Volleyball New-Nouveau Brunswick 900 Hanwell Rd, Suite 13, Fredericton, NB E3B6A2 Tel (506-451-1346) Fax (506-451-1325) Volleyballnb.org



Organization: Volleyball New Brunswick Position Title: Technical Director Reports to: Executive Director

Volleyball New Brunswick is seeking applications for the position of Technical Director. The successful candidate will play a lead role in the ongoing advancement of volleyball from grass roots to elite programs. The ideal candidate will be a passionate sport technician with an extensive background in volleyball, possess excellent communication skills and the ability to inspire and educate players and coaches. The Technical Director is responsible for the planning, implementation, evaluation and documentation of all development and educational programs for coaches and athletes. Along with leading the Provincial Team Program, the Technical Director will participate in the development process for coaches and course facilitators for the National Coaching Certification Program.

## Qualifications

- Post-Secondary Education university degree or diploma program
- In depth understanding of the Canadian Long-Term Athlete Development Model is essential
- Proven sport management and administrative experience
- Proven track record working with developing volleyball players and coaches
- Performance Coach Certified

## Competencies

- Strong manager and team-building skills
- Strong multi-tasking skills and ability to prioritize
- Ability to meet deadlines while maintaining a high standard of excellence
- Excellent interpersonal, oral and written communication skills
- A passion for sport administration and sport development is essential
- Policy development and implementation

## **General Administration:**

- In conjunction with the ED develop annual budgets as it relates to technical programs
- Answer inquiries of a technical nature from the membership, staff and general public
- Foster and maintain positive relationships with the clubs and coaches
- Ensure the VNB Office and Board are updated and informed of volleyball development initiatives and activities and issues
- Act as technical liaison for planning of provincial events
- Undertake various projects and tasks as assigned by the ED
- Attend the professional development events for Support for Sport coaches as organized by the Sport Center Atlantic/Sport New Brunswick
- Perform other task as required by our ED

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# **Coach Development**

- Develop and lead the Coaching Development Program in New Brunswick
- Act as the VNB Master Coach Developer
- Recruit, train and evaluate VNB Learning Facilitators and Coach Evaluators
- In conjunction with the ED develop an annual strategy for the provincial wide delivery of NCCP Workshop's and coach evaluations
- Within two weeks of the NCCP event manage the NCCP database
- Coordinate one non NCCP professional development opportunity in each region annually
- In conjunction with the ED and Coach Development Chair, organize the Volleyball New Brunswick's coaching Symposium annually
- Develop a regionally delivered coach mentorship program
- Develop an elite coach mentorship program as part of the provincial team program.
- Communicate with the VNB membership with issues and policies relating to coaching development
- Evaluate the coach development program annually

# **Grassroots Player Development**

- Lead and coordinate the delivery of Learn to Train programming
- Ensure that all leagues and clubs are following best practice as set out in Volleyball Canada's LTAD and VNB policy
- Evaluate the grassroots player development program annually

# Elite Athlete Development

- Oversee the indoor Provincial Team Program
- Organize and develop the Provincial Excellence Program
- Recruit and select coaches for the Provincial Team/Canada Games teams
- Liaise with all levels of volleyball organizations pertaining to elite athlete development
- Evaluate the elite athlete development program annually

# **Employment Condition's**

- This position will be for a two-year term
- A bilingualism candidate is preferred
- Annual salary to be determined at offer
- A benefits package is being offered
- The ability to work remotely is an option
- Possess a valid driver's license
- Start date August 19, 2019

Please forward your cover letter and resume via email to Carolyn Welden, VNB Executive Director by July 26, 2019 by 3pm AST. E-mail <u>carolynwelden@volleyballnb.org</u> of fax 451-1325.

We appreciate all applicants for their interest, however, only those under careful consideration will be contacted.