



**Domestic Development Committee**  
**May 25, 2020**  
**Conference Call**  
**MINUTES**

Attendance: Brian Newman (Chair), Dawna Sales (Staff Lead), Ian Halliday, Kerry MacDonald, Julien Boucher, Ed Drakich, Keith Hansen, Jim Plakas, Monette Boudreau-Carroll

1. Approval of the Agenda
2. Approval of the Previous Minutes
3. Strategic Planning Overview
  - a. Updated Results and Initiatives are in final draft form. Additional work to be completed and submitted to Steering Committee.
    - i. Results by 2024
      - 3.1 Develop clear and concise pathways for coaches, athletes and referees that are integrated, well-communicated and adopted across Canada
      - 3.2 Develop and maintain resources to ensure a pool of skilled and qualified coaches, athletes, and referees for sustainable program development\*
      - 3.3 Create and establish a library of industry expert resources that meets the demands of cutting edge program development\*
    - ii. Initiatives
      - 3a. Lead the development of nationally aligned pathways for coaches, athletes and referees through effective collaboration with cross-functional areas including high-performance, events and communications.
      - 3b. Ensure all VC resources are developed, promoted and delivered with a consistent message of safety, inclusiveness and accessibility while emphasizing effective learning strategies and sustainability.
4. VC Coach Certification Policy
  - a. Review of OVA draft proposal and discussion on VC National Championships Policy. There are clear challenges that exist within the PTAs to ensure tracking, course delivery, and management of the coaching certification policy that was agreed to in 2018. The discussion included the addition of guiding principles. It was unanimous that National Championships eligibility will include mandatory NCCP certification/training.
    - i. *ACTION ITEM: Staff is developing 2020-2021 proposal for DDC feedback that will include clear and concise communication to all stakeholders.*
5. Key Initiatives – Data-mining
  - a. VC is currently undergoing an overview of data analysis that will allow the DDC and other program areas to better understand our current programs, policies, and the future of program development. This is challenging given the reality of our systems that store data. Areas include coach certification rates, gender percentages, and other facets of our business areas.
6. VC Club Approval Update
  - a. The proposal for VC Club Approval is in the draft stage and would ensure every club in Canada could be able to achieve ‘approved’ status within their own reality. The program is centered on



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safety and responsibility. Any type of accreditation/recognition program would remain within the PTA.

- i. ACTION: DDC to provide feedback to staff on draft, staff to gather feedback from PTAs/Clubs. Implementation Timeline: Club Season 2021*

7. Working Groups Update – Development Coach Module, Grassroots, Gender Equity
  - a. Development Coach – working group in initial stages to provide feedback and revisions to the development coach module. Project being led by Ian and Lynne Leblanc with funding support from CAC
  - b. Grassroots – working group of PTA staff working specifically in the area of ‘first contact’ with volleyball. Discussion will include identification of current resources, naming conventions, promotional opportunities
  - c. Gender Equity – still in progress. Currently working with Canadian Women and Sport on action planning.
8. Substitution Proposal – Discussion
  - a. The National Championships Committee through the Participant Experience sub group is interested in investigating substitution rules within PTAs as well as other countries. The opportunity to survey the participants is available but communication is required by the DDC prior to any rules of the game survey being distributed. Any proposal to change to the rules of the game would be considered by the DDC based on long term athlete development principles. The DDC would be responsible to provide any recommendations to the Board of Directors for approval prior to implementing any rules of the game adjustments.
9. Overage/U19 Age Group – Discussion
  - a. The DDC received several over age exemption requests in 2020 specifically from a PTA by which a team is able to roster 2 athletes born outside of the 16-month age window (U19). The discussion to extend the age group within certain parameters resulted in the following action item:
    - i. ACTION ITEM: Dawna to distribute a proposal to PTAs for feedback based on allowing teams at 18U to extend their roster to include 19U athletes OR to work within the 16-month current age range.*
10. Upcoming rule changes/pilots – 2<sup>nd</sup> contact pilot – Discussion
  - a. A recommendation was made to the Referee Development Manager to ensure the DDC is aware of any pilot projects by the FIVB.
  - b. Warm-up Protocol – Draft has been circulated to TD for feedback
    - i. ACTION ITEM: TD Feedback received by June 12 and send to DDC for vote.*
11. Next Meeting – June 2020, pending feedback from action items
12. Adjournment