



Volleyball Canada Board of Directors
Tuesday October 13th, 2020, 20:00 EST
Zoom Meeting

Minutes

In Attendance :Kevin Boyles; Sylvie Bigras; Joanne Mortimore; Dan MacIntosh; Julie Young; Marie Christine Rousseau; Parrish Offer **Staff:** Mark Eckert; Robin Guy **Guest:** Nora Sheffe

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| 1. Welcome | Kevin |
| 2. Review and Approval of Previous minutes | Kevin |

Motion: Dan MacIntosh	Second: Sylvie Bigras	7 – 0
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| 3. Strategic Plan | Nora |
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- Nora lead the group through the process followed to get to the latest draft, individual participant feedback did not occur as scheduled at the National Championship due to the cancellation of Nationals.
- Discussion focused on how the layout would portray our priorities to our partners, especially the PTA's
- The graphic of the plan was revised to ensure the board priorities were presented.

Motion: Parrish Offer	Second: Marie Christine Rousseau	7 – 0
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4. Policy and Bylaws

Pan Canadian Policies

Pan Canadian Policy (For Approval)	Attached
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Motion: Julie Young	Second: Parrish Offer	7 – 0
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- o Privacy Policy (For Approval) **Attached**
 - Two sections for recommended addition by Steve Indig
 - Individual Access and Challenging Access.

- o Registered Participant Policy (For Approval) **Attached**
 - Small edits to definitions and body
 - No policy changes recommended

- o Risk Management Policy (For Approval) **Attached**
 - No Changes recommended

Action: Risk Registry to be prepared for Board Review annually in June and January



- Social Media Policy (For Approval) **Attached**
 - Recommended name change to further capture social communications
 - Small changes/updates to language used in policy to include “online communication”

Action : Rename to “ Responsible Social Media Use Policy”

 - Small changes/updates to language used in policy to include “online communication”

- Concussion Policy (NEW / For Approval) **Attached**
 - Sport Canada mandates a concussion policy
 - Policy provides the structure for the procedure that is implemented by staff
 - Procedure is worked on annually
 - Policy should remain relevant long term whereas procedure will be adjusted accordingly
 - Policy received input from Kerry Macdonald and Sandra De Graaff

Motion to accept all presented policies:

Motion: Dan MacIntosh

Second: Sylvie Bigras

7 – 0

Bylaws

- VC has had an initial conversation with Sport Law and Strategy Group on updating VC’s bylaws
- Sport Law and Strategy Group is currently reviewing potential governance changes that would ensure board turnover is done prudently and maintain business continuity
- There are two sections that the board may wish to consider removing from bylaws to simplify
 - Section 7.5 and 7.6 (Appointment of Officers)
 - CEO is the international relations officer
 - Section 8 (Committees)
 - Complicates any changes in future
 - Not required

Action: To be discussed at our next meeting

5. Operational Reports

- To be provided via e-mail the week of October 19th

6. Other Business

- Athlete Rep
 - Julie Young announced her resignation from the board
 - Julie has accepted a position as “Sport Safety Coordinator” for Volleyball Canada
- The Athletic Director position is up for election in June of 2021
 - By-laws allow the Board to appoint a Director to fill the balance of the term
- Julie is recommended Cam Whelan as a candidate for the Board to consider
 - Cam’s contact info will be forwarded to our Nominations Chair (Dave Carey) for vetting and a recommendation to the Board for our next meeting



7. Next Meetings

- November 10th 8pm
- December – To be confirmed
- January – Ottawa

8. In Camera

- No in camera.

9. Adjournment by chair