



Chief Sport Officer

Position Overview

Reporting to the CEO, the Chief Sport Officer (CSO) will provide strategic leadership and oversight to national team programs and performance services, and pathway programming with the ultimate goal of achieving Olympic/Paralympic success. This is a full-time position.

The role requires close collaboration with national, and provincial funding partners including Sport Canada, Own the Podium (OTP), the Canadian Paralympic Committee (CPC), the Canadian Olympic Committee (COC).

The CSO ensures that each sport operates at the highest level of excellence, aligns with organizational goals, and promotes athlete development, high performance, and inclusive participation. Direct reports will include pathway directors, high performance managers and directors.

Key Roles & Responsibilities

- **Strategic Leadership for Volleyball**
Work collaboratively to provide organisational vision and leadership to Volleyball Canada's National Team programs, leading to the achievement of strategic goals and performance targets at the Olympic Games, Paralympic Games, World Championships, and other key international events. Oversee the development and enforcement of policies and regulations to ensure integrity, fairness, and safety in all sporting activities.
- **High-Performance Planning and Execution**
Lead the creation, delivery and review of strategic plans and quadrennial High-Performance Plans for each discipline, ensuring alignment throughout the athlete development pathway. As well, lead the integration of innovative practices and technologies to enhance sports development, performance, and administration.
Ensure optimal support for athletes in terms of training facilities, coaching, medical, nutritional, and psychological services.
- **Talent Identification and Development**
Provide vision and leadership on the delivery of talent identification programs, ensuring a robust pipeline of emerging athletes and coaches who can contribute to long-term success at national and international levels. Foster a culture of continuous development.
- **Collaboration with Key Stakeholders**
Work closely with key partners such as international and national governing bodies, government sport agencies (Sport Canada, OTP, COC, CPC), to align goals, influence policy and secure funding.
- **Coach Development and Education**
Oversee national coaching education programs and support the professional development of coaches, ensuring they have the tools and knowledge to lead athletes to success, including identifying and mentoring future coaches.
- **Relations and Stakeholder Engagement**
Build strong relationships with key stakeholders, including athletes, coaches, sponsors, government agencies and media.

1A-1084 rue Kenaston St.
Ottawa ON K1B 3P5
T. 613-748-5681

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Represent Volleyball Canada in public forums, media engagements, and stakeholder meetings, while promoting programs to the public and supporting partnerships.

Financial Oversight:

- In collaboration with the senior management team and program administrators, develop and manage the budget for all sporting programs, ensuring efficient allocation of resources.

Qualifications:

- Bachelor's or Master's degree in Sports Management, Business Administration, or a related field
- Extensive experience (10+ years) in sports leadership
- Proven track record of success in high-performance sports management, talent development, and program administration
- Strong understanding of national and international sports policies, governance, and athlete development models
- Familiarity with the sport of volleyball and the Canadian sport system
- Excellent leadership, communication, and interpersonal skills
- Meet and/or exceed safe sport training requirements as a condition of employment

Key Skills:

- Strategic thinking and problem-solving
- Ability to lead a team, and collaborate across work disciplines
- Knowledge of talent development and high-performance sports
- Financial acumen and resource management
- Strong written skills that relate to but are not limited to the following: messaging, grant writing and reporting
- Strong oral communications skills and message delivery. Bilingualism (English and French would be an asset)

Compensation: dependent on experience and qualifications

Application Deadline: November 1st 2024

Please send a cover letter, resume and 3 references **by email** to: Jamie Dorian- Human Resources Coordinator- jdorian@volleyball.ca

We thank all applicants, however, only those candidates selected for an interview will be contacted.

Volleyball Canada is committed to equity, diversity, and inclusion in all respects, including hiring a workforce that is reflective of the diverse population of Canada with respect to age, gender, ethnicity, religion, ability, sexual orientation, education, and culture. We actively encourage applications from persons who identify as women, indigenous peoples, person with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary

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