



**XVIII Pan American Games Lima 2019  
Selection Criteria and Process  
Team Canada Volleyball (Men's and Women's Teams)**

**Team Participation & Qualification:**

Only NOC's recognized by PASO whose National Volleyball Federation is a member of the FIVB (Fédération Internationale de Volleyball) and the UPV (Union Panamericana de Voleibol) may register athletes in the Volleyball competition of the XVII Pan American Games Lima 2019

According to the quota established by PASO, there will be a maximum of eight (8) teams for each gender and a maximum of twelve (12) competitors per team.

Appendix A shows the qualification process for the 2019 Pan American Games. The Volleyball Canada Selection Criteria and Process is based on the information shared as Appendix A. In the event of any changes by UPV/Pan Am Sports (PASO) to this information, Volleyball Canada is bound by these changes and will inform the membership as soon as possible.

The Olympic Games, and its qualification process, as well as results at the Pan Am Games are the focus of the program for 2019.

**Contact:**

For clarifications or questions on the contents of this document, please contact Julien Boucher (jboucher@volleyball.ca)

**Identification:**

Athletes can be identified for the Canadian Senior National Volleyball Team that will be representing Canada at the 2019 Pan Am Games through:

- Recommendation by provincial/regional association, by National Team staff, college or university coaches
- Performance at domestic or international competitions and identification camps
- Performance at previous or current selection camps
- Performance on previous National Team programs

**Eligibility:**

In order to be eligible for nomination to the Canadian Olympic Committee for the Pan American Games Team selection, athletes must:

- Be a Canadian citizen as per the Regulations of the Pan American Games. Note that athletes must be Canadian citizens by May 15, 2019, as validated by a Canadian passport
- Have a valid Canadian passport that does not expire on or before February 11, 2020;
- Be in compliance with all PASO and FIVB/UPV eligibility requirements;
- Sign, submit and comply with the COC athlete agreement and Lima 2019 Conditions of Participation Form;
- Be a member in good standing of Volleyball Canada.

**Team Selection Process:**

Athletes selected for the Senior National Team must possess the ability to improve Canada's performance at the international level. The Head Coach, with input from the Assistant Coach and High Performance Director, will select athletes from the following process:

Volleyball Canada will hold an Open Selection Camp in late April/early May 2019. 18-24 athletes will be selected to the Senior National Team following the selection camp. The long list of 19/20 players required for the 'FIVB 02 Team Registration Form' for the Pan Am Games will be due at a date to be announced later.

The 12 players that will compete at the 2019 Pan Am Games will be named no later than June 21, 2019. These 12

players must have been named and included on the 'FIVB 02 Team Registration Form'. In the case of an injury to a selected athlete following the selection date, an athlete may be replaced on the 12-person roster prior to the preliminary inquiry for the Games, which is scheduled 2 days before the first day of matches. This decision is dependent on the level of the athlete's injury and timeline for full or sufficient recovery, and will be determined through consultation with the National Team Medical Staff, the National Team Coaches, and the athlete. Any injury replacement players must also have been named and included in the 'FIVB 02 Team Registration Form'. Injury replacements following nomination to the COC are subject to the approval of the COC Team Selection Committee. Replacements after June 26, 2019 are also subject to the Lima 2019 Late Athlete Replacement Policy.

### **Team Selection Criteria:**

Nominations and selections for the Pan Am Games will be done by the Head Coach of the National Team, with consultation and input from the coaching staff and National Team High Performance Director. Athletes will be selected by the Head Coach based on present expertise and/or demonstrated potential in the following areas:

- Individual skill level, tactical abilities, international physical potential to develop with continued training;
- The dynamics of the team as a whole;
- The development and planning of the National Team program in the future.

