



XIX Pan American Games Santiago 2023
Selection Criteria and Process
Team Canada Volleyball (Men's and Women's Teams)
January 2023

Team Participation & Qualification:

Only NOC's recognized by PASO whose National Volleyball Federation is a member of the FIVB (Fédération Internationale de Volleyball) and the UPV (Union Panamericana de Voleibol) may register athletes in the Volleyball competition of the XIX Pan American Games Santiago 2023

According to the quota established by PASO, there will be a maximum of eight (8) teams for each gender and a maximum of twelve (12) competitors per team.

Appendix A shows the qualification process for the 2023 Pan American Games. The Volleyball Canada Selection Criteria and Process is based on the information shared as Appendix A. In the event of any changes by UPV/Pan Am Sports (PASO) to this information, Volleyball Canada is bound by these changes and will inform the membership as soon as possible.

The Olympic Games Qualifying Tournament, as well as results at the Pan Am Games are the focus of the program for 2023.

Contact:

For clarifications or questions on the contents of this document, please contact Julien Boucher (jboucher@volleyball.ca)

Identification:

Athletes can be identified for the Canadian Senior National Volleyball Team that will be representing Canada at the 2023 Pan Am Games through:

- Recommendation by provincial/regional association, by National Team staff, college or university coaches
- Performance at domestic or international competitions and identification camps
- Performance at previous or current selection camps
- Performance on previous National Team programs

Eligibility:

In order to be eligible for nomination to the Canadian Olympic Committee for the Pan American Games Team selection, athletes must:

- Be a Canadian citizen as per the Regulations of the Pan American Games. Note that athletes must be Canadian citizens by April 20, 2023 as validated by a Canadian passport
- Have a valid Canadian passport that does not expire on or before May 8, 2024.
- Be in compliance with all PASO and FIVB/UPV eligibility requirements;
- Sign, submit and comply with the COC athlete agreement and Santiago 2023 Conditions of Participation Form by September 15 2023;
- Be a member in good standing of Volleyball Canada.
- Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, FIVB/UPV, Pan Am Sports and the host country of the event.

Team Selection Process:

Athletes selected for the Senior National Team must possess the ability to improve Canada's performance at the international level. The Head Coach, with input from the Assistant Coach and High Performance Director, will select athletes from the following process:

Volleyball Canada will hold an Open Selection Camp in late April/early May 2023. 18-24 athletes will be selected to the Senior National Team following the selection camp. The selection camp dates will be shared with Provincial Associations, USports coaches and will be posted on the VC website. The long list of 19/20 players required for the

'FIVB 02 Team Registration Form' for the Pan Am Games will be due on April 20, 2023.

The 12 players that will compete at the 2023 Pan Am Games will be named no later than September 1st, 2023. These 12 players must have been named and included on the 'FIVB 02 Team Registration Form'. In the case of an injury to a selected athlete following the selection date, an athlete may be replaced on the 12-person roster prior to the preliminary inquiry for the Games, which is scheduled 2 days before the first day of matches. This decision is dependent on the level of the athlete's injury and timeline for full or sufficient recovery and will be determined through consultation with the National Team Medical Staff, the National Team Coaches, and the athlete. Any injury replacement players must also have been named and included in the 'FIVB 02 Team Registration Form' and COC by April 20, 2023. Injury replacements following nomination to the COC are subject to the approval of the COC Team Selection Committee. Replacements after September 26, 2023 are also subject to the Santiago 2023 Late Athlete Replacement Policy. Replacements before September 26, 2023 will be made based on the depth chart rank (by position) of the athlete(s) needing to be replaced as well as the rank of his/her replacement.

Staff Selection Criteria

All Technical and Medical staff selected to attend the Pan American Games must follow Volleyball Canada's Code of Conduct (click [here](#) to access) as well as go through VC's [Screening process](#)

Team Selection Criteria:

Nominations and selections for the Pan Am Games will be done by the Head Coach of the National Team, with consultation and input from the coaching staff and National Team High Performance Director. Athletes will be selected by the Head Coach based on present expertise and/or demonstrated potential in the following areas:

- Individual skill level, tactical abilities, international physical potential to develop with continued training;
- The dynamics of the team as a whole;
- The development and planning of the National Team program in the future.

Team Sport Considerations

- Work effectively within the team concept.
- Committed to communication with other players and team staff.
- Willingness to alter individual preferences and to change to meet the needs of the group and the strategies of the coaches.
- Willingness to work within the assigned role(s) for that term.
- Willingness to accept the length and location of training asked by the National Program

Physical Considerations

- Core field test will be utilized to measure:
- Aerobic fitness development (measured by Leger beep test or similar)
- Demonstration of power and quickness (measured by spike, block jump, Sargent jump and a Track & Field Power Test or other similar tests)
- Upper body strength and power, (med ball throw or similar tests)
- Core body strength (metronome timed sit ups or similar tests)
- Sufficient level of other factors; such as flexibility, speed, agility, etc.
- Height and standing reach
- Commitment to the specific physical conditioning and rehabilitation programs assigned throughout the year and improvement of test scores. This is the biggest priority for young athletes entering into any National Team program.

Technical Abilities

Present skill level and future potential. Consideration would be given to biomechanical limiting factors that could prevent future development.

- High level of ball control skills
- Application of skills to the game and competitive situations, all round skills.
- Position specific skills (Left and right side, middle, setter and libero positions).
- Needs of each team and it's composition

Tactical Abilities

- Abilities to read and respond to game situations.
- Ability to make correct decision under pressure.
- Incorporation of individual, positional and team tactics as detailed by coaching staff and manual.
- Flexibility and ability to adapt to situations that occur on the court.

Mental Skills

Consideration is also given to athletes that have characteristics that are conducive to individual and team success. Examples include: strong work ethic evidenced in training and physical preparation, assertiveness and leadership evidenced by the ability to work well with others (new players and coaches), ability to apply skills to game and competitive situations, positive attitude.

Other Considerations

- Commitment to participating in international volleyball
- Establishing a lifestyle to cope with training, preparation and competing internationally.
- Recognizing the responsibility of your involvement as an individual, and member of the National Team program, and of the importance and potential as a role model for the sport and the country.
- Exhibiting personal characteristics conducive to international success such as:
 - Self-motivated and responsible
 - Determined and committed to personal and program goals
 - Effective decision making, cooperative and “flexible”

Selection will also be determined by the needs of the team (i.e. position, etc.), segment of the competitive cycle, retirement, and agreement to move to the National Team training centre.

Medical

- Athletes will be given a thorough medical by their own family doctor or by our National Team doctor before they can take part in our programs. A total muscular assessment will be made by our medical staff and if other tests are deemed necessary, then they will be given to the athletes.
- Previous athletic injuries and potential for life threatening conditions, due to the physical considerations of the sport, will be considered in the selection process if deemed important by the medical staff.
- Athletes are expected to work as hard when they are recovering from injury as they do on the court, having to follow rehabilitation and recovery programs as prescribed by the Medical & Coaching Staff.

Athlete Appeal Process:

If an athlete wishes to appeal a decision of Volleyball Canada’s athlete selection and nomination procedures, the appeal will be dealt with as follows. The detailed process is documented in VC’s Appeals Policy, a copy of which can be found on VC’s website at the following link:

https://volleyball.ca/uploads/Policies/2020/Pan_Canadian_Policy_-_Appeal_Policy_-_Oct_2020.pdf

1. Before any appeal proceeds, the dispute will be referred first to the Volleyball Canada Ethics Committee for review. This referral and review will be done within seven (7) days, with the objective of resolving the dispute at an early stage.
2. Should the review by the Ethics Committee not resolve the dispute, Volleyball Canada will appoint a Case Manager to oversee management and administration of an appeal under this Policy. The Case Manager has an overall responsibility to ensure procedural fairness is respected at all times in this Policy, and to implement this Policy in a timely manner.
3. Finally, if the appellant is still not satisfied with the outcome, they may then appeal through the Sport Dispute Resolution Centre of Canada. The Sport Dispute Resolution Centre of Canada information can be found on their web site at the following address: <http://www.crdsc-sdrcc.ca/eng/home.jsp>

Unforeseen Circumstances:

In situations where unforeseen circumstances do not allow the 2023 Pan Am Games Team selection criteria to be fairly and objectively applied, Volleyball Canada's High Performance Committee reserves the right to rule on an appropriate course of action.

APPENDIX A

QUALIFICATION PROCESS TO THE XIX PAN-AMERICAN GAMES 2023.

The qualification process for teams from the NORCECA confederation, will include eight (4) vacancies, as follows.

2023 Pan-American Games Indoor Volleyball: To include four (4) vacancies per gender through a continental quota available to NORCECA. The Pan-American Cups and the Pan-American Final Six will serve as the qualification process to enter the 2023 Pan-American Games to be held in the city of Santiago de Chile from October 21 to November 4, 2023. Participating National Teams, once qualified, must complete the qualification path established for the qualification system.

As of November 2022, and after completing the 2021, and 2022 qualification process to the XIX Pan-American Games, of Santiago de Chile, 2023, the following teams are qualified:

Women	Men
1 Dominican Republic	1 México
2 México	2 Dominican Republic
3 USA	3 Cuba

In the women, one vacancy is available to be disputed among Cuba, Canada, and Puerto Rico, during the 2023 Panamerican Cup.

In the men, one vacancy is available to be disputed among USA, Canada, and Puerto Rico, during the 2023 Panamerican Cup.

Please note that the official qualification process can be found here:

<https://santiago2023.org/en/sistema-clasificacion.html>