



Athlete and Coach Pathways Committee
November 25, 2022
Minutes

Attendance: Brian Newman (Chair), Dawna Sales, Julien Boucher, Ed Drakich, Keith Hansen, Monette Boudreau-Carroll, Jim Plakas. Guest: James Sneddon (LTD/Development Matrix)
Regrets: Ian Halliday

1. Approval of the Agenda – Brian, Ed
2. Approval of the Previous Minutes – Julien, Monette
3. VC Updates:
 - a. Safe Sport – Office of the Sport Integrity Commission (OSIC) contributes to the advancement of the UCCMS by: (i) overseeing a complaint intake process; (ii) conducting preliminary assessments and investigations; (iii) maintaining a database of imposed sanctions; and (iv) monitoring compliance by sporting organizations and issuing reports as required. Any concerns related to the UCCMS must be directed immediately to OSIC.
 - b. Athlete Pathways –
 - i. NEP programs are in progress in Richmond and Gatineau. ID processes for 2023 will be promoted.
 - ii. Team Canada Youth programs are in development including plans to attend Norceca Championships.
 - iii. Canada Cup – finalizing location for 2023 in Niagara Region.
 - c. Coach Pathways-
 - i. Foundations upgrade in progress
 - ii. Community Coach being delivered with additional courses scheduled for Jan/Feb
 - iii. Advanced Development workshop – blended learning in progress and being delivered
 - iv. Coach developer community engagement strategies in development
 - d. LTD & Development Matrix –
 - i. Matrix will be posted on website once translation is complete. Matrix is a document to help guide coaches and steer the NCCP, including the a) what do I teach b) when do I teach it c) what does success look like. It will include drill/practice plan builder/methods and terms. The critical piece of includes the Person, Athlete, Player Pillar, along with activities for coaches to use to build capacity within each element.
 1. Will include a condensed version to be used by LF's in workshops.
 2. Promotional strategy will be through the LMS and includes progressive depth of learning.
 - ii. The committee congratulated James and team on an excellent, well documented, resource.
4. Substitution Rule Proposal –
 - a. The committee was presented with a proposal from Mr. Frank Enns for a 12 or 15 sub unlimited play allowed for all domestic competitions.



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- b. The ACPC does not determine the rules of play for all domestic competitions and only can implement rules for National Championships. It was discussed that National Championships are not the right venue to implement significant rule adjustments.
 - c. The ACPC did discuss the balance of specialization of players at the developmental ages and the ability to increase the opportunity for more players to be involved in the match.
 - d. If a PTA is to implement or pilot this rule adjustment, the PTA could bring it forward to the Technical Operational group for further discussion.
 - i. **ACTION ITEM:** Brian and Dawna to draft a letter in response to Mr. Enns outlining the major points above
5. Age Exemption Requests
- a. 14U – ON – Athlete born earlier than 16-month age window: NOT APPROVED.
 - b. 18U – ON – Two additional athletes in added to a roster outside of the 16-month age eligibility: NOT APPROVED
 - c. **ACTION ITEM:** Dawna to draft letters of response to exemption requests
6. Coach Eligibility Guiding Principles –Staff will provide proposal for 2024. Committee will discuss and determine any changes to policy for early 2023.
- a. **ACTION ITEM:** Dawna and Ian to draft proposal and circulate
7. Co-head Coaches: Proposal from Nova Scotia asked for the option to have a co-head coach model with the intention that it would improve the mentoring of new head coaches. It was discussed that this is already allowed at nationals if a head coach is unable to attend. The assistant coach would replace the head coach. Nova Scotia allows for this at the provincial level with the criteria that both coaches meet the eligibility requirements.
- a. **ACTION ITEM:** Dawna to work with Sandra to ensure process is in place to support this proposal, recognizing that a head coach cannot be on another roster within the same tournament. All coaches will need to meet the eligibility requirements.
8. Saskatchewan High Performance League Update: In meeting with Sask Volley, it was determined that the HP league is club driven and athletes are selected by the club, and not related to any provincial team. This program would fall into a club accreditation portfolio.
9. Next Meeting – end of January/early February.
10. Adjournment

Meeting Adjourned at 10:30am PST