### **Team Sport Considerations**

- Work effectively within the team concept.
- Committed to communication with other players and team staff.
- Willingness to alter individual preferences and to change to meet the needs of the group and the strategies of the coaches.
- Willingness to work within the assigned role(s) for that term.
- Willingness to accept the length and location of training asked by the National Program

### **Physical Considerations**

- Core field test will be utilized to measure:
- Aerobic fitness development (measured by Leger beep test or similar)
- Demonstration of power and quickness (measured by spike, block jump, Sargent jump and a Track & Field Power Test or other similar tests)
- Upper body strength and power, (med ball throw or similar tests)
- Core body strength (metronome timed sit ups or similar tests)
- Sufficient level of other factors; such as flexibility, speed, agility, etc.
- Height and standing reach
- Commitment to the specific physical conditioning and rehabilitation programs assigned throughout the year and improvement of test scores. This is the biggest priority for young athletes entering into any National Team program.

### **Technical Abilities**

Present skill level and future potential. Consideration would be given to biomechanical limiting factors that could prevent future development.

- High level of ball control skills
- Application of skills to the game and competitive situations, all round skills.
- Position specific skills (Left and right side, middle, setter and libero positions).
- Needs of each team and it's composition

### **Tactical Abilities**

- Abilities to read and respond to game situations.
- Ability to make correct decision under pressure.
- Incorporation of individual, positional and team tactics as detailed by coaching staff and manual.
- Flexibility and ability to adapt to situations that occur on the court.

### **Mental Skills**

Consideration is also given to athletes that have characteristics that are conducive to individual and team success. Examples include: strong work ethic evidenced in training and physical preparation, assertiveness and leadership evidenced by the ability to work well with others (new players and coaches), ability to apply skills to game and competitive situations, positive attitude.

### **Other Considerations**

- Commitment to participating in international volleyball
- Establishing a lifestyle to cope with training, preparation and competing internationally.
- Recognizing the responsibility of your involvement as an individual, and member of the National Team program, and of the importance and potential as a role model for the sport and the country.
- Exhibiting personal characteristics conducive to international success such as:
  - Self-motivated and responsible
  - Determined and committed to personal and program goals
  - Effective decision making, cooperative and “flexible”

Selection will also be determined by the needs of the team (i.e. position, etc.), segment of the competitive cycle, retirement, and agreement to move to the National Team training centre.

### **Medical**

- Athletes will be given a thorough medical by their own family doctor or by our National Team doctor before they can take part in our programs. A total muscular assessment will be made by our medical staff and if other tests are deemed necessary, then they will be given to the athletes.
- Previous athletic injuries and potential for life threatening conditions, due to the physical considerations of the sport, will be considered in the selection process if deemed important by the medical staff.
- Athletes are expected to work as hard when they are recovering from injury as they do on the court, having to follow rehabilitation and recovery programs as prescribed by the Medical & Coaching Staff.

### **Athlete Appeal Process:**

If an athlete wishes to appeal a decision of Volleyball Canada’s athlete selection and nomination procedures, the appeal will be dealt with as follows. The detailed process is documented in VC’s Appeals Policy, a copy of which can be found on VC’s web-site at the following link:

[https://www.volleyball.ca/uploads/About/Governance/Policies/EN/VC\\_Appeal\\_Policy\\_FEB\\_28\\_2017.pdf](https://www.volleyball.ca/uploads/About/Governance/Policies/EN/VC_Appeal_Policy_FEB_28_2017.pdf)

1. Before any appeal proceeds, the dispute will be referred first to the Volleyball Canada Ethics Committee for review. This referral and review will be done within seven (7) days, with the objective of resolving the dispute at an early stage.
2. Should the review by the Ethics Committee not resolve the dispute, Volleyball Canada will appoint a Case Manager to oversee management and administration of an appeal under this Policy. The Case Manager has an overall responsibility to ensure procedural fairness is respected at all times in this Policy, and to implement this Policy in a timely manner.
3. Finally, if the appellant is still not satisfied with the outcome, they may then appeal through the Sport Dispute Resolution Centre of Canada. This process can only be accessed once the Volleyball Canada internal appeal process as outlined above in points (a) and (b) has been completed. The Sport Dispute Resolution Centre of Canada information can be found on their web site at the following address: <http://www.crdsc-sdrcc.ca/eng/home.jsp>

### **Unforeseen Circumstances:**

In situations where unforeseen circumstances does not allow the 2019 Pan Am Games Team selection criteria to be fairly and objectively applied, Volleyball Canada's High Performance Committee reserves the right to rule on an appropriate course of action.

## **APPENDIX A**

### QUALIFICATION PROCESS TO THE XVIII PAN-AMERICAN GAMES 2019.

The qualification process will include eight (8) vacancies, as follows;

1. Host country (Peru)

2. Five (5) vacancy's to be disputed among the participating National Teams in the **Pan-American Cup 2018**, regardless of their Continental Confederation, Norceca or CSV. The top five national teams in the final ranking of the event to qualify.

3. One (1) vacancy to be disputed in the Final XVIII Pan-American Games 2019 Qualification Tournament among the non-qualified National Teams from the South American Volleyball Confederation, CSV, participating previously in the XVII Women Pan-American Cup, 2018. 27

This Qualification tournament may be organized under one of the following competition systems;

a) A Final Four XVIII Pan-American Games 2019 Qualification Tournament to be disputed among the non-qualified national teams from CSV participating previously in the Pan-American Cup 2018 and that may include one developing National Team to be invited from CSV not participating in the XVII Women Pan-American Cup 2018.

b) A final home and away qualification system among non-qualified national teams from CSV participating previously in the Pan-American Cup 2018, one that may include, if necessary, one developing National Team to be invited from CSV not participating in the Pan-American Cup 2018.

c) A final one (1) or a three (3) matches series qualification system among non-qualified national teams from CSV participating previously in the Pan-American Cup 2018, one that may include, if necessary, one developing National Team to be invited from CSV not participating in the Pan-American Cup 2018.

d) The South American Volleyball Confederation, CSV, may also determine, through the corresponding technical evaluation, that the CSV national team with the highest final ranking of the Pan-American Cup, not qualified among the top five (5) national teams, may qualify to the XVIII Pan-American Games 2019 to be held in the city of Lima, Peru, without the need to participating in an additional qualification tournament.

4. One (1) vacancy to be disputed in the Final XVIII Pan-American Games 2019 Qualification Tournament among the non-qualified National Teams from Norceca Volleyball Confederation, participating previously in the Pan-American Cup, 2018.

This Qualification tournament may be organized under one of the following competition systems;

a) A Final Four XVIII Pan-American Games 2019 Qualification Tournament to be disputed among the non-qualified national teams from Norceca participating previously in the Pan-American Cup 2018 and that may include one developing National Team to be invited from Norceca not participating in the Pan-American Cup 2018.

b) A final home and away qualification system among non-qualified national teams from Norceca participating previously in the Pan-American Cup 2018, one that may include, if necessary, one developing National Team to be invited from Norceca not participating in the Pan-American Cup 2018.

c) A final one (1) or a three (3) matches series qualification system among non-qualified national teams from Norceca participating previously in the Pan-American Cup 2018, one that may include, if necessary, one developing National Team to be invited from Norceca not participating in the Pan-American Cup 2018. 28

d) The Norceca Volleyball Confederation, Norceca, may also determine, through the corresponding technical evaluation, that the Norceca national team with the highest final ranking of the XVII Women Pan-American Cup, not qualified among the top five (5) national teams, may qualify to the XVIII Pan-American Games 2019 to be held in the city of Lima, Peru, without the need to participating in an additional qualification tournament.

**Note I;** Participating National Teams in the Continental Final Four XVIII Pan-American Games 2019 Qualification Tournament must first have participated previously in the Pan-American Cup 2018, regardless of their Confederation, CSV or Norceca, except for the one developing National Team to be invited. The minimum participation of four (4) National Teams is compulsory to validate the tournament.

**Note II;** In case one of the qualified teams does not confirm its participation, or withdraws after registering their participation, the next following team in the continental ranking will be eligible to participate. National Teams not qualifying through one of the above qualification system are not eligible to participate in the XVIII Pan-American Games 2019.

**Note III;** Developing national team is one that has not previously participated in the Pan-American Games.

**Note IV;** Teams from Norceca and CSV qualifying to the XVIII Pan-American Games 2019, need to comply with the participation terms and conditions in order to be admitted by PASO in the XVIII Pan-American Games 2019 volleyball women competition and will be distributed into the different groups following the UPV criteria as set in the CSV/NORCECA and UPV competition manual and regulations.