



Men's Sitting Volleyball National Team Head Coach

Position Overview

Under the direction of the High-Performance Director (HPD), the Head Coach is responsible for the preparation and development of the Men's Sitting Volleyball National Team. The goal is to achieve international competitive excellence through the LA 2028 Paralympic Games quadrennial. The coach will guide the team's technical and tactical development, lead performance analysis, strategies, support athlete recruitment and implement strategies for long-term program success.

Key Roles and Responsibilities

- **Program Planning, Monitoring, and Evaluation**
 - Collaborate with the HPD to develop and implement national team programs aligned with quadrennial plans.
 - Provide input on budgets, competitions, travel, and training schedules for the Men's Sitting Volleyball National Team.
 - Develop comprehensive training and competition plans that integrate technical, tactical, psychological, and physiological preparation.
 - Monitor progress and adapt strategies to optimize team performance.
- **Athlete Development, Identification, and Recruitment**
 - Oversee the technical, tactical, and overall development of athletes in collaboration with assistant coach(es) and IST members.
 - Head Coach the team in all international competitions, ensuring high levels of performance.
 - Support the identification and recruitment of athletes with potential to compete at the senior international level.
 - Contribute to a national athlete identification plan and selection criteria in collaboration with the HPD, Women's Sitting Team Head Coach and program staff.
- **Performance and Gap Analysis**
 - Utilize video analysis, statistical data, and testing to evaluate team and individual performance.
 - Conduct gap analysis to identify areas for improvement and adjust training accordingly.
 - Maintain comprehensive statistical records and develop strategic game plans for key international opponents.
- **Winning Style of Play**
 - Establish a high-performance, winning style of play that aligns with Volleyball Canada's performance objectives.
 - Innovate and adapt tactical strategies to maximize team competitiveness on the international stage.
- **Staff and Volunteer Development**
 - Support the recruitment, mentoring, and supervising of assistant coaches and support staff.
 - Participate in coaching development programs and assist with the professional growth of Canadian coaches and officials as it relates to sitting volleyball.

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- **Communications and Reporting**
 - Maintain regular communication with athletes, program staff, and HPD to ensure alignment with team objectives.
 - Provide written reports to the HPD on team performance, program progress, and recommendations for improvements upon request.
 - Act as an ambassador for sitting volleyball, fostering positive relationships with athletes, performance partners, key stakeholders, and the media.
- **Evaluation**
 - The Head Coach will be evaluated annually by the HPD based on a pre-determined work plan and performance metrics. Mid-term reviews will also be conducted to assess progress.

Qualifications

- 5+ years volleyball coaching experience at a high-performance level.
- NCCP Advanced Development Coach Certified (Indoor Volleyball), Performance Coach Certified preferred
- Strong technical, tactical, and performance analysis skills.
- Proven experience in athlete identification and development.
- Strong leadership, communication, and organizational abilities.
- Ability to work collaboratively with high-performance teams and support staff.
- Commitment to inclusivity and athlete welfare.
- Experience with sitting volleyball or other adapted sports will be considered an asset.

Compensation: \$10,000 annual honorarium

Application Deadline: Friday, November 15, 2024

Please send a cover letter, resume and 3 references **by email** to:

Ian Halliday – Director, High Performance (Para Volleyball)

ihalliday@volleyball.ca

We thank all applicants, however, only those candidates selected for an interview will be contacted.

Volleyball Canada is committed to equity, diversity, and inclusion in all respects, including hiring a workforce that is reflective of the diverse population of Canada with respect to age, gender, ethnicity, religion, ability, sexual orientation, education, and culture. We actively encourage applications from persons who identify as women, indigenous peoples, person with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

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