

Volleyball Canada Board of Directors Thursday January 12th 9:00am – 5:00pm. Friday January 13th 9:00am – 2:30pm. 1A – 1084 Kenaston St. Ottawa

Minutes:

In Attendance: Debra Armstrong; Alain D'Amboise; Monica Hitchcock; Kevin Boyles; Dan MacIntosh Julie Young; Howard Hum Staff: Mark Eckert; Julien Boucher; Jackie Skender; Sandra DeGraaff; Linden Leung; Robin Guy Guests: Mark Hahto; Sean O'Donnell; Nora Sheffe

1. Review and Approval of Previous minutes

Motion: Dan MacIntosh Second: Monica Hitchcock 6-0

2. Indoor Teams Update (Julien via skype)

attached

- announced women's head coach, once the unsuccessful candidates are notified it will be public
- discussion on transition concerns in Richmond both fundraising and housing are off to a slow start
- waiting on OTP to determine scope of the men's program
- men' staffing to be determined based on funding and direction of coach

3. Financials

- Forecast 2016-2017
 - o Forecast and management notes were reviewed
 - Audit committee provided guidance on writing NRS off books
 - Concern over a sponsor with a 200k accounts receivable, health of the company could impact ability to collect
 - Discussion on how this could impact our cash flow.
- Budget 2017-2018
 - First draft of the budget shared with the board
 - First draft is the wish-list from staff
 - o Budget will be a focus of next week's annual staff retreat

4. External Relations Update:

- FIVB
 - Meeting took place with FIVB the first week of December, investigating using/selling new VC technical resources



- NORCECA
 - All commission meetings have been cancelled
- Sport Canada (Sean O'Donnell)
 - SFAF VI eligibility has been done, assessment piece is changing, last one had 88 elements. Process to start April 1st, reference level known in November
 - Next Generation matching funds are in place, however, the mechanism for determining who will receive funds is not
 - o Excellence Review expected in the current fiscal year (June).
 - o Government is focusing on the participation side and attempting to have a mechanism to balance out the have and have nots.
 - Staff numbers going from 120 to 80
- COC
 - o NSF Enhancement program confirmed for the 2016-2020 quad
 - o Confirmed matching funds for Next Generation Program
- OTP (Mark Hatto)
 - o Mark presented the new categories for OTP evaluation
 - Presentation to be circulated

5. Operations

-	Sitting	Volleyball/Coach Certification	attached	
	0	No coach selected for the sitting team yet		
	0	Preparation for training camp in Colorado		
	0	Trying to get all the provincial coaches certified for Canada Games		
-	Beach National Team		attached	
	0	Induction Camp taking place		
	0	Discussed beach leadership and staffing		
-	International Events		attached	
	0	For information		
-	Website and Branding attached		attached	
	0	Jackie provided an update on the website		
	0	Website expected to go live in March		
	0	Branding guidelines coming out to the provinces		
-	Domes	Oomestic Development attached		
	0	E-modules working well		
-	Nation	al Championships	attached	
	0	 Sandra reviewed the upcoming 2017 Championship 		
	0	o Discussed options for timing of Open Championships, every year, every second etc.		

- Hall of Fame attached

Discussed the evolution of the role of National Championship in growing the game and acting as a net revenue source to support National Team and other VC initiatives



- o In con-junction with Convention/AGM
- o Thursday June 15th
- VRS

attached

- o Quebec just came on
- Live scoring will be piloted at 17/18 women this year
- Auction
 - o Currently, only 17k of retail value of items has been collected
 - o Chrissy working to activate Richmond fundraising group.
- Ethics
 - o Dan announced that the two outstanding cases have been resolved
 - Dan thanked Peter Lawless

6. Strategic Plan Update

attached

- Nora lead the group through the steps and consultation that has occurred over the last year
 - o A number of presentation and word editing was done
 - Plan was conditional approved based on the edits and presentation changes recommended
- Motion: Howard Hum Second: Kevin Boyles 7-0

7. Volleyball Nova Scotia

attached

- Reviewed update from Paul Worden
- Discussed the issue of the bylaws not being filed
- Reviewed advice from Steve Indig
- Dan updated on continued interaction with VNS membership group
- We will continue to monitor and provide support to VNS

8. Board Succession and Planning

- Debra confirmed she will not be running for a third term as chair
- Summary spreadsheet for the board indicating the number of years served, who is up for election and number of terms left.
- Current board members indicated their intentions to run or not run again

Action: Nomination committee to solicit nominations for VC board positions. Letter and skills matrix to be distributed.



9. VC Polices Recommended for Change

Robin presented the following policies recommended for change:

Action: Policies to be edited by Steve Indig and reviewed by Howard and Kevin. Policies to come back for approval at a later date:

- Policy Development (2003)
- Official Languages (2003)
- Conflict of Interest (2011)
- Membership (2011)
- Fundraising (2011)
- Workplace Violence and Harassment (2011)
- Diversity & Equity (2012)
- External Representation (2013)
- Appeals (2013)
- Code of Conduct and Ethics (2014)
- Anti-Doping (2015)

10. In Camera

11. Next Meetings

February 21st
 March 21st
 April 18th
 May 16th – original typo it was May 15th
 Conference Call
 Conference Call
 Conference Call

**********Convention will be held June 15th to 17th in Edmonton*******

12. Adjournment