - LTRD/Referees
 - o Pilot Summit held in Ontario
 - International Events
 - o Moving forward with VNL, NORCECA Men's Championships and the Women's VNL Challenger event
 - National Championships
 - o 2019
 - Going to max out around 920 teams
 - Still trying to accommodate more teams off the waitlist
 - o 2020
 - Contract currently being negotiated
 - App Update
 - o Vendor meetings are occurring
 - Moving towards a Software as a service model (SAS)
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6. VC/AGM/Convention

- Lucie will be in touch with travel arrangements

7. Human Resources – Staffing Update

attached

8. Policies for Review

- Trans Inclusion Policy

- Presented for review
- Revisions follow the guidelines published by CCES
- Draft proposal shared with CAAWS
- To be reviewed by Centre for Sport and Law

- Policy Development

- Presented for approval to delete

- **Motion:**

Joanne

Second: Guylaine

6 – 0

- Official Languages

- This Policy is being presented for approval
- No changes have been made to this policy since it was last approved

Motion: Monica Hitchcock

Second: Julie Young

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9. Nominations Letter

- Letter going out to all the PTA's tomorrow
- Reminder for eligible board members to complete the forms within the deadlines

10. In Camera

11. Next Meetings

- March 12th
- April 9th.
- June 6th – 8th

Action: Review May date update option for a pre AGM prep call

12. Adjournment